



Alternative Dispute Resolution Updates

Preliminary

As of 31 December 2024

This ADR Update records in brief the collective accomplishments of NCMB as of December 2024.

I. PREVENTIVE MEDIATION (PM)

- 27 cases pending at the beginning of the year
- 372 new cases have been filed since the start of the year (15 new cases filed in December)
- 399 total cases handled as of 31 December 2024
- Disposition rate: 97% (375 of the 385 total net cases handled)
 - 267 cases disposed of within the process cycle time (PCT = 35 days)
 - 108 cases disposed of beyond PCT
- Settlement rate: 88% (340 of the 385 total net cases handled)
- Average duration to settle: 29 days
- 24 cases pending by the end of December 2024
 - 14 pending cases are 35 days old or younger
 - 10 pending cases are older than the PCT
- Monetary benefits: Php 355,730,088 benefitting 4,053 workers

II. NOTICES OF STRIKE/LOCKOUT (NS/L)

- 15 cases pending at the beginning of the year
- 148 new cases have been filed since the start of the year (9 new cases filed in December)
- 163 total cases handled as of 31 December 2024
- Disposition rate: 92% (133 of the 144 total net cases handled)
 - 107 cases disposed of within the process cycle time (PCT = 60 days)
 - 26 cases disposed of beyond PCT
- Settlement rate: 81% (116 of the 144 total net cases handled)
- Average duration to settle: 41 days
- 30 cases pending as of 31 December 2024
 - 19 pending cases are 60 days old or younger
 - 11 pending cases are older than the PCT
- Monetary benefits: Php 1,248,702,974 benefitting 10,640 workers

III. ACTUAL STRIKES/LOCKOUTS (AS/L)

- No pending case at the beginning of the year
- Four (4) work stoppages monitored since the start of the year (No new work stoppage monitored in December 2024)

- Four (4) cases handled as of 31 December 2024

REGION	DOCKET NUMBER	DECLARED	STATUS	DATE DISPOSED	ISSUES INVOLVED	SPECIFIC ISSUE
NCR	MUN-AS-03-0001-2024	03/18/2024	Settled Amicably	04/25/2024	ULP	Discrimination against/harassment of union members/union busting
NCR	MUN-AS-07-0002-2024	7/13/2024	Settled Amicably	08/02/2024	BD	Wage increases
NCR	QC-AS-07-0001-2024	7/21/2024	Settled Amicably	07/25/2024	ULP	Discrimination against/harassment of union members/union busting, Violation/non-implementation of CBA
R05	ALB-AS-11-0001-2024	11/05/2024	Settled Amicably	11/15/2024	BD	Illegal dismissal/suspension of union officers/members, Discrimination against/harassment of union members/union busting, Refusal to bargain/bargaining in bad faith, Illegal deductions

- Four (4) work stoppages have been disposed of within the process cycle time (PCT = 40 days)
- Disposition rate: 100% (4 out of 4 total net cases handled)
- Total man-days lost: 15,098
- Monetary benefits: Php 511,952,590 benefitting 758 workers

Table 1. Comparative Summary of Government Intervention in Labor Disputes: 2023-2024(YTD)

Case Type	2023				2024 (YTD)			
	No. Cases Handled	AJ	CCA	Total AJ & CCA	No. Cases Handled	AJ	CCA	Total AJ & CCA
Actual Strikes/ Lockouts	3	0	0	0	4	0	0	0
Notices of Strike/ Lockout	144	4	0	4	163	7	0	7
Preventive Mediation	398	0	0	0	399	0	0	0
Total	545	4	0	4	566	7	0	7
% of AJ/CCA to TCH		0.73%	0.00%	0.73%		1.24%	0.00%	1.24%

Table 2. Summary of Newly Declared/Filed Cases by Major Issue: 2024(YTD)

Case Type	Total Cases	Unfair Labor Practice (ULP)	Bargaining Deadlock (BD)	Raised Both Issues ULP/BD
Actual Strike/Lockout	4	2	2	0
Notices of Strike/Lockout	148	89	55	4
Preventive Mediation	372	319	45	8
Total Cases	524	410	102	12

IV. SINGLE ENTRY APPROACH (SEnA)

- 195 Requests for Assistance (RFAs) pending at the beginning of the year

- 5,411 new RFAs have been filed since the start of the year (369 new RFAs filed in December)
- 5,606 total RFAs handled as of 31 December 2024
- Disposition rate: 99% (4,875 of the 4,946 total net RFAs handled)
 - 4,810 RFAs disposed within the process cycle time (PCT = 30+15 days)
 - 65 RFAs disposed beyond the PCT
- Settlement rate: 72% (3,560 of the 4,946 total net RFAs handled)
 - 3,509 RFAs settled within the process cycle time (PCT = 30 days +15 days)
 - 51 RFAs settled beyond the process cycle time
- Average duration to settle: 9 days
- 348 pending RFAs as of 31 December 2024
 - 277 RFAs pending within the process cycle time (PCT = 30 days)
 - 71 RFAs pending beyond the process cycle time
- Monetary benefits: Php 354,864,401 benefitting 4,014 workers

Table 3. Summary of RFAs Filed, Settled, Monetary Benefits and Workers Benefitted by Year: 2019-2024 (NCMB)

Year	No. of RFAs Received	No. of RFAs Settled	Monetary Benefits	Workers Benefitted
2019	5,742	3,838	214,517,261	5,276
2020	3,155	2,095	140,726,523	3,010
2021	3,436	2,214	215,369,283	3,300
2022	3,126	2,107	315,178,273	3,292
2023	3,328	2,293	372,926,939	3,641
2024	5,411	3,560	354,864,401	4,014
Total	24,198	16,107	1,613,582,680	22,533

V. VOLUNTARY ARBITRATION (VA)

- 580 cases pending at the beginning of the year
- 1,663 new VA cases have been submitted since the start of the year (68 new VA cases filed in December)
- 2,243 cases handled as of 31 December 2024
- 81% disposition rate (1,820 of the 2,243 total cases handled)
 - 1,006 cases disposed of within the process cycle time (PCT = 90 days)
 - 814 cases disposed of beyond PCT
- Average duration to decide:
 - 125 days from the date of acceptance by the arbitrator
 - 7 days from submission for resolution
- 423 cases pending as of 31 December 2024
- Monetary benefits: Php 5,706,532,360 benefitting 2,111 workers

Table 4. Summary of VA Cases Handled, Monetary Benefits and Workers Benefitted by Year: 2019-2024

Year	No. new of VA Submitted	Monetary Benefits	Workers Benefitted
2019	609	1,447,543,071	473
2020	860	2,337,822,029	859
2021	1,300	3,256,125,810	1,593
2022	1,571	4,019,243,825	1,281
2023	1,555	4,422,580,824	2,129
2024	1,663	5,706,532,360	2,111
Total	7,558	21,189,847,919	8,446

VI. WORKPLACE RELATIONS ENHANCEMENT

- 471 LMCs have been facilitated as of December 2024 (80 in organized companies and 391 in unorganized companies)
- 2,381 LMCs enhanced as of December 2024 (793 in organized companies and 1,588 in unorganized companies)
- 3,785 companies reached through promotional activities through LMC & GM as of December 2024
- 5,516 existing LMCs nationwide as of December 2024 (1,679 in organized companies and 3,837 in unorganized companies)
- 97.02% or 5,140 out of 5,298 companies with LMCs were not involved in AS/L, NS/L, PM cases during the period

Table 5. Summary of Existing LMCs, LMCs Facilitated, and LMCs Enhanced by Year: 2019-2024

Year	Existing LMCs	Companies with LMC	LMC Facilitated	LMC Enhanced
2019	3,941	3,741	388	1,787
2020	4,335	4,120	415	1,870
2021	4,626	4,430	348	1,836
2022	4,857	4,650	310	2,168
2023	5,160	4,961	388	2,175
2024	5,516	5,298	471	2,381

VII. CONVERGENCE PROGRAM WITH DOLE

- LMCs Enhanced through convergence programs as of December 2024:
 - 627 LMCs enhanced through convergence program with NWPC (productivity);
 - 455 LMCs in OSHC and ECC on occupational safety and health; and
 - 372 LMCs with BWSC on family welfare program

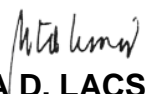
VIII. GRIEVANCE MACHINERY (GM)

- 470 GMs operationalized/institutionalized as of December 2024 (79 in organized companies and 391 in unorganized companies)

- 2,415 GMs enhanced as of December 2024 (840 in organized companies and 1,575 in unorganized companies)
- 5,743 existing/active GMs nationwide as of December 2024 (2,001 in organized companies and 3,742 in unorganized companies)
- 97.15% or 5,246 out of 5,400 companies with GMs were not involved in AS/L, NS/L, PM cases during the period

Table 6. Summary of Active GMs, GMs Institutionalized/ Operationalized, and GMs Enhanced by Year: 2019-2024

Year	Active GMs	Companies with GM	GM Insti/Opera	GM Enhanced
2019	4,225	4,032	380	1,827
2020	4,657	4,307	419	1,853
2021	4,800	4,455	348	1,843
2022	5,019	4,693	311	2,127
2023	5,348	5,022	386	2,180
2024	5,743	5,400	470	2,415


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 Executive Director IV

10 January 2025

Table 1. Comparative Summary of Conciliation-Mediation Cases, Philippines

As of December 31 2024

Indicators	A. Actual Strikes/Lockouts (ASL)			B. Notices of Strikes/Lockouts (NSL)			C. Preventive Mediation Cases (PM)		
	2023	2024	% change	2023	2024	% change	2023	2024	% change
Pending, beginning of period	0	0		25	15		13	27	
New cases filed/declared	3	4	33%	119	148	24%	385	365	
Cases treated as PM								7	
Total PM Cases Filed							385	372	-3%
Total Cases Handled	3	4		144	163		398	399	
Workers involved in new cases	283	935	230%	34,468	59,342	72%	85,978	103,479	20%
Mandays Lost	3,209	15,098	370%						
Cases Disposed	3	4		129	133		371	375	
Settled	3	4		119	116		347	340	
Assumed Jurisdiction (AJ)	0	0		4	7		0	0	
Certified for Compulsory Arbitration (C)	0	0		0	0		0	0	
Materialized into Actual S/L (MAS)				2	4		1	0	
Materialized into Notice of S/L (MSN)	0	0					22	34	
Subsumed/Consolidated to AJ/CCA/N	0	0		0	0		0	0	
Dropped	0	0		1	1		0	0	
Others	0	0		3	5		1	1	
Disposition Rate (Work Normalization on AS/L)	100.0%	100.0%	0%	89.6%	81.6%	-8%	93.2%	94.0%	1%
Settlement Rate	100.0%	100.0%	0%	82.6%	71.2%	-11%	87.2%	85.2%	-2%
Success Rate **	-	-		98.6%	97.5%	-1%	99.7%	100.0%	0%
Dispute Management Rate ***	99.6%	99.3%	0.3%	-			-		
Pending, end of period	0	0		15	30		27	24	

****Conciliation Success Rate** (or success rate in short) - reflects the result of the Board's conciliation-mediation efforts to prevent potential labor disputes from maturing into full-blown labor disputes. It is computed as $N-MAS/N$ where N is the total number of cases handled and MAS the cases that materialized into Actual Strike/s. Success rate is computed separately for NSL and PM cases.

***** Dispute Management Rate** reflects the result of the Board's overall efforts in minimizing the occurrence of Actual Strikes thru efficient and effective handling of labor disputes. Formula : $TNSC-MAS/TNSC$, where TNSC (Total Non-Strike Cases) is the combined NSL and PM cases handled.

Table 2. Statistics on Actual Strikes/Lockouts by Month, Philippines: 2023 and 2024

As of December 31 2024

Month	Actual Strikes/ Lockouts Declared		Cases Disposed		Pending at the End of the Period		Workers Involved		Mandays Lost	
	2023	2024	2023	2024	2023	2024	2023	2024	2023	2024
TOTAL (YTD)	3	4	3	4	0	0	283	935	3,209	15,098
January	0	0	0	0	0	0	0	0	0	0
February	1	0	0	0	1	0	100	0	86	0
March	0	1	1	0	0	1	0	100	1,118	800
April	0	0	0	1	0	0	0	0	0	2,100
May	0	0	0	0	0	0	0	0	0	0
June	0	0	0	0	0	0	0	0	0	0
July	0	2	0	1	0	1	0	787	0	10,512
August	1	0	1	1	0	0	72	0	1,224	1,254
September	0	0	0	0	0	0	0	0	0	0
October	0	0	0	0	0	0	0	0	0	0
November	1	1	1	1	0	0	111	48	781	432
December	0	0	0	0	0	0	0	0	0	0
TOTAL	3		3				283		3,209	
Pending Beginning (2023)									0	
Pending Beginning (2024)									0	

Source: Case Docket and Monitoring System

Table 3. Actual Strikes/Lockouts Handled, By Manner of Disposition and Month: Philippines

As of December 31 2024

Indicator	Total	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
Pending, beginning of period	0	0	0	0	1	0	0	0	1	0	0	0	0
New Actual Strikes/Lockouts declared	4	0	0	1	0	0	0	2	0	0	0	1	0
Total Cases Handled	4	0	0	1	1	0	0	2	1	0	0	1	0
<i>Net Cases Handled</i>	4	0	0	0	1	0	0	1	1	0	0	1	0
Workers involved in strikes/lockouts declared during the period	935	0	0	100	0	0	0	787	0	0	0	48	0
Mandays Lost, to date	15,098	0	0	800	2,100	0	0	10,512	1,254	0	0	432	0
Work Normalized	4	0	0	0	1	0	0	1	1	0	0	1	0
Settled	4	0	0	0	1	0	0	1	1	0	0	1	0
Assumed Jurisdiction	0	0	0	0	0	0	0	0	0	0	0	0	0
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0	0	0	0	0	0
Subsumed/Consolidated to AJ/CCA	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	0	0	0	0	0	0	0	0	0	0	0	0	0
Dropped	0	0	0	0	0	0	0	0	0	0	0	0	0
Pending, end of period	0	0	0	1	0	0	0	1	0	0	0	0	0
Work Normalization Rate	100%			0%	100%			50%	100%			100%	
Work Normalization Rate (Net Cases Handled)	100%				100%			100%	100%			100%	
Settlement Rate	100%			0%	100%			50%	100%			100%	
Settlement Rate (Net Cases Handled)	100%				100%			100%	100%			100%	
Duration to Dispose	15	0	0	0	29	0	0	4	18	0	0	10	0

Source: Case Docket and Monitoring System

Table 4. Actual Strikes/Lockouts Handled, By Manner and Region: Philippines
As of December 31 2024

Indicator	R E G I O N / p																
	Total	NCR	CAR	R01	R02	R03	R04-A	R04-B	R05	R06	R07	R08	R09	R10	R11	R12	R13
Pending, beginning of period	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
New Actual Strikes/Lockouts declared	4	3	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0
Total Cases Handled	4	3	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0
Net Cases Handled	4	3	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0
Workers involved in strikes/lockouts declared during the period	935	887	0	0	0	0	0	0	48	0	0	0	0	0	0	0	0
Mandays Lost, to date	15,098	14,666	0	0	0	0	0	0	432	0	0	0	0	0	0	0	0
Work Normalized	4	3	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0
Settled	4	3	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0
Assumed Jurisdiction	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Subsumed/Consolidated to AJ/CCA	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dropped	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pending, end of period	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Work Normalization Rate	100%	100%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%
Work Normalization Rate (Net Cases Handled)	100%	100%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%
Settlement Rate	100%	100%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%
Settlement Rate (Net Cases Handled)	100%	100%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%
Duration to Dispose	15	17	0	0	0	0	0	0	10	0	0	0	0	0	0	0	0

Source: Case Docket and Monitoring System

Table 5. Statistics on Notices of Strikes/Lockouts by Month, Philippines: 2023 and 2024

As of December 31 2024

Month	Notices of Strikes/Lockouts		Cases Disposed		Pending at the End of the Period		Workers Involved	
	2023	2024	2023	2024	2023	2024	2023	2024
TOTAL (YTD)	119	148	129	133	15	30	34,468	59,342
January	13	12	17	7	21	20	1,738	2,836
February	16	8	7	9	30	19	2,671	2,454
March	13	4	17	10	26	13	1,722	887
April	6	17	6	6	26	24	487	8,687
May	8	18	9	14	25	28	787	3,019
June	9	14	9	6	25	36	4,386	3,314
July	8	19	10	22	23	33	4,362	8,044
August	9	7	10	15	22	25	9,731	9,254
September	8	11	12	7	18	29	1,104	7,192
October	15	16	6	11	27	34	2,954	5,669
November	8	13	13	12	22	35	1,997	2,360
December	6	9	13	14	15	30	2,529	5,626
TOTAL	119		129				34,468	
Pending Beginning (2023)		25						
Pending Beginning (2024)		15						

Table 6. Notices of Strikes/Lockouts Handled, By Manner of Disposition and Month: Philippines

As of December 31 2024

Indicator	Total	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
Pending, beginning of period	15	15	20	19	13	24	28	36	33	25	29	34	35
New Notices of Strike/Lockout filed	148	12	8	4	17	18	14	19	7	11	16	13	9
Total Cases Handled	163	27	28	23	30	42	42	55	40	36	45	47	44
<i>Net Cases Handled</i>	144	15	16	16	12	19	12	30	28	21	27	26	25
Workers involved in notices of strikes/ lockouts filed during the period	59,342	2,836	2,454	887	8,687	3,019	3,314	8,044	9,254	7,192	5,669	2,360	5,626
Cases Disposed	133	7	9	10	6	14	6	22	15	7	11	12	14
Settled	116	7	8	9	6	13	6	19	12	7	9	8	12
Assumed Jurisdiction	7	0	1	0	0	1	0	0	0	0	2	2	1
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Actual Strike/Lockout	4	0	0	1	0	0	0	2	0	0	0	1	0
Subsumed/Consolidated to AJ/CCA	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	5	0	0	0	0	0	0	0	3	0	0	1	1
Dropped	1	0	0	0	0	0	0	1	0	0	0	0	0
Pending, end of period	30	20	19	13	24	28	36	33	25	29	34	35	30
Disposition Rate	82%	26%	32%	43%	20%	33%	14%	40%	38%	19%	24%	26%	32%
Disposition Rate (Net Cases Handled)	92%	47%	56%	63%	50%	74%	50%	73%	54%	33%	41%	46%	56%
Settlement Rate	71%	26%	29%	39%	20%	31%	14%	35%	30%	19%	20%	17%	27%
Settlement Rate (Net Cases Handled)	81%	47%	50%	56%	50%	68%	50%	63%	43%	33%	33%	31%	48%
Duration to Settle	41	42	33	53	46	28	58	33	47	38	38	39	52

Source: Case Docket and Monitoring System

Table 7. Notices of Strikes/Lockouts Handled, By Manner and Region: Philippines
As of December 31 2024

Indicator	R E G I O N /p																
	Total	NCR	CAR	R01	R02	R03	R04-A	R04-B	R05	R06	R07	R08	R09	R10	R11	R12	R13
Pending, beginning of period	15	6	0	0	0	2	5	0	0	0	0	1	0	0	1	0	0
New Notices of Strike/Lockout filed	148	57	0	0	1	16	44	1	1	13	3	2	0	6	3	1	0
Total Cases Handled	163	63	0	0	1	18	49	1	1	13	3	3	0	6	4	1	0
<i>Net Cases Handled</i>	144	57	0	0	1	17	44	1	1	13	2	3	0	2	3	0	0
Workers involved in notices of strikes/ lockouts filed during the period	59,342	23,545	0	0	585	7,784	14,972	113	48	10,191	1,042	190	0	358	465	49	0
Cases Disposed	133	52	0	0	1	14	41	1	1	13	2	3	0	2	3	0	0
Settled	116	41	0	0	1	14	38	1	0	11	2	3	0	2	3	0	0
Assumed Jurisdiction	7	5	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Actual Strike/Lockout	4	3	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0
Subsume/Consolidated to AJ/CCA/MAS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	5	3	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0
Dropped	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0
Pending, end of period	30	11	0	0	0	4	8	0	0	0	1	0	0	4	1	1	0
Disposition Rate	82%	83%	0%	0%	100%	78%	84%	100%	100%	100%	67%	100%	0%	33%	75%	0%	0%
Disposition Rate (Net Cases Handled)	92%	91%	0%	0%	100%	82%	93%	100%	100%	100%	100%	100%	0%	100%	100%	0%	0%
Settlement Rate	71%	65%	0%	0%	100%	78%	78%	100%	0%	85%	67%	100%	0%	33%	75%	0%	0%
Settlement Rate (Net Cases Handled)	81%	72%	0%	0%	100%	82%	86%	100%	0%	85%	100%	100%	0%	100%	100%	0%	0%
Duration to Settle	41	46	0	0	10	39	38	3	80	25	21	51	0	8	112	0	0

Source: Case Docket and Monitoring System

Table 8. Statistics on Preventive Mediation by Month, Philippines: 2023 and 2024

As of December 31 2024

Month	Preventive Mediation Cases Filed		Cases Disposed		Pending at the End of the Period		Workers Involved	
	2023	2024	2023	2024	2023	2024	2023	2024
TOTAL (YTD)	385	372	371	375	27	24	85,978	103,479
January	44	34	18	32	39	29	5,854	7,080
February	38	33	41	24	36	38	6,843	9,726
March	34	24	44	29	26	33	5,179	5,978
April	18	33	14	30	30	36	6,106	6,636
May	39	38	29	32	40	42	6,816	9,558
June	31	30	33	30	38	42	6,417	9,074
July	35	31	29	36	44	37	5,420	8,884
August	40	37	37	38	47	36	13,882	16,500
September	32	33	36	27	43	42	7,969	9,299
October	23	39	43	37	23	44	6,729	7,746
November	36	25	24	32	35	37	12,115	7,307
December	15	15	23	28	27	24	2,648	5,691
TOTAL	385		371				85,978	
Pending Beginning (2023)		13						
Pending Beginning (2024)		27						

Table 9. Preventive Mediation Cases Handled, By Manner of Disposition and Month: Philippines

As of December 31 2024

Indicator	Total	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
Pending, beginning of period	27	27	29	38	33	36	42	42	37	36	42	44	37
Original Preventive Mediation Cases Filed	365	34	33	24	33	35	30	29	37	32	39	24	15
Cases Treated as PM	7	0	0	0	0	3	0	2	0	1	0	1	0
Total Cases Handled	399	61	62	62	66	74	72	73	74	69	81	69	52
<i>Net Cases Handled</i>	385	42	31	39	38	41	39	45	48	41	51	47	38
Workers involved in PM cases filed during the period	103,479	7,080	9,726	5,978	6,636	9,558	9,074	8,884	16,500	9,299	7,746	7,307	5,691
Cases Disposed	375	32	24	29	30	32	30	36	38	27	37	32	28
Settled	340	28	23	28	26	29	26	30	36	22	36	31	25
Assumed Jurisdiction	0	0	0	0	0	0	0	0	0	0	0	0	0
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Actual Strike/Lockout	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Notice of Strike/Lockout	34	4	1	1	4	3	4	6	2	5	1	1	2
Subsumed/Consolidated to AJ/CCA	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	1	0	0	0	0	0	0	0	0	0	0	0	1
Pending, end of period	24	29	38	33	36	42	42	37	36	42	44	37	24
Disposition Rate	94%	52%	39%	47%	45%	43%	42%	49%	51%	39%	46%	46%	54%
Disposition Rate (Net Cases Handled)	97%	76%	77%	74%	79%	78%	77%	80%	79%	66%	73%	68%	74%
Settlement Rate	85%	46%	37%	45%	39%	39%	36%	41%	49%	32%	44%	45%	48%
Settlement Rate (Net Cases Handled)	88%	67%	74%	72%	68%	71%	67%	67%	75%	54%	71%	66%	66%
Duration to Settle	29	28	32	30	27	26	26	28	23	22	32	32	37

Source: Case Docket and Monitoring System

Table 10. Preventive Mediation Cases Handled, By Manner and Region: Philippines
As of December 31 2024

Indicator	R E G I O N /p																
	Total	NCR	CAR	R01	R02	R03	R04-A	R04-B	R05	R06	R07	R08	R09	R10	R11	R12	R13
Pending, beginning of period	27	11	0	0	0	7	6	0	0	0	0	0	0	1	2	0	0
Original Preventive Mediation Cases Filed	365	131	1	3	4	46	106	2	2	13	9	3	0	9	29	7	0
Cases Treated as PM	7	0	0	0	0	1	6	0	0	0	0	0	0	0	0	0	0
Total Cases Handled	399	142	1	3	4	54	118	2	2	13	9	3	0	10	31	7	0
Workers involved in PM cases filed during the period	103,479	32,382	56	399	544	33,414	26,732	74	252	2,185	2,721	364	0	596	1,528	2,232	0
Cases Disposed	375	133	1	3	4	51	109	2	2	11	9	3	0	10	30	7	0
Settled	340	125	1	3	4	44	91	2	2	10	9	3	0	10	30	6	0
Assumed Jurisdiction	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Actual Strike/Lockout	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Notice of Strike/Lockout	34	7	0	0	0	7	18	0	0	1	0	0	0	0	0	1	0
Subsume/Consolidated to AJ/CCA/MAS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pending, end of period	24	9	0	0	0	3	9	0	0	2	0	0	0	0	1	0	0
Disposition Rate	94%	94%	100%	100%	100%	94%	92%	100%	100%	85%	100%	100%	0%	100%	97%	100%	0%
Disposition Rate (Net Cases Handled)	97%	96%	100%	100%	100%	100%	97%	100%	100%	100%	100%	100%	0%	100%	97%	100%	0%
Settlement Rate	85%	88%	100%	100%	100%	81%	77%	100%	100%	77%	100%	100%	0%	100%	97%	86%	0%
Settlement Rate (Net Cases Handled)	88%	90%	100%	100%	100%	86%	81%	100%	100%	91%	100%	100%	0%	100%	97%	86%	0%
Duration to Settle	29	36	31	16	24	25	25	8	15	15	20	13	0	20	32	18	0

Source: Case Docket and Monitoring System