

SUMMARY OF APPROPRIATIONS, ALLOTMENTS, OBLIGATIONS, DISBURSEMENTS AND BALANCES BY OBJECT OF EXPENDITURES

As at the Quarter Ending December 31, 2023

Department : Department of Labor and Employment (DOLE)
Agency/Entity : National Conciliation and Mediation Board
Operating Unit : Central Office
Organization Code : 16 003 0100000
Fund Cluster : 01 - Regular Agency Fund

X	Current Year Appropriations
	Supplemental Appropriations
	Continuing Appropriations

(e.g. UACS Fund Cluster: 01-Regular Agency Fund, 02-Foreign Assisted Projects Fund, 03-Special Account-Locally Funded/Domestic Grants Fund, and 04-Special Account-Foreign Assisted/Foreign Grants Fund)

Particulars	UACS CODE	Appropriations		Allotments					Obligations					Disbursements					Balances				
		Authorized Appropriations	Adjustments (Transfer To/From,	Adjusted Appropriations	Allotments Received	Adjustments (Reductions, Modifications/	Transfe r To	Transf er From	Adjusted Allotments	1st Quarter Ending March 31	2nd Quarter Ending June 30	3rd Quarter Ending September 30	4th Quarter Ending December 31	Total	1st Quarter Ending March 31	2nd Quarter Ending June 30	3rd Quarter Ending September 30	4th Quarter Ending December 31	Total	Unrelease d Appropriat	Unobligated Allotments	Unpaid Obligations (15-20)=(23+24) Due and Not Yet Due	
1	2	3	4	5=(3+4)	6	7	8	9	10=(6+1)-7-14	11	12	13	14	15=(11+12+13+14)	16	17	18	19	20=(16+17+18+19)	21=(5-10)	22=(10-15)	23	24
SUMMARY		291,611,000.00	14,887,520.00	306,498,520.00	291,611,000.00	14,887,520.00	0.00	0.00	306,498,520.00	56,281,903.55	75,633,186.41	61,062,311.73	84,893,727.87	277,871,129.56	56,261,053.31	75,215,103.79	61,423,815.25	69,082,993.34	261,982,965.69	0.00	28,627,390.44	15,566,994.87	321,169.00
A. AGENCY SPECIFIC BUDGET		275,591,000.00	0.00	275,591,000.00	275,591,000.00	0.00	0.00	0.00	275,591,000.00	51,706,900.43	65,764,385.20	52,173,544.21	81,098,998.52	250,743,828.36	51,686,050.19	65,346,302.58	52,535,047.73	65,288,305.95	234,855,706.45	0.00	24,847,171.64	15,566,952.91	321,169.00
Personnel Services		181,883,000.00	6,036,000.00	187,919,000.00	181,883,000.00	6,036,000.00	0.00	0.00	187,919,000.00	38,132,582.27	50,467,182.46	34,965,533.34	63,436,336.08	187,001,634.15	38,132,582.27	50,467,182.46	34,965,533.34	57,063,323.68	180,628,621.75	0.00	917,365.85	6,373,012.40	0.00
Salaries and Wages		133,503,000.00	(5,322,916.72)	128,180,083.28	133,503,000.00	(5,322,916.72)	0.00	0.00	128,180,083.28	32,686,999.62	36,031,219.79	27,769,014.72	31,692,849.15	128,180,083.28	32,686,999.62	36,031,219.79	27,769,014.72	31,439,609.75	127,926,843.88	0.00	0.00	253,239.40	0.00
Salaries and Wages - Regular	5010101000	133,503,000.00	(5,322,916.72)	128,180,083.28	133,503,000.00	(5,322,916.72)	0.00	0.00	128,180,083.28	32,686,999.62	36,031,219.79	27,769,014.72	31,692,849.15	128,180,083.28	32,686,999.62	36,031,219.79	27,769,014.72	31,439,609.75	127,926,843.88	0.00	0.00	253,239.40	0.00
Basic Salary - Civilian	5010101001	133,503,000.00	(5,322,916.72)	128,180,083.28	133,503,000.00	(5,322,916.72)	0.00	0.00	128,180,083.28	32,686,999.62	36,031,219.79	27,769,014.72	31,692,849.15	128,180,083.28	32,686,999.62	36,031,219.79	27,769,014.72	31,439,609.75	127,926,843.88	0.00	0.00	253,239.40	0.00
Other Compensation		38,337,000.00	8,060,469.39	46,397,469.39	38,337,000.00	8,060,469.39	0.00	0.00	46,397,469.39	4,699,975.30	13,739,372.56	3,196,462.38	23,876,762.68	45,512,572.92	4,699,975.30	13,739,372.56	3,196,462.38	21,622,989.68	43,258,799.92	0.00	884,896.47	2,253,773.00	0.00
Personal Economic Relief Allowance	5010201000	4,824,000.00	15,987.17	4,839,987.17	4,824,000.00	15,987.17	0.00	0.00	4,839,987.17	1,171,100.00	1,299,446.83	1,045,039.72	1,177,275.74	4,692,862.29	1,171,100.00	1,299,446.83	1,045,039.72	1,173,275.74	4,688,862.29	0.00	147,124.88	4,000.00	0.00
PERA - Civilian	5010201001	4,824,000.00	15,987.17	4,839,987.17	4,824,000.00	15,987.17	0.00	0.00	4,839,987.17	1,171,100.00	1,299,446.83	1,045,039.72	1,177,275.74	4,692,862.29	1,171,100.00	1,299,446.83	1,045,039.72	1,173,275.74	4,688,862.29	0.00	147,124.88	4,000.00	0.00
Representation Allowance (RA)	5010202000	3,726,000.00	74,500.00	3,800,500.00	3,726,000.00	74,500.00	0.00	0.00	3,800,500.00	955,500.00	992,750.00	903,500.00	844,250.00	3,696,000.00	955,500.00	992,750.00	903,500.00	829,250.00	3,681,000.00	0.00	104,500.00	15,000.00	0.00
Transportation Allowance (TA)	5010203000	3,726,000.00	(38,294.88)	3,687,705.12	3,726,000.00	(38,294.88)	0.00	0.00	3,687,705.12	842,375.30	844,789.73	1,018,903.36	817,190.38	3,523,258.77	842,375.30	844,789.73	1,018,903.36	802,417.38	3,508,485.77	0.00	164,446.35	14,773.00	0.00
Transportation Allowance (TA)	5010203001	3,726,000.00	(38,294.88)	3,687,705.12	3,726,000.00	(38,294.88)	0.00	0.00	3,687,705.12	842,375.30	844,789.73	1,018,903.36	817,190.38	3,523,258.77	842,375.30	844,789.73	1,018,903.36	802,417.38	3,508,485.77	0.00	164,446.35	14,773.00	0.00
Clothing/Uniform Allowance	5010204000	1,206,000.00	36,000.00	1,242,000.00	1,206,000.00	36,000.00	0.00	0.00	1,242,000.00	1,164,000.00	0.00	6,000.00	30,000.00	1,200,000.00	1,164,000.00	0.00	6,000.00	18,000.00	1,188,000.00	0.00	42,000.00	12,000.00	0.00
Clothing/Uniform Allowance - Civilian	5010204001	1,206,000.00	36,000.00	1,242,000.00	1,206,000.00	36,000.00	0.00	0.00	1,242,000.00	1,164,000.00	0.00	6,000.00	30,000.00	1,200,000.00	1,164,000.00	0.00	6,000.00	18,000.00	1,188,000.00	0.00	42,000.00	12,000.00	0.00
Year End Bonus	5010214000	11,125,000.00	(67,513.20)	11,057,486.80	11,125,000.00	(67,513.20)	0.00	0.00	11,057,486.80	0.00	0.00	0.00	10,809,046.56	10,809,046.56	0.00	0.00	0.00	10,809,046.56	10,809,046.56	0.00	248,440.24	0.00	0.00
Bonus - Civilian	5010214001	11,125,000.00	(67,513.20)	11,057,486.80	11,125,000.00	(67,513.20)	0.00	0.00	11,057,486.80	0.00	0.00	0.00	10,809,046.56	10,809,046.56	0.00	0.00	0.00	10,809,046.56	10,809,046.56	0.00	248,440.24	0.00	0.00
Cash Gift	5010215000	1,005,000.00	18,000.00	1,023,000.00	1,005,000.00	18,000.00	0.00	0.00	1,023,000.00	0.00	0.00	0.00	988,000.00	988,000.00	0.00	0.00	0.00	988,000.00	988,000.00	0.00	35,000.00	0.00	0.00
Cash Gift - Civilian	5010215001	1,005,000.00	18,000.00	1,023,000.00	1,005,000.00	18,000.00	0.00	0.00	1,023,000.00	0.00	0.00	0.00	988,000.00	988,000.00	0.00	0.00	0.00	988,000.00	988,000.00	0.00	35,000.00	0.00	0.00
Mid-Year Bonus - Civilian	5010216000	11,125,000.00	(214,299.00)	10,910,701.00	11,125,000.00	(214,299.00)	0.00	0.00	10,910,701.00	0.00	0.00	10,602,386.00	214,930.00	0.00	10,817,316.00	0.00	10,602,386.00	214,930.00	0.00	10,817,316.00	0.00	93,385.00	0.00
Mid-Year Bonus - Civilian	5010216001	11,125,000.00	(214,299.00)	10,910,701.00	11,125,000.00	(214,299.00)	0.00	0.00	10,910,701.00	0.00	0.00	10,602,386.00	214,930.00	0.00	10,817,316.00	0.00	10,602,386.00	214,930.00	0.00	10,817,316.00	0.00	93,385.00	0.00
Other Bonuses and Allowances	5010299000	1,600,000.00	8,236,089.30	9,836,089.30	1,600,000.00	8,236,089.30	0.00	0.00	9,836,089.30	567,000.00	0.00	8,089.30	9,211,000.00	9,786,089.30	567,000.00	0.00	8,089.30	7,003,000.00	7,578,089.30	0.00	50,000.00	2,208,000.00	0.00
Collective Negotiation Agreement Incentive - Civilian	5010299011	0.00	6,036,000.00	6,036,000.00	0.00	6,036,000.00	0.00	0.00	6,036,000.00	0.00	0.00	0.00	6,036,000.00	6,036,000.00	0.00	0.00	0.00	6,036,000.00	6,036,000.00	0.00	0.00	0.00	0.00
Productivity Enhancement Incentive -	5010299012	1,005,000.00	12,000.00	1,017,000.00	1,005,000.00	12,000.00	0.00	0.00	1,017,000.00	0.00	0.00	0.00	967,000.00	967,000.00	0.00	0.00	0.00	967,000.00	967,000.00	0.00	50,000.00	0.00	0.00
Performance Based Bonus - Civilian	5010299014	0.00	23,089.30	23,089.30	0.00	23,089.30	0.00	0.00	23,089.30	0.00	0.00	0.00	23,089.30	0.00	0.00	0.00	0.00	23,089.30	0.00	0.00	0.00	0.00	0.00
Anniversary Bonus - Civilian	5010299038	595,000.00	2,165,000.00	2,760,000.00	595,000.00	2,165,000.00	0.00	0.00	2,760,000.00	567,000.00	0.00	(15,000.00)	2,208,000.00	2,760,000.00	567,000.00	0.00	(15,000.00)	0.00	552,000.00	0.00	0.00	2,208,000.00	0.00
Personnel Benefit Contributions		3,196,000.00	(532,103.98)	2,663,896.02	3,196,000.00	(532,103.98)	0.00	0.00	2,663,896.02	665,368.21	659,836.16	653,750.96	670,163.68	2,649,119.01	665,368.21	659,836.16	653,750.96	670,163.68	2,649,119.01	0.00	14,777.01	0.00	0.00
Pag-IBIG Contributions	5010302000	240,000.00	1,400.00	241,400.00	240,000.00	1,400.00	0.00	0.00	241,400.00	57,800.00	57,900.00	58,300.00	59,500.00	233,500.00	57,800.00	57,900.00	58,300.00	59,500.00	233,500.00	0.00	7,900.00	0.00	0.00
Pag-IBIG - Civilian	5010302001	240,000.00	1,400.00	241,400.00	240,000.00	1,400.00	0.00	0.00	241,400.00	57,800.00	57,900.00	58,300.00	59,500.00	233,500.00	57,800.00	57,900.00	58,300.00	5					

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	Supplemental Appropriations
	Continuing Appropriations

(e.g. UACS Fund Cluster: 01-Regular Agency Fund, 02-Foreign Assisted Projects Fund, 03-Special Account-Locally Funded/Domestic Grants Fund, and 04-Special Account-Foreign Assisted/Foreign Grants Fund)

Particulars	UACS CODE	Appropriations			Allotments					Obligations					Disbursements					Balances			
		Authorized Appropriations	Adjustments (Transfer To/From,	Adjusted Appropriations	Allotments Received	Adjustments (Reductions, Modifications/	Transf er To	Transf er From	Adjusted Allotments	1st Quarter Ending March 31	2nd Quarter Ending June 30	3rd Quarter Ending September 30	4th Quarter Ending December 31	Total	1st Quarter Ending March 31	2nd Quarter Ending June 30	3rd Quarter Ending September 30	4th Quarter Ending December 31	Total	Unrelease d Appropriat	Unobligated Allotments	Unpaid Obligations (15-20)=(23+24) Due and Not Yet Due	
1	2	3	4	5=(3+4)	6	7	8	9	10=(6+7-9)	11	12	13	14	15=(11+12+13+14)	16	17	18	19	20=(16+17+18+19)	21=(5-10)	22=(10-15)	23	24
Auditing Services	5021102000	20,000.00	1,772.99	21,772.99	20,000.00	1,772.99	0.00	0.00	21,772.99	0.00	998.99	7,360.00	13,414.00	21,772.99	0.00	998.99	7,360.00	10,682.00	19,040.99	0.00	0.00	2,732.00	0.00
Consultancy Services	5021103000	1,000,000.00	(1,000,000.00)	0.00	1,000,000.00	(1,000,000.00)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ICT Consultancy Services	5021103001	1,000,000.00	(1,000,000.00)	0.00	1,000,000.00	(1,000,000.00)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Professional Services	5021199000	3,169,000.00	(154,606.69)	3,014,393.31	3,169,000.00	(154,606.69)	0.00	0.00	3,014,393.31	309,747.74	422,996.63	228,302.67	560,706.27	1,521,753.31	309,747.74	422,996.63	228,302.67	468,806.27	1,429,853.31	0.00	1,492,640.00	91,900.00	0.00
General Services		14,358,000.00	(387,197.91)	13,970,802.09	14,358,000.00	(387,197.91)	0.00	0.00	13,970,802.09	1,503,203.68	2,282,962.29	2,274,389.27	3,576,198.25	9,636,753.49	1,503,203.68	2,023,055.07	2,483,436.40	1,585,521.76	7,595,216.91	0.00	4,334,048.60	2,041,536.58	0.00
Janitorial Services	5021202000	4,297,000.00	(117,544.21)	4,179,455.79	4,297,000.00	(117,544.21)	0.00	0.00	4,179,455.79	452,530.61	835,398.90	822,656.81	1,422,120.91	3,532,707.23	452,530.61	786,664.18	871,391.53	903,226.43	3,013,812.75	0.00	646,748.56	518,894.48	0.00
Security Services	5021203000	7,261,000.00	(136,488.67)	7,124,511.33	7,261,000.00	(136,488.67)	0.00	0.00	7,124,511.33	827,667.52	1,177,646.89	1,283,802.71	1,545,274.09	4,834,391.21	827,667.52	1,058,666.13	1,351,923.38	580,078.21	3,818,335.24	0.00	2,290,120.12	1,016,055.97	0.00
Other General Services	5021299000	2,800,000.00	(133,165.03)	2,666,834.97	2,800,000.00	(133,165.03)	0.00	0.00	2,666,834.97	223,005.55	269,916.50	167,929.75	608,803.25	1,269,655.05	223,005.55	177,724.76	260,121.49	102,217.12	763,068.92	0.00	1,397,179.92	506,586.13	0.00
Other General Services	5021299099	2,800,000.00	(133,165.03)	2,666,834.97	2,800,000.00	(133,165.03)	0.00	0.00	2,666,834.97	223,005.55	269,916.50	167,929.75	608,803.25	1,269,655.05	223,005.55	177,724.76	260,121.49	102,217.12	763,068.92	0.00	1,397,179.92	506,586.13	0.00
Repairs and Maintenance		5,649,000.00	820,302.94	6,469,302.94	5,649,000.00	820,302.94	0.00	0.00	6,469,302.94	712,248.97	676,952.10	641,147.47	2,408,672.79	4,439,021.33	712,248.97	662,452.10	655,647.00	(306,548.09)	1,723,800.45	0.00	2,030,281.61	2,715,220.88	0.00
Repairs and Maintenance - Buildings	5021304000	532,000.00	2,288,352.88	2,820,352.88	532,000.00	2,288,352.88	0.00	0.00	2,820,352.88	154,241.00	1,281.00	4,100.00	2,660,730.88	2,820,352.88	154,241.00	1,281.00	4,100.00	0.00	159,622.00	0.00	0.00	2,660,730.88	0.00
Buildings	5021304001	532,000.00	2,288,352.88	2,820,352.88	532,000.00	2,288,352.88	0.00	0.00	2,820,352.88	154,241.00	1,281.00	4,100.00	2,660,730.88	2,820,352.88	154,241.00	1,281.00	4,100.00	0.00	159,622.00	0.00	0.00	2,660,730.88	0.00
Repairs and Maintenance - Office Equipment	5021305000	2,671,000.00	(1,105,256.61)	1,565,743.39	2,671,000.00	(1,105,256.61)	0.00	0.00	1,565,743.39	163,948.33	164,166.26	297,910.72	(24,823.53)	601,201.78	163,948.33	149,666.26	312,410.72	(36,853.53)	589,171.78	0.00	964,541.61	12,030.00	0.00
Office Equipment	5021305002	839,000.00	(59,848.55)	779,151.45	839,000.00	(59,848.55)	0.00	0.00	779,151.45	117,690.00	103,716.26	155,093.72	(97,348.53)	279,151.45	117,690.00	89,216.26	169,593.72	(97,348.53)	279,151.45	0.00	500,000.00	0.00	0.00
Information and Communication Technology Equipment	5021305003	1,832,000.00	(1,045,408.06)	786,591.94	1,832,000.00	(1,045,408.06)	0.00	0.00	786,591.94	46,258.33	60,450.00	142,817.00	72,525.00	322,050.33	46,258.33	60,450.00	142,817.00	60,495.00	310,020.33	0.00	464,541.61	12,030.00	0.00
Repairs and Maintenance - Transportation	5021306000	2,184,000.00	(256,892.83)	1,927,107.17	2,184,000.00	(256,892.83)	0.00	0.00	1,927,107.17	353,673.64	508,751.34	334,576.75	(235,634.56)	961,367.17	353,673.64	508,751.34	334,576.75	(278,094.56)	918,907.17	0.00	965,740.00	42,460.00	0.00
Motor Vehicles	5021306001	2,184,000.00	(256,892.83)	1,927,107.17	2,184,000.00	(256,892.83)	0.00	0.00	1,927,107.17	353,673.64	508,751.34	334,576.75	(235,634.56)	961,367.17	353,673.64	508,751.34	334,576.75	(278,094.56)	918,907.17	0.00	965,740.00	42,460.00	0.00
Repairs and Maintenance - Furniture and Fixtures	5021307000	262,000.00	(105,909.50)	156,099.50	262,000.00	(105,909.50)	0.00	0.00	156,099.50	40,386.00	2,753.50	4,560.00	8,400.00	56,099.50	40,386.00	2,753.50	4,560.00	8,400.00	56,099.50	0.00	100,000.00	0.00	0.00
Financial Assistance/Subsidy		0.00	360,000.00	360,000.00	0.00	360,000.00	0.00	0.00	360,000.00	0.00	0.00	280,000.00	80,000.00	360,000.00	0.00	0.00	280,000.00	67,500.00	347,500.00	0.00	0.00	12,500.00	0.00
Subsidies - Others	5021499000	0.00	360,000.00	360,000.00	0.00	360,000.00	0.00	0.00	360,000.00	0.00	0.00	280,000.00	80,000.00	360,000.00	0.00	0.00	280,000.00	67,500.00	347,500.00	0.00	0.00	12,500.00	0.00
Taxes, Insurance Premiums and		1,696,000.00	87,155.37	1,783,155.37	1,696,000.00	87,155.37	0.00	0.00	1,783,155.37	499,450.84	129,399.10	420,840.98	8,177.53	1,057,868.45	499,450.84	129,399.10	420,840.98	6,992.53	1,056,683.45	0.00	725,286.92	1,185.00	0.00
Taxes, Duties and Licenses	5021501000	150,000.00	(2,648.37)	147,351.63	150,000.00	(2,648.37)	0.00	0.00	147,351.63	13,867.77	13,426.77	15,022.77	17,288.32	59,605.63	13,867.77	13,426.77	15,022.77	16,103.32	58,420.63	0.00	87,746.00	1,185.00	0.00
Taxes, Duties and Licenses	5021501001	150,000.00	(2,648.37)	147,351.63	150,000.00	(2,648.37)	0.00	0.00	147,351.63	13,867.77	13,426.77	15,022.77	17,288.32	59,605.63	13,867.77	13,426.77	15,022.77	16,103.32	58,420.63	0.00	87,746.00	1,185.00	0.00
Fidelity Bond Premiums	5021502000	642,000.00	72,909.51	714,909.51	642,000.00	72,909.51	0.00	0.00	714,909.51	212,888.78	31,747.08	261,381.75	(28,649.02)	477,368.59	212,888.78	31,747.08	261,381.75	(28,649.02)	477,368.59	0.00	237,540.92	0.00	0.00
Insurance Expenses	5021503000	904,000.00	16,894.23	920,894.23	904,000.00	16,894.23	0.00	0.00	920,894.23	272,694.29	84,225.25	144,436.46	19,538.23	520,894.23	272,694.29	84,225.25	144,436.46	19,538.23	520,894.23	0.00	400,000.00	0.00	0.00
Other Maintenance and Operating		21,527,000.00	(1,770,156.48)	19,756,843.52	21,527,000.00	(1,770,156.48)	0.00	0.00	19,756,843.52	4,035,309.74	3,399,647.85	4,315,088.03	3,695,853.84	15,445,899.46	4,033,557.74	3,394,061.85	4,322,426.03	385,825.92	12,135,871.54	0.00	4,310,944.06	3,232,707.92	77,320.00
Printing and Publication Expenses	5029902000	777,000.00	(631,719.50)	145,280.50	777,000.00	(631,719.50)	0.00	0.00	145,280.50	10,136.00	9,944.50	15,374.00	109,826.00	145,280.50	8,384.00	11,696.50	15,374.00	6,759.19	42,213.69	0.00	0.00	103,066.81	0.00
Representation Expenses	5029903000	1,977,000.00	401,219.52	2,378,219.52	1,977,000.00	401,219.52	0.00	0.00	2,378,219.52	740,064.68	659,559.87	333,829.18	57,244.79	1,790,698.52	740,064.68	652,221.87	341,167.18	(36,179.78)	1,697,273.95	0.00	587,521.00	93,424.57	0.00
Transportation and Delivery	5029904000	19,000.00	831.00	19,831.00	19,000.00	831.00	0.00	0.00	19,831.00	2,298.00	892.00	6,892.00	9,749.00	19,831.00	2,298.00	892.00	6,892.00	9,749.00	19,831.00	0.00	0.00	0.00	0.00
Rent/Lease Expenses	5029905000	14,518,000.00	(390,985.43)	14,127,014.57	14,518,000.00	(390,985.43)	0.00	0.00	14,127,014.57	2,930,036.19	2,187,890.22	3,534,245.91	2,044,145.39	10,696,317.71	2,930,036.19	2,187,890.22	3,534,245.91	(921,240.15)	7,730,932.17	0.00	3,430,696.86	2,965,385.54	0.00
Rents - Building and Structures	5029905001	14,209,000.00	(508,716.58)	13,700,283.42	14,209,000.00	(508,716.58)	0.00	0.00	13,700,283.42	2,925,332.24	2,180,382.28												