

Department: Department of Labor and Employment  
 Agency: National Conciliation and Mediation Board  
 Operating Unit:  
 Organization Code (UACs)

Current Year Appropriations  
 Supplemental Appropriations  
 Continuing Appropriations  
 Off-Budget Account

PARTICULARS	UACS CODE	PHYSICAL TARGETS					PHYSICAL ACCOMPLISHMENTS					Variance as of 30 June 2025	REMARKS
		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL		
ORGANIZATIONAL OUTCOME 1 LABOR-MANAGEMENT COOPERATION IMPROVED													
Percentage of Incidence of Preventive Mediation (PM) and Notices of Strike/Lockout (NS/L) cases involving companies with Labor Management Cooperation/Councils/Committees (LMCs) and/or Grievance Machineries (GMs)													
Labor Management Partnership and Empowerment Program													
a. Percentage of Incidence of PM and NS/L cases involving companies with LMCs		Not more than 10% of companies with LMCs have incidence of PM and NS/L cases					1.23%	0.72%			1.92%%	-	1st Qtr - Out of the 5,359 companies with LMCs , only 1.23% or 66 companies have filed NS/L and PM cases 2nd Qtr - Out of the 5,528 companies with LMCs , only 0.72% or 40 companies have filed NS/L and PM cases In total, out of the 5,528 companies with LMCs, only 1.92% or 106 companies have filed NS/L and PM cases
b. Percentage of Incidence of PM and NS/L cases involving companies with GMs		Not more than 10% of companies with Active GMs have incidence of PM and NS/L cases					1.04%	0.78%			1.80%	-	1st Qtr - Out of the 5,470 companies with GMs, only 1.04% or 57 companies have filed NS/L and PM cases 2nd Qtr - Out of the 5,624 companies with GMs, only 0.78% or 44 companies have filed NS/L and PM cases In total, out of the 5,624 companies with GMs, only 1.80% or 101 companies have filed NS/L and PM cases
a. LMCs Facilitated		493					97	192			289	204	1st Qtr - 97 LMCs Facilitated 2nd Qtr - 192 LMCs Facilitated In total, 289 LMCs Facilitated
b. LMCs Enhanced		2,525					868	809			1,677	848	1st Qtr - 868 LMCs Enhanced 2nd Qtr - 809 LMCs Enhanced In total, 1,677 LMCs Enhanced

c. GMs Institutionalized/ Operationalized		493	97	189			286	207	1st Qtr - 97 GMs Institutionalized/ Operationalized 2nd Qtr - 189 GMs Institutionalized/ Operationalized In total, 286 GMs Institutionalized/ Operationalized
d. GMs Enhanced		2,525	924	794			1,718	807	1st Qtr - 924 GMs Enhanced 2nd Qtr - 794 GMs Enhanced In total, 1,718 GMs Enhanced
<b>ORGANIZATIONAL OUTCOME 2 LABOR DISPUTE SETTLED/RESOLVED</b>									
<b>Labor Case Management Program</b>									
Percentage of Notices of Strike/Lockout handled which resulted to strike incidence		Not more than 6% of Notices of Strike/Lockout handled resulted to strike incidence	6.45%	9.30%			10.67%	-	1st Qtr - 4 Materialized into Actual Strike/Lockout out of 62 Notices of Strike/Lockout Handled 2nd Qtr - 4 Materialized into Actual Strike/Lockout out of 43 Notices of Strike/Lockout Handled In total, 8 Materialized into Actual Strike/Lockout out of 75 Notices of Strike/Lockout Handled
<b>Disposition Rates of:</b>									
a. Actual Strike/Lockout (AS/L)		100%	100.00%	67%			87.50%	-	1st Qtr - 5 AS/L disposed out of 5 Net AS/L handled including 1 wildcat strike 2nd Qtr - 2 AS/L disposed out of 3 Net AS/L handled In total, 7 AS/L disposed out of 8 Net AS/L handled including 1 wildcat strike
b. Voluntary Arbitration (VA)		70%	44.32%	52.11%			65.89%	-	1st Qtr - 382 VA cases disposed out of 862 VA cases handled 2nd Qtr - 493 VA cases disposed out of 946 VA cases handled In total, 875 VA cases disposed out of 1,328 VA cases handled
<b>Settlement Rates of:</b>									
a. Requests for Assistance (RFAs)		75%	70.87%	62.09%			70.28%	-	1st Qtr - 1,119 RFAs settled out of 1,579 net RFAs handled 2nd Qtr - 714 RFAs settled out of 1,150 net RFAs handled In total, 1,833 RFAs settled out of 2,608 net RFAs handled

<b>b. Preventive Mediation (PM)</b>		<b>85%</b>	55.64%	71.15%			81.77%	-	1st Qtr - 74 PM cases settled out of 133 net PM cases handled 2nd Qtr - 74 PM cases settled out of 104 net PM cases handled In total, 148 PM cases settled out of 181 net PM cases handled
<b>c. Notices of Strike/Lockout (NS/L)</b>		<b>70%</b>	48.94%	45.95%			57.97%	-	1st Qtr - 23 NS/L settled out of 47 net NS/L handled 2nd Qtr - 17 NS/L settled out of 37 net NS/L handled In total, 40 NS/L settled out of 69 net NS/L handled
<b>d. Percentage of cases/RFAs settled within process cycle time</b>		<b>60%</b>	71.02%	69.49%			70.41%	-	1st Qtr - 1,191 cases/RFAs settled within PCT out of 1,677 cases/RFAs disposed 2nd Qtr - 772 cases/RFAs settled within PCT out of 1,111 cases/RFAs disposed In total, 1,963 cases/RFAs settled within PCT out of 2,788 cases/RFAs disposed

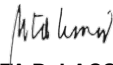
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