

QUARTERLY PHYSICAL REPORT OF OPERATION
As of June 30, 2025

Department : Department of Labor and Employment (DOLE)
 Agency/Entity : National Conciliation and Mediation Board
 Operating Unit : Central Office
 Organization Code (UACS) : 16 003 0100000

Particulars	UACS CODE	Physical Target (Budget Year)					Physical Accomplishment (Budget Year)					Variance as of June 30, 2025	Remarks
		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total		
1	2	3	4	5	6	7	8	9	10	11	12	13	14
LABOR-MANAGEMENT PARTNERSHIP AND EMPOWERMENT PROGRAM	3101000000000000												
OO : Labor-management relations improved													
Outcome Indicator(s)													
1. Percentage of incidence of Preventive Mediation (PM) and Notices of Strike/Lockout (NS/L) cases involving companies with Labor Management Cooperation/Councils/Committees (LMCs) and/or Grievance Machineries (GMs)													
a. Percentage of Incidence of PM and NS/L cases		not more than 10%	not more than 10%	not more than 10%	not more than 10%	not more than 10% of incidence of PM and NS/L cases	1.23%	0.72%			1.92%	-	1st Qtr - Out of the 5,359 companies with LMCs , only 1.23% or 66 companies have filed NS/L and PM cases 2nd Qtr - Out of the 5,528 companies with LMCs , only 0.72% or 40 companies have filed NS/L and PM cases In total, out of the 5,528 companies with LMCs, only 1.92% or 106 companies have filed NS/L and PM cases
involving companies with LMCs						involving companies with LMCs							
b. Percentage of Incidence of PM and NS/L cases		not more than 10%	not more than 10%	not more than 10%	not more than 10%	not more than 10% of incidence of PM	1.04%	0.78%			1.80%	-	1st Qtr - Out of the 5,470 companies with GMs, only 1.04% or 57 companies have filed NS/L and PM cases 2nd Qtr - Out of the 5,624 companies with GMs, only 0.78% or 44 companies have filed NS/L and PM cases In total, out of the 5,624 companies with GMs, only 1.80% or 101 companies have filed NS/L and PM cases
involving companies with GMs						and NS/L cases involving companies with GMs							
Output Indicator(s)													
1. LMCs facilitated		124	123	123	123	493	97	192			289	204	1st Qtr - 97 LMCs Facilitated 2nd Qtr - 192 LMCs Facilitated In total, 289 LMCs Facilitated
2. LMCs Enhanced		632	631	631	631	2,525	868	809			1,677	848	1st Qtr - 868 LMCs Enhanced 2nd Qtr - 809 LMCs Enhanced In total, 1,677 LMCs Enhanced

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3. GMs Institutionalized/Operationalized		124	123	123	123	493	97	189			286	207	1st Qtr - 97 GMs Institutionalized/ Operationalized 2nd Qtr - 189 GMs Institutionalized/ Operationalized In total, 286 GMs Institutionalized/ Operationalized
4. GMs Enhanced		632	631	631	631	2,525	924	794			1,718	807	1st Qtr - 924 GMs Enhanced 2nd Qtr - 794 GMs Enhanced In total, 1,718 GMs Enhanced
LABOR CASE MANAGEMENT PROGRAM	320100000000000												
OO : Labor disputes effectively settled / resolved													
Outcome Indicator(s)													
1. Percentage of Notices of Strike/Lockout handled		not more than	not more than	not more than	not more than	not more than							
which resulted to strike incidence		6% of NS/L	6% of NS/L	6% of NS/L	6% of NS/L	6% of NS/L handled	6.45%	9.30%			10.67%	-	1st Qtr - 4 Materialized into Actual Strike/Lockout out of 62 Notices of Strike/Lockout Handled 2nd Qtr - 4 Materialized into Actual Strike/Lockout out of 43 Notices of Strike/Lockout Handled In total, 8 Materialized into Actual Strike/Lockout out of 75 Notices of Strike/Lockout Handled
Output Indicator(s)													
1. Disposition rates of:													
a. Actual Strike/Lockout (AS/L)		100%	100%	100%	100%	100%	100%	67%			87.50%	-	1st Qtr - 5 AS/L disposed out of 5 Net AS/L handled including 1 wildcat strike 2nd Qtr - 2 AS/L disposed out of 3 Net AS/L handled In total, 7 AS/L disposed out of 8 Net AS/L handled including 1 wildcat strike
b. Voluntary Arbitration		70%	70%	70%	70%	70%	44.32%	52.11%			65.89%	-	1st Qtr - 382 VA cases disposed out of 862 VA cases handled 2nd Qtr - 493 VA cases disposed out of 946 VA cases handled In total, 875 VA cases disposed out of 1,328 VA cases handled
2. Settlement rates of:													
a. Requests for Assistance (RFAs)		75%	75%	75%	75%	75%	70.87%	62.09%			70.28%	-	1st Qtr - 1,119 RFAs settled out of 1,579 net RFAs handled 2nd Qtr - 714 RFAs settled out of 1,150 net RFAs handled In total, 1,833 RFAs settled out of 2,608 net RFAs handled
b. Preventive Mediation (PM)		85%	85%	85%	85%	85%	55.64%	71.15%			81.77%	-	1st Qtr - 74 PM cases settled out of 133 net PM cases handled 2nd Qtr - 74 PM cases settled out of 104 net PM cases handled In total, 148 PM cases settled out of 181 net PM cases handled
c. Notice of Strike/Lockout (NS/L)		70%	70%	70%	70%	70%	48.94%	45.95%			57.97%	-	1st Qtr - 23 NS/L settled out of 47 net NS/L handled 2nd Qtr - 17 NS/L settled out of 37 net NS/L handled In total, 40 NS/L settled out of 69 net NS/L handled

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3. Percentage of cases/RFAs settled within process													
cycle time (NS/L, PM, and SEaA)		70%	70%	70%	70%	70%	71.02%	69.49%			70.41%	-	1st Qtr - 1,191 cases/RFAs settled within PCT out of 1,677 cases/RFAs disposed. 2nd Qtr - 772 cases/RFAs settled within PCT out of 1,111 cases/RFAs disposed. In total, 1,963 cases/RFAs settled within PCT out of 2,788 cases/RFAs disposed

Prepared by:

Certified Correct:

Recommending Approval:

Approved By:

IANNE R. GO
OIC, Chief AO

MARIZ F. TAGGUEG
Chief AO

MARIA CRISTINA O. MANGALIMAN
Deputy Executive Director IV

MARIA TERESITA D. LACSAMANA-CANCIO
Executive Director IV

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