



SUPPLEMENTAL/BID BULLETIN NO. 1

PROVISION OF ANNUAL SECURITY SERVICES FOR THE NATIONAL CONCILIATION AND MEDIATION BOARD CENTRAL OFFICE FOR FY 2025

This **Supplemental/Bid Bulletin No. 1** is being issued to revise provisions/specifications in the Bidding Documents and address queries and clarifications raised by prospective bidders during the pre-bidding conference held on 6 November 2024 for the above project.

ITEM NO. 1	
PARTICULARS/CONCERNS	
Section VI. Schedule of Requirements	
PARTICULARS/CONCERNS	AMENDMENT/CLARIFICATION
Terms of Reference Section IV – Other Requirements a. Three (3) years of experience in security services presented in written, duly signed, and notarized documents showing therein the following but shall not be limited to: Record of previous engagement and quality of performance 1. Name of Client 2. Contact Person 3. Contact Number 4. Duration of the contract 5. Amount of the contract 6. Number of security guards posted deployed per client b. Organizational setup of the firm c. List of the following resources 1. Number of licensed Firearms 2. Number and kind of communication devices 3. Number of Licensed Guards d. Security plan e. Recruitment and Selection Criteria f. Uniform including design and other paraphernalia g. Certificate of Compliance with the General Labor Standards and Occupational Safety and Health Standard	Terms of Reference Section IV – Other Requirements a. Three (3) years of experience in security services presented in written, duly signed, and notarized documents showing therein the following but shall not be limited to: 1. Name of Client 2. Contact Person 3. Contact Number 4. Duration of the contract 5. Amount of the contract (optional) 6. Number of security guards posted deployed per client A minimum of three (3) records from previous engagement and at least a very satisfactory performance must be provided by the bidder. b. Organizational setup of the firm c. List of the following resources 1. Number of licensed Firearms 2. Number and kind of communication devices

<p>pursuant to the Memorandum issued by the Secretary of Labor and Employment on November 12, 2014.</p> <p>h. License to Operate issued by the Philippine National Police –SOSIA</p> <p>i. Proof of remittance from SSS, Pag-IBIG, Philhealth, and ECC within the last six (6) months.</p>	<p>3. Number of Licensed Guards</p> <p>d. Security plan from previous engagement (at least one)</p> <p>e. Recruitment and Selection Criteria</p> <p>f. Provision of uniform and other paraphernalia (Photo/s only)</p> <p>g. Certificate of Compliance with the General Labor Standards and Occupational Safety and Health Standard pursuant to the Memorandum issued by the Secretary of Labor and Employment on November 12, 2014</p> <p>h. License to Operate issued by the Philippine National Police – SOSIA</p> <p>i. Proof of remittance from SSS, Pag-IBIG, Philhealth, and ECC within the last six (6) months</p>
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ITEM NO. 2		
PARTICULARS/CONCERNS		
Section VII. Technical Specifications		
Item	Specification	Statement of Compliance
1 Lot	<p>Provision of Annual Security Services for the National Conciliation and Mediation Board – Central Office for FY-2025 Contract Duration: One (1) Year, from January 01, 2025 to December 31, 2025</p> <p>Please refer to "Terms of Reference"</p> <p>Breakdown:</p> <ol style="list-style-type: none"> 1) Security Guard w/ night shift pay (Mon.-Sun.) - 1 2) Security Guard w/o night shift pay (Mon.-Sun.) – 2 3) Security Guard w/o night shift pay (Mon.-Fri.) - 2 	<p><i>[Bidders must state here either "Comply" or "Not Comply" against each of the individual parameters of each Specification stating the corresponding performance parameter of the equipment offered. Statements of "Comply" or "Not Comply" must be supported by evidence in a Bidders Bid and cross-referenced to that evidence. Evidence shall be in the form of manufacturer's un-amended sales literature, unconditional statements of specification and compliance issued by the manufacturer, samples, independent test data etc., as appropriate. A statement that is not supported by evidence or is subsequently found to be contradicted by the evidence presented will render the Bid under evaluation liable for rejection. A statement either in the Bidder's statement of compliance or the supporting evidence that is found to be false either during Bid evaluation, post-qualification or the execution of the Contract may be regarded as fraudulent and render the Bidder or supplier liable for prosecution subject to the applicable laws and issuances.]</i></p>

ITEM NO. 2
AMENDMENT/CLARIFICATION
Section VII. Technical Specifications

Technical Specifications

Bidders must state “**Comply**” or “**Not comply**” in the column “Statement of Compliance” against each parameter of each “Specification.”

Item	Specification	Statement of Compliance
1	Provision of Annual Security Services for the National Conciliation and Mediation Board – Central Office for FY-2025 Contract Duration: One (1) Year, from January 01, 2025 to December 31, 2025 Breakdown: 1) Security Guard w/ night shift pay (Mon.-Sun.) - 1 2) Security Guard w/o night shift pay (Mon.-Sun.) – 2 3) Security Guard w/o night shift pay (Mon.-Fri.) - 2	
2	Three (3) years of experience in security services from previous engagement	
3	Organizational setup of the firm	
4	Security plan	
5	Recruitment and Selection Criteria	
6	Provision of uniform and other paraphernalia (photo/s only)	
7	Certificate of Compliance with the General Labor Standards and Occupational Safety and Health Standard pursuant to the Memorandum issued by the Secretary of Labor and Employment on November 12, 2014	
8	License to Operate issued by the Philippine National Police –SOSIA	
9	Proof of remittance from SSS, Pag-IBIG, Philhealth, and ECC within the last six (6) months	

This is for the guidance and information of all concerned.


MARIA CRISTINA O. MANGALIMAN
 BAC Chairperson