

**STATUS OF IMPLEMENTATION
2023 Programs and Projects**

National Conciliation and Mediation Board

Programs and Projects	Performance Indicators	Physical Report as of December 2023			Financial Report as of December 2023 (in thousands)		
		Target	Actual	%	Allotment	Obligation	%
Labor Management Partnership and Empowerment Program	a. Percentage of Incidence of PM and NS/L cases involving companies with LMCs	Not more than 10% of companies with LMCs have incidence of PM and NS/L cases	2.78% Out of the <u>4,961</u> companies with LMCs , only 138 companies have filed NS/L and PM cases.		80,780.00	80,780.00	100.00%
	b. Percentage of Incidence of PM and NS/L cases involving companies with GMs	Not more than 10% of companies with Active GMs have incidence of PM and NS/L cases	4.68% Out of the <u>5,002</u> companies with GMs, only 235 companies have filed NS/L and PM cases				
	a. LMCs Facilitated	397	Facilitated 388 LMCs				
	b. LMCs Enhanced	2,099	Enhanced 2,175 LMCs				
	c. GMs Institutionalized/ Operationalized	397	Institutionalized/Operationalized 386 GMs				
	d. GMs Enhanced	2,099	Enhanced 2,180 GMs				
Labor Case Management Program	Percentage of Notices of Strike/Lockout handled which resulted to strike incidence	Not more than 6% of Notices of Strike/Lockout handled resulted to strike incidence	1.39% Notices of Strike/Lockout Handled - 144; Actual Strike Declared - 3 (1-Wildcat Strike)		112,135.00	112,135.00	100.00%
	Disposition Rates of:						
	a. Actual Strike/Lockout (AS/L)	100%	100% AS/L Handled - <u>3</u> ; AS/L Disposed - <u>3</u>				
	b. Voluntary Arbitration (VA)	60%	71.95% VA Handled - <u>2,068</u> ; VA Disposed - <u>1,488</u>				
	Settlement Rates of:						
	a. Requests for Assistance (RFAs)	70%	70.38% RFAs Handled - <u>3,258</u> ; RFAs Settled - <u>2,293</u>				
	b. Preventive Mediation (PM)	85%	87.19% PM Handled - <u>398</u> ; PM Settled - 347				
	c. Notices of Strike/Lockout (NS/L)	70%	82.64% NS/L Handled - 144; NS/L Settled - <u>119</u>				
	d. Percentage of cases/RFAs settled within process cycle time	60%	70.50% Cases/RFAs Disposed - 3,742; Disposed/Settled within PCT - <u>2,638</u>				

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