

STATUS OF IMPLEMENTATION

2024 Programs and Projects


National Conciliation and Mediation Board

Programs and Projects	Performance Indicators	Physical Report as of December 2024			Financial Report (in thousands) as of December 2024		
		Target	Actual	%	Allotment	Obligation	%
Labor Management Partnership and Empowerment Program	a. Percentage of Incidence of PM and NS/L cases involving companies with LMCs	Not more than 10% of companies with LMCs have incidence of PM and NS/L cases	2.98% Out of the <u>5,298</u> companies with LMCs, only <u>2.98%</u> or <u>158</u> companies have filed NS/L and PM cases.		78,438.00	77,693.00	99.05%
	b. Percentage of Incidence of PM and NS/L cases involving companies with GMs	Not more than 10% of companies with Active GMs have incidence of PM and NS/L cases	2.85% Out of the <u>5,400</u> companies with GMs, only <u>2.85%</u> or <u>154</u> companies have filed NS/L and PM cases				
	a. LMCs Facilitated	442	Facilitated <u>471</u> LMCs				
	b. LMCs Enhanced	2,295	Enhanced <u>2,381</u> LMCs				
	c. GMs Institutionalized/ Operationalized	442	Institutionalized/Operationalized <u>470</u> GMs				
	d. GMs Enhanced	2,295	Enhanced <u>2,415</u> GMs				
Labor Case Management Program	Percentage of Notices of Strike/Lockout handled which resulted to strike incidence	Not more than 6% of Notices of Strike/Lockout handled resulted to strike incidence	2.45% Notices of Strike/Lockout Handled - <u>163</u> ; Actual Strike Declared - <u>4</u>		107,251.00	101,888.00	95.00%
	Disposition Rates of:						
	a. Actual Strike/Lockout (AS/L)	100%	100% Net AS/L Handled - <u>4</u> ; AS/L Disposed - <u>4</u>				
	b. Voluntary Arbitration (VA)	60%	81.14% VA Handled - <u>2,243</u> ; VA Disposed - <u>1,820</u>				
	Settlement Rates of:						
	a. Requests for Assistance (RFAs)	70%	71.06% Net RFAs Handled - <u>4,913</u> ; RFAs Settled - <u>3,491</u>				
	b. Preventive Mediation (PM)	85%	88.28% Net PM Handled - <u>384</u> ; PM Settled - <u>339</u>				
	c. Notices of Strike/Lockout (NS/L)	70%	80.42% Net NS/L Handled - <u>143</u> ; NS/L Settled - <u>115</u>				
	d. Percentage of cases/RFAs settled within process cycle time	60%	71.41% Cases/RFAs Disposed - <u>5,288</u> ; Disposed/Settled within PCT - <u>3,776</u>				


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