



Alternative Dispute Resolution Updates

Preliminary

As of 30 June 2025

This ADR Update records in brief the collective accomplishments of NCMB as of June 2025.

I. PREVENTIVE MEDIATION (PM)

- 24 cases pending at the beginning of the year
- 181 new cases have been filed since the start of the year (27 new cases filed in June)
- 36,324 workers involved in new cases filed for the year (21,585 male workers; 14,739 female workers)
- 205 total cases handled as of 30 June 2025
- Disposition rate: 85% (153 of the 181 total net cases handled)
 - 122 cases disposed of within the process cycle time (PCT = 35 days)
 - 31 cases disposed of beyond PCT
- Settlement rate: 82% (148 of the 181 total net cases handled)
- Average duration to settle: 26 days
- 52 cases pending as of 30 June 2025
 - 24 pending cases are 35 days old or younger
 - 28 pending cases are older than the PCT

II. NOTICES OF STRIKE/LOCKOUT (NS/L)

- 30 cases pending at the beginning of the year
- 45 new cases have been filed since the start of the year (7 new cases filed in June)
- 14,097 workers involved in new cases filed for the year (8,560 male workers; 5,537 female workers)
- 75 total cases handled as of 30 June 2025
- Disposition rate: 80% (55 of the 69 total net cases handled)
 - 43 cases disposed of within the process cycle time (PCT = 60 days)
 - 12 cases disposed of beyond PCT
- Settlement rate: 58% (40 of the 69 total net cases handled)
- Average duration to settle: 50 days
- 20 cases pending as of 30 June 2025
 - 6 pending cases are 60 days old or younger
 - 14 pending cases are older than the PCT

III. ACTUAL STRIKES/LOCKOUTS (AS/L)

- No pending case at the beginning of the year
- 9 work stoppages monitored since the start of the year (no new work stoppage monitored in June 2025)
- 2,160 workers involved in new cases declared for the year (2,072 male workers; 88 female workers)
- 9 cases handled as of 30 June 2025

REGION	DOCKET NUMBER	DECLARED	STATUS	DATE DISPOSED	ISSUES INVOLVED	SPECIFIC ISSUE
R10	RCMB-X-MOR-AL-01-00001-2025	01/06/2025	Settled Amicably	01/15/2025	BD	Others
R11	RCMB-XI-DDOR-AS-02-00001-2025	02/03/2025	Settled Amicably	03/07/2025	ULP	Union Busting, Termination of Officers/Union Members
NCR	RCMB-NCR-QC-AS-02-00001-2025	02/14/2025	Settled Amicably	03/25/2025	ULP	Union Busting, Reduction in working time
NCR	RCMB-NCR-MNL-AS-03-00001-2025	03/03/2025	Settled Amicably	03/07/2025	ULP	Harassment of union members, Illegal deductions, Others - ULP
NCR	RCMB-IV-A-LAG-AS-03-00001-2025	03/05/2025 (WILDCAT)	Settled Amicably	03/08/2025	ULPBD	Union busting, Wage Increase, Others - BD
R4A	RCMB-IV-A-LAG-AS-04-00002-2025	04/04/2025	Assumed Jurisdiction	04/04/2025	ULP	Refusal to bargain/bargaining in bad faith
NCR	RCMB-NCR-QC-AS-04-00002-2025	04/09/2025	Settled Amicably	4/11/2025	ULP	Union busting, Harassment of Union Members
R4A	RCMB-IV-A-QUE-AS-04-00003-2025	04/16/2025	Pending		ULP	Union busting, Others - ULP
NCR	RCMB-NCR-MUN-AS-05-00001-2025	05/21/2025	Pending		BD	Wage Increase

- Seven (7) work stoppages have been disposed of within the process cycle time (PCT = 40 days)
- Disposition rate: 88% (7 out of 8 total net cases handled)
- Total man-days lost: 19,836

Table 1. Comparative Summary of Government Intervention in Labor Disputes: 2024-2025(YTD)

Case Type	2024 (YTD)				2025 (YTD)			
	No. Cases Handled	AJ	CCA	Total AJ & CCA	No. Cases Handled	AJ	CCA	Total AJ & CCA
Actual Strikes/ Lockouts	1	0	0	0	9	1	0	1
Notices of Strike/ Lockout	88	2	0	2	75	4	1	5
Preventive Mediation	219	0	0	0	205	0	0	0
Total	308	2	0	2	289	5	1	6
% of AJ/CCA to TCH		0.65%	0.00%	0.65%		1.73%	0.35%	2.08%

Table 2. Summary of Newly Declared/Filed Cases by Major Issue: 2025(YTD)

Case Type	Total Cases	Unfair Labor Practice (ULP)	Bargaining Deadlock (BD)	Raised Both Issues ULP/BD
Actual Strike/Lockout	9	6	2	1
Notices of Strike/Lockout	45	28	15	2
Preventive Mediation	181	166	12	3
Total Cases	235	200	29	6

IV. SINGLE ENTRY APPROACH (SEnA)

- 355 Requests for Assistance (RFAs) pending at the beginning of the year
- 2,434 new RFAs have been filed since the start of the year (232 new RFAs filed in June)
- 2,789 total RFAs handled as of 30 June 2025
- Disposition rate: 91% (2,353 less 33 RFAs dropped from the dockets and 135 RFAs dropped due to lack of interest over the 2,405 total net RFAs handled)
 - 2,314 RFAs disposed within the process cycle time (PCT = 30+15 days)
 - 39 RFAs disposed beyond the PCT
- Settlement rate: 70% (1,673 of the 2,405 total net RFAs handled)
 - 1,646 RFAs settled within the process cycle time (PCT = 30 days +15 days)
 - 27 RFAs settled beyond the process cycle time
- Average duration to settle: 10 days
- 436 pending RFAs as of 30 June 2025
 - 216 RFAs pending within the process cycle time (PCT = 30 days)
 - 220 RFAs pending beyond the process cycle time

Table 3. Summary of RFAs Filed, Settled, Monetary Benefits and Workers Benefitted by Year: 2020-2025 (NCMB)

Year	Carry-over RFAs	No. of RFAs Received	No. of RFAs Handled*	No. of RFAs Settled	Settlement Rate (%)
2020	247	3,155	3,402	2,095	62%
2021	167	3,436	3,603	2,214	61%
2022	130	3,126	3,256	2,107	65%
2023	107	3,328	3,435	2,294	70%
2024	195	5,411	4,946	3,560	72%
2025 (YTD)	355	2,434	2,405	1,673	70%

**RFAs Handled for 2025 is calculated as Total RFAs Handled for the period less RFAs dropped for Lack of Interest (LOI) and RFAs dropped from the dockets (DP) as per DOLE Administrative Order No. 123, series of 2024.*

V. VOLUNTARY ARBITRATION (VA)

- 423 cases pending at the beginning of the year
- 905 new VA cases have been submitted since the start of the year (123 new VA cases filed in June)
- 1,328 cases handled as of 30 June 2025 (80 Land-based cases and 1,248 Maritime cases)

- 66% disposition rate (875 of the 1,328 total cases handled)
 - 596 cases disposed of within the process cycle time (PCT = 90 days)
 - 279 cases disposed of beyond PCT
- Average duration to decide:
 - 92 days from the date of acceptance by the arbitrator
 - 18 days from submission for resolution
- 453 cases pending as of 30 June 2025
 - 126 VA cases pending within process cycle time (PCT = 90 days)
 - 316 VA cases pending beyond process cycle time

Table 4. Summary of VA Cases Handled, Monetary Benefits and Workers Benefitted by Year: 2020-2025(YTD)

Year	Carry-over VA Cases	No. of New VA Cases Submitted	No. of VA Cases Handled	No. of VA Cases Disposed	Disposition Rate (%)
2020	471	860	1,331	868	65%
2021	463	1,300	1,763	1,331	75%
2022	432	1,571	2,003	1,480	74%
2023	523	1,557	2,080	1,500	72%
2024	580	1,663	2,243	1,820	81%
2025 (YTD)	423	905	1,328	875	66%

VI. MONETARY BENEFITS AND WORKERS BENEFITTED

A total of **P3,887,478,778.00** monetary benefits were facilitated, benefitting **15,090** workers as of 30 June 2025.

Table 5. Monetary Benefits and Workers Benefitted by Program: 2025(YTD)

Program	Monetary Benefits (in Php)	Workers Benefitted
Actual Strike/Lockout	157,296,403	1,985
Notice of Strike/Lockout	866,072,436	7,600
Preventive Mediation	91,244,436	1,501
Single Entry Approach Program	107,060,111	1,923
Voluntary Arbitration	2,665,805,392	2,081
Total	3,887,478,778	15,090

VII. WORKPLACE RELATIONS ENHANCEMENT

- 313 LMCs have been facilitated as of June 2025 (62 in organized companies and 251 in unorganized companies)
- 1,677 LMCs enhanced as of June 2025 (519 in organized companies and 1,158 in unorganized companies)
- 2,573 companies reached through promotional activities through LMC & GM as of June 2025
- 5,773 existing LMCs nationwide as of June 2025 (1,716 in organized companies and 4,057 in unorganized companies)
- 98.08% or 5,422 out of 5,528 companies with LMCs were not involved in AS/L, NS/L, PM cases during the period

Table 6. Summary of Existing LMCs, LMCs Facilitated, and LMCs Enhanced by Year: 2019-2025(YTD)

Year	Existing LMCs	Companies with LMC	LMC Facilitated	LMC Enhanced
2019	3,941	3,741	388	1,787
2020	4,335	4,120	415	1,870
2021	4,626	4,430	348	1,836
2022	4,857	4,650	310	2,168
2023	5,160	4,961	388	2,175
2024	5,516	5,298	471	2,381
2025 (YTD)	5,773	5,528	313	1,677

VIII. CONVERGENCE PROGRAM WITH DOLE

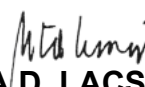
- LMCs Enhanced through convergence programs as of June 2025:
 - 523 LMCs enhanced through convergence program with NWPC on Productivity Program;
 - 372 LMCs on OSH and ECC programs on occupational safety and health; and
 - 345 LMCs with BWSC on Family Welfare Program

IX. GRIEVANCE MACHINERY (GM)

- 286 GMs operationalized/institutionalized as of June 2025 (42 in organized companies and 244 in unorganized companies)
- 1,718 GMs enhanced as of June 2025 (554 in organized companies and 1,164 in unorganized companies)
- 5,967 existing/active GMs nationwide as of June 2025 (2,028 in organized companies and 3,939 in unorganized companies)
- 98.20% or 5,523 out of 5,624 companies with GMs were not involved in AS/L, NS/L, PM cases during the period

Table 7. Summary of Active GMs, GMs Institutionalized/ Operationalized, and GMs Enhanced by Year: 2019-2025(YTD)

Year	Active GMs	Companies with GM	GM Insti/Opera	GM Enhanced
2019	4,225	4,032	380	1,827
2020	4,657	4,307	419	1,853
2021	4,800	4,455	348	1,843
2022	5,019	4,693	311	2,127
2023	5,348	5,022	386	2,180
2024	5,743	5,400	470	2,415
2025 (YTD)	5,967	5,624	286	1,718


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 Executive Director IV

11 July 2025

Table 1. Comparative Summary of Conciliation-Mediation Cases: Philippines

As of June 30 2025

Indicators	A. Actual Strikes/Lockouts (ASL)			B. Notices of Strikes/Lockouts (NSL)			C. Preventive Mediation Cases (PM)		
	2024	2025	% change	2024	2025	% change	2024	2025	% change
Pending, beginning of period	0	0		15	30		27	24	
New cases filed/declared	1	9	800%	73	45	-38%	192	181	
Cases treated as PM								0	
Total PM Cases Filed							192	181	-6%
Total Cases Handled	1	9		88	75		219	205	
Workers involved in new cases	100	2,160	2060%	21,197	14,097	-33%	48,052	36,324	-24%
Mandays Lost	2,900	19,836	584%						
Cases Disposed	1	7		52	55		177	153	
Settled	1	6		49	40		160	148	
Assumed Jurisdiction (AJ)	0	1		2	4		0	0	
Certified for Compulsory Arbitration (CA)	0	0		0	1		0	0	
Materialized into Actual S/L (MAS)				1	8		0	0	
Materialized into Notice of S/L (MSN)	0	0					17	5	
Subsumed/Consolidated to AJ/CCA/N	0	0		0	0		0	0	
Dropped	0	0		0	0		0	0	
Others	0	0		0	2		0	0	
Disposition Rate (Work Normalization on AS/L)	100.0%	77.8%	-22%	59.1%	73.3%	14%	80.8%	74.6%	-6%
Settlement Rate	100.0%	66.7%	-33%	55.7%	53.3%	-2%	73.1%	72.2%	-1%
Success Rate **	-	-		98.9%	89.3%	-10%	100.0%	100.0%	0%
Dispute Management Rate ***	99.7%	97.1%	2.5%	-			-		
Pending, end of period	0	2		36	20		42	52	

**Conciliation Success Rate (or success rate in short) - reflects the result of the Board's conciliation-mediation efforts to prevent potential labor disputes from maturing into full-blown labor disputes. It is computed as $N-MAS/N$ where N is the total number of cases handled and MAS the cases that materialized into Actual Strike/s. Success rate is computed separately for NSL and PM cases.

*** Dispute Management Rate reflects the result of the Board's overall efforts in minimizing the occurrence of Actual Strikes thru efficient and effective handling of labor disputes. Formula: $TNSC-MAS/TNSC$, where TNSC (Total Non-Strike Cases) is the combined NSL and PM cases handled.

Table 2. Statistics on Actual Strikes/Lockouts by Month, Philippines: 2024 and 2025

As of June 30 2025

Month	Actual Strikes/ Lockouts Declared		Cases Disposed		Pending at the End of the Period		Workers Involved		Mandays Lost	
	2024	2025	2024	2025	2024	2025	2024	2025	2024	2025
TOTAL (YTD)	1	9	1	7	0	2	100	2,160	2,900	19,836
January	0	1	0	1	0	0	0	144	0	1,296
February	0	2	0	0	0	2	0	134	0	1,636
March	1	2	0	4	1	0	100	1,374	800	8,851
April	0	3	1	2	0	1	0	221	2,100	517
May	0	1	0	0	0	2	0	287	0	2,430
June	0	0	0	0	0	2	0	0	0	5,106
July	2		1		1		787		10,512	
August	0		1		0		0		1,254	
September	0		0		0		0		0	
October	0		0		0		0		0	
November	1		1		0		48		432	
December	0		0		0		0		0	
TOTAL	4		4				935		15,098	
Pending Beginning (2024)		0								
Pending Beginning (2025)		0								

Table 3. Actual Strikes/Lockouts Handled, By Manner of Disposition and Month: Philippines

As of June 30 2025

Indicator	Total	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
Pending, beginning of period	0	0	0	2	0	1	2						
New Actual Strikes/Lockouts declared	9	1	2	2	3	1	0						
Total Cases Handled	9	1	2	4	3	2	2						
<i>Net Cases Handled</i>	8	1	0	4	2	1	1						
Workers involved in strikes/lockouts declared during the period	2,160	144	134	1,374	221	287	0						
Mandays Lost, to date	19,836	1,296	1,636	8,851	517	2,430	5,106						
Work Normalized	7	1	0	4	2	0	0						
Settled	6	1	0	4	1	0	0						
Assumed Jurisdiction	1	0	0	0	1	0	0						
Certified for Compulsory Arbitration	0	0	0	0	0	0	0						
Subsumed/Consolidated to AJ/CCA	0	0	0	0	0	0	0						
Others	0	0	0	0	0	0	0						
Dropped	0	0	0	0	0	0	0						
Pending, end of period	2	0	2	0	1	2	2						
Work Normalization Rate	78%	100%	0%	100%	67%	0%	0%						
Work Normalization Rate (Net Cases Handled)	88%	100%		100%	100%	0%	0%						
Settlement Rate	67%	100%	0%	100%	33%	0%	0%						
Settlement Rate (Net Cases Handled)	75%	100%		100%	50%	0%	0%						
Duration to Dispose	11	8	0	17	1	0	0						

Table 4. Actual Strikes/Lockouts Handled, By Manner and Region: Philippines
As of June 30 2025

Indicator	R E G I O N / p																
	Total	NCR	CAR	R01	R02	R03	R04-A	R04-B	R05	R06	R07	R08	R09	R10	R11	R12	R13
Pending, beginning of period	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
New Actual Strikes/Lockouts declared	9	4	0	0	0	0	3	0	0	0	0	0	0	1	1	0	0
Total Cases Handled	9	4	0	0	0	0	3	0	0	0	0	0	0	1	1	0	0
Net Cases Handled	8	3	0	0	0	0	3	0	0	0	0	0	0	1	1	0	0
Workers involved in strikes/lockouts declared during the period	2,160	687	0	0	0	0	1,325	0	0	0	0	0	0	144	4	0	0
Mandays Lost, to date	19,836	11,308	0	0	0	0	7,120	0	0	0	0	0	0	1,296	112	0	0
Work Normalized	7	3	0	0	0	0	2	0	0	0	0	0	0	1	1	0	0
Settled	6	3	0	0	0	0	1	0	0	0	0	0	0	1	1	0	0
Assumed Jurisdiction	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Subsumed/Consolidated to AJ/CCA	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dropped	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pending, end of period	2	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0
Work Normalization Rate	78%	75%	0%	0%	0%	0%	67%	0%	0%	0%	0%	0%	0%	100%	100%	0%	0%
Work Normalization Rate (Net Cases Handled)	88%	100%	0%	0%	0%	0%	67%	0%	0%	0%	0%	0%	0%	100%	100%	0%	0%
Settlement Rate	67%	75%	0%	0%	0%	0%	33%	0%	0%	0%	0%	0%	0%	100%	100%	0%	0%
Settlement Rate (Net Cases Handled)	75%	100%	0%	0%	0%	0%	33%	0%	0%	0%	0%	0%	0%	100%	100%	0%	0%
Duration to Dispose	11	13	0	0	0	0	2	0	0	0	0	0	0	8	28	0	0

Source: Alternative Dispute Resolution Information System

Table 5. Statistics on Notices of Strikes/Lockouts by Month, Philippines: 2024 and 2025

As of June 30 2025

Month	Notices of Strikes/Lockouts		Cases Disposed		Pending at the End of the Period		Workers Involved	
	2024	2025	2024	2025	2024	2025	2024	2025
TOTAL (YTD)	73	45	52	55	36	20	21,197	14,097
January	12	12	7	10	20	32	2,836	3,515
February	8	11	9	11	19	32	2,454	2,318
March	4	9	10	11	13	30	887	4,486
April	17	4	6	11	24	23	8,687	407
May	18	2	14	6	28	19	3,019	894
June	14	7	6	6	36	20	3,314	2,477
July	19		22		33		8,044	
August	7		15		25		9,254	
September	11		7		29		7,192	
October	16		11		34		5,669	
November	13		12		35		2,360	
December	9		14		30		5,626	
TOTAL	148		133				59,342	
Pending Beginning (2024)		15						
Pending Beginning (2025)		30						

Table 6. Notices of Strikes/Lockouts Handled, By Manner of Disposition and Month: Philippines

As of June 30 2025

Indicator	Total	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
Pending, beginning of period	30	30	32	32	30	23	19						
New Notices of Strike/Lockout filed	45	12	11	9	4	2	7						
Total Cases Handled	75	42	43	41	34	25	26						
<i>Net Cases Handled</i>	69	26	28	26	27	22	20						
Workers involved in notices of strikes/ lockouts filed during the period	14,097	3,515	2,318	4,486	407	894	2,477						
Cases Disposed	55	10	11	11	11	6	6						
Settled	40	8	6	9	7	4	6						
Assumed Jurisdiction	4	0	3	0	1	0	0						
Certified for Compulsory Arbitration	1	0	0	0	0	1	0						
Materialized into Actual Strike/Lockout	8	1	2	1	3	1	0						
Subsumed/Consolidated to AJ/CCA	0	0	0	0	0	0	0						
Others	2	1	0	1	0	0	0						
Dropped	0	0	0	0	0	0	0						
Pending, end of period	20	32	32	30	23	19	20						
Disposition Rate	73%	24%	26%	27%	32%	24%	23%						
Disposition Rate (Net Cases Handled)	80%	38%	39%	42%	41%	27%	30%						
Settlement Rate	53%	19%	14%	22%	21%	16%	23%						
Settlement Rate (Net Cases Handled)	58%	31%	21%	35%	26%	18%	30%						
Duration to Settle	50	34	42	51	43	71	79						

Table 7. Notices of Strikes/Lockouts Handled, By Manner and Region: Philippines
As of June 30 2025

Indicator	R E G I O N / p																
	Total	NCR	CAR	R01	R02	R03	R04-A	R04-B	R05	R06	R07	R08	R09	R10	R11	R12	R13
Pending, beginning of period	30	11	0	0	0	4	8	0	0	0	1	0	0	4	1	1	0
New Notices of Strike/Lockout filed	45	24	0	1	0	2	6	2	0	3	3	1	0	1	2	0	0
Total Cases Handled	75	35	0	1	0	6	14	2	0	3	4	1	0	5	3	1	0
<i>Net Cases Handled</i>	69	32	0	1	0	6	12	2	0	2	4	1	0	5	3	1	0
Workers involved in notices of strikes/ lockouts filed during the period	14,097	7,638	0	83	0	197	1,063	219	0	758	3,089	110	0	837	103	0	0
Cases Disposed	55	26	0	1	0	3	7	2	0	2	4	1	0	5	3	1	0
Settled	40	21	0	1	0	2	3	2	0	2	2	1	0	3	2	1	0
Assumed Jurisdiction	4	0	0	0	0	0	2	0	0	0	2	0	0	0	0	0	0
Certified for Compulsory Arbitration	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
Materialized into Actual Strike/Lockout	8	4	0	0	0	0	2	0	0	0	0	0	0	1	1	0	0
Subsume/Consolidated to AJ/CCA/MAS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	2	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0
Dropped	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pending, end of period	20	9	0	0	0	3	7	0	0	1	0	0	0	0	0	0	0
Disposition Rate	73%	74%	0%	100%	0%	50%	50%	100%	0%	67%	100%	100%	0%	100%	100%	100%	0%
Disposition Rate (Net Cases Handled)	80%	81%	0%	100%	0%	50%	58%	100%	0%	100%	100%	100%	0%	100%	100%	100%	0%
Settlement Rate	53%	60%	0%	100%	0%	33%	21%	100%	0%	67%	50%	100%	0%	60%	67%	100%	0%
Settlement Rate (Net Cases Handled)	58%	66%	0%	100%	0%	33%	25%	100%	0%	100%	50%	100%	0%	60%	67%	100%	0%
Duration to Settle	50	60	0	4	0	44	48	38	0	56	42	40	0	37	36	45	0

Source: Alternative Dispute Resolution Information System

Table 8. Statistics on Preventive Mediation by Month, Philippines: 2024 and 2025

As of June 30 2025

Month	Preventive Mediation Cases Filed		Cases Disposed		Pending at the End of the Period		Workers Involved	
	2024	2025	2024	2025	2024	2025	2024	2025
TOTAL (YTD)	192	181	177	153	42	52	48,052	36,324
January	34	29	32	19	29	34	7,080	4,169
February	33	30	24	27	38	37	9,726	8,862
March	24	26	29	31	33	32	5,978	3,436
April	33	26	30	21	36	37	6,636	3,857
May	38	43	32	24	42	56	9,558	11,211
June	30	27	30	31	42	52	9,074	4,789
July	31		36		37		8,884	
August	37		38		36		16,500	
September	33		27		42		9,299	
October	39		37		44		7,746	
November	25		32		37		7,307	
December	15		28		24		5,691	
TOTAL	372		375				103,479	
Pending Beginning (2024)		27						
Pending Beginning (2025)		24						

Table 9. Preventive Mediation Cases Handled, By Manner of Disposition and Month: Philippines

As of June 30 2025

Indicator	Total	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
Pending, beginning of period	24	24	34	37	32	37	56						
Original Preventive Mediation Cases Filed	181	29	30	26	26	43	27						
Cases Treated as PM	0	0	0	0	0	0	0						
Total Cases Handled	205	53	64	63	58	80	83						
<i>Net Cases Handled</i>	<i>181</i>	<i>32</i>	<i>40</i>	<i>44</i>	<i>37</i>	<i>42</i>	<i>59</i>						
Workers involved in PM cases filed during the period	36,324	4,169	8,862	3,436	3,857	11,211	4,789						
Cases Disposed	153	19	27	31	21	24	31						
Settled	148	17	27	30	19	24	31						
Assumed Jurisdiction	0	0	0	0	0	0	0						
Certified for Compulsory Arbitration	0	0	0	0	0	0	0						
Materialized into Actual Strike/Lockout	0	0	0	0	0	0	0						
Materialized into Notice of Strike/Lockout	5	2	0	1	2	0	0						
Subsumed/Consolidated to AJ/CCA	0	0	0	0	0	0	0						
Others	0	0	0	0	0	0	0						
Pending, end of period	52	34	37	32	37	56	52						
Disposition Rate	75%	36%	42%	49%	36%	30%	37%						
Disposition Rate (Net Cases Handled)	85%	59%	68%	70%	57%	57%	53%						
Settlement Rate	72%	32%	42%	48%	33%	30%	37%						
Settlement Rate (Net Cases Handled)	82%	53%	68%	68%	51%	57%	53%						
Duration to Settle	26	26	31	25	25	24	23						

Source: Alternative Dispute Resolution Information System