



# **Alternative Dispute Resolution Updates**

**Preliminary**

**As of 31 October 2023**

This ADR Update records in brief the collective accomplishments of NCMB as of October 2023.

## **I. PREVENTIVE MEDIATION (PM)**

- 13 cases pending at the beginning of the year
- 334 new cases have been filed since the start of the year (23 new cases filed in October)
- 347 total cases handled as of 31 October 2023
- Disposition rate: 93% (323 of the 347 total cases handled)
  - 250 cases disposed of within the process cycle time (PCT = 35 days)
  - 73 cases disposed of beyond PCT
- Settlement rate: 87% (302 of the 347 total cases handled)
- Average duration to settle: 27 days
- 24 cases pending by the end of October 2023
  - 16 pending cases are 35 days old or younger
  - 8 pending cases are older than the PCT
- Monetary benefits: Php268,154,782 benefitting 4,206 workers

## **II. NOTICES OF STRIKE/LOCKOUT (NS/L)**

- 25 cases pending at the beginning of the year
- 104 new cases have been filed since the start of the year (14 new cases filed in October)
- 129 total cases handled as of 31 October 2023
- Disposition rate: 80% (103 of the 129 total cases handled)
  - 54 cases disposed of within the process cycle time (PCT = 60 days)
  - 49 cases disposed of beyond PCT
- Settlement rate: 75% (97 of the 129 total cases handled)
- Average duration to settle: 137 days
- 26 cases pending as of 31 October 2023
  - 17 pending cases are 60 days old or younger
  - 9 pending cases are older than the PCT
- Monetary benefits: Php1,144,674,523 benefitting 7,680 workers

## **III. ACTUAL STRIKES/LOCKOUTS (AS/L)**

- No pending case at the beginning of the year
- Two (2) work stoppages were monitored since the start of the year (No work stoppages have been monitored in October 2023)

- Two (2) cases handled as of 31 October 2023

REGION	DOCKET NUMBER	DECLARED	STATUS	DATE DISPOSED	ISSUES INVOLVED	SPECIFIC ISSUE
NCR	QC-AS-02-0001-2023	02/27/2023	Settled Amicably	03/14/2023	ULPBD	Discrimination against/harassment of union members/union busting, Illegal Deductions, Christmas Bonus/Signing Bonus, Leave Credits, Welfare Benefits, Check-off Provisions
R06	BAC-AS-08-0001-2023	08/07/2023	Settled Amicably	08/29/2023	ULP	Refusal to bargain/bargaining in bad faith, Violation/non-implementation of CBA, Others

- Two (2) work stoppages have been disposed of within the process cycle time (PCT = 40 days)
- Disposition rate: 100% (2 of the 2 total cases handled)
- Total man-days lost: 2,428

**GOVERNMENT INTERVENTION IN LABOR DISPUTES  
(Comparative 2022–2023)**

Particulars	2022 (October)				2023 (YTD)			
	No. Cases Handled	AJ	CCA	Total AJ & CCA	No. Cases Handled	AJ	CCA	Total AJ & CCA
Actual Strikes/ Lockouts	6	0	1	1	2	0	0	0
Notices of Strike/ Lockout	145	7	1	8	129	4	0	4
Preventive Mediation	347	0	0	0	347	0	0	0
<b>Total</b>	<b>498</b>	<b>7</b>	<b>2</b>	<b>9</b>	<b>478</b>	<b>4</b>	<b>0</b>	<b>4</b>
% of AJ/CCA to TCH		1.41%	0.40%	1.81%		0.84%	0.00%	0.84%

**ISSUES INVOLVED IN NEWLY DECLARED/FILED LABOR DISPUTES  
(January 1 – October 31, 2023)**

Cases Type	Total Cases	Unfair Labor Practice (ULP)	Bargaining Deadlock (BD)	Raised Both Issues ULP/BD
Actual Strike/Lockout	2	1	0	1
Notices of Strike/Lockout	104	70	29	5
Preventive Mediation	334	283	37	14
<b>Total Cases</b>	<b>440</b>	<b>354</b>	<b>66</b>	<b>20</b>

**IV. SINGLE ENTRY APPROACH (SEnA)**

- 107 Requests for Assistance (RFAs) pending at the beginning of the year
- 2,652 new RFAs have been filed since the start of the year (213 new RFAs filed in October)
- 2,759 total RFAs handled as of 31 October 2023
- Disposition rate: 95% (2,613 of the 2,759 total RFAs handled)

- 2,588 RFAs disposed within the process cycle time (PCT = 30+15 days)
- 25 RFAs disposed beyond the PCT
- Settlement rate: 67% (1,853 of the 2,759 total RFAs handled)
  - 1,838 RFAs settled within the process cycle time (PCT = 30 days +15 days)
  - 15 RFA settled beyond the process cycle time
- Average duration to settle: 8 days
- 146 pending RFAs as of 31 October 2023
  - 125 RFAs pending within the process cycle time (PCT = 30 days)
  - 21 RFAs pending beyond the process cycle time
- Monetary benefits: Php299,938,797 benefitting 3,084 workers

**No. of RFAs Filed, Settled, Monetary Benefits and Workers Benefitted: Philippines 2018-2023 (YTD)**

Year	No. of RFAs Received	No. of RFAs Settled	Monetary Benefits (in thousands)	Workers Benefitted
2018	5,666	3,689	193,325,369	5,352
2019	5,742	3,838	214,517,261	5,276
2020	3,155	2,095	140,726,523	3,010
2021	3,436	2,214	215,369,283	3,300
2022	3,126	2,107	315,178,273	3,292
<b>2023 (YTD)</b>	<b>2,652</b>	<b>1,853</b>	<b>299,938,797</b>	<b>3,084</b>
<b>Total</b>	<b>23,777</b>	<b>15,796</b>	<b>1,379,055,506</b>	<b>23,314</b>

**V. VOLUNTARY ARBITRATION (VA)**

- 523 cases pending at the beginning of the year
- 1,249 new VA cases have been submitted since the start of the year (248 new VA cases filed in October)
- 1,772 cases handled as of 31 October 2023
- 64% disposition rate (1,136 of the 1,772 total cases handled)
  - 759 cases disposed of within the process cycle time (PCT = 90 days)
  - 377 cases disposed of beyond PCT
- Average duration to decide:
  - 273 days from the date of acceptance by the arbitrator
  - 75 days from submission for resolution
- 636 cases pending as of 31 October 2023
- Monetary benefits: Php3,276,468,296 benefitting 1,489 workers

**No. of VA Cases Handled, Monetary Benefits and Workers Benefitted: Philippines 2018-2023 (YTD)**

Year	No. new of VA Submitted	Monetary Benefits	Workers Benefitted
2018	545	1,431,597,325	831
2019	609	1,447,543,071	473
2020	860	2,337,822,029	859
2021	1,300	3,256,125,810	1,593
2022	1,571	4,019,243,825	1,281

<b>2023 (YTD)</b>	1,249	3,276,468,296	1,489
<b>Total</b>	<b>6,134</b>	<b>15,768,800,356</b>	<b>6,526</b>

**VI. WORKPLACE RELATIONS ENHANCEMENT**

- 319 LMCs have been facilitated as of October 2023 (43 in organized company and 276 in unorganized companies)
- 1,950 LMCs enhanced (640 in organized companies and 1,310 in unorganized companies)
- 3,481 companies reached through promotional activities through LMC & GM as of October 2023
- 5,097 existing LMCs nationwide as of 31 October 2023 (1,629 in organized companies; 3,468 in unorganized establishments)
- 97.37% or 4,769 out of 4,898 companies with LMCs were not involved in AS/L, NS/L, PM cases during the period.

**No. of Existing LMCs, LMCs Facilitated, and LMCs Enhanced:  
Philippines 2018-2023(YTD)**

<b>Year</b>	<b>Existing LMCs</b>	<b>Companies with LMC</b>	<b>LMC Facilitated</b>	<b>LMC Enhanced</b>
<b>2018</b>	3,591	3,412	402	1,679
<b>2019</b>	3,941	3,741	388	1,787
<b>2020</b>	4,335	4,120	415	1,870
<b>2021</b>	4,626	4,430	348	1,836
<b>2022</b>	4,857	4,650	310	2,168
<b>2023 (YTD)</b>	5,097	4,898	319	1,950

**VII. CONVERGENCE PROGRAM WITH DOLE**

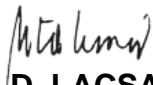
- LMCs Enhanced through convergence programs as of October 2023:
  - 742 LMCs enhanced through convergence program with NWPC (productivity);
  - 362 LMC in OSHC and ECC on occupational safety and health; and
  - 590 LMCs with BWSC on family welfare program

**VIII. GRIEVANCE MACHINERY (GM)**

- 317 GMs operationalized / institutionalized as of October 2023 (44 in organized and 273 in unorganized)
- 2,246 GMs enhanced (901 in organized and 1,345 in unorganized establishments)
- 5,281 existing/active GMs nationwide as of 31 October 2023 (1,938 in organized establishments; 3,343 in unorganized establishments)
- 95.74% or 4,744 out of 4,955 companies with GMs were not involved in AS/L, NS/L, PM cases during the period.

**No. of Active GMs, GMs Institutionalized/Operationalized, and GMs Enhanced: Philippines 2018-2023(YTD)**

<b>Year</b>	<b>Active GMs</b>	<b>Companies with GM</b>	<b>GM Insti/Opera</b>	<b>GM Enhanced</b>
<b>2018</b>	4,016	N/A	393	1,977
<b>2019</b>	4,225	4,032	380	1,827
<b>2020</b>	4,657	4,307	419	1,853
<b>2021</b>	4,800	4,455	348	1,843
<b>2022</b>	5,019	4,693	311	2,127
<b>2023 (YTD)</b>	5,281	4,955	317	2,246

  
**MARIA TERESITA D. LACSAMANA-CANCIO**  
 Executive Director IV

09 November 2023

**Table 1. Comparative Summary of Conciliation-Mediation Cases, Philippines**

As of October 31 2023

Indicators	A. Actual Strikes/Lockouts (ASL)			B. Notices of Strikes/Lockouts (NSL)			C. Preventive Mediation Cases (PM)		
	2022	2023	% change	2022	2023	% change	2022	2023	% change
Pending, beginning of period	2	0		26	25		27	13	
New cases filed/declared	4	2	-50%	119	104	-13%	320	326	
Cases treated as PM							8		
Total PM Cases Filed							320	334	4%
Total Cases Handled	6	2		145	129		347	347	
Workers involved in new cases	97	172	77%	26,373	29,903	13%	78,660	71,215	-9%
Mandays Lost	10,414	2,428	-77%						
Cases Disposed	6	2		112	103		315	323	
Settled	4	2		99	97		298	302	
Assumed Jurisdiction (AJ)	0	0		7	4		0	0	
Certified for Compulsory Arbitration (C)	1	0		1	0		0	0	
Materialized into Actual S/L (MAS)				2	1		0	1	
Materialized into Notice of S/L (MSN)	0	0					16	19	
Subsumed/Consolidated to AJ/CCA/N	0	0		0	0		0	0	
Dropped	0	0		0	0		0	0	
Others	1	0		3	1		1	1	
Disposition Rate (Work Normalization on AS/L)	100.0%	100.0%	0%	77.2%	79.8%	3%	90.8%	93.1%	2%
Settlement Rate	66.7%	100.0%	33%	68.3%	75.2%	7%	85.9%	87.0%	1%
Success Rate **	-	-		98.6%	99.2%	1%	100.0%	99.7%	0%
Dispute Management Rate ***	99.6%	99.8%	-0.2%	-			-		
Pending, end of period	0	0		33	26		32	24	

\*\***Conciliation Success Rate** (or success rate in short) - reflects the result of the Board's conciliation-mediation efforts to prevent potential labor disputes from maturing into full-blown labor disputes. It is computed as  $N-MAS/N$  where N is the total number of cases handled and MAS the cases that materialized into Actual Strike/s. Success rate is computed separately for NSL and PM cases.

\*\*\* **Dispute Management Rate** reflects the result of the Board's overall efforts in minimizing the occurrence of Actual Strikes thru efficient and effective handling of labor disputes. Formula :  $TNSC-MAS/TNSC$ , where TNSC (Total Non-Strike Cases) is the combined NSL and PM cases handled.

**Table 2. Statistics on Actual Strikes/Lockouts by Month, Philippines: 2022 and 2023**

As of October 31 2023

Month	Actual Strikes/ Lockouts Declared		Cases Disposed		Pending at the End of the Period		Workers Involved		Mandays Lost	
	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023
<b>TOTAL (YTD)</b>	<b>4</b>	<b>2</b>	<b>6</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>97</b>	<b>172</b>	<b>10,414</b>	<b>2,428</b>
January	0	0	0	0	2	0	0	0	3,500	0
February	0	1	1	0	1	1	0	100	2,380	86
March	2	0	1	1	2	0	38	0	2,602	1,118
April	0	0	2	0	0	0	0	0	1,652	0
May	0	0	0	0	0	0	0	0	0	0
June	2	0	2	0	0	0	59	0	280	0
July	0	0	0	0	0	0	0	0	0	0
August	0	1	0	1	0	0	0	72	0	1,224
September	0	0	0	0	0	0	0	0	0	0
October	0	0	0	0	0	0	0	0	0	0
November	2		2		0		525		5,075	
December	0		0		0		0		0	
<b>TOTAL</b>	<b>6</b>		<b>8</b>				<b>622</b>		<b>15,489</b>	
<b>Pending Beginning (2022)</b>				<b>2</b>						
<b>Pending Beginning (2023)</b>				<b>0</b>						

**Table 3. Actual Strikes/Lockouts Handled, By Manner of Disposition and Month: Philippines**

As of October 31 2023

Indicator	Total	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
<b>Pending, beginning of period</b>	0	0	0	1	0	0	0	0	0	0	0		
New Actual Strikes/Lockouts declared	2	0	1	0	0	0	0	0	1	0	0		
Total Cases Handled	2	0	1	1	0	0	0	0	1	0	0		
Workers involved in strikes/lockouts declared during the period	172	0	100	0	0	0	0	0	72	0	0		
Mandays Lost, to date	2,428	0	86	1,118	0	0	0	0	1,224	0	0		
<b>Work Normalized</b>	2	0	0	1	0	0	0	0	1	0	0		
Settled	2	0	0	1	0	0	0	0	1	0	0		
Assumed Jurisdiction	0	0	0	0	0	0	0	0	0	0	0		
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0	0	0	0		
Subsumed/Consolidated to AJ/CCA	0	0	0	0	0	0	0	0	0	0	0		
Others	0	0	0	0	0	0	0	0	0	0	0		
Dropped	0	0	0	0	0	0	0	0	0	0	0		
<b>Pending, end of period</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>		
Work Normalization Rate	100%		0%	100%					100%				
Settlement Rate	100%		0%	100%					100%				
Duration to Dispose	16	0	0	13	0	0	0	0	19	0	0		

Data Source: National Conciliation and Mediation Board



**Table 4. Actual Strikes/Lockouts Handled, By Manner and Region: Philippines**

As of October 31 2023

Indicator	R E G I O N / p																
	Total	NCR	CAR	R01	R02	R03	R04-A	R04-B	R05	R06	R07	R08	R09	R10	R11	R12	R13
<b>Pending, beginning of period</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
New Actual Strikes/Lockouts declared	2	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0
Total Cases Handled	2	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0
Workers involved in strikes/lockouts declared during the period	172	100	0	0	0	0	0	0	0	72	0	0	0	0	0	0	0
Mandays Lost, to date	2,428	1,204	0	0	0	0	0	0	0	1,224	0	0	0	0	0	0	0
<b>Work Normalized</b>	2	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0
Settled	2	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0
Assumed Jurisdiction	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Subsumed/Consolidated to AJ/CCA	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dropped	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Pending, end of period</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Work Normalization Rate	100%	100%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%
Settlement Rate	100%	100%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%
Duration to Dispose	16	13	0	0	0	0	0	0	0	19	0	0	0	0	0	0	0

Data Source: National Conciliation and Mediation Board

**Table 5. Statistics on Notices of Strikes/Lockouts by Month, Philippines: 2022 and 2023**

As of October 31 2023

Month	Notices of Strikes/Lockouts		Cases Disposed		Pending at the End of the Period		Workers Involved	
	2022	2023	2022	2023	2022	2023	2022	2023
<b>TOTAL (YTD)</b>	<b>119</b>	<b>104</b>	<b>112</b>	<b>103</b>	<b>33</b>	<b>26</b>	<b>26,373</b>	<b>29,903</b>
January	6	13	6	17	26	21	1,226	1,738
February	15	16	11	7	30	30	4,914	2,671
March	12	13	15	17	27	26	1,965	1,722
April	11	6	9	6	29	26	3,602	487
May	15	8	13	9	31	25	3,021	787
June	8	9	12	9	27	25	1,798	4,386
July	13	8	17	10	23	23	2,224	4,362
August	18	9	13	10	28	22	4,684	9,731
September	8	8	10	12	26	18	1,049	1,104
October	13	14	6	6	33	26	1,890	2,915
November	13		13		33		1,856	
December	4		12		25		1,276	
<b>TOTAL</b>	<b>136</b>		<b>137</b>				<b>29,505</b>	
<b>Pending Beginning (2022)</b>								<b>26</b>
<b>Pending Beginning (2023)</b>								<b>25</b>

**Table 6. Notices of Strikes/Lockouts Handled, By Manner of Disposition and Month: Philippines**

As of October 31 2023

Indicator	Total	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
<b>Pending, beginning of period</b>	25	25	21	30	26	26	25	25	23	22	18		
New Notices of Strike/Lockout filed	104	13	16	13	6	8	9	8	9	8	14		
Total Cases Handled	129	38	37	43	32	34	34	33	32	30	32		
Workers involved in notices of strikes/ lockouts filed during the period	29,903	1,738	2,671	1,722	487	787	4,386	4,362	9,731	1,104	2,915		
<b>Cases Disposed</b>	103	17	7	17	6	9	9	10	10	12	6		
Settled	97	15	6	16	6	9	8	9	10	12	6		
Assumed Jurisdiction	4	2	0	1	0	0	0	1	0	0	0		
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0	0	0	0		
Materialized into Actual Strike/Lockout	1	0	1	0	0	0	0	0	0	0	0		
Subsumed/Consolidated to AJ/CCA	0	0	0	0	0	0	0	0	0	0	0		
Others	1	0	0	0	0	0	1	0	0	0	0		
<b>Pending, end of period</b>	<b>26</b>	<b>21</b>	<b>30</b>	<b>26</b>	<b>26</b>	<b>25</b>	<b>25</b>	<b>23</b>	<b>22</b>	<b>18</b>	<b>26</b>		
Disposition Rate	80%	45%	19%	40%	19%	26%	26%	30%	31%	40%	19%		
Settlement Rate	75%	39%	16%	37%	19%	26%	24%	27%	31%	40%	19%		
Duration to Settle	137	53	335	376	30	127	22	79	66	87	58		

Data Source: National Conciliation and Mediation Board

**Table 7. Notices of Strikes/Lockouts Handled, By Manner and Region: Philippines**

As of October 31 2023

Indicator	R E G I O N /p																
	Total	NCR	CAR	R01	R02	R03	R04-A	R04-B	R05	R06	R07	R08	R09	R10	R11	R12	R13
<b>Pending, beginning of period</b>	25	10	0	0	0	4	3	0	0	1	0	1	0	1	2	1	2
New Notices of Strike/Lockout filed	104	42	1	0	0	12	26	0	0	10	3	1	0	2	6	0	1
Total Cases Handled	129	52	1	0	0	16	29	0	0	11	3	2	0	3	8	1	3
Workers involved in notices of strikes/ lockouts filed during the period	29,903	11,038	1,257	0	0	1,188	4,728	0	0	9,327	685	56	0	151	1,430	0	43
<b>Cases Disposed</b>	103	38	1	0	0	14	21	0	0	11	2	1	0	3	8	1	3
Settled	97	36	1	0	0	13	21	0	0	9	1	1	0	3	8	1	3
Assumed Jurisdiction	4	1	0	0	0	1	0	0	0	1	1	0	0	0	0	0	0
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Actual Strike/Lockout	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Subsume/Consolidated to AJ/CCA/MAS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0
<b>Pending, end of period</b>	<b>26</b>	<b>14</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Disposition Rate	80%	73%	100%	0%	0%	88%	72%	0%	0%	100%	67%	50%	0%	100%	100%	100%	100%
Settlement Rate	75%	69%	100%	0%	0%	81%	72%	0%	0%	82%	33%	50%	0%	100%	100%	100%	100%
Duration to Settle	137	105	36	0	0	124	47	0	0	25	33	207	0	16	68	334	1767

Data Source: National Conciliation and Mediation Board

**Table 8. Statistics on Preventive Mediation by Month, Philippines: 2022 and 2023**

As of October 31 2023

Month	Preventive Mediation Cases Filed		Cases Disposed		Pending at the End of the Period		Workers Involved	
	2022	2023	2022	2023	2022	2023	2022	2023
<b>TOTAL (YTD)</b>	<b>320</b>	<b>334</b>	<b>315</b>	<b>323</b>	<b>32</b>	<b>24</b>	<b>78,660</b>	<b>71,215</b>
January	32	44	23	18	36	39	3,502	5,854
February	40	38	28	41	48	36	10,371	6,843
March	33	34	39	44	42	26	7,110	5,179
April	26	18	31	14	37	30	7,157	6,106
May	34	39	34	29	37	40	10,982	6,816
June	27	31	27	33	37	38	4,040	6,417
July	38	35	39	29	36	44	12,973	5,420
August	31	40	31	36	36	48	4,460	13,882
September	27	32	29	36	34	44	6,300	7,969
October	32	23	34	43	32	24	11,765	6,729
November	26		31		27		6,559	
December	17		31		13		2,354	
<b>TOTAL</b>	<b>363</b>		<b>377</b>				<b>87,573</b>	
<b>Pending Beginning (2022)</b>								<b>27</b>
<b>Pending Beginning (2023)</b>								<b>13</b>

**Table 9. Preventive Mediation Cases Handled, By Manner of Disposition and Month: Philippines**

As of October 31 2023

Indicator	Total	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
<b>Pending, beginning of period</b>	13	13	39	36	26	30	40	38	44	48	44		
Original Preventive Mediation Cases Filed	326	43	38	33	16	38	29	34	40	32	23		
Cases Treated as PM	8	1	0	1	2	1	2	1	0	0	0		
Total Cases Handled	347	57	77	70	44	69	71	73	84	80	67		
Workers involved in PM cases filed during the period	71,215	5,854	6,843	5,179	6,106	6,816	6,417	5,420	13,882	7,969	6,729		
<b>Cases Disposed</b>	323	18	41	44	14	29	33	29	36	36	43		
Settled	302	16	34	42	14	28	32	26	34	36	40		
Assumed Jurisdiction	0	0	0	0	0	0	0	0	0	0	0		
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0	0	0	0		
Materialized into Actual Strike/Lockout	1	0	0	0	0	0	0	0	1	0	0		
Materialized into Notice of Strike/Lockout	19	2	6	2	0	1	1	3	1	0	3		
Subsumed/Consolidated to AJ/CCA	0	0	0	0	0	0	0	0	0	0	0		
Others	1	0	1	0	0	0	0	0	0	0	0		
<b>Pending, end of period</b>	<b>24</b>	<b>39</b>	<b>36</b>	<b>26</b>	<b>30</b>	<b>40</b>	<b>38</b>	<b>44</b>	<b>48</b>	<b>44</b>	<b>24</b>		
Disposition Rate	93%	32%	53%	63%	32%	42%	46%	40%	43%	45%	64%		
Settlement Rate	87%	28%	44%	60%	32%	41%	45%	36%	40%	45%	60%		
Duration to Settle	27	17	22	21	27	28	24	26	29	35	35		

Data Source: National Conciliation and Mediation Board

**Table 10. Preventive Mediation Cases Handled, By Manner and Region: Philippines**

As of October 31 2023

Indicator	R E G I O N / p																
	Total	NCR	CAR	R01	R02	R03	R04-A	R04-B	R05	R06	R07	R08	R09	R10	R11	R12	R13
<b>Pending, beginning of period</b>	13	7	0	0	0	1	3	0	0	0	0	0	0	1	0	1	0
Original Preventive Mediation Cases Filed	326	130	0	4	2	55	87	0	3	14	3	1	0	9	11	6	1
Cases Treated as PM	8	4	0	0	0	1	2	0	0	1	0	0	0	0	0	0	0
<b>Total Cases Handled</b>	<b>347</b>	<b>141</b>	<b>0</b>	<b>4</b>	<b>2</b>	<b>57</b>	<b>92</b>	<b>0</b>	<b>3</b>	<b>15</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>10</b>	<b>11</b>	<b>7</b>	<b>1</b>
Workers involved in PM cases filed during the period	71,215	26,710	0	100	784	14,674	18,961	0	305	1,396	2,004	35	0	3,416	1,975	817	38
<b>Cases Disposed</b>	<b>323</b>	<b>130</b>	<b>0</b>	<b>4</b>	<b>2</b>	<b>55</b>	<b>85</b>	<b>0</b>	<b>2</b>	<b>15</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>10</b>	<b>10</b>	<b>6</b>	<b>1</b>
Settled	302	122	0	4	2	50	78	0	2	14	3	0	0	10	10	6	1
Assumed Jurisdiction	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Actual Strike/Lockout	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0
Materialized into Notice of Strike/Lockout	19	8	0	0	0	5	6	0	0	0	0	0	0	0	0	0	0
Subsume/Consolidated to AJ/CCA/MAS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0
<b>Pending, end of period</b>	<b>24</b>	<b>11</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>7</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>
Disposition Rate	93%	92%	0%	100%	100%	96%	92%	0%	67%	100%	100%	0%	0%	100%	91%	86%	100%
Settlement Rate	87%	87%	0%	100%	100%	88%	85%	0%	67%	93%	100%	0%	0%	100%	91%	86%	100%
Duration to Settle	27	30	0	33	28	24	26	0	24	12	32	0	0	31	27	30	2

Data Source: National Conciliation and Mediation Board