

QUARTERLY PHYSICAL REPORT OF OPERATION
As of March 31, 2025

Department : Department of Labor and Employment (DOLE)
Agency/Entity : National Conciliation and Mediation Board
Operating Unit : Central Office
Organization Code (UACS) : 16 003 0100000

Particulars	UACS CODE	Physical Target (Budget Year)					Physical Accomplishment (Budget Year)					Variance as of March 31, 2025	Remarks
		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total		
1	2	3	4	5	6	7	8	9	10	11	12	13	14
LABOR-MANAGEMENT PARTNERSHIP AND EMPOWERMENT PROGRAM	310100000000000												
OO : Labor-management relations improved													
Outcome Indicator(s)													
1. Percentage of incidence of Preventive Mediation (PM) and Notices of Strike/Lockout (NS/L) cases involving companies with Labor Management Cooperation/Councils/Committees (LMCs) and/or Grievance Machineries (GMs)													
a. Percentage of Incidence of PM and NS/L cases involving companies with LMCs		not more than 10%	not more than 10%	not more than 10%	not more than 10%	not more than 10% of incidence of PM and NS/L cases involving companies with LMCs	1.23%				1.23%	-	1st Qtr - Out of the 5,358 companies with LMCs , only 1.23% or 66 companies have filed NS/L and PM cases
b. Percentage of Incidence of PM and NS/L cases involving companies with GMs		not more than 10%	not more than 10%	not more than 10%	not more than 10%	not more than 10% of incidence of PM and NS/L cases involving companies with GMs	1.04%				1.04%	-	1st Qtr - Out of the 5,470 companies with GMs, only 1.04% or 57 companies have filed NS/L and PM cases
Output Indicator(s)													
1. LMCs facilitated		124	123	123	123	493	97				97	396	1st Qtr - 97 LMCs Facilitated
2. LMCs Enhanced		632	631	631	631	2,525	868				868	1,657	1st Qtr - 868 LMCs Enhanced
3. GMs Institutionalized/Operationalized		124	123	123	123	493	97				97	396	1st Qtr - 97 GMs Institutionalized/Operationalized
4. GMs Enhanced		632	631	631	631	2,525	950				950	1,575	1st Qtr - 950 GMs Enhanced

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LABOR CASE MANAGEMENT PROGRAM	3201000000000000												
OO : Labor disputes effectively settled / resolved													
Outcome Indicator(s)													
1. Percentage of Notices of Strike/Lockout handled		not more than	not more than	not more than	not more than	not more than							
which resulted to strike incidence		6% of NS/L	6% of NS/L	6% of NS/L	6% of NS/L	6% of NS/L handled	6.45%				6.45%	-	1st Qtr - 4 Materialized into Actual Strike/Lockout out of 62 Notices of Strike/Lockout Handled
Output Indicator(s)													
1. Disposition rates of:													
a. Actual Strike/Lockout (AS/L)		100%	100%	100%	100%	100%	100%				100%	-	1st Qtr - 5 AS/L disposed out of 5 Net AS/L handled
b. Voluntary Arbitration		70%	70%	70%	70%	70%	43.61%				43.61%	-	1st Qtr - 372 VA cases disposed out of 853 VA cases handled
2. Settlement rates of:													
a. Requests for Assistance (RFAs)		75%	75%	75%	75%	75%	63.51%				63.51%	-	1st Qtr - 886 RFAs settled out of 1,395 net RFAs handled
b. Preventive Mediation (PM)		85%	85%	85%	85%	85%	82.02%				82.02%	-	1st Qtr - 73 PM cases settled out of 89 net PM cases handled
c. Notice of Strike/Lockout (NS/L)		70%	70%	70%	70%	70%	47.83%				47.83%	-	1st Qtr - 22 NS/L settled out of 46 net NS/L handled
3. Percentage of cases/RFAs settled within process													
cycle time (NS/L, PM, and SENa)		70%	70%	70%	70%	70%	75.69%				75.69%	-	1st Qtr - 959 cases/RFAs settled within PCT out of 1,267 cases/RFAs disposed

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