



Alternative Dispute Resolution Updates

Preliminary

As of 30 June 2024

This ADR Update records in brief the collective accomplishments of NCMB as of June 2024.

I. PREVENTIVE MEDIATION (PM)

- 27 cases pending at the beginning of the year
- 192 new cases have been filed since the start of the year (30 new cases filed in June)
- 219 total cases handled as of 30 June 2024
- Disposition rate¹: 80% (175 of the 219 total cases handled)
- Disposition rate²: 95% (175 of the 185 total net cases handled)
 - 121 cases disposed of within the process cycle time (PCT = 35 days)
 - 54 cases disposed of beyond PCT
- Settlement rate¹: 73% (160 of the 219 total cases handled)
- Settlement rate²: 86% (160 of the 185 total net cases handled)
- Average duration to settle: 28 days
- 44 cases pending by the end of June 2024
 - 34 pending cases are 35 days old or younger
 - 10 pending cases are older than the PCT
- Monetary benefits: Php 305,712,495 benefitting 3,176 workers

II. NOTICES OF STRIKE/LOCKOUT (NS/L)

- 15 cases pending at the beginning of the year
- 73 new cases have been filed since the start of the year (14 new cases filed in June)
- 88 total cases handled as of 30 June 2024
- Disposition rate¹: 59% (52 of the 88 total cases handled)
- Disposition rate²: 90% (52 of the 58 total net cases handled)
 - 42 cases disposed of within the process cycle time (PCT = 60 days)
 - 10 cases disposed of beyond PCT
- Settlement rate¹: 56% (49 of the 88 total cases handled)
- Settlement rate²: 84% (49 of the 58 total net cases handled)
- Average duration to settle: 41 days
- 36 cases pending as of 30 June 2024
 - 30 pending cases are 60 days old or younger
 - 6 pending cases are older than the PCT

¹ Computed based on the Total Cases Handled

² Computed based on the Net Cases Handled (Total Cases Handled minus Pending Cases within PCT)

- Monetary benefits: Php 173,718,791 benefitting 4,273 workers

III. **ACTUAL STRIKES/LOCKOUTS (AS/L)**

- No pending case at the beginning of the year
- One (1) work stoppage monitored since the start of the year (No new work stoppage monitored in June 2024)
- One (1) case handled as of 30 June 2024

| REGION | DOCKET NUMBER | DECLARED | STATUS | DATE DISPOSED | ISSUES INVOLVED | SPECIFIC ISSUE |
|--------|---------------------|------------|------------------|---------------|-----------------|--|
| NCR | MUN-AS-03-0001-2024 | 03/18/2024 | Settled Amicably | 04/25/2024 | ULP | Discrimination against/harassment of union members/union busting |

- One (1) work stoppage have been disposed of within the process cycle time (PCT = 40 days)
- Disposition rate: 100% (1 out of 1 total case handled)
- Total man-days lost: 3,200
- Monetary benefits: Php 3,980,685 benefitting 85 workers

Table 1. Comparative Summary of Government Intervention in Labor Disputes: 2023-2024

| Case Type | 2023 | | | | 2024 | | | |
|----------------------------|-------------------|----------|----------|----------------|-------------------|----------|----------|----------------|
| | No. Cases Handled | AJ | CCA | Total AJ & CCA | No. Cases Handled | AJ | CCA | Total AJ & CCA |
| Actual Strikes/ Lockouts | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| Notices of Strike/ Lockout | 90 | 3 | 0 | 3 | 88 | 2 | 0 | 2 |
| Preventive Mediation | 217 | 0 | 0 | 0 | 219 | 0 | 0 | 0 |
| Total | 308 | 3 | 0 | 3 | 308 | 2 | 0 | 2 |
| % of AJ/CCA to TCH | | 0.97% | 0.00% | 0.97% | | 0.65% | 0.00% | 0.65% |

Table 2. Summary of Newly Declared/Filed Cases by Major Issue: 2024

| Case Type | Total Cases | Unfair Labor Practice (ULP) | Bargaining Deadlock (BD) | Raised Both Issues ULP/BD |
|---------------------------|-------------|-----------------------------|--------------------------|---------------------------|
| Actual Strike/Lockout | 1 | 1 | 0 | 0 |
| Notices of Strike/Lockout | 73 | 46 | 26 | 1 |
| Preventive Mediation | 192 | 161 | 27 | 4 |
| Total Cases | 266 | 208 | 53 | 5 |

IV. **SINGLE ENTRY APPROACH (SEnA)**

- 196 Requests for Assistance (RFAs) pending at the beginning of the year
- 2,444 new RFAs have been filed since the start of the year (437 new RFAs filed in June)
- 2,640 total RFAs handled as of 30 June 2024

- Disposition rate: 95% (2,091 of the 2,199 total net RFAs handled)
 - 2,076 RFAs disposed within the process cycle time (PCT = 30+15 days)
 - 15 RFAs disposed beyond the PCT
- Settlement rate: 70% (1,540 of the 2,199 total net RFAs handled)
 - 1,529 RFAs settled within the process cycle time (PCT = 30 days +15 days)
 - 11 RFAs settled beyond the process cycle time
- Average duration to settle: 8 days
- 443 pending RFAs as of 30 June 2024
 - 335 RFAs pending within the process cycle time (PCT = 30 days)
 - 108 RFAs pending beyond the process cycle time
- Monetary benefits: Php 183,346,739 benefitting 2,003 workers

Table 3. Summary of RFAs Filed, Settled, Monetary Benefits and Workers Benefitted by Year: 2019-2024 (NCMB)

| Year | No. of RFAs Received | No. of RFAs Settled | Monetary Benefits (in thousands) | Workers Benefitted |
|--------------|----------------------|---------------------|----------------------------------|--------------------|
| 2019 | 5,742 | 3,838 | 214,517,261 | 5,276 |
| 2020 | 3,155 | 2,095 | 140,726,523 | 3,010 |
| 2021 | 3,436 | 2,214 | 215,369,283 | 3,300 |
| 2022 | 3,126 | 2,107 | 315,178,273 | 3,292 |
| 2023 | 3,328 | 2,293 | 372,926,939 | 3,641 |
| 2024 | 2,444 | 1,540 | 183,346,739 | 2,003 |
| Total | 21,231 | 14,087 | 1,442,065,018 | 20,522 |

V. VOLUNTARY ARBITRATION (VA)

- 579 cases pending at the beginning of the year
- 947 new VA cases have been submitted since the start of the year (162 new VA cases filed in June)
- 1,526 cases handled as of 30 June 2024
- 62% disposition rate (941 of the 1,526 total cases handled)
 - 628 cases disposed of within the process cycle time (PCT = 90 days)
 - 313 cases disposed of beyond PCT
- Average duration to decide:
 - 333 days from the date of acceptance by the arbitrator
 - 17 days from submission for resolution
- 585 cases pending as of 30 June 2024
- Monetary benefits: Php 2,857,707,396 benefitting 1,093 workers

Table 4. Summary of VA Cases Handled, Monetary Benefits and Workers Benefitted by Year: 2019-2024

| Year | No. new of VA Submitted | Monetary Benefits | Workers Benefitted |
|-------------|-------------------------|-------------------|--------------------|
| 2019 | 609 | 1,447,543,071 | 473 |
| 2020 | 860 | 2,337,822,029 | 859 |
| 2021 | 1,300 | 3,256,125,810 | 1,593 |
| 2022 | 1,571 | 4,019,243,825 | 1,281 |
| 2023 | 1,555 | 4,422,580,824 | 2,129 |

| | | | |
|--------------|--------------|-----------------------|--------------|
| 2024 | 947 | 2,857,707,396 | 1,093 |
| Total | 6,842 | 18,341,022,955 | 7,428 |

VI. WORKPLACE RELATIONS ENHANCEMENT

- 262 LMCs have been facilitated as of June 2024 (48 in organized companies and 214 in unorganized companies)
- 1,422 LMCs enhanced as of June 2024 (523 in organized companies and 899 in unorganized companies)
- 2,446 companies reached through promotional activities through LMC & GM as of June 2024
- 5,357 existing LMCs nationwide as of 30 June 2024 (1,660 in organized companies and 3,697 in unorganized companies)
- 98.24% or 5,066 out of 5,157 companies with LMCs were not involved in AS/L, NS/L, PM cases during the period.

Table 5. Summary of Existing LMCs, LMCs Facilitated, and LMCs Enhanced by Year: 2019-2024

| Year | Existing LMCs | Companies with LMC | LMC Facilitated | LMC Enhanced |
|-------------|----------------------|---------------------------|------------------------|---------------------|
| 2019 | 3,941 | 3,741 | 388 | 1,787 |
| 2020 | 4,335 | 4,120 | 415 | 1,870 |
| 2021 | 4,626 | 4,430 | 348 | 1,836 |
| 2022 | 4,857 | 4,650 | 310 | 2,168 |
| 2023 | 5,160 | 4,961 | 388 | 2,175 |
| 2024 | 5,357 | 5,157 | 262 | 1,422 |

VII. CONVERGENCE PROGRAM WITH DOLE

- LMCs Enhanced through convergence programs as of June 2024:
 - 433 LMCs enhanced through convergence program with NWPC (productivity);
 - 239 LMCs in OSHC and ECC on occupational safety and health; and
 - 215 LMCs with BWSC on family welfare program


VIII. GRIEVANCE MACHINERY (GM)

- 263 GMs operationalized/institutionalized as of June 2024 (48 in organized companies and 215 in unorganized companies)
- 1,428 GMs enhanced as of June 2024 (532 in organized companies and 896 in unorganized companies)
- 5,579 existing/active GMs nationwide as of 30 June 2024 (1,983 in organized companies and 3,596 in unorganized companies)
- 97.57% or 5,109 out of 5,236 companies with GMs were not involved in AS/L, NS/L, PM cases during the period

Table 6. Summary of Active GMs, GMs Institutionalized/Operationalized, and GMs Enhanced by Year: 2019-2024

| Year | Active GMs | Companies with GM | GM Insti/Opera | GM Enhanced |
|-------------|-------------------|--------------------------|-----------------------|--------------------|
| 2019 | 4,225 | 4,032 | 380 | 1,827 |

| | | | | |
|-------------|-------|-------|-----|-------|
| 2020 | 4,657 | 4,307 | 419 | 1,853 |
| 2021 | 4,800 | 4,455 | 348 | 1,843 |
| 2022 | 5,019 | 4,693 | 311 | 2,127 |
| 2023 | 5,348 | 5,022 | 386 | 2,180 |
| 2024 | 5,579 | 5,236 | 263 | 1,428 |


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11 July 2024

Table 1. Comparative Summary of Conciliation-Mediation Cases, Philippines

As of June 30 2024

| Indicators | A. Actual Strikes/Lockouts (ASL) | | | B. Notices of Strikes/Lockouts (NSL) | | | C. Preventive Mediation Cases (PM) | | |
|--|----------------------------------|--------|----------|--------------------------------------|--------|----------|------------------------------------|--------|----------|
| | 2023 | 2024 | % change | 2023 | 2024 | % change | 2023 | 2024 | % change |
| Pending, beginning of period | 0 | 0 | | 25 | 15 | | 13 | 27 | |
| New cases filed/declared | 1 | 1 | 0% | 65 | 73 | 12% | 204 | 189 | |
| Cases treated as PM | | | | | | | 3 | | |
| Total PM Cases Filed | | | | | | | 204 | 192 | -6% |
| Total Cases Handled | 1 | 1 | | 90 | 88 | | 217 | 219 | |
| Workers involved in new cases | 100 | 100 | 0% | 11,791 | 21,197 | 80% | 37,215 | 48,052 | 29% |
| Mandays Lost | 1,204 | 3,200 | 166% | | | | | | |
| Cases Disposed | 1 | 1 | | 65 | 52 | | 179 | 175 | |
| Settled | 1 | 1 | | 60 | 49 | | 166 | 160 | |
| Assumed Jurisdiction (AJ) | 0 | 0 | | 3 | 2 | | 0 | 0 | |
| Certified for Compulsory Arbitration (C) | 0 | 0 | | 0 | 0 | | 0 | 0 | |
| Materialized into Actual S/L (MAS) | | | | 1 | 1 | | 0 | 0 | |
| Materialized into Notice of S/L (MSN) | 0 | 0 | | | | | 12 | 15 | |
| Subsumed/Consolidated to AJ/CCA/MAS | 0 | 0 | | 0 | 0 | | 0 | 0 | |
| Dropped | 0 | 0 | | 0 | 0 | | 0 | 0 | |
| Others | 0 | 0 | | 1 | 0 | | 1 | 0 | |
| Disposition Rate (Work Normalization on AS/L) | 100.0% | 100.0% | 0% | 72.2% | 59.1% | -13% | 82.5% | 79.9% | -3% |
| Settlement Rate | 100.0% | 100.0% | 0% | 66.7% | 55.7% | -11% | 76.5% | 73.1% | -3% |
| Success Rate ** | - | - | | 98.9% | 98.9% | 0% | 100.0% | 100.0% | 0% |
| Dispute Management Rate *** | 99.7% | 99.7% | 0.0% | - | | | - | | |
| Pending, end of period | 0 | 0 | | 25 | 36 | | 38 | 44 | |

****Conciliation Success Rate** (or success rate in short) - reflects the result of the Board's conciliation-mediation efforts to prevent potential labor disputes from maturing into full-blown labor disputes. It is computed as $N-MAS/N$ where N is the total number of cases handled and MAS the cases that materialized into Actual Strike/s. Success rate is computed separately for NSL and PM cases.

***** Dispute Management Rate** reflects the result of the Board's overall efforts in minimizing the occurrence of Actual Strikes thru efficient and effective handling of labor disputes. Formula: $TNSC-MAS/TNSC$, where TNSC (Total Non-Strike Cases) is the combined NSL and PM cases handled.

Data Source: National Conciliation and Mediation Board

Table 2. Statistics on Actual Strikes/Lockouts by Month, Philippines: 2023 and 2024

As of June 30 2024

| Month | Actual Strikes/ Lockouts Declared | | Cases Disposed | | Pending at the End of the Period | | Workers Involved | | Mandays Lost | |
|---------------------------------|-----------------------------------|-----------------|-----------------|-----------------|----------------------------------|-----------------|-------------------|-------------------|---------------------|---------------------|
| | 2023 | 2024 | 2023 | 2024 | 2023 | 2024 | 2023 | 2024 | 2023 | 2024 |
| <i>TOTAL (YTD)</i> | <i>1</i> | <i>1</i> | <i>1</i> | <i>1</i> | <i>0</i> | <i>0</i> | <i>100</i> | <i>100</i> | <i>1,204</i> | <i>3,200</i> |
| January | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| February | 1 | 0 | 0 | 0 | 1 | 0 | 100 | 0 | 86 | 0 |
| March | 0 | 1 | 1 | 0 | 0 | 1 | 0 | 100 | 1,118 | 800 |
| April | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 2,400 |
| May | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| June | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| July | 0 | | 0 | | 0 | | 0 | | 0 | |
| August | 1 | | 1 | | 0 | | 72 | | 1,224 | |
| September | 0 | | 0 | | 0 | | 0 | | 0 | |
| October | 0 | | 0 | | 0 | | 0 | | 0 | |
| November | 1 | | 1 | | 0 | | 111 | | 781 | |
| December | 0 | | 0 | | 0 | | 0 | | 0 | |
| TOTAL | 3 | | 3 | | | | 283 | | 3,209 | |
| Pending Beginning (2023) | | | 0 | | | | | | | |
| Pending Beginning (2024) | | 0 | | | | | | | | |

Table 3. Actual Strikes/Lockouts Handled, By Manner of Disposition and Month: Philippines

As of June 30 2024

| Indicator | Total | JAN | FEB | MAR | APR | MAY | JUNE | JULY | AUG | SEPT | OCT | NOV | DEC |
|---|-------------|----------|----------|-----------|-------------|----------|----------|------|-----|------|-----|-----|-----|
| Pending, beginning of period | 0 | 0 | 0 | 0 | 1 | 0 | 0 | | | | | | |
| New Actual Strikes/Lockouts declared | 1 | 0 | 0 | 1 | 0 | 0 | 0 | | | | | | |
| Total Cases Handled | 1 | 0 | 0 | 1 | 1 | 0 | 0 | | | | | | |
| Workers involved in strikes/lockouts declared during the period | 100 | 0 | 0 | 100 | 0 | 0 | 0 | | | | | | |
| Mandays Lost, to date | 3,200 | 0 | 0 | 800 | 2,400 | 0 | 0 | | | | | | |
| Work Normalized | 1 | 0 | 0 | 0 | 1 | 0 | 0 | | | | | | |
| Settled | 1 | 0 | 0 | 0 | 1 | 0 | 0 | | | | | | |
| Assumed Jurisdiction | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |
| Certified for Compulsory Arbitration | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |
| Subsumed/Consolidated to AJ/CCA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |
| Others | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |
| Dropped | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |
| Pending, end of period | 0 | 0 | 0 | 1 | 0 | 0 | 0 | | | | | | |
| Work Normalization Rate | 100% | | | 0% | 100% | | | | | | | | |
| Work Normalization Rate (Net Cases Handled) | 100% | | | | 100% | | | | | | | | |
| Settlement Rate | 100% | | | 0% | 100% | | | | | | | | |
| Settlement Rate (Net Cases Handled) | 100% | | | | 100% | | | | | | | | |
| Duration to Dispose | 28 | 0 | 0 | 0 | 28 | 0 | 0 | | | | | | |

Data Source: National Conciliation and Mediation Board

Table 4. Actual Strikes/Lockouts Handled, By Manner and Region: Philippines

As of June 30 2024

| Indicator | REGION /p | | | | | | | | | | | | | | | | |
|---|-------------|-------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | Total | NCR | CAR | R01 | R02 | R03 | R04-A | R04-B | R05 | R06 | R07 | R08 | R09 | R10 | R11 | R12 | R13 |
| Pending, beginning of period | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| New Actual Strikes/Lockouts declared | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Cases Handled | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Workers involved in strikes/lockouts declared during the period | 100 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Mandays Lost, to date | 3,200 | 3,200 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Work Normalized | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Settled | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assumed Jurisdiction | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Certified for Compulsory Arbitration | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Subsumed/Consolidated to AJ/CCA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Others | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Dropped | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pending, end of period | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Work Normalization Rate | 100% | 100% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| Work Normalization Rate (Net Cases Handled) | 100% | 100% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| Settlement Rate | 100% | 100% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| Settlement Rate (Net Cases Handled) | 100% | 100% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| Duration to Dispose | 28 | 28 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Data Source: National Conciliation and Mediation Board

Table 5. Statistics on Notices of Strikes/Lockouts by Month, Philippines: 2023 and 2024

As of June 30 2024

| Month | Notices of Strikes/Lockouts | | Cases Disposed | | Pending at the End of the Period | | Workers Involved | |
|---------------------------------|--------------------------------|-----------|----------------|-----------|-------------------------------------|-----------|------------------|---------------|
| | 2023 | 2024 | 2023 | 2024 | 2023 | 2024 | 2023 | 2024 |
| <i>TOTAL (YTD)</i> | 65 | 73 | 65 | 52 | 25 | 36 | 11,791 | 21,197 |
| January | 13 | 12 | 17 | 7 | 21 | 20 | 1,738 | 2,836 |
| February | 16 | 8 | 7 | 9 | 30 | 19 | 2,671 | 2,454 |
| March | 13 | 4 | 17 | 10 | 26 | 13 | 1,722 | 887 |
| April | 6 | 17 | 6 | 6 | 26 | 24 | 487 | 8,687 |
| May | 8 | 18 | 9 | 14 | 25 | 28 | 787 | 3,019 |
| June | 9 | 14 | 9 | 6 | 25 | 36 | 4,386 | 3,314 |
| July | 8 | | 10 | | 23 | | 4,362 | |
| August | 9 | | 10 | | 22 | | 9,731 | |
| September | 8 | | 12 | | 18 | | 1,104 | |
| October | 15 | | 6 | | 27 | | 2,954 | |
| November | 8 | | 13 | | 22 | | 1,997 | |
| December | 6 | | 13 | | 15 | | 2,529 | |
| TOTAL | 119 | | 129 | | | | 34,468 | |
| Pending Beginning (2023) | | 25 | | | | | | |
| Pending Beginning (2024) | | 15 | | | | | | |

Data Source: National Conciliation and Mediation Board

Table 6. Notices of Strikes/Lockouts Handled, By Manner of Disposition and Month: Philippines

As of June 30 2024

| Indicator | Total | JAN | FEB | MAR | APR | MAY | JUNE | JULY | AUG | SEPT | OCT | NOV | DEC |
|---|------------|------------|------------|------------|------------|------------|------------|------|-----|------|-----|-----|-----|
| Pending, beginning of period | 15 | 15 | 20 | 19 | 13 | 24 | 28 | | | | | | |
| New Notices of Strike/Lockout filed | 73 | 12 | 8 | 4 | 17 | 18 | 14 | | | | | | |
| Total Cases Handled | 88 | 27 | 28 | 23 | 30 | 42 | 42 | | | | | | |
| Workers involved in notices of strikes/ lockouts filed during the period | 21,197 | 2,836 | 2,454 | 887 | 8,687 | 3,019 | 3,314 | | | | | | |
| Cases Disposed | 52 | 7 | 9 | 10 | 6 | 14 | 6 | | | | | | |
| Settled | 49 | 7 | 8 | 9 | 6 | 13 | 6 | | | | | | |
| Assumed Jurisdiction | 2 | 0 | 1 | 0 | 0 | 1 | 0 | | | | | | |
| Certified for Compulsory Arbitration | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |
| Materialized into Actual Strike/Lockout | 1 | 0 | 0 | 1 | 0 | 0 | 0 | | | | | | |
| Subsumed/Consolidated to AJ/CCA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |
| Others | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |
| Dropped | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |
| Pending, end of period | 36 | 20 | 19 | 13 | 24 | 28 | 36 | | | | | | |
| Disposition Rate | 59% | 26% | 32% | 43% | 20% | 33% | 14% | | | | | | |
| Disposition Rate (Net Cases Handled) | 90% | 47% | 56% | 63% | 50% | 74% | 50% | | | | | | |
| Settlement Rate | 56% | 26% | 29% | 39% | 20% | 31% | 14% | | | | | | |
| Settlement Rate (Net Cases Handled) | 84% | 47% | 50% | 56% | 50% | 68% | 50% | | | | | | |
| Duration to Settle | 41 | 42 | 33 | 53 | 46 | 28 | 58 | | | | | | |

Data Source: National Conciliation and Mediation Board

Table 7. Notices of Strikes/Lockouts Handled, By Manner and Region: Philippines

As of June 30 2024

| Indicator | R E G I O N / p | | | | | | | | | | | | | | | | |
|---|-----------------|------------|-----------|-----------|-----------|------------|------------|-----------|-----------|------------|-----------|------------|-----------|-----------|-----------|-----------|-----------|
| | Total | NCR | CAR | R01 | R02 | R03 | R04-A | R04-B | R05 | R06 | R07 | R08 | R09 | R10 | R11 | R12 | R13 |
| Pending, beginning of period | 15 | 6 | 0 | 0 | 0 | 2 | 5 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 |
| New Notices of Strike/Lockout filed | 73 | 30 | 0 | 0 | 0 | 8 | 21 | 0 | 0 | 10 | 0 | 2 | 0 | 0 | 2 | 0 | 0 |
| Total Cases Handled | 88 | 36 | 0 | 0 | 0 | 10 | 26 | 0 | 0 | 10 | 0 | 3 | 0 | 0 | 3 | 0 | 0 |
| Workers involved in notices of strikes/ lockouts filed during the period | 21,197 | 12,078 | 0 | 0 | 0 | 2,074 | 4,870 | 0 | 0 | 1,606 | 0 | 190 | 0 | 0 | 379 | 0 | 0 |
| Cases Disposed | 52 | 22 | 0 | 0 | 0 | 7 | 13 | 0 | 0 | 8 | 0 | 2 | 0 | 0 | 0 | 0 | 0 |
| Settled | 49 | 20 | 0 | 0 | 0 | 7 | 12 | 0 | 0 | 8 | 0 | 2 | 0 | 0 | 0 | 0 | 0 |
| Assumed Jurisdiction | 2 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Certified for Compulsory Arbitration | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Materialized into Actual Strike/Lockout | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Subsume/Consolidated to AJ/CCA/MAS | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Others | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Dropped | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pending, end of period | 36 | 14 | 0 | 0 | 0 | 3 | 13 | 0 | 0 | 2 | 0 | 1 | 0 | 0 | 3 | 0 | 0 |
| Disposition Rate | 59% | 61% | 0% | 0% | 0% | 70% | 50% | 0% | 0% | 80% | 0% | 67% | 0% | 0% | 0% | 0% | 0% |
| Disposition Rate (Net Cases Handled) | 90% | 96% | 0% | 0% | 0% | 100% | 81% | 0% | 0% | 100% | 0% | 100% | 0% | 0% | 0% | 0% | 0% |
| Settlement Rate | 56% | 56% | 0% | 0% | 0% | 70% | 46% | 0% | 0% | 80% | 0% | 67% | 0% | 0% | 0% | 0% | 0% |
| Settlement Rate (Net Cases Handled) | 84% | 87% | 0% | 0% | 0% | 100% | 75% | 0% | 0% | 100% | 0% | 100% | 0% | 0% | 0% | 0% | 0% |
| Duration to Settle | 41 | 55 | 0 | 0 | 0 | 46 | 30 | 0 | 0 | 23 | 0 | 35 | 0 | 0 | 0 | 0 | 0 |

Data Source: National Conciliation and Mediation Board

Table 8. Statistics on Preventive Mediation by Month, Philippines: 2023 and 2024

As of June 30 2024

| Month | Preventive Mediation Cases Filed | | Cases Disposed | | Pending at the End of the Period | | Workers Involved | |
|---------------------------------|-------------------------------------|-------------------|-------------------|-------------------|-------------------------------------|------------------|----------------------|----------------------|
| | 2023 | 2024 | 2023 | 2024 | 2023 | 2024 | 2023 | 2024 |
| <i>TOTAL (YTD)</i> | <i>204</i> | <i>192</i> | <i>179</i> | <i>175</i> | <i>38</i> | <i>44</i> | <i>37,215</i> | <i>48,052</i> |
| January | 44 | 34 | 18 | 32 | 39 | 29 | 5,854 | 7,080 |
| February | 38 | 33 | 41 | 24 | 36 | 38 | 6,843 | 9,726 |
| March | 34 | 24 | 44 | 29 | 26 | 33 | 5,179 | 5,978 |
| April | 18 | 33 | 14 | 30 | 30 | 36 | 6,106 | 6,636 |
| May | 39 | 38 | 29 | 32 | 40 | 42 | 6,816 | 9,558 |
| June | 31 | 30 | 33 | 28 | 38 | 44 | 6,417 | 9,074 |
| July | 35 | | 29 | | 44 | | 5,420 | |
| August | 40 | | 37 | | 47 | | 13,882 | |
| September | 32 | | 36 | | 43 | | 7,969 | |
| October | 23 | | 43 | | 23 | | 6,729 | |
| November | 36 | | 24 | | 35 | | 12,115 | |
| December | 15 | | 23 | | 27 | | 2,648 | |
| TOTAL | 385 | | 371 | | | | 85,978 | |
| Pending Beginning (2023) | | 13 | | | | | | |
| Pending Beginning (2024) | | 27 | | | | | | |

Data Source: National Conciliation and Mediation Board

Table 9. Preventive Mediation Cases Handled, By Manner of Disposition and Month: Philippines

As of June 30 2024

| Indicator | Total | JAN | FEB | MAR | APR | MAY | JUNE | JULY | AUG | SEPT | OCT | NOV | DEC |
|--|--------|-------|-------|-------|-------|-------|-------|------|-----|------|-----|-----|-----|
| Pending, beginning of period | 27 | 27 | 29 | 38 | 33 | 36 | 42 | | | | | | |
| Original Preventive Mediation Cases Filed | 189 | 34 | 33 | 24 | 33 | 35 | 30 | | | | | | |
| Cases Treated as PM | 3 | 0 | 0 | 0 | 0 | 3 | 0 | | | | | | |
| Total Cases Handled | 219 | 61 | 62 | 62 | 66 | 74 | 72 | | | | | | |
| Workers involved in PM cases filed during the period | 48,052 | 7,080 | 9,726 | 5,978 | 6,636 | 9,558 | 9,074 | | | | | | |
| Cases Disposed | 175 | 32 | 24 | 29 | 30 | 32 | 28 | | | | | | |
| Settled | 160 | 28 | 23 | 28 | 26 | 31 | 24 | | | | | | |
| Assumed Jurisdiction | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |
| Certified for Compulsory Arbitration | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |
| Materialized into Actual Strike/Lockout | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |
| Materialized into Notice of Strike/Lockout | 15 | 4 | 1 | 1 | 4 | 1 | 4 | | | | | | |
| Subsumed/Consolidated to AJ/CCA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |
| Others | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |
| Pending, end of period | 44 | 29 | 38 | 33 | 36 | 42 | 44 | | | | | | |
| Disposition Rate | 80% | 52% | 39% | 47% | 45% | 43% | 39% | | | | | | |
| Disposition Rate (Net Cases Handled) | 95% | 76% | 77% | 74% | 79% | 78% | 74% | | | | | | |
| Settlement Rate | 73% | 46% | 37% | 45% | 39% | 42% | 33% | | | | | | |
| Settlement Rate (Net Cases Handled) | 86% | 67% | 74% | 72% | 68% | 76% | 63% | | | | | | |
| Duration to Settle | 28 | 28 | 32 | 30 | 27 | 26 | 26 | | | | | | |

Data Source: National Conciliation and Mediation Board

Table 10. Preventive Mediation Cases Handled, By Manner and Region: Philippines
As of June 30 2024

| Indicator | REGION /p | | | | | | | | | | | | | | | | |
|--|------------|------------|-----------|-------------|-------------|------------|------------|-----------|-----------|------------|------------|-------------|-----------|------------|------------|------------|-----------|
| | Total | NCR | CAR | R01 | R02 | R03 | R04-A | R04-B | R05 | R06 | R07 | R08 | R09 | R10 | R11 | R12 | R13 |
| Pending, beginning of period | 27 | 11 | 0 | 0 | 0 | 7 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 2 | 0 | 0 |
| Original Preventive Mediation Cases Filed | 189 | 70 | 0 | 1 | 3 | 22 | 62 | 0 | 1 | 7 | 2 | 1 | 0 | 7 | 9 | 4 | 0 |
| Cases Treated as PM | 3 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Cases Handled | 219 | 81 | 0 | 1 | 3 | 29 | 71 | 0 | 1 | 7 | 2 | 1 | 0 | 8 | 11 | 4 | 0 |
| Workers involved in PM cases filed during the period | 48,052 | 17,373 | 0 | 14 | 309 | 13,669 | 12,868 | 0 | 6 | 820 | 310 | 176 | 0 | 532 | 533 | 1,442 | 0 |
| Cases Disposed | 175 | 64 | 0 | 1 | 3 | 23 | 58 | 0 | 0 | 6 | 1 | 1 | 0 | 7 | 8 | 3 | 0 |
| Settled | 160 | 60 | 0 | 1 | 3 | 21 | 50 | 0 | 0 | 5 | 1 | 1 | 0 | 7 | 8 | 3 | 0 |
| Assumed Jurisdiction | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Certified for Compulsory Arbitration | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Materialized into Actual Strike/Lockout | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Materialized into Notice of Strike/Lockout | 15 | 4 | 0 | 0 | 0 | 2 | 8 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Subsume/Consolidated to AJ/CCA/MAS | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Others | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pending, end of period | 44 | 17 | 0 | 0 | 0 | 6 | 13 | 0 | 1 | 1 | 1 | 0 | 0 | 1 | 3 | 1 | 0 |
| Disposition Rate | 80% | 79% | 0% | 100% | 100% | 79% | 82% | 0% | 0% | 86% | 50% | 100% | 0% | 88% | 73% | 75% | 0% |
| Disposition Rate (Net Cases Handled) | 95% | 93% | 0% | 100% | 100% | 96% | 95% | 0% | 0% | 100% | 50% | 100% | 0% | 100% | 100% | 100% | 0% |
| Settlement Rate | 73% | 74% | 0% | 100% | 100% | 72% | 70% | 0% | 0% | 71% | 50% | 100% | 0% | 88% | 73% | 75% | 0% |
| Settlement Rate (Net Cases Handled) | 86% | 87% | 0% | 100% | 100% | 88% | 82% | 0% | 0% | 83% | 50% | 100% | 0% | 100% | 100% | 100% | 0% |
| Duration to Settle | 28 | 36 | 0 | 10 | 21 | 31 | 21 | 0 | 0 | 14 | 9 | 34 | 0 | 17 | 37 | 23 | 0 |

Data Source: National Conciliation and Mediation Board