



Alternative Dispute Resolution Updates

Preliminary

As of 31 December 2023

This ADR Update records in brief the collective accomplishments of NCMB as of December 2023.

I. PREVENTIVE MEDIATION (PM)

- 13 cases pending at the beginning of the year
- 385 new cases have been filed since the start of the year (15 new cases filed in December)
- 398 total cases handled as of 31 December 2023
- Disposition rate: 93% (371 of the 398 total cases handled)
 - 287 cases disposed of within the process cycle time (PCT = 35 days)
 - 84 cases disposed of beyond PCT
- Settlement rate: 87% (347 of the 398 total cases handled)
- Average duration to settle: 27 days
- 27 cases pending by the end of December 2023
 - 16 pending cases are 35 days old or younger
 - 11 pending cases are older than the PCT
- Monetary benefits: Php 285,706,224 benefitting 4,847 workers

II. NOTICES OF STRIKE/LOCKOUT (NS/L)

- 25 cases pending at the beginning of the year
- 119 new cases have been filed since the start of the year (6 new cases filed in December)
- 144 total cases handled as of 31 December 2023
- Disposition rate: 90% (129 of the 144 total cases handled)
 - 97 cases disposed of within the process cycle time (PCT = 60 days)
 - 32 cases disposed of beyond PCT
- Settlement rate: 83% (119 of the 144 total cases handled)
- Average duration to settle: 122 days
- 15 cases pending as of 31 December 2023
 - 10 pending cases are 60 days old or younger
 - 5 pending cases are older than the PCT
- Monetary benefits: Php1,298,827,441 benefitting 9,662 workers

III. ACTUAL STRIKES/LOCKOUTS (AS/L)

- No pending case at the beginning of the year
- Three (3) work stoppages were monitored since the start of the year (no work stoppage has been monitored in December 2023)

- Three (3) cases handled as of 31 December 2023

REGION	DOCKET NUMBER	DECLARED	STATUS	DATE DISPOSED	ISSUES INVOLVED	SPECIFIC ISSUE
NCR	QC-AS-02-0001-2023	02/27/2023	Settled Amicably	03/14/2023	ULP & BD	Discrimination against/harassment of union members/union busting, Illegal Deductions, Christmas Bonus/Signing Bonus, Leave Credits, Welfare Benefits, Check-off Provisions
R06	BAC-AS-08-0001-2023	08/07/2023	Settled Amicably	08/29/2023	ULP	Refusal to bargain/bargaining in bad faith, Violation/non-implementation of CBA, Others
NCR	PSG-AS-11-0001-2023	11/11/2023	Settled Amicably	11/22/2023	BD	Wage Increase, Welfare Benefits

- Three (3) work stoppages have been disposed of within the process cycle time (PCT = 40 days)
- Disposition rate: 100% (3 of the 3 total cases handled)
- Total man-days lost: 3,209

GOVERNMENT INTERVENTION IN LABOR DISPUTES (Comparative 2022–2023)

Particulars	2022				2023			
	No. Cases Handled	AJ	CCA	Total AJ & CCA	No. Cases Handled	AJ	CCA	Total AJ & CCA
Actual Strikes/ Lockouts	8	0	1	1	3	0	0	0
Notices of Strike/ Lockout	162	6	1	7	144	4	0	4
Preventive Mediation	390	0	0	0	398	0	0	0
Total	560	6	2	8	545	4	0	4
% of AJ/CCA to TCH		1.07%	0.36%	1.43%		0.73%	0.00%	0.73%

ISSUES INVOLVED IN NEWLY DECLARED/FILED LABOR DISPUTES (January 1 – December 31, 2023)

Cases Type	Total Cases	Unfair Labor Practice (ULP)	Bargaining Deadlock (BD)	Raised Both Issues ULP/BD
Actual Strike/Lockout	3	1	1	1
Notices of Strike/Lockout	119	77	36	6
Preventive Mediation	385	323	47	15
Total Cases	507	401	84	22

IV. SINGLE ENTRY APPROACH (SEnA)

- 107 Requests for Assistance (RFAs) pending at the beginning of the year
- 3,310 new RFAs have been filed since the start of the year (312 new RFAs filed in December)
- 3,417 total RFAs handled as of 31 December 2023

- Disposition rate: 99% (3,225 of the 3,246 total RFAs handled less pending RFAs within PCT)
 - 3,197 RFAs disposed within the process cycle time (PCT = 30+15 days)
 - 28 RFAs disposed beyond the PCT
- Settlement rate: 70% (2,282 of the 3,246 total RFAs handled less pending RFAs within PCT)
 - 2,264 RFAs settled within the process cycle time (PCT = 30 days +15 days)
 - 18 RFA settled beyond the process cycle time
- Average duration to settle: 8 days
- 192 pending RFAs as of 31 December 2023
 - 171 RFAs pending within the process cycle time (PCT = 30 days)
 - 21 RFAs pending beyond the process cycle time
- Monetary benefits: Php 364,195,168 benefitting 3,629 workers

**No. of RFAs Filed, Settled, Monetary Benefits and Workers Benefitted:
Philippines 2018-2023**

Year	No. of RFAs Received	No. of RFAs Settled	Monetary Benefits (in thousands)	Workers Benefitted
2018	5,666	3,689	193,325,369	5,352
2019	5,742	3,838	214,517,261	5,276
2020	3,155	2,095	140,726,523	3,010
2021	3,436	2,214	215,369,283	3,300
2022	3,126	2,107	315,178,273	3,292
2023	3,310	2,282	364,195,168	3,629
Total	24,435	16,225	1,443,311,877	23,859

V. VOLUNTARY ARBITRATION (VA)

- 523 cases pending at the beginning of the year
- 1,546 new VA cases have been submitted since the start of the year (105 new VA cases filed in December)
- 2,069 cases handled as of 31 December 2023
- 72% disposition rate (1,488 of the 2,069 total cases handled)
 - 985 cases disposed of within the process cycle time (PCT = 90 days)
 - 503 cases disposed of beyond PCT
- Average duration to decide:
 - 254 days from the date of acceptance by the arbitrator
 - 78 days from submission for resolution
- 581 cases pending as of 31 December 2023
- Monetary benefits: Php4,405,534,369 benefitting 2,119 workers

**No. of VA Cases Handled, Monetary Benefits and Workers Benefitted:
Philippines 2018-2023**

Year	No. new of VA Submitted	Monetary Benefits	Workers Benefitted
2018	545	1,431,597,325	831
2019	609	1,447,543,071	473
2020	860	2,337,822,029	859

2021	1,300	3,256,125,810	1,593
2022	1,571	4,019,243,825	1,281
2023	1,546	4,405,534,369	2,119
Total	6,431	16,897,866,428	7,156

VI. WORKPLACE RELATIONS ENHANCEMENT

- 388 LMCs have been facilitated as of December 2023 (58 in organized companies and 330 in unorganized companies)
- 2,175 LMCs enhanced (731 in organized companies and 1,444 in unorganized companies)
- 3,848 companies reached through promotional activities through LMC & GM as of December 2023
- 5,160 existing LMCs nationwide as of 31 December 2023 (1,643 in organized companies and 3,517 in unorganized companies)
- 97.22% or 4,823 out of 4,961 companies with LMCs were not involved in AS/L, NS/L, PM cases during the period.

No. of Existing LMCs, LMCs Facilitated, and LMCs Enhanced: Philippines 2018-2023

Year	Existing LMCs	Companies with LMC	LMC Facilitated	LMC Enhanced
2018	3,591	3,412	402	1,679
2019	3,941	3,741	388	1,787
2020	4,335	4,120	415	1,870
2021	4,626	4,430	348	1,836
2022	4,857	4,650	310	2,168
2023	5,160	4,961	388	2,175

VII. CONVERGENCE PROGRAM WITH DOLE

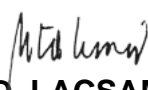
- LMCs Enhanced through convergence programs as of December 2023:
 - 820 LMCs enhanced through convergence program with NWPC (productivity);
 - 367 LMC in OSHC and ECC on occupational safety and health; and
 - 597 LMCs with BWSC on family welfare program

VIII. GRIEVANCE MACHINERY (GM)

- 386 GMs operationalized / institutionalized as of December 2023 (57 in organized companies and 329 in unorganized companies)
- 2,180 GMs enhanced (710 in organized companies and 1,470 in unorganized companies)
- 5,348 existing/active GMs nationwide as of 31 December 2023 (1,950 in organized companies and 3,398 in unorganized companies)
- 95.32% or 4,787 out of 5,022 companies with GMs were not involved in AS/L, NS/L, PM cases during the period.

No. of Active GMs, GMs Institutionalized/Operationalized, and GMs Enhanced: Philippines 2018-2023

Year	Active GMs	Companies with GM	GM Insti/Opera	GM Enhanced
2018	4,016	N/A	393	1,977
2019	4,225	4,032	380	1,827
2020	4,657	4,307	419	1,853
2021	4,800	4,455	348	1,843
2022	5,019	4,693	311	2,127
2023	5,348	5,022	386	2,180


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 Executive Director IV

8 January 2023

Table 1. Comparative Summary of Conciliation-Mediation Cases, Philippines

As of December 31, 2023

Indicators	A. Actual Strikes/Lockouts (ASL)			B. Notices of Strikes/Lockouts (NSL)			C. Preventive Mediation Cases (PM)		
	2022	2023	% change	2022	2023	% change	2022	2023	% change
Pending, beginning of period	2	0		26	25		27	13	
New cases filed/declared	6	3	-50%	136	119	-13%	363	376	
Cases treated as PM							9		
Total PM Cases Filed							363	385	6%
Total Cases Handled	8	3		162	144		390	398	
Workers involved in new cases	622	283	-55%	29,505	34,468	17%	87,573	85,978	-2%
Mandays Lost	15,489	3,209	-79%						
Cases Disposed	8	3		137	127		377	370	
Settled	6	3		122	118		353	346	
Assumed Jurisdiction (AJ)	0	0		6	4		0	0	
Certified for Compulsory Arbitration (C)	1	0		1	0		0	0	
Materialized into Actual S/L (MAS)				4	2		0	1	
Materialized into Notice of S/L (MSN)	0	0					22	22	
Subsumed/Consolidated to AJ/OCA/N	0	0		0	0		0	0	
Dropped	0	0		0	0		0	0	
Others	1	0		3	3		2	1	
Disposition Rate (Work Normalization on AS/L)	100.0%	100.0%	0%	84.6%	88.2%	4%	96.7%	93.0%	-4%
Settlement Rate	75.0%	100.0%	25%	75.3%	81.9%	7%	90.5%	86.9%	-4%
Success Rate **	-	-		97.5%	98.6%	1%	100.0%	99.7%	0%
Dispute Management Rate ***	99.3%	99.6%	-0.4%	-			-		
Pending, end of period	0	0		25	17		13	28	

****Conciliation Success Rate** (or success rate in short) - reflects the result of the Board's conciliation-mediation efforts to prevent potential labor disputes from maturing into full-blown labor disputes. It is computed as $N-MAS/N$ where N is the total number of cases handled and MAS the cases that materialized into Actual Strike/s. Success rate is computed separately for NSL and PM cases.

*****Dispute Management Rate** reflects the result of the Board's overall efforts in minimizing the occurrence of Actual Strikes thru efficient and effective handling of labor disputes. Formula: $TNSC-MAS/TNSC$, where TNSC (Total Non-Strike Cases) is the combined NSL and PM cases handled.

Table 2. Statistics on Actual Strikes/Lockouts by Month, Philippines: 2022 and 2023

As of December 31 2023

Month	Actual Strikes/ Lockouts Declared		Cases Disposed		Pending at the End of the Period		Workers Involved		Mandays Lost	
	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023
<i>TOTAL (YTD)</i>	6	3	8	3	0	0	622	283	15,489	3,209
January	0	0	0	0	2	0	0	0	3,500	0
February	0	1	1	0	1	1	0	100	2,380	86
March	2	0	1	1	2	0	38	0	2,602	1,118
April	0	0	2	0	0	0	0	0	1,652	0
May	0	0	0	0	0	0	0	0	0	0
June	2	0	2	0	0	0	59	0	280	0
July	0	0	0	0	0	0	0	0	0	0
August	0	1	0	1	0	0	0	72	0	1,224
September	0	0	0	0	0	0	0	0	0	0
October	0	0	0	0	0	0	0	0	0	0
November	2	1	2	1	0	0	525	111	5,075	781
December	0	0	0	0	0	0	0	0	0	0
TOTAL	6		8				622		15,489	
Pending Beginning (2022)			2							
Pending Beginning (2023)		0								

Table 3. Actual Strikes/Lockouts Handled, By Manner of Disposition and Month: Philippines

As of December 31 2023

Indicator	Total	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
Pending, beginning of period	0	0	0	1	0	0	0	0	0	0	0	0	0
New Actual Strikes/Lockouts declared	3	0	1	0	0	0	0	0	1	0	0	1	0
Total Cases Handled	3	0	1	1	0	0	0	0	1	0	0	1	0
Workers involved in strikes/lockouts declared during the period	283	0	100	0	0	0	0	0	72	0	0	111	0
Mandays Lost, to date	3,209	0	86	1,118	0	0	0	0	1,224	0	0	781	0
Work Normalized	3	0	0	1	0	0	0	0	1	0	0	1	0
Settled	3	0	0	1	0	0	0	0	1	0	0	1	0
Assumed Jurisdiction	0	0	0	0	0	0	0	0	0	0	0	0	0
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0	0	0	0	0	0
Subsumed/Consolidated to AJ/CCA	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	0	0	0	0	0	0	0	0	0	0	0	0	0
Dropped	0	0	0	0	0	0	0	0	0	0	0	0	0
Pending, end of period	0	0	1	0	0	0	0	0	0	0	0	0	0
Work Normalization Rate	100%		0%	100%					100%			100%	
Settlement Rate	100%		0%	100%					100%			100%	
Duration to Dispose	13	0	0	13	0	0	0	0	17	0	0	9	0

Data Source: National Conciliation and Mediation Board

Table 4. Actual Strikes/Lockouts Handled, By Manner and Region: Philippines

As of December 31 2023

Indicator	REGION /p																
	Total	NCR	CAR	R01	R02	R03	R04-A	R04-B	R05	R06	R07	R08	R09	R10	R11	R12	R13
Pending, beginning of period	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
New Actual Strikes/Lockouts declared	3	2	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0
Total Cases Handled	3	2	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0
Workers involved in strikes/lockouts declared during the period	283	211	0	0	0	0	0	0	0	72	0	0	0	0	0	0	0
Mandays Lost, to date	3,209	1,985	0	0	0	0	0	0	0	1,224	0	0	0	0	0	0	0
Work Normalized	3	2	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0
Settled	3	2	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0
Assumed Jurisdiction	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Subsumed/Consolidated to AJ/CCA	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dropped	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pending, end of period	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Work Normalization Rate	100%	100%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%
Settlement Rate	100%	100%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%
Duration to Dispose	13	11	0	0	0	0	0	0	0	17	0	0	0	0	0	0	0

Data Source: National Conciliation and Mediation Board

Table 5. Statistics on Notices of Strikes/Lockouts by Month, Philippines: 2022 and 2023

As of December 31 2023

Month	Notices of Strikes/Lockouts		Cases Disposed		Pending at the End of the Period		Workers Involved	
	2022	2023	2022	2023	2022	2023	2022	2023
TOTAL (YTD)	136	119	137	129	25	15	29,505	34,468
January	6	13	6	17	26	21	1,226	1,738
February	15	16	11	7	30	30	4,914	2,671
March	12	13	15	17	27	26	1,965	1,722
April	11	6	9	6	29	26	3,602	487
May	15	8	13	9	31	25	3,021	787
June	8	9	12	9	27	25	1,798	4,386
July	13	8	17	10	23	23	2,224	4,362
August	18	9	13	10	28	22	4,684	9,731
September	8	8	10	12	26	18	1,049	1,104
October	13	15	6	6	33	27	1,890	2,954
November	13	8	13	13	33	22	1,856	1,997
December	4	6	12	13	25	15	1,276	2,529
TOTAL	136		137				29,505	
Pending Beginning (2022)		26						
Pending Beginning (2023)		25						

Table 6. Notices of Strikes/Lockouts Handled, By Manner of Disposition and Month: Philippines

As of December 31 2023

Indicator	Total	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
Pending, beginning of period	25	25	21	30	26	26	25	25	23	22	18	27	22
New Notices of Strike/Lockout filed	119	13	16	13	6	8	9	8	9	8	15	8	6
Total Cases Handled	144	38	37	43	32	34	34	33	32	30	33	35	28
Workers involved in notices of strikes/ lockouts filed during the period	34,468	1,738	2,671	1,722	487	787	4,386	4,362	9,731	1,104	2,954	1,997	2,529
Cases Disposed	129	17	7	17	6	9	9	10	10	12	6	13	13
Settled	119	15	6	16	6	9	8	9	10	12	6	11	11
Assumed Jurisdiction	4	2	0	1	0	0	0	1	0	0	0	0	0
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Actual Strike/Lockout	2	0	1	0	0	0	0	0	0	0	0	1	0
Subsumed/Consolidated to AJ/CCA	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	3	0	0	0	0	0	1	0	0	0	0	1	1
Dropped	1	0	0	0	0	0	0	0	0	0	0	0	1
Pending, end of period	15	21	30	26	26	25	25	23	22	18	27	22	15
Disposition Rate	90%	45%	19%	40%	19%	26%	26%	30%	31%	40%	18%	37%	46%
Settlement Rate	83%	39%	16%	37%	19%	26%	24%	27%	31%	40%	18%	31%	39%
Duration to Settle	122	53	335	376	30	127	22	79	66	87	58	64	51

Data Source: National Conciliation and Mediation Board

Table 7. Notices of Strikes/Lockouts Handled, By Manner and Region: Philippines

As of December 31 2023

Indicator	R E G I O N / p																
	Total	NCR	CAR	R01	R02	R03	R04-A	R04-B	R05	R06	R07	R08	R09	R10	R11	R12	R13
Pending, beginning of period	25	10	0	0	0	4	3	0	0	1	0	1	0	1	2	1	2
New Notices of Strike/Lockout filed	119	46	1	0	0	15	31	0	0	12	3	1	0	2	7	0	1
Total Cases Handled	144	56	1	0	0	19	34	0	0	13	3	2	0	3	9	1	3
Workers involved in notices of strikes/ lockouts filed during the period	34,468	12,260	1,257	0	0	3,533	5,328	0	0	9,719	685	56	0	151	1,436	0	43
Cases Disposed	129	50	1	0	0	17	29	0	0	13	3	1	0	3	8	1	3
Settled	119	46	1	0	0	16	29	0	0	9	2	1	0	3	8	1	3
Assumed Jurisdiction	4	1	0	0	0	1	0	0	0	1	1	0	0	0	0	0	0
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Actual Strike/Lockout	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Subsume/Consolidated to AJ/CCA/MAS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	3	0	0	0	0	0	0	0	0	3	0	0	0	0	0	0	0
Dropped	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pending, end of period	15	6	0	0	0	2	5	0	0	0	0	1	0	0	1	0	0
Disposition Rate	90%	89%	100%	0%	0%	89%	85%	0%	0%	100%	100%	50%	0%	100%	89%	100%	100%
Settlement Rate	83%	82%	100%	0%	0%	84%	85%	0%	0%	69%	67%	50%	0%	100%	89%	100%	100%
Duration to Settle	122	109	36	0	0	118	55	0	0	22	31	207	0	16	68	334	1767

Data Source: National Conciliation and Mediation Board

Table 8. Statistics on Preventive Mediation by Month, Philippines: 2022 and 2023

As of December 31 2023

Month	Preventive Mediation Cases Filed		Cases Disposed		Pending at the End of the Period		Workers Involved	
	2022	2023	2022	2023	2022	2023	2022	2023
TOTAL (YTD)	363	385	377	371	13	27	87,573	85,978
January	32	44	23	18	36	39	3,502	5,854
February	40	38	28	41	48	36	10,371	6,843
March	33	34	39	44	42	26	7,110	5,179
April	26	18	31	14	37	30	7,157	6,106
May	34	39	34	29	37	40	10,982	6,816
June	27	31	27	33	37	38	4,040	6,417
July	38	35	39	29	36	44	12,973	5,420
August	31	40	31	37	36	47	4,460	13,882
September	27	32	29	36	34	43	6,300	7,969
October	32	23	34	43	32	23	11,765	6,729
November	26	36	31	24	27	35	6,559	12,115
December	17	15	31	23	13	27	2,354	2,648
TOTAL	363		377				87,573	
Pending Beginning (2022)		27						
Pending Beginning (2023)		13						

Table 9. Preventive Mediation Cases Handled, By Manner of Disposition and Month: Philippines

As of December 31 2023

Indicator	Total	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
Pending, beginning of period	13	13	39	36	26	30	40	38	44	47	43	23	35
Original Preventive Mediation Cases Filed	376	43	38	33	16	38	29	34	40	32	23	36	14
Cases Treated as PM	9	1	0	1	2	1	2	1	0	0	0	0	1
Total Cases Handled	398	57	77	70	44	69	71	73	84	79	66	59	50
Workers involved in PM cases filed during the period	85,978	5,854	6,843	5,179	6,106	6,816	6,417	5,420	13,882	7,969	6,729	12,115	2,648
Cases Disposed	371	18	41	44	14	29	33	29	37	36	43	24	23
Settled	347	16	34	42	14	28	32	26	35	36	40	24	20
Assumed Jurisdiction	0	0	0	0	0	0	0	0	0	0	0	0	0
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Actual Strike/Lockout	1	0	0	0	0	0	0	0	1	0	0	0	0
Materialized into Notice of Strike/Lockout	22	2	6	2	0	1	1	3	1	0	3	0	3
Subsumed/Consolidated to AJ/CCA	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	1	0	1	0	0	0	0	0	0	0	0	0	0
Pending, end of period	27	39	36	26	30	40	38	44	47	43	23	35	27
Disposition Rate	93%	32%	53%	63%	32%	42%	46%	40%	44%	46%	65%	41%	46%
Settlement Rate	87%	28%	44%	60%	32%	41%	45%	36%	42%	46%	61%	41%	40%
Duration to Settle	27	17	22	21	27	28	24	26	29	35	35	27	31

Data Source: National Conciliation and Mediation Board

Table 10. Preventive Mediation Cases Handled, By Manner and Region: Philippines

As of December 31 2023

Indicator	REGION /p																
	Total	NCR	CAR	R01	R02	R03	R04-A	R04-B	R05	R06	R07	R08	R09	R10	R11	R12	R13
Pending, beginning of period	13	7	0	0	0	1	3	0	0	0	0	0	0	1	0	1	0
Original Preventive Mediation Cases Filed	376	146	1	4	2	67	104	0	3	14	3	1	0	10	14	6	1
Cases Treated as PM	9	4	0	0	0	2	2	0	0	1	0	0	0	0	0	0	0
Total Cases Handled	398	157	1	4	2	70	109	0	3	15	3	1	0	11	14	7	1
Workers involved in PM cases filed during the period	85,978	29,385	754	100	784	22,420	22,293	0	305	1,396	2,004	35	0	3,440	2,207	817	38
Cases Disposed	371	146	1	4	2	63	103	0	3	15	3	1	0	10	12	7	1
Settled	347	138	1	4	2	58	93	0	3	14	3	1	0	10	12	7	1
Assumed Jurisdiction	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Actual Strike/Lockout	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0
Materialized into Notice of Strike/Lockout	22	8	0	0	0	5	9	0	0	0	0	0	0	0	0	0	0
Subsume/Consolidated to AJ/CCA/MAS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0
Pending, end of period	27	11	0	0	0	7	6	0	0	0	0	0	0	1	2	0	0
Disposition Rate	93%	93%	100%	100%	100%	90%	94%	0%	100%	100%	100%	100%	0%	91%	86%	100%	100%
Settlement Rate	87%	88%	100%	100%	100%	83%	85%	0%	100%	93%	100%	100%	0%	91%	86%	100%	100%
Duration to Settle	27	30	23	33	28	25	26	0	22	12	32	39	0	31	28	29	2

Data Source: National Conciliation and Mediation Board