



Alternative Dispute Resolution Updates

Preliminary

As of 30 June 2024

This ADR Update records in brief the collective accomplishments of NCMB as of June 2024.

I. PREVENTIVE MEDIATION (PM)

- 27 cases pending at the beginning of the year
- 192 new cases have been filed since the start of the year (30 new cases filed in June)
- 219 total cases handled as of 30 June 2024
- Disposition rate¹: 80% (175 of the 219 total cases handled)
- Disposition rate²: 95% (175 of the 185 total net cases handled)
 - 121 cases disposed of within the process cycle time (PCT = 35 days)
 - 54 cases disposed of beyond PCT
- Settlement rate¹: 73% (160 of the 219 total cases handled)
- Settlement rate²: 86% (160 of the 185 total net cases handled)
- Average duration to settle: 28 days
- 44 cases pending by the end of June 2024
 - 34 pending cases are 35 days old or younger
 - 10 pending cases are older than the PCT
- Monetary benefits: Php 305,712,495 benefitting 3,176 workers

II. NOTICES OF STRIKE/LOCKOUT (NS/L)

- 15 cases pending at the beginning of the year
- 73 new cases have been filed since the start of the year (14 new cases filed in June)
- 88 total cases handled as of 30 June 2024
- Disposition rate¹: 59% (52 of the 88 total cases handled)
- Disposition rate²: 90% (52 of the 58 total net cases handled)
 - 42 cases disposed of within the process cycle time (PCT = 60 days)
 - 10 cases disposed of beyond PCT
- Settlement rate¹: 56% (49 of the 88 total cases handled)
- Settlement rate²: 84% (49 of the 58 total net cases handled)
- Average duration to settle: 41 days
- 36 cases pending as of 30 June 2024
 - 30 pending cases are 60 days old or younger
 - 6 pending cases are older than the PCT

¹ Computed based on the Total Cases Handled

² Computed based on the Net Cases Handled (Total Cases Handled minus Pending Cases within PCT)

- Monetary benefits: Php 173,718,791 benefitting 4,273 workers

III. ACTUAL STRIKES/LOCKOUTS (AS/L)

- No pending case at the beginning of the year
- One (1) work stoppage monitored since the start of the year (No new work stoppage monitored in June 2024)
- One (1) case handled as of 30 June 2024

REGION	DOCKET NUMBER	DECLARED	STATUS	DATE DISPOSED	ISSUES INVOLVED	SPECIFIC ISSUE
NCR	MUN-AS-03-0001-2024	03/18/2024	Settled Amicably	04/25/2024	ULP	Discrimination against/harassment of union members/union busting

- One (1) work stoppage have been disposed of within the process cycle time (PCT = 40 days)
- Disposition rate: 100% (1 out of 1 total case handled)
- Total man-days lost: 3,200
- Monetary benefits: Php 3,980,685 benefitting 85 workers

Table 1. Comparative Summary of Government Intervention in Labor Disputes: 2023-2024

Case Type	2023				2024			
	No. Cases Handled	AJ	CCA	Total AJ & CCA	No. Cases Handled	AJ	CCA	Total AJ & CCA
Actual Strikes/ Lockouts	1	0	0	0	1	0	0	0
Notices of Strike/ Lockout	90	3	0	3	88	2	0	2
Preventive Mediation	217	0	0	0	219	0	0	0
Total	308	3	0	3	308	2	0	2
% of AJ/CCA to TCH		0.97%	0.00%	0.97%		0.65%	0.00%	0.65%

Table 2. Summary of Newly Declared/Filed Cases by Major Issue: 2024

Case Type	Total Cases	Unfair Labor Practice (ULP)	Bargaining Deadlock (BD)	Raised Both Issues ULP/BD
Actual Strike/Lockout	1	1	0	0
Notices of Strike/Lockout	73	46	26	1
Preventive Mediation	192	161	27	4
Total Cases	266	208	53	5

IV. SINGLE ENTRY APPROACH (SEnA)

- 196 Requests for Assistance (RFAs) pending at the beginning of the year
- 2,444 new RFAs have been filed since the start of the year (437 new RFAs filed in June)
- 2,640 total RFAs handled as of 30 June 2024

- Disposition rate: 95% (2,091 of the 2,199 total net RFAs handled)
 - 2,076 RFAs disposed within the process cycle time (PCT = 30+15 days)
 - 15 RFAs disposed beyond the PCT
- Settlement rate: 70% (1,540 of the 2,199 total net RFAs handled)
 - 1,529 RFAs settled within the process cycle time (PCT = 30 days +15 days)
 - 11 RFAs settled beyond the process cycle time
- Average duration to settle: 8 days
- 443 pending RFAs as of 30 June 2024
 - 335 RFAs pending within the process cycle time (PCT = 30 days)
 - 108 RFAs pending beyond the process cycle time
- Monetary benefits: Php 183,346,739 benefitting 2,003 workers

Table 3. Summary of RFAs Filed, Settled, Monetary Benefits and Workers Benefitted by Year: 2019-2024 (NCMB)

Year	No. of RFAs Received	No. of RFAs Settled	Monetary Benefits (in thousands)	Workers Benefitted
2019	5,742	3,838	214,517,261	5,276
2020	3,155	2,095	140,726,523	3,010
2021	3,436	2,214	215,369,283	3,300
2022	3,126	2,107	315,178,273	3,292
2023	3,328	2,293	372,926,939	3,641
2024	2,444	1,540	183,346,739	2,003
Total	21,231	14,087	1,442,065,018	20,522

V. VOLUNTARY ARBITRATION (VA)

- 579 cases pending at the beginning of the year
- 947 new VA cases have been submitted since the start of the year (162 new VA cases filed in June)
- 1,526 cases handled as of 30 June 2024
- 62% disposition rate (941 of the 1,526 total cases handled)
 - 628 cases disposed of within the process cycle time (PCT = 90 days)
 - 313 cases disposed of beyond PCT
- Average duration to decide:
 - 333 days from the date of acceptance by the arbitrator
 - 17 days from submission for resolution
- 585 cases pending as of 30 June 2024
- Monetary benefits: Php 2,857,707,396 benefitting 1,093 workers

Table 4. Summary of VA Cases Handled, Monetary Benefits and Workers Benefitted by Year: 2019-2024

Year	No. new of VA Submitted	Monetary Benefits	Workers Benefitted
2019	609	1,447,543,071	473
2020	860	2,337,822,029	859
2021	1,300	3,256,125,810	1,593
2022	1,571	4,019,243,825	1,281
2023	1,555	4,422,580,824	2,129

2024	947	2,857,707,396	1,093
Total	6,842	18,341,022,955	7,428

VI. WORKPLACE RELATIONS ENHANCEMENT

- 262 LMCs have been facilitated as of June 2024 (48 in organized companies and 214 in unorganized companies)
- 1,422 LMCs enhanced as of June 2024 (523 in organized companies and 899 in unorganized companies)
- 2,446 companies reached through promotional activities through LMC & GM as of June 2024
- 5,357 existing LMCs nationwide as of 30 June 2024 (1,660 in organized companies and 3,697 in unorganized companies)
- 98.24% or 5,066 out of 5,157 companies with LMCs were not involved in AS/L, NS/L, PM cases during the period.

Table 5. Summary of Existing LMCs, LMCs Facilitated, and LMCs Enhanced by Year: 2019-2024

Year	Existing LMCs	Companies with LMC	LMC Facilitated	LMC Enhanced
2019	3,941	3,741	388	1,787
2020	4,335	4,120	415	1,870
2021	4,626	4,430	348	1,836
2022	4,857	4,650	310	2,168
2023	5,160	4,961	388	2,175
2024	5,357	5,157	262	1,422

VII. CONVERGENCE PROGRAM WITH DOLE

- LMCs Enhanced through convergence programs as of June 2024:
 - 433 LMCs enhanced through convergence program with NWPC (productivity);
 - 239 LMCs in OSHC and ECC on occupational safety and health; and
 - 215 LMCs with BWSC on family welfare program

VIII. GRIEVANCE MACHINERY (GM)

- 263 GMs operationalized/institutionalized as of June 2024 (48 in organized companies and 215 in unorganized companies)
- 1,428 GMs enhanced as of June 2024 (532 in organized companies and 896 in unorganized companies)
- 5,579 existing/active GMs nationwide as of 30 June 2024 (1,983 in organized companies and 3,596 in unorganized companies)
- 97.57% or 5,109 out of 5,236 companies with GMs were not involved in AS/L, NS/L, PM cases during the period

Table 6. Summary of Active GMs, GMs Institutionalized/Operationalized, and GMs Enhanced by Year: 2019-2024

Year	Active GMs	Companies with GM	GM Insti/Opera	GM Enhanced
2019	4,225	4,032	380	1,827

2020	4,657	4,307	419	1,853
2021	4,800	4,455	348	1,843
2022	5,019	4,693	311	2,127
2023	5,348	5,022	386	2,180
2024	5,579	5,236	263	1,428



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Executive Director IV

11 July 2024

Table 1. Comparative Summary of Conciliation-Mediation Cases, Philippines

As of June 30 2024

Indicators	A. Actual Strikes/Lockouts (ASL)			B. Notices of Strikes/Lockouts (NSL)			C. Preventive Mediation Cases (PM)		
	2023	2024	% change	2023	2024	% change	2023	2024	% change
Pending, beginning of period	0	0		25	15		13	27	
New cases filed/declared	1	1	0%	65	73	12%	204	189	
Cases treated as PM								3	
Total PM Cases Filed							204	192	-6%
Total Cases Handled	1	1		90	88		217	219	
Workers involved in new cases	100	100	0%	11,791	21,197	80%	37,215	48,052	29%
Mandays Lost	1,204	3,200	166%						
Cases Disposed	1	1		65	52		179	175	
Settled	1	1		60	49		166	160	
Assumed Jurisdiction (AJ)	0	0		3	2		0	0	
Certified for Compulsory Arbitration (C)	0	0		0	0		0	0	
Materialized into Actual S/L (MAS)				1	1		0	0	
Materialized into Notice of S/L (MSN)	0	0					12	15	
Subsumed/Consolidated to AJ/CCA/M	0	0		0	0		0	0	
Dropped	0	0		0	0		0	0	
Others	0	0		1	0		1	0	
Disposition Rate (Work Normalization on AS/L)	100.0%	100.0%	0%	72.2%	59.1%	-13%	82.5%	79.9%	-3%
Settlement Rate	100.0%	100.0%	0%	66.7%	55.7%	-11%	76.5%	73.1%	-3%
Success Rate **	-	-		98.9%	98.9%	0%	100.0%	100.0%	0%
Dispute Management Rate ***	99.7%	99.7%	0.0%	-	-		-	-	
Pending, end of period	0	0		25	36		38	44	

**Conciliation Success Rate (or success rate in short) - reflects the result of the Board's conciliation-mediation efforts to prevent potential labor disputes from maturing into full-blown labor disputes. It is computed as N-MAS/N where N is the total number of cases handled and MAS the cases that materialized into Actual Strike/s. Success rate is computed separately for NSL and PM cases.

*** Dispute Management Rate reflects the result of the Board's overall efforts in minimizing the occurrence of Actual Strikes thru efficient and effective handling of labor disputes. Formula: TNSC-MAS/TNSC, where TNSC (Total Non-Strike Cases) is the combined NSL and PM cases handled.

Table 2. Statistics on Actual Strikes/Lockouts by Month, Philippines: 2023 and 2024

As of June 30 2024

Month	Actual Strikes/ Lockouts Declared		Cases Disposed		Pending at the End of the Period		Workers Involved		Mandays Lost	
	2023	2024	2023	2024	2023	2024	2023	2024	2023	2024
TOTAL (YTD)	1	1	1	1	0	0	100	100	1,204	3,200
January	0	0	0	0	0	0	0	0	0	0
February	1	0	0	0	1	0	100	0	86	0
March	0	1	1	0	0	1	0	100	1,118	800
April	0	0	0	1	0	0	0	0	0	2,400
May	0	0	0	0	0	0	0	0	0	0
June	0	0	0	0	0	0	0	0	0	0
July	0		0		0		0		0	
August	1		1		0		72		1,224	
September	0		0		0		0		0	
October	0		0		0		0		0	
November	1		1		0		111		781	
December	0		0		0		0		0	
TOTAL	3		3				283		3,209	
Pending Beginning (2023)			0							
Pending Beginning (2024)			0							

Table 3. Actual Strikes/Lockouts Handled, By Manner of Disposition and Month: Philippines

As of June 30 2024

Indicator	Total	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
Pending, beginning of period	0	0	0	0	1	0	0						
New Actual Strikes/Lockouts declared	1	0	0	1	0	0	0						
Total Cases Handled	1	0	0	1	1	0	0						
Workers involved in strikes/lockouts declared during the period	100	0	0	100	0	0	0						
Mandays Lost, to date	3,200	0	0	800	2,400	0	0						
Work Normalized	1	0	0	0	1	0	0						
Settled	1	0	0	0	1	0	0						
Assumed Jurisdiction	0	0	0	0	0	0	0						
Certified for Compulsory Arbitration	0	0	0	0	0	0	0						
Subsumed/Consolidated to AJ/CCA	0	0	0	0	0	0	0						
Others	0	0	0	0	0	0	0						
Dropped	0	0	0	0	0	0	0						
Pending, end of period	0	0	0	1	0	0	0						
Work Normalization Rate	100%			0%	100%								
Work Normalization Rate (Net Cases Handled)	100%				100%								
Settlement Rate	100%			0%	100%								
Settlement Rate (Net Cases Handled)	100%				100%								
Duration to Dispose	28	0	0	0	28	0	0						

Data Source: National Conciliation and Mediation Board

Table 4. Actual Strikes/Lockouts Handled, By Manner and Region: Philippines

As of June 30 2024

Indicator	REGION /p																
	Total	NCR	CAR	R01	R02	R03	R04-A	R04-B	R05	R06	R07	R08	R09	R10	R11	R12	R13
Pending, beginning of period	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
New Actual Strikes/Lockouts declared	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Cases Handled	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Workers involved in strikes/lockouts declared during the period	100	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Mandays Lost, to date	3,200	3,200	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Work Normalized	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Settled	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Assumed Jurisdiction	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Subsumed/Consolidated to AJ/CCA	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dropped	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pending, end of period	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Work Normalization Rate	100%	100%	0%														
Work Normalization Rate (Net Cases Handled)	100%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Settlement Rate	100%	100%	0%														
Settlement Rate (Net Cases Handled)	100%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Duration to Dispose	28	28	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Data Source: National Conciliation and Mediation Board

Table 5. Statistics on Notices of Strikes/Lockouts by Month, Philippines: 2023 and 2024
As of June 30 2024

Month	Notices of Strikes/Lockouts		Cases Disposed		Pending at the End of the Period		Workers Involved	
	2023	2024	2023	2024	2023	2024	2023	2024
TOTAL (YTD)	65	73	65	52	25	36	11,791	21,197
January	13	12	17	7	21	20	1,738	2,836
February	16	8	7	9	30	19	2,671	2,454
March	13	4	17	10	26	13	1,722	887
April	6	17	6	6	26	24	487	8,687
May	8	18	9	14	25	28	787	3,019
June	9	14	9	6	25	36	4,386	3,314
July	8		10		23		4,362	
August	9		10		22		9,731	
September	8		12		18		1,104	
October	15		6		27		2,954	
November	8		13		22		1,997	
December	6		13		15		2,529	
TOTAL	119		129				34,468	
Pending Beginning (2023)								25
Pending Beginning (2024)								15

Table 6. Notices of Strikes/Lockouts Handled, By Manner of Disposition and Month: Philippines

As of June 30 2024

Indicator	Total	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
Pending, beginning of period	15	15	20	19	13	24	28						
New Notices of Strike/Lockout filed	73	12	8	4	17	18	14						
Total Cases Handled	88	27	28	23	30	42	42						
Workers involved in notices of strikes/ lockouts filed during the period	21,197	2,836	2,454	887	8,687	3,019	3,314						
Cases Disposed	52	7	9	10	6	14	6						
Settled	49	7	8	9	6	13	6						
Assumed Jurisdiction	2	0	1	0	0	1	0						
Certified for Compulsory Arbitration	0	0	0	0	0	0	0						
Materialized into Actual Strike/Lockout	1	0	0	1	0	0	0						
Subsumed/Consolidated to AJ/CCA	0	0	0	0	0	0	0						
Others	0	0	0	0	0	0	0						
Dropped	0	0	0	0	0	0	0						
Pending, end of period	36	20	19	13	24	28	36						
Disposition Rate	59%	26%	32%	43%	20%	33%	14%						
Disposition Rate (Net Cases Handled)	90%	47%	56%	63%	50%	74%	50%						
Settlement Rate	56%	26%	29%	39%	20%	31%	14%						
Settlement Rate (Net Cases Handled)	84%	47%	50%	56%	50%	68%	50%						
Duration to Settle	41	42	33	53	46	28	58						

Data Source: National Conciliation and Mediation Board

Table 7. Notices of Strikes/Lockouts Handled, By Manner and Region: Philippines

As of June 30 2024

Indicator	R E G I O N / p																
	Total	NCR	CAR	R01	R02	R03	R04-A	R04-B	R05	R06	R07	R08	R09	R10	R11	R12	R13
Pending, beginning of period	15	6	0	0	0	2	5	0	0	0	0	1	0	0	1	0	0
New Notices of Strike/Lockout filed	73	30	0	0	0	8	21	0	0	10	0	2	0	0	2	0	0
Total Cases Handled	88	36	0	0	0	10	26	0	0	10	0	3	0	0	3	0	0
Workers involved in notices of strikes/ lockouts filed during the period	21,197	12,078	0	0	0	2,074	4,870	0	0	1,606	0	190	0	0	379	0	0
Cases Disposed	52	22	0	0	0	7	13	0	0	8	0	2	0	0	0	0	0
Settled	49	20	0	0	0	7	12	0	0	8	0	2	0	0	0	0	0
Assumed Jurisdiction	2	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Actual Strike/Lockout	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Subsume/Consolidated to AJ/CCA/MAS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dropped	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pending, end of period	36	14	0	0	0	3	13	0	0	2	0	1	0	0	3	0	0
Disposition Rate	59%	61%	0%	0%	0%	70%	50%	0%	0%	80%	0%	67%	0%	0%	0%	0%	0%
Disposition Rate (Net Cases Handled)	90%	96%	0%	0%	0%	100%	81%	0%	0%	100%	0%	100%	0%	0%	0%	0%	0%
Settlement Rate	56%	56%	0%	0%	0%	70%	46%	0%	0%	80%	0%	67%	0%	0%	0%	0%	0%
Settlement Rate (Net Cases Handled)	84%	87%	0%	0%	0%	100%	75%	0%	0%	100%	0%	100%	0%	0%	0%	0%	0%
Duration to Settle	41	55	0	0	0	46	30	0	0	23	0	35	0	0	0	0	0

Data Source: National Conciliation and Mediation Board

Table 8. Statistics on Preventive Mediation by Month, Philippines: 2023 and 2024

As of June 30 2024

Month	Preventive Mediation Cases Filed		Cases Disposed		Pending at the End of the Period		Workers Involved	
	2023	2024	2023	2024	2023	2024	2023	2024
TOTAL (YTD)	204	192	179	175	38	44	37,215	48,052
January	44	34	18	32	39	29	5,854	7,080
February	38	33	41	24	36	38	6,843	9,726
March	34	24	44	29	26	33	5,179	5,978
April	18	33	14	30	30	36	6,106	6,636
May	39	38	29	32	40	42	6,816	9,558
June	31	30	33	28	38	44	6,417	9,074
July	35		29		44		5,420	
August	40		37		47		13,882	
September	32		36		43		7,969	
October	23		43		23		6,729	
November	36		24		35		12,115	
December	15		23		27		2,648	
TOTAL	385		371				85,978	
Pending Beginning (2023)								13
Pending Beginning (2024)								27

Table 9. Preventive Mediation Cases Handled, By Manner of Disposition and Month: Philippines

As of June 30 2024

Indicator	Total	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
Pending, beginning of period	27	27	29	38	33	36	42						
Original Preventive Mediation Cases Filed	189	34	33	24	33	35	30						
Cases Treated as PM	3	0	0	0	0	3	0						
Total Cases Handled	219	61	62	62	66	74	72						
Workers involved in PM cases filed during the period	48,052	7,080	9,726	5,978	6,636	9,558	9,074						
Cases Disposed	175	32	24	29	30	32	28						
Settled	160	28	23	28	26	31	24						
Assumed Jurisdiction	0	0	0	0	0	0	0						
Certified for Compulsory Arbitration	0	0	0	0	0	0	0						
Materialized into Actual Strike/Lockout	0	0	0	0	0	0	0						
Materialized into Notice of Strike/Lockout	15	4	1	1	4	1	4						
Subsumed/Consolidated to AJ/CCA	0	0	0	0	0	0	0						
Others	0	0	0	0	0	0	0						
Pending, end of period	44	29	38	33	36	42	44						
Disposition Rate	80%	52%	39%	47%	45%	43%	39%						
Disposition Rate (Net Cases Handled)	95%	76%	77%	74%	79%	78%	74%						
Settlement Rate	73%	46%	37%	45%	39%	42%	33%						
Settlement Rate (Net Cases Handled)	86%	67%	74%	72%	68%	76%	63%						
Duration to Settle	28	28	32	30	27	26	26						

Data Source: National Conciliation and Mediation Board

Table 10. Preventive Mediation Cases Handled, By Manner and Region: Philippines
As of June 30 2024

Indicator	REGION /p																
	Total	NCR	CAR	R01	R02	R03	R04-A	R04-B	R05	R06	R07	R08	R09	R10	R11	R12	R13
Pending, beginning of period	27	11	0	0	0	7	6	0	0	0	0	0	0	1	2	0	0
Original Preventive Mediation Cases Filed	189	70	0	1	3	22	62	0	1	7	2	1	0	7	9	4	0
Cases Treated as PM	3	0	0	0	0	0	3	0	0	0	0	0	0	0	0	0	0
Total Cases Handled	219	81	0	1	3	29	71	0	1	7	2	1	0	8	11	4	0
Workers involved in PM cases filed during the period	48,052	17,373	0	14	309	13,669	12,868	0	6	820	310	176	0	532	533	1,442	0
Cases Disposed	175	64	0	1	3	23	58	0	0	6	1	1	0	7	8	3	0
Settled	160	60	0	1	3	21	50	0	0	5	1	1	0	7	8	3	0
Assumed Jurisdiction	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Actual Strike/Lockout	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Notice of Strike/Lockout	15	4	0	0	0	2	8	0	0	1	0	0	0	0	0	0	0
Subsume/Consolidated to AJ/CCA/MAS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pending, end of period	44	17	0	0	0	6	13	0	1	1	1	0	0	1	3	1	0
Disposition Rate	80%	79%	0%	100%	100%	79%	82%	0%	0%	86%	50%	100%	0%	88%	73%	75%	0%
Disposition Rate (Net Cases Handled)	95%	93%	0%	100%	100%	96%	95%	0%	0%	100%	50%	100%	0%	100%	100%	100%	0%
Settlement Rate	73%	74%	0%	100%	100%	72%	70%	0%	0%	71%	50%	100%	0%	88%	73%	75%	0%
Settlement Rate (Net Cases Handled)	86%	87%	0%	100%	100%	88%	82%	0%	0%	83%	50%	100%	0%	100%	100%	100%	0%
Duration to Settle	28	36	0	10	21	31	21	0	0	14	9	34	0	17	37	23	0

Data Source: National Conciliation and Mediation Board