

**STATUS OF IMPLEMENTATION**

2025 Programs and Projects

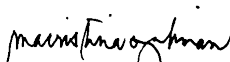
**National Conciliation and Mediation Board**

Programs and Projects	Performance Indicators	Physical Report as of March 2025			Financial Report (in thousands) as of March 2025		
		Target	Actual	%	Allotment	Obligation	%
<b>Labor Management Partnership and Empowerment Program</b>	a. Percentage of Incidence of PM and NS/L cases involving companies with LMCs	Not more than 10% of companies with LMCs have incidence of PM and NS/L cases	<b>1.23%</b> Out of the <u>5,358</u> companies with LMCs, only <u>1.23%</u> or <u>66</u> companies have filed NS/L and PM cases.		<b>83,275.00</b>	<b>20,189.00</b>	<b>24.24%</b>
	b. Percentage of Incidence of PM and NS/L cases involving companies with GMs	Not more than 10% of companies with Active GMs have incidence of PM and NS/L cases	<b>1.04%</b> Out of the <u>5,470</u> companies with GMs, only <u>1.04%</u> or <u>57</u> companies have filed NS/L and PM cases				
	a. LMCs Facilitated	493	Facilitated <u>97</u> LMCs				
	b. LMCs Enhanced	2,525	Enhanced <u>868</u> LMCs				
	c. GMs Institutionalized/ Operationalized	493	Institutionalized/Operationalized <u>97</u> GMs				
	d. GMs Enhanced	2,525	Enhanced <u>950</u> GMs				
<b>Labor Case Management Program</b>	Percentage of Notices of Strike/Lockout handled which resulted to strike incidence	Not more than 6% of Notices of Strike/Lockout handled resulted to strike incidence	<b>6.45%</b> Notices of Strike/Lockout Handled - <u>62</u> ; Materialized into Actual Strike/Lockout- <u>4</u>		<b>99,757.00</b>	<b>23,178.00</b>	<b>23.23%</b>
	<b>Disposition Rates of:</b>						
	a. Actual Strike/Lockout (AS/L)	100%	<b>100%</b> Net AS/L Handled - <u>5</u> ; AS/L Disposed - <u>5</u>				
	b. Voluntary Arbitration (VA)	70%	<b>43.61%</b> VA Handled - <u>853</u> ; VA Disposed - <u>372</u>				
	<b>Settlement Rates of:</b>						
	a. Requests for Assistance (RFAs)	75%	<b>63.51%</b> Net RFAs Handled - <u>1,395</u> ; RFAs Settled - <u>886</u>				
	b. Preventive Mediation (PM)	85%	<b>82.02%</b> Net PM Handled - <u>89</u> ; PM Settled - <u>73</u>				
	c. Notices of Strike/Lockout (NS/L)	70%	<b>47.83%</b> Net NS/L Handled - <u>46</u> ; NS/L Settled - <u>22</u>				
	d. Percentage of cases/RFAs settled within process cycle time	70%	<b>75.69%</b> Cases/RFAs Disposed - <u>1,267</u> ; Disposed/Settled within PCT - <u>959</u>				


Prepared by:

  
**IANNE R. GO**  
 OIC, RID

Reviewed by:

  
**MARIA CRISTINA O. MANGALIMAN**  
 Deputy Executive Director IV, Internal Services Department

Approved by:

  
**MARIA TERESITA D. LACSAMANA-CANCIO**  
 Executive Director IV