



# ***Alternative Dispute Resolution Updates***

***Preliminary***

**As of 31 July 2023**

This ADR Update records in brief the collective accomplishments of NCMB as of July 2023.

## ***I. PREVENTIVE MEDIATION (PM)***

- 13 cases pending at the beginning of the year
- 238 new cases have been filed since the start of the year (34 new cases filed in July)
- 251 total cases handled as of 31 July 2023
- Disposition rate: 83% (208 of the 251 total cases handled)
  - 169 cases disposed of within the process cycle time (PCT = 35 days)
  - 39 cases disposed of beyond PCT
- Settlement rate: 76% (192 of the 251 total cases handled)
- Average duration to settle: 23 days
- 43 cases pending by the end of July 2023
  - 27 pending cases are 35 days old or younger
  - 16 pending cases are older than the PCT
- Monetary benefits: Php191,875,635 benefitting 2,713 workers

## ***II. NOTICES OF STRIKE/LOCKOUT (NS/L)***

- 25 cases pending at the beginning of the year
- 73 new cases have been filed since the start of the year (8 new cases filed in July)
- 98 total cases handled as of 31 July 2023
- Disposition rate: 77% (75 of the 98 total cases handled)
  - 66 cases disposed of within the process cycle time (PCT = 60 days)
  - 9 cases disposed of beyond PCT
- Settlement rate: 70% (69 of the 98 total cases handled)
- Average duration to settle: 162 days
- 23 cases pending as of 31 July 2023
  - 9 pending cases are 60 days old or younger
  - 14 pending cases are older than the PCT
- Monetary benefits: Php1,068,660,807 benefitting 6,520 workers

## ***III. ACTUAL STRIKES/LOCKOUTS (AS/L)***

- No pending case at the beginning of the year
- One (1) work stoppage was monitored in February 2023. (No work stoppages have been monitored in July 2023)
- One (1) case handled as of 31 July 2023

REGION	DOCKET NUMBER	DECLARED	STATUS	DATE DISPOSED	ISSUES INVOLVED	SPECIFIC ISSUE
RCMB NCR	QC-AS-02-0001-2023	02/27/2023	Settled Amicably	03/14/2023	ULPBD	Discrimination against/harassment of union members/union busting, Illegal Deductions, Christmas Bonus/Signing Bonus, Leave Credits, Welfare Benefits, Check-off Provisions

- The lone work stoppage has been disposed of within the process cycle time (PCT = 40 days)
- Total man-days lost: 1,204

### **GOVERNMENT INTERVENTION IN LABOR DISPUTES (Comparative 2022–2023)**

Particulars	2022 (July)				2023 (YTD)			
	No. Cases Handled	AJ	CCA	Total AJ & CCA	No. Cases Handled	AJ	CCA	Total AJ & CCA
Actual Strikes/ Lockouts	6	0	1	1	1	0	0	0
Notices of Strike/ Lockout	106	4	1	5	98	4	0	4
Preventive Mediation	257	0	0	0	251	0	0	0
<b>Total</b>	<b>369</b>	<b>4</b>	<b>2</b>	<b>6</b>	<b>350</b>	<b>4</b>	<b>0</b>	<b>4</b>
% of AJ/CCA to TCH		1.08%	0.54%	1.63%		1.14%	0.00%	1.14%

### **ISSUES INVOLVED IN NEWLY DECLARED/FILED LABOR DISPUTES (January 1 – July 31, 2023)**

Cases Type	Total Cases	Unfair Labor Practice (ULP)	Bargaining Deadlock (BD)	Raised Both Issues ULP/BD
Actual Strike/Lockout	1	0	0	1
Notices of Strike/Lockout	73	54	17	2
Preventive Mediation	238	202	24	12
<b>Total Cases</b>	<b>312</b>	<b>256</b>	<b>41</b>	<b>15</b>

#### **IV. SINGLE ENTRY APPROACH (SEnA)**

- 107 Requests for Assistance (RFAs) pending at the beginning of the year
- 1,863 new RFAs have been filed since the start of the year (218 new RFAs filed in July)
- 1,970 total RFAs handled as of 31 July 2023
- Disposition rate: 92% (1,813 of the 1,970 total RFAs handled)
  - 1,796 RFAs disposed within the process cycle time (PCT = 30+15 days)
  - 17 RFAs disposed beyond the PCT
- Settlement rate: 65% (1,283 of the 1,970 total RFAs handled)
  - 1,274 RFAs settled within the process cycle time (PCT = 30 days +15 days)

- 9 RFA settled beyond the process cycle time
- Average duration to settle: 8 days
- 157 pending RFAs as of 31 July 2023
  - 139 RFAs pending within the process cycle time (PCT = 30 days)
  - 18 RFAs pending beyond the process cycle time
- Monetary benefits: Php185,142,899 benefitting 2,332 workers

**No. of RFAs Filed, Settled, Monetary Benefits and Workers Benefitted:  
Philippines 2018-2023**

Year	No. of RFAs Received	No. of RFAs Settled	Monetary Benefits (in thousands)	Workers Benefitted
<b>2018</b>	5,666	3,689	193,325,369	5,352
<b>2019</b>	5,742	3,838	214,517,261	5,276
<b>2020</b>	3,155	2,095	140,726,523	3,010
<b>2021</b>	3,436	2,214	215,369,283	3,300
<b>2022</b>	3,126	2,107	315,178,273	3,292
<b>2023 (YTD)</b>	1,863	1,283	185,142,899	2,332
<b>Total</b>	<b>22,988</b>	<b>15,226</b>	<b>1,264,259,608</b>	<b>22,562</b>

**V. VOLUNTARY ARBITRATION (VA)**

- 523 cases pending at the beginning of the year
- 822 new VA cases have been submitted since the start of the year (71 new VA cases filed in July)
- 1,345 cases handled as of 31 July 2023
- 60% disposition rate (806 of the 1,345 total cases handled)
  - 505 cases disposed of within the process cycle time (PCT = 90 days)
  - 301 cases disposed of beyond PCT
- Average duration to decide:
  - 238 days from the date of acceptance by the arbitrator
  - 36 days from submission for resolution
- 539 cases pending as of 31 July 2023
- Monetary benefits: Php2,333,680,314 benefitting 1,164 workers

**No. of VA Cases Handled, Monetary Benefits and Workers Benefitted:  
Philippines 2018-2023**

Year	No. new of VA Submitted	Monetary Benefits	Workers Benefitted
<b>2018</b>	545	1,431,597,325	831
<b>2019</b>	609	1,447,543,071	473
<b>2020</b>	860	2,337,822,029	859
<b>2021</b>	1,300	3,256,125,810	1,593
<b>2022</b>	1,571	4,019,243,825	1,281
<b>2023 (YTD)</b>	822	2,333,680,314	1,164
<b>Total</b>	<b>5,707</b>	<b>14,826,012,374</b>	<b>6,201</b>

## **VI. WORKPLACE RELATIONS ENHANCEMENT**

- 207 LMCs have been facilitated as of July 2023 (26 in organized company and 181 in unorganized companies)
- 1,489 LMCs enhanced (532 in organized companies and 957 in unorganized companies)
- 2,595 companies reached through promotional activities through LMC & GM as of July 2023
- 5,015 existing LMCs nationwide as of 31 July 2023 (1,622 in organized companies; 3,393 in unorganized establishments)
- 98.02% or 4,715 out of 4,810 companies with LMCs were not involved in AS/L, NS/L, PM cases during the period.

### **No. of Existing LMCs, LMCs Facilitated, and LMCs Enhanced: Philippines 2018-2023(YTD)**

<b>Year</b>	<b>Existing LMCs</b>	<b>Companies with LMC</b>	<b>LMC Facilitated</b>	<b>LMC Enhanced</b>
<b>2018</b>	3,591	3,412	402	1,679
<b>2019</b>	3,941	3,741	388	1,787
<b>2020</b>	4,335	4,120	415	1,870
<b>2021</b>	4,626	4,430	348	1,836
<b>2022</b>	4,857	4,650	310	2,168
<b>2023 (YTD)</b>	5,015	4,810	207	1,489

## **VII. CONVERGENCE PROGRAM WITH DOLE**

- LMCs Enhanced through convergence programs as of July 2023:
  - 507 LMCs enhanced through convergence program with NWPC (productivity);
  - 255 LMC in OSHC and ECC on occupational safety and health; and
  - 479 LMCs with BWSC on family welfare program

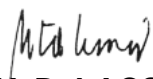
## **VIII. GRIEVANCE MACHINERY (GM)**

- 205 GMs operationalized / institutionalized as of July 2023 (26 in organized and 179 in unorganized)
- 1,593 GMs enhanced (640 in organized and 953 in unorganized establishments)
- 5,186 existing/active GMs nationwide as of 31 July 2023 (1,926 in organized establishments; 3,260 in unorganized establishments)
- 96.91% or 4,710 out of 4,860 companies with GMs were not involved in AS/L, NS/L, PM cases during the period.

### **No. of Active GMs, GMs Institutionalized/Operationalized, and GMs Enhanced: Philippines 2018-2023(YTD)**

<b>Year</b>	<b>Active GMs</b>	<b>Companies with GM</b>	<b>GM Insti/Opera</b>	<b>GM Enhanced</b>
<b>2018</b>	4,016	N/A	393	1,977
<b>2019</b>	4,225	4,032	380	1,827
<b>2020</b>	4,657	4,307	419	1,853

<b>2021</b>	4,800	4,455	348	1,843
<b>2022</b>	5,019	4,693	311	2,127
<b>2023 (YTD)</b>	5,186	4,860	205	1,593

  
**MARIA TERESITA D. LACSAMANA-CANCIO**  
 Executive Director IV

08 August 2023

**Table 1. Comparative Summary of Conciliation-Mediation Cases, Philippines**

As of July 31 2023

Indicators	A. Actual Strikes/Lockouts (ASL)			B. Notices of Strikes/Lockouts (NSL)			C. Preventive Mediation Cases (PM)		
	2022	2023	% change	2022	2023	% change	2022	2023	% change
Pending, beginning of period	2	0		26	25		27	13	
New cases filed/declared	4	1	-75%	80	73	-9%	230	230	
Cases treated as PM							8		
Total PM Cases Filed							230	238	3%
Total Cases Handled	6	1		106	98		257	251	
Workers involved in new cases	97	100	3%	18,750	16,153	-14%	56,135	42,604	-24%
Mandays Lost	10,414	1,204	-88%						
Cases Disposed	6	1		83	75		221	208	
Settled	4	1		73	69		209	192	
Assumed Jurisdiction (AJ)	0	0		4	4		0	0	
Certified for Compulsory Arbitration (C)	1	0		1	0		0	0	
Materialized into Actual S/L (MAS)				3	1		0	0	
Materialized into Notice of S/L (MSN)	0	0					11	15	
Subsumed/Consolidated to AJ/OCA/N	0	0		0	0		0	0	
Dropped	0	0		0	0		0	0	
Others	1	0		2	1		1	1	
Disposition Rate (Work Normalization on AS/L)	100.0%	100.0%	0%	78.3%	76.5%	-2%	86.0%	82.9%	-3%
Settlement Rate	66.7%	100.0%	33%	68.9%	70.4%	2%	81.3%	76.5%	-5%
Success Rate **	-	-		97.2%	99.0%	2%	100.0%	100.0%	0%
Dispute Management Rate ***	99.2%	99.7%	-0.5%	-			-		
Pending, end of period	0	0		23	23		36	43	

**\*\*Conciliation Success Rate** (or success rate in short) - reflects the result of the Board's conciliation-mediation efforts to prevent potential labor disputes from maturing into full-blown labor disputes. It is computed as  $N-MAS/N$  where N is the total number of cases handled and MAS the cases that materialized into Actual Strike/s. Success rate is computed separately for NSL and PM cases.

**\*\*\* Dispute Management Rate** reflects the result of the Board's overall efforts in minimizing the occurrence of Actual Strikes thru efficient and effective handling of labor disputes. Formula:  $TNSC-MAS/TNSC$ , where TNSC (Total Non-Strike Cases) is the combined NSL and PM cases handled.

**Table 2. Statistics on Actual Strikes/Lockouts by Month, Philippines: 2022 and 2023**

As of July 31 2023

Month	Actual Strikes/ Lockouts Declared		Cases Disposed		Pending at the End of the Period		Workers Involved		Mandays Lost	
	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023
<b>TOTAL (YTD)</b>	<b>4</b>	<b>1</b>	<b>6</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>97</b>	<b>100</b>	<b>10,414</b>	<b>1,204</b>
January	0	0	0	0	2	0	0	0	3,500	0
February	0	1	1	0	1	1	0	100	2,380	86
March	2	0	1	1	2	0	38	0	2,602	1,118
April	0	0	2	0	0	0	0	0	1,652	0
May	0	0	0	0	0	0	0	0	0	0
June	2	0	2	0	0	0	59	0	280	0
July	0	0	0	0	0	0	0	0	0	0
August	0		0		0		0		0	
September	0		0		0		0		0	
October	0		0		0		0		0	
November	2		2		0		525		5,075	
December	0		0		0		0		0	
<b>TOTAL</b>	<b>6</b>		<b>8</b>				<b>622</b>		<b>15,489</b>	
<b>Pending Beginning (2022)</b>				2						
<b>Pending Beginning (2023)</b>		0								

Data Source: National Conciliation and Mediation Board

**Table 3. Actual Strikes/Lockouts Handled, By Manner of Disposition and Month: Philippines**

As of July 31 2023

Indicator	Total	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
<b>Pending, beginning of period</b>	0	0	0	1	0	0	0	0					
New Actual Strikes/Lockouts declared	1	0	1	0	0	0	0	0					
Total Cases Handled	1	0	1	1	0	0	0	0					
Workers involved in strikes/lockouts declared during the period	100	0	100	0	0	0	0	0					
Mandays Lost, to date	1,204	0	86	1,118	0	0	0	0					
<b>Work Normalized</b>	1	0	0	1	0	0	0	0					
Settled	1	0	0	1	0	0	0	0					
Assumed Jurisdiction	0	0	0	0	0	0	0	0					
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0					
Subsumed/Consolidated to AJ/CCA	0	0	0	0	0	0	0	0					
Others	0	0	0	0	0	0	0	0					
Dropped	0	0	0	0	0	0	0	0					
<b>Pending, end of period</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>					
Work Normalization Rate	100%		0%	100%									
Settlement Rate	100%		0%	100%									
Duration to Dispose	13	0	0	13	0	0	0	0					

Data Source: National Conciliation and Mediation Board



**Table 4. Actual Strikes/Lockouts Handled, By Manner and Region: Philippines**

As of July 31 2023

Indicator	REGION/p																
	Total	NCR	CAR	R01	R02	R03	R04-A	R04-B	R05	R06	R07	R08	R09	R10	R11	R12	R13
<b>Pending, beginning of period</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
New Actual Strikes/Lockouts declared	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Cases Handled	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Workers involved in strikes/lockouts declared during the period	100	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Mandays Lost, to date	1,204	1,204	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Work Normalized</b>	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Settled	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Assumed Jurisdiction	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Subsumed/Consolidated to AJ/CCA	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dropped	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Pending, end of period</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Work Normalization Rate	100%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Settlement Rate	100%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Duration to Dispose	13	13	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Data Source: National Conciliation and Mediation Board

**Table 5. Statistics on Notices of Strikes/Lockouts by Month, Philippines: 2022 and 2023**  
As of July 31 2023

Month	Notices of Strikes/Lockouts		Cases Disposed		Pending at the End of the Period		Workers Involved	
	2022	2023	2022	2023	2022	2023	2022	2023
<b>TOTAL (YTD)</b>	<b>80</b>	<b>73</b>	<b>83</b>	<b>75</b>	<b>23</b>	<b>23</b>	<b>18,750</b>	<b>16,153</b>
January	6	13	6	17	26	21	1,226	1,738
February	15	16	11	7	30	30	4,914	2,671
March	12	13	15	17	27	26	1,965	1,722
April	11	6	9	6	29	26	3,602	487
May	15	8	13	9	31	25	3,021	787
June	8	9	12	9	27	25	1,798	4,386
July	13	8	17	10	23	23	2,224	4,362
August	18		13		28		4,684	
September	8		10		26		1,049	
October	13		6		33		1,890	
November	13		13		33		1,856	
December	4		12		25		1,276	
<b>TOTAL</b>	<b>136</b>		<b>137</b>				<b>29,505</b>	
<b>Pending Beginning (2022)</b>		<b>26</b>						
<b>Pending Beginning (2023)</b>		<b>25</b>						

Data Source: National Conciliation and Mediation Board

**Table 6. Notices of Strikes/Lockouts Handled, By Manner of Disposition and Month: Philippines**

As of July 31 2023

Indicator	Total	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
<b>Pending, beginning of period</b>	25	25	21	30	26	26	25	25					
New Notices of Strike/Lockout filed	73	13	16	13	6	8	9	8					
Total Cases Handled	98	38	37	43	32	34	34	33					
Workers involved in notices of strikes/ lockouts filed during the period	16,153	1,738	2,671	1,722	487	787	4,386	4,362					
<b>Cases Disposed</b>	75	17	7	17	6	9	9	10					
Settled	69	15	6	16	6	9	8	9					
Assumed Jurisdiction	4	2	0	1	0	0	0	1					
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0					
Materialized into Actual Strike/Lockout	1	0	1	0	0	0	0	0					
Subsumed/Consolidated to AJ/CCA	0	0	0	0	0	0	0	0					
Others	1	0	0	0	0	0	1	0					
<b>Pending, end of period</b>	<b>23</b>	<b>21</b>	<b>30</b>	<b>26</b>	<b>26</b>	<b>25</b>	<b>25</b>	<b>23</b>					
Disposition Rate	77%	45%	19%	40%	19%	26%	26%	30%					
Settlement Rate	70%	39%	16%	37%	19%	26%	24%	27%					
Duration to Settle	162	53	335	376	30	127	22	79					

Data Source: National Conciliation and Mediation Board

**Table 7. Notices of Strikes/Lockouts Handled, By Manner and Region: Philippines**

As of July 31 2023

Indicator	R E G I O N / p																
	Total	NCR	CAR	R01	R02	R03	R04-A	R04-B	R05	R06	R07	R08	R09	R10	R11	R12	R13
<b>Pending, beginning of period</b>	25	10	0	0	0	4	3	0	0	1	0	1	0	1	2	1	2
New Notices of Strike/Lockout filed	73	26	1	0	0	9	20	0	0	9	2	0	0	1	4	0	1
Total Cases Handled	98	36	1	0	0	13	23	0	0	10	2	1	0	2	6	1	3
Workers involved in notices of strikes/ lockouts filed during the period	16,153	7,259	1,257	0	0	1,073	3,241	0	0	1,338	565	0	0	132	1,245	0	43
<b>Cases Disposed</b>	75	28	0	0	0	11	15	0	0	10	2	1	0	2	3	0	3
Settled	69	26	0	0	0	10	15	0	0	8	1	1	0	2	3	0	3
Assumed Jurisdiction	4	1	0	0	0	1	0	0	0	1	1	0	0	0	0	0	0
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Actual Strike/Lockout	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Subsume/Consolidated to AJ/CCA/MAS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0
<b>Pending, end of period</b>	<b>23</b>	<b>8</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>0</b>
Disposition Rate	77%	78%	0%	0%	0%	85%	65%	0%	0%	100%	100%	100%	0%	100%	50%	0%	100%
Settlement Rate	70%	72%	0%	0%	0%	77%	65%	0%	0%	80%	50%	100%	0%	100%	50%	0%	100%
Duration to Settle	162	123	0	0	0	152	25	0	0	27	33	207	0	17	42	0	1767

Data Source: National Conciliation and Mediation Board

**Table 8. Statistics on Preventive Mediation by Month, Philippines: 2022 and 2023**

As of July 31 2023

Month	Preventive Mediation Cases Filed		Cases Disposed		Pending at the End of the Period		Workers Involved	
	2022	2023	2022	2023	2022	2023	2022	2023
<b><i>TOTAL (YTD)</i></b>	<b>230</b>	<b>238</b>	<b>221</b>	<b>208</b>	<b>36</b>	<b>43</b>	<b>56,135</b>	<b>42,604</b>
January	32	44	23	18	36	39	3,502	5,854
February	40	38	28	41	48	36	10,371	6,843
March	33	34	39	44	42	26	7,110	5,179
April	26	18	31	14	37	30	7,157	6,106
May	34	39	34	29	37	40	10,982	6,816
June	27	31	27	33	37	38	4,040	6,417
July	38	34	39	29	36	43	12,973	5,389
August	31		31		36		4,460	
September	27		29		34		6,300	
October	32		34		32		11,765	
November	26		31		27		6,559	
December	17		31		13		2,354	
<b>TOTAL</b>	<b>363</b>		<b>377</b>				<b>87,573</b>	
<b>Pending Beginning (2022)</b>		<b>27</b>						
<b>Pending Beginning (2023)</b>		<b>13</b>						

Data Source: National Conciliation and Mediation Board

**Table 9. Preventive Mediation Cases Handled, By Manner of Disposition and Month: Philippines**

As of July 31 2023

Indicator	Total	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
<b>Pending, beginning of period</b>	13	13	39	36	26	30	40	38					
Original Preventive Mediation Cases Filed	230	43	38	33	16	38	29	33					
Cases Treated as PM	8	1	0	1	2	1	2	1					
Total Cases Handled	251	57	77	70	44	69	71	72					
Workers involved in PM cases filed during the period	42,604	5,854	6,843	5,179	6,106	6,816	6,417	5,389					
<b>Cases Disposed</b>	208	18	41	44	14	29	33	29					
Settled	192	16	34	42	14	28	32	26					
Assumed Jurisdiction	0	0	0	0	0	0	0	0					
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0					
Materialized into Actual Strike/Lockout	0	0	0	0	0	0	0	0					
Materialized into Notice of Strike/Lockout	15	2	6	2	0	1	1	3					
Subsumed/Consolidated to AJ/CCA	0	0	0	0	0	0	0	0					
Others	1	0	1	0	0	0	0	0					
<b>Pending, end of period</b>	<b>43</b>	<b>39</b>	<b>36</b>	<b>26</b>	<b>30</b>	<b>40</b>	<b>38</b>	<b>43</b>					
Disposition Rate	83%	32%	53%	63%	32%	42%	46%	40%					
Settlement Rate	76%	28%	44%	60%	32%	41%	45%	36%					
Duration to Settle	23	17	22	21	27	28	24	26					

Data Source: National Conciliation and Mediation Board

**Table 10. Preventive Mediation Cases Handled, By Manner and Region: Philippines**

As of July 31 2023

Indicator	R E G I O N / p																
	Total	NCR	CAR	R01	R02	R03	R04-A	R04-B	R05	R06	R07	R08	R09	R10	R11	R12	R13
<b>Pending, beginning of period</b>	13	7	0	0	0	1	3	0	0	0	0	0	0	1	0	1	0
Original Preventive Mediation Cases Filed	230	83	0	4	1	42	68	0	2	10	2	0	0	5	8	4	1
Cases Treated as PM	8	4	0	0	0	1	2	0	0	1	0	0	0	0	0	0	0
Total Cases Handled	251	94	0	4	1	44	73	0	2	11	2	0	0	6	8	5	1
Workers involved in PM cases filed during the period	42,604	15,640	0	100	600	4,722	14,199	0	261	1,165	1,449	0	0	2,338	1,809	283	38
<b>Cases Disposed</b>	208	83	0	3	1	33	58	0	1	8	2	0	0	6	7	5	1
Settled	192	77	0	3	1	29	52	0	1	8	2	0	0	6	7	5	1
Assumed Jurisdiction	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Actual Strike/Lockout	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Notice of Strike/Lockout	15	6	0	0	0	4	5	0	0	0	0	0	0	0	0	0	0
Subsume/Consolidated to AJ/CCA/MAS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0
<b>Pending, end of period</b>	<b>43</b>	<b>11</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>11</b>	<b>15</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>
Disposition Rate	83%	88%	0%	75%	100%	75%	79%	0%	50%	73%	100%	0%	0%	100%	88%	100%	100%
Settlement Rate	76%	82%	0%	75%	100%	66%	71%	0%	50%	73%	100%	0%	0%	100%	88%	100%	100%
Duration to Settle	23	26	0	27	47	22	20	0	36	8	30	0	0	32	18	35	2

Data Source: National Conciliation and Mediation Board