



Alternative Dispute Resolution Updates

Preliminary

As of 30 April 2025

This ADR Update records in brief the collective accomplishments of NCMB as of April 2025.

I. PREVENTIVE MEDIATION (PM)

- 24 cases pending at the beginning of the year
- 111 new cases have been filed since the start of the year (26 new cases filed in April)
- 20,324 workers involved in new cases filed for the year (13,249 male workers; 7,075 female workers)
- 135 total cases handled as of 30 April 2025
- Disposition rate: 86% (98 of the 114 total net cases handled)
 - 76 cases disposed of within the process cycle time (PCT = 35 days)
 - 22 cases disposed of beyond PCT
- Settlement rate: 82% (93 of the 114 total net cases handled)
- Average duration to settle: 27 days
- 37 cases pending as of 30 April 2025
 - 21 pending cases are 35 days old or younger
 - 16 pending cases are older than the PCT
- Monetary benefits: Php 33,011,223 benefitting 675 workers

II. NOTICES OF STRIKE/LOCKOUT (NS/L)

- 30 cases pending at the beginning of the year
- 36 new cases have been filed since the start of the year (4 new cases filed in April)
- 10,726 workers involved in new cases filed for the year (7,028 male workers; 3,698 female workers)
- 66 total cases handled as of 30 April 2025
- Disposition rate: 73% (43 of the 59 total net cases handled)
 - 34 cases disposed of within the process cycle time (PCT = 60 days)
 - 9 cases disposed of beyond PCT
- Settlement rate: 51% (30 of the 59 total net cases handled)
- Average duration to settle: 43 days
- 23 cases pending as of 30 April 2025
 - 7 pending cases are 60 days old or younger
 - 16 pending cases are older than the PCT
- Monetary benefits: Php 469,625,896 benefitting 3,391 workers

III. ACTUAL STRIKES/LOCKOUTS (AS/L)

- No pending case at the beginning of the year
- 8 work stoppages monitored since the start of the year (3 new work stoppages monitored in April 2025)
- 1,873 workers involved in new cases declared for the year (1,853 male workers; 20 female workers)
- 8 cases handled as of 30 April 2025

REGION	DOCKET NUMBER	DECLARED	STATUS	DATE DISPOSED	ISSUES INVOLVED	SPECIFIC ISSUE
R10	RCMB-X-MOR-AL-01-00001-2025	01/06/2025	Settled Amicably	01/15/2025	BD	Others
R11	RCMB-XI-DDOR-AS-02-00001-2025	02/03/2025	Settled Amicably	03/07/2025	ULP	Union Busting, Termination of Officers/Union Members
NCR	RCMB-NCR-QC-AS-02-00001-2025	02/14/2025	Settled Amicably	03/25/2025	ULP	Union Busting, Reduction in working time
NCR	RCMB-NCR-MNL-AS-03-00001-2025	03/03/2025	Settled Amicably	03/07/2025	ULP	Harassment of union members, Illegal deductions, Others - ULP
NCR	RCMB-IV-A-LAG-AS-03-00001-2025	03/05/2025 (WILDCAT)	Settled Amicably	03/08/2025	ULPBD	Union busting, Wage Increase, Others - BD
R4A	RCMB-IV-A-LAG-AS-04-00002-2025	04/04/2025	Assumed Jurisdiction	04/04/2025	ULP	Refusal to bargain/bargaining in bad faith
NCR	RCMB-NCR-QC-AS-04-00002-2025	04/09/2025	Settled Amicably	4/11/2025	ULP	Union busting, Harassment of Union Members
R4A	RCMB-IV-A-QUE-AS-04-00003-2025	04/16/2025	Pending		ULP	Union busting, Others - ULP

- Seven (7) work stoppages have been disposed of within the process cycle time (PCT = 40 days)
- Disposition rate: 100% (7 out of 7 total net cases handled)
- Total man-days lost: 12,300
- Monetary benefits: Php 157,296,403 benefitting 1,985 workers

Table 1. Comparative Summary of Government Intervention in Labor Disputes: 2024-2025(YTD)

Case Type	2024 (YTD)				2025 (YTD)			
	No. Cases Handled	AJ	CCA	Total AJ & CCA	No. Cases Handled	AJ	CCA	Total AJ & CCA
Actual Strikes/ Lockouts	1	0	0	0	8	1	0	1
Notices of Strike/ Lockout	56	1	0	1	66	4	0	4
Preventive Mediation	151	0	0	0	135	0	0	0
Total	208	1	0	1	209	5	0	5
% of AJ/CCA to TCH		0.48%	0.00%	0.48%		2.39%	0.00%	2.39%

Table 2. Summary of Newly Declared/Filed Cases by Major Issue: 2025(YTD)

Case Type	Total Cases	Unfair Labor Practice (ULP)	Bargaining Deadlock (BD)	Raised Both Issues ULP/BD
Actual Strike/Lockout	8	6	1	1
Notices of Strike/Lockout	36	21	13	2
Preventive Mediation	111	99	11	1
Total Cases	155	126	25	4

IV. SINGLE ENTRY APPROACH (SEnA)

- 1,020 Requests for Assistance (RFAs) pending at the beginning of the year
- 1,106 new RFAs have been filed since the start of the year (297 new RFAs filed in April)
- 2,126 total RFAs handled as of 30 April 2025
- Disposition rate: 72% (1,382 less 31 RFAs dropped from the dockets and 57 RFAs dropped due to lack of interest over the 1,800 total net RFAs handled)
 - 1,358 RFAs disposed within the process cycle time (PCT = 30+15 days)
 - 24 RFAs disposed beyond the PCT
- Settlement rate: 56% (1,005 of the 1,800 total net RFAs handled)
 - 989 RFAs settled within the process cycle time (PCT = 30 days +15 days)
 - 16 RFAs settled beyond the process cycle time
- Average duration to settle: 17 days
- 744 pending RFAs as of 30 April 2025
 - 238 RFAs pending within the process cycle time (PCT = 30 days)
 - 506 RFAs pending beyond the process cycle time
- Monetary benefits: Php 56,670,938 benefitting 793 workers

Table 3. Summary of RFAs Filed, Settled, Monetary Benefits and Workers Benefitted by Year: 2020-2025 (NCMB)

Year	No. of RFAs Received	No. of RFAs Settled	Monetary Benefits	Workers Benefitted
2020	3,155	2,095	140,726,523	3,010
2021	3,436	2,214	215,369,283	3,300
2022	3,126	2,107	315,178,273	3,292
2023	3,328	2,293	372,926,939	3,641
2024	5,411	3,560	354,864,401	4,014
2025 (YTD)	1,106	1,005	56,670,938	793
Total	19,562	13,274	1,455,736,357	18,050

V. VOLUNTARY ARBITRATION (VA)

- 423 cases pending at the beginning of the year
- 602 new VA cases have been submitted since the start of the year (168 new VA cases filed in April)

- 1,025 cases handled as of 30 April 2025 (60 Land-based cases and 965 Maritime cases)
- 53% disposition rate (547 of the 1,025 total cases handled)
 - 373 cases disposed of within the process cycle time (PCT = 90 days)
 - 174 cases disposed of beyond PCT
- Average duration to decide:
 - 90 days from the date of acceptance by the arbitrator
 - 21 days from submission for resolution
- 478 cases pending as of 30 April 2025
 - 176 VA cases pending within process cycle time (PCT = 90 days)
 - 296 VA cases pending beyond process cycle time
- Monetary benefits: Php 1,618,883,143 benefitting 793 workers

Table 4. Summary of VA Cases Handled, Monetary Benefits and Workers Benefitted by Year: 2020-2025(YTD)

Year	No. of New VA Cases Submitted	Monetary Benefits	Workers Benefitted
2020	860	2,337,822,029	859
2021	1,300	3,256,125,810	1,593
2022	1,571	4,019,243,825	1,281
2023	1,555	4,422,580,824	2,129
2024	1,663	5,706,532,360	2,111
2025 (YTD)	602	1,618,883,143	793
Total	7,551	21,361,187,991	8,766

VI. WORKPLACE RELATIONS ENHANCEMENT

- 168 LMCs have been facilitated as of April 2025 (39 in organized companies and 129 in unorganized companies)
- 1,081 LMCs enhanced as of April 2025 (326 in organized companies and 755 in unorganized companies)
- 1,658 companies reached through promotional activities through LMC & GM as of April 2025
- 5,638 existing LMCs nationwide as of April 2025 (1,694 in organized companies and 3,944 in unorganized companies)
- 98.57% or 5,319 out of 5,396 companies with LMCs were not involved in AS/L, NS/L, PM cases during the period

Table 5. Summary of Existing LMCs, LMCs Facilitated, and LMCs Enhanced by Year: 2019-2025(YTD)

Year	Existing LMCs	Companies with LMC	LMC Facilitated	LMC Enhanced
2019	3,941	3,741	388	1,787
2020	4,335	4,120	415	1,870
2021	4,626	4,430	348	1,836
2022	4,857	4,650	310	2,168
2023	5,160	4,961	388	2,175

Year	Existing LMCs	Companies with LMC	LMC Facilitated	LMC Enhanced
2024	5,516	5,298	471	2,381
2025 (YTD)	5,638	5,396	168	1,081

VII. CONVERGENCE PROGRAM WITH DOLE

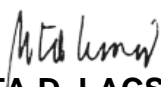
- LMCs Enhanced through convergence programs as of April 2025:
 - 438 LMCs enhanced through convergence program with NWPC on Productivity Program;
 - 230 LMCs on OSH and ECC programs on occupational safety and health; and
 - 287 LMCs with BWSC on Family Welfare Program

VIII. GRIEVANCE MACHINERY (GM)

- 142 GMs operationalized/institutionalized as of April 2025 (19 in organized companies and 123 in unorganized companies)
- 1,173 GMs enhanced as of April 2025 (387 in organized companies and 786 in unorganized companies)
- 5,844 existing/active GMs nationwide as of April 2025 (2,009 in organized companies and 3,835 in unorganized companies)
- 98.80% or 5,435 out of 5,501 companies with GMs were not involved in AS/L, NS/L, PM cases during the period

Table 6. Summary of Active GMs, GMs Institutionalized/ Operationalized, and GMs Enhanced by Year: 2019-2025(YTD)

Year	Active GMs	Companies with GM	GM Insti/Opera	GM Enhanced
2019	4,225	4,032	380	1,827
2020	4,657	4,307	419	1,853
2021	4,800	4,455	348	1,843
2022	5,019	4,693	311	2,127
2023	5,348	5,022	386	2,180
2024	5,743	5,400	470	2,415
2025 (YTD)	5,844	5,501	142	1,173


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 Executive Director IV

16 May 2025

Table 1. Comparative Summary of Conciliation-Mediation Cases: Philippines

As of April 30 2025

Indicators	A. Actual Strikes/Lockouts (ASL)			B. Notices of Strikes/Lockouts (NSL)			C. Preventive Mediation Cases (PM)		
	2024	2025	% change	2024	2025	% change	2024	2025	% change
Pending, beginning of period	0	0		15	30		27	24	
New cases filed/declared	1	8	700%	41	36	-12%	124	111	
Cases treated as PM								0	
Total PM Cases Filed							124	111	-10%
Total Cases Handled	1	8		56	66		151	135	
Workers involved in new cases	100	1,873	1773%	14,864	10,726	-28%	29,420	20,324	-31%
Mandays Lost	2,900	12,300	324%						
Cases Disposed	1	7		32	43		115	98	
Settled	1	6		30	30		105	93	
Assumed Jurisdiction (AJ)	0	1		1	4		0	0	
Certified for Compulsory Arbitration (C)	0	0		0	0		0	0	
Materialized into Actual S/L (MAS)				1	7		0	0	
Materialized into Notice of S/L (MSN)	0	0					10	5	
Subsumed/Consolidated to AJ/CCA/MA	0	0		0	0		0	0	
Dropped	0	0		0	0		0	0	
Others	0	0		0	2		0	0	
Disposition Rate (Work Normalization on AS/L)	100.0%	87.5%	-13%	57.1%	65.2%	8%	76.2%	72.6%	-4%
Settlement Rate	100.0%	75.0%	-25%	53.6%	45.5%	-8%	69.5%	68.9%	-1%
Success Rate **	-	-		98.2%	89.4%	-9%	100.0%	100.0%	0%
Dispute Management Rate ***	99.5%	96.5%	3.0%	-			-		
Pending, end of period	0	1		24	23		36	37	

****Conciliation Success Rate** (or success rate in short) - reflects the result of the Board's conciliation-mediation efforts to prevent potential labor disputes from maturing into full-blown labor disputes. It is computed as N-MAS/N where N is the total number of cases handled and MAS the cases that materialized into Actual Strike/s. Success rate is computed separately for NSL and PM cases.

***** Dispute Management Rate** reflects the result of the Board's overall efforts in minimizing the occurrence of Actual Strikes thru efficient and effective handling of labor disputes. Formula : TNSC-MAS/TNSC, where TNSC (Total Non-Strike Cases) is the combined NSL and PM cases handled.

Table 2. Statistics on Actual Strikes/Lockouts by Month, Philippines: 2024 and 2025

As of April 30 2025

Month	Actual Strikes/ Lockouts Declared		Cases Disposed		Pending at the End of the Period		Workers Involved		Mandays Lost	
	2024	2025	2024	2025	2024	2025	2024	2025	2024	2025
TOTAL (YTD)	1	8	1	7	0	1	100	1,873	2,900	12,300
January	0	1	0	1	0	0	0	144	0	1,296
February	0	2	0	0	0	2	0	134	0	1,636
March	1	2	0	4	1	0	100	1,374	800	8,851
April	0	3	1	2	0	1	0	221	2,100	517
May	0		0		0		0		0	
June	0		0		0		0		0	
July	2		1		1		787		10,512	
August	0		1		0		0		1,254	
September	0		0		0		0		0	
October	0		0		0		0		0	
November	1		1		0		48		432	
December	0		0		0		0		0	
TOTAL	4		4				935		15,098	
Pending Beginning (2024)		0								
Pending Beginning (2025)		0								

Table 3. Actual Strikes/Lockouts Handled, By Manner of Disposition and Month: Philippines

As of April 30 2025

Indicator	Total	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
Pending, beginning of period	0	0	0	2	0								
New Actual Strikes/Lockouts declared	8	1	2	2	3								
Total Cases Handled	8	1	2	4	3								
<i>Net Cases Handled</i>	7	1	2	4	2								
Workers involved in strikes/lockouts declared during the period	1,873	144	134	1,374	221								
Mandays Lost, to date	12,300	1,296	1,636	8,851	517								
Work Normalized	7	1	0	4	2								
Settled	6	1	0	4	1								
Assumed Jurisdiction	1	0	0	0	1								
Certified for Compulsory Arbitration	0	0	0	0	0								
Subsumed/Consolidated to AJ/CCA	0	0	0	0	0								
Others	0	0	0	0	0								
Dropped	0	0	0	0	0								
Pending, end of period	1	0	2	0	1								
Work Normalization Rate	88%	100%	0%	100%	67%								
Work Normalization Rate (Net Cases Handled)	100%	100%	0%	100%	100%								
Settlement Rate	75%	100%	0%	100%	33%								
Settlement Rate (Net Cases Handled)	86%	100%	0%	100%	50%								
Duration to Dispose	11	8	0	17	1								

Table 4. Actual Strikes/Lockouts Handled, By Manner and Region: Philippines
As of April 30 2025

Indicator	R E G I O N / p																
	Total	NCR	CAR	R01	R02	R03	R04-A	R04-B	R05	R06	R07	R08	R09	R10	R11	R12	R13
Pending, beginning of period	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
New Actual Strikes/Lockouts declared	8	3	0	0	0	0	3	0	0	0	0	0	0	1	1	0	0
Total Cases Handled	8	3	0	0	0	0	3	0	0	0	0	0	0	1	1	0	0
Net Cases Handled	7	3	0	0	0	0	2	0	0	0	0	0	0	1	1	0	0
Workers involved in strikes/lockouts declared during the period	1,873	400	0	0	0	0	1,325	0	0	0	0	0	0	144	4	0	0
Mandays Lost, to date	12,300	5,068	0	0	0	0	5,824	0	0	0	0	0	0	1,296	112	0	0
Work Normalized	7	3	0	0	0	0	2	0	0	0	0	0	0	1	1	0	0
Settled	6	3	0	0	0	0	1	0	0	0	0	0	0	1	1	0	0
Assumed Jurisdiction	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Subsumed/Consolidated to AJ/CCA	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dropped	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pending, end of period	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0
Work Normalization Rate	88%	100%	0%	0%	0%	0%	67%	0%	0%	0%	0%	0%	0%	100%	100%	0%	0%
Work Normalization Rate (Net Cases Handled)	100%	100%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	100%	100%	0%	0%
Settlement Rate	75%	100%	0%	0%	0%	0%	33%	0%	0%	0%	0%	0%	0%	100%	100%	0%	0%
Settlement Rate (Net Cases Handled)	86%	100%	0%	0%	0%	0%	50%	0%	0%	0%	0%	0%	0%	100%	100%	0%	0%
Duration to Dispose	11	13	0	0	0	0	2	0	0	0	0	0	0	8	28	0	0

Source: Alternative Dispute Resolution Information System

Table 5. Statistics on Notices of Strikes/Lockouts by Month, Philippines: 2024 and 2025

As of April 30 2025

Month	Notices of Strikes/Lockouts		Cases Disposed		Pending at the End of the Period		Workers Involved	
	2024	2025	2024	2025	2024	2025	2024	2025
TOTAL (YTD)	41	36	32	43	24	23	14,864	10,726
January	12	12	7	10	20	32	2,836	3,515
February	8	11	9	11	19	32	2,454	2,318
March	4	9	10	11	13	30	887	4,486
April	17	4	6	11	24	23	8,687	407
May	18		14		28		3,019	
June	14		6		36		3,314	
July	19		22		33		8,044	
August	7		15		25		9,254	
September	11		7		29		7,192	
October	16		11		34		5,669	
November	13		12		35		2,360	
December	9		14		30		5,626	
TOTAL	148		133				59,342	
Pending Beginning (2024)		15						
Pending Beginning (2025)		30						

Table 6. Notices of Strikes/Lockouts Handled, By Manner of Disposition and Month: Philippines

As of April 30 2025

Indicator	Total	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
Pending, beginning of period	30	30	32	32	30								
New Notices of Strike/Lockout filed	36	12	11	9	4								
Total Cases Handled	66	42	43	41	34								
<i>Net Cases Handled</i>	59	42	43	33	27								
Workers involved in notices of strikes/ lockouts filed during the period	10,726	3,515	2,318	4,486	407								
Cases Disposed	43	10	11	11	11								
Settled	30	8	6	9	7								
Assumed Jurisdiction	4	0	3	0	1								
Certified for Compulsory Arbitration	0	0	0	0	0								
Materialized into Actual Strike/Lockout	7	1	2	1	3								
Subsumed/Consolidated to AJ/CCA	0	0	0	0	0								
Others	2	1	0	1	0								
Dropped	0	0	0	0	0								
Pending, end of period	23	32	32	30	23								
Disposition Rate	65%	24%	26%	27%	32%								
Disposition Rate (Net Cases Handled)	73%	24%	26%	33%	41%								
Settlement Rate	45%	19%	14%	22%	21%								
Settlement Rate (Net Cases Handled)	51%	19%	14%	27%	26%								
Duration to Settle	43	34	42	51	43								

Table 7. Notices of Strikes/Lockouts Handled, By Manner and Region: Philippines
As of April 30 2025

Indicator	R E G I O N / p																
	Total	NCR	CAR	R01	R02	R03	R04-A	R04-B	R05	R06	R07	R08	R09	R10	R11	R12	R13
Pending, beginning of period	30	11	0	0	0	4	8	0	0	0	1	0	0	4	1	1	0
New Notices of Strike/Lockout filed	36	21	0	1	0	2	4	1	0	2	2	1	0	0	2	0	0
Total Cases Handled	66	32	0	1	0	6	12	1	0	2	3	1	0	4	3	1	0
Net Cases Handled	59	29	0	1	0	4	11	1	0	2	3	0	0	4	3	1	0
Workers involved in notices of strikes/ lockouts filed during the period	10,726	7,455	0	83	0	197	634	113	0	491	1,540	110	0	0	103	0	0
Cases Disposed	43	21	0	1	0	1	6	1	0	2	3	0	0	4	3	1	0
Settled	30	17	0	1	0	1	2	1	0	2	1	0	0	2	2	1	0
Assumed Jurisdiction	4	0	0	0	0	0	2	0	0	0	2	0	0	0	0	0	0
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Actual Strike/Lockout	7	3	0	0	0	0	2	0	0	0	0	0	0	1	1	0	0
Subsume/Consolidated to AJ/CCA/MAS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	2	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0
Dropped	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pending, end of period	23	11	0	0	0	5	6	0	0	0	0	1	0	0	0	0	0
Disposition Rate	65%	66%	0%	100%	0%	17%	50%	100%	0%	100%	100%	0%	0%	100%	100%	100%	0%
Disposition Rate (Net Cases Handled)	73%	72%	0%	100%	0%	25%	55%	100%	0%	100%	100%	0%	0%	100%	100%	100%	0%
Settlement Rate	45%	53%	0%	100%	0%	17%	17%	100%	0%	100%	33%	0%	0%	50%	67%	100%	0%
Settlement Rate (Net Cases Handled)	51%	59%	0%	100%	0%	25%	18%	100%	0%	100%	33%	0%	0%	50%	67%	100%	0%
Duration to Settle	43	44	0	4	0	85	32	67	0	56	51	0	0	42	36	45	0

Source: Alternative Dispute Resolution Information System

Table 8. Statistics on Preventive Mediation by Month, Philippines: 2024 and 2025

As of April 30 2025

Month	Preventive Mediation Cases Filed		Cases Disposed		Pending at the End of the Period		Workers Involved	
	2024	2025	2024	2025	2024	2025	2024	2025
TOTAL (YTD)	124	111	115	98	36	37	29,420	20,324
January	34	29	32	19	29	34	7,080	4,169
February	33	30	24	27	38	37	9,726	8,862
March	24	26	29	31	33	32	5,978	3,436
April	33	26	30	21	36	37	6,636	3,857
May	38		32		42		9,558	
June	30		30		42		9,074	
July	31		36		37		8,884	
August	37		38		36		16,500	
September	33		27		42		9,299	
October	39		37		44		7,746	
November	25		32		37		7,307	
December	15		28		24		5,691	
TOTAL	372		375				103,479	
Pending Beginning (2024)		27						
Pending Beginning (2025)		24						

Table 9. Preventive Mediation Cases Handled, By Manner of Disposition and Month: Philippines

As of April 30 2025

Indicator	Total	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
Pending, beginning of period	24	24	34	37	32								
Original Preventive Mediation Cases Filed	111	29	30	26	26								
Cases Treated as PM	0	0	0	0	0								
Total Cases Handled	135	53	64	63	58								
<i>Net Cases Handled</i>	<i>114</i>	<i>53</i>	<i>64</i>	<i>61</i>	<i>37</i>								
Workers involved in PM cases filed during the period	20,324	4,169	8,862	3,436	3,857								
Cases Disposed	98	19	27	31	21								
Settled	93	17	27	30	19								
Assumed Jurisdiction	0	0	0	0	0								
Certified for Compulsory Arbitration	0	0	0	0	0								
Materialized into Actual Strike/Lockout	0	0	0	0	0								
Materialized into Notice of Strike/Lockout	5	2	0	1	2								
Subsumed/Consolidated to AJ/CCA	0	0	0	0	0								
Others	0	0	0	0	0								
Pending, end of period	37	34	37	32	37								
Disposition Rate	73%	36%	42%	49%	36%								
Disposition Rate (Net Cases Handled)	86%	36%	42%	51%	57%								
Settlement Rate	69%	32%	42%	48%	33%								
Settlement Rate (Net Cases Handled)	82%	32%	42%	49%	51%								
Duration to Settle	27	26	31	25	25								

Table 10. Preventive Mediation Cases Handled, By Manner and Region: Philippines
As of April 30 2025

Indicator	R E G I O N / p																
	Total	NCR	CAR	R01	R02	R03	R04-A	R04-B	R05	R06	R07	R08	R09	R10	R11	R12	R13
Pending, beginning of period	24	9	0	0	0	3	9	0	0	2	0	0	0	0	1	0	0
Original Preventive Mediation Cases Filed	111	38	0	3	0	13	41	0	1	3	7	0	0	0	4	0	1
Cases Treated as PM	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Cases Handled	135	47	0	3	0	16	50	0	1	5	7	0	0	0	5	0	1
Net Cases Handled	114	40	0	3	0	14	40	0	1	5	5	0	0	0	5	0	1
Workers involved in PM cases filed during the period	20,324	4,923	0	17	0	4,198	8,620	0	138	291	1,647	0	0	0	410	0	80
Cases Disposed	98	33	0	2	0	12	36	0	1	4	4	0	0	0	5	0	1
Settled	93	30	0	2	0	11	35	0	1	4	4	0	0	0	5	0	1
Assumed Jurisdiction	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Actual Strike/Lockout	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Notice of Strike/Lockout	5	3	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0
Subsumed/Consolidated to AJ/CCA/MAS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pending, end of period	37	14	0	1	0	4	14	0	0	1	3	0	0	0	0	0	0
Disposition Rate	73%	70%	0%	67%	0%	75%	72%	0%	100%	80%	57%	0%	0%	0%	100%	0%	100%
Disposition Rate (Net Cases Handled)	86%	83%	0%	67%	0%	86%	90%	0%	100%	80%	80%	0%	0%	0%	100%	0%	100%
Settlement Rate	69%	64%	0%	67%	0%	69%	70%	0%	100%	80%	57%	0%	0%	0%	100%	0%	100%
Settlement Rate (Net Cases Handled)	82%	75%	0%	67%	0%	79%	88%	0%	100%	80%	80%	0%	0%	0%	100%	0%	100%
Duration to Settle	27	32	0	8	0	28	23	0	23	22	13	0	0	0	39	0	17

Source: Alternative Dispute Resolution Information System