



# ***Alternative Dispute Resolution Updates***

***Preliminary***

**As of 30 June 2023**

This ADR Update records in brief the collective accomplishments of NCMB as of June 2023.

## ***I. PREVENTIVE MEDIATION (PM)***

- 13 cases pending at the beginning of the year
- 204 new cases have been filed since the start of the year (31 new cases filed in June)
- 217 total cases handled as of 30 June 2023
- Disposition rate: 82% (179 of the 217 total cases handled)
  - 148 cases disposed of within the process cycle time (PCT = 35 days)
  - 31 cases disposed of beyond PCT
- Settlement rate: 76% (166 of the 217 total cases handled)
- Average duration to settle: 23 days
- 38 cases pending by the end of June 2023
  - 28 pending cases are 35 days old or younger
  - 10 pending cases are older than the PCT
- Monetary benefits: Php173,257,904 benefitting 2,388 workers

## ***II. NOTICES OF STRIKE/LOCKOUT (NS/L)***

- 25 cases pending at the beginning of the year
- 65 new cases have been filed since the start of the year (9 new cases filed in June)
- 90 total cases handled as of 30 June 2023
- Disposition rate: 72% (65 of the 90 total cases handled)
  - 56 cases disposed of within the process cycle time (PCT = 60 days)
  - 9 cases disposed of beyond PCT
- Settlement rate: 67% (60 of the 90 total cases handled)
- Average duration to settle: 175 days
- 25 cases pending as of 30 June 2023
  - 8 pending cases are 60 days old or younger
  - 17 pending cases are older than the PCT
- Monetary benefits: Php1,044,834,682 benefitting 5,675 workers

## ***III. ACTUAL STRIKES/LOCKOUTS (AS/L)***

- No pending case at the beginning of the year
- One (1) work stoppage was monitored in February 2023. (No work stoppages have been monitored in June 2023)
- One (1) case handled as of 30 June 2023

REGION	DOCKET NUMBER	DECLARED	STATUS	DATE DISPOSED	ISSUES INVOLVED	SPECIFIC ISSUE
RCMB NCR	QC-AS-02-0001-2023	02/27/2023	Settled Amicably	03/14/2023	ULPBD	Discrimination against/harassment of union members/union busting, Illegal Deductions, Christmas Bonus/Signing Bonus, Leave Credits, Welfare Benefits, Check-off Provisions

- The lone work stoppage has been disposed of within the process cycle time (PCT = 40 days)
- Total man-days lost: 1,204

### **GOVERNMENT INTERVENTION IN LABOR DISPUTES (Comparative 2022–2023)**

Particulars	2022 (June)				2023 (YTD)			
	No. Cases Handled	AJ	CCA	Total AJ & CCA	No. Cases Handled	AJ	CCA	Total AJ & CCA
Actual Strikes/ Lockouts	6	0	1	1	1	0	0	0
Notices of Strike/ Lockout	93	3	0	3	90	3	0	3
Preventive Mediation	219	0	0	0	217	0	0	0
<b>Total</b>	<b>318</b>	<b>3</b>	<b>1</b>	<b>4</b>	<b>308</b>	<b>3</b>	<b>0</b>	<b>3</b>
% of AJ/CCA to TCH		0.94%	0.31%	1.26%		0.97%	0.00%	0.97%

### **ISSUES INVOLVED IN NEWLY DECLARED/FILED LABOR DISPUTES (January 1 – June 30, 2023)**

Cases Type	Total Cases	Unfair Labor Practice (ULP)	Bargaining Deadlock (BD)	Raised Both Issues ULP/BD
Actual Strike/Lockout	1	0	0	1
Notices of Strike/Lockout	65	47	16	2
Preventive Mediation	204	172	23	9
<b>Total Cases</b>	<b>270</b>	<b>219</b>	<b>39</b>	<b>12</b>

#### **IV. SINGLE ENTRY APPROACH (SEnA)**

- 107 Requests for Assistance (RFAs) pending at the beginning of the year
- 1,618 new RFAs have been filed since the start of the year (192 new RFAs filed in June)
- 1,725 total RFAs handled as of 30 June 2023
- Disposition rate: 90% (1,556 of the 1,725 total RFAs handled)
  - 1,542 RFAs disposed within the process cycle time (PCT = 30+15 days)
  - 14 RFAs disposed beyond the PCT
- Settlement rate: 64% (1,107 of the 1,725 total RFAs handled)

- 1,099 RFAs settled within the process cycle time (PCT = 30 days +15 days)
- 8 RFA settled beyond the process cycle time
- Average duration to settle: 8 days
- 169 pending RFAs as of 30 June 2023
  - 120 RFAs pending within the process cycle time (PCT = 30 days)
  - 49 RFAs pending beyond the process cycle time
- Monetary benefits: Php151,189,084 benefitting 2,094 workers

**No. of RFAs Filed, Settled, Monetary Benefits and Workers Benefitted:  
Philippines 2018-2023**

Year	No. of RFAs Received	No. of RFAs Settled	Monetary Benefits (in thousands)	Workers Benefitted
<b>2018</b>	5,666	3,689	193,325,369	5,352
<b>2019</b>	5,742	3,838	214,517,261	5,276
<b>2020</b>	3,155	2,095	140,726,523	3,010
<b>2021</b>	3,436	2,214	215,369,283	3,300
<b>2022</b>	3,126	2,107	315,178,273	3,292
<b>2023 (YTD)</b>	1,618	1,107	151,189,084	2,094
<b>Total</b>	<b>22,743</b>	<b>15,050</b>	<b>1,230,305,793</b>	<b>22,324</b>

**V. VOLUNTARY ARBITRATION (VA)**

- 523 cases pending at the beginning of the year
- 751 new VA cases have been submitted since the start of the year (161 new VA cases filed in June)
- 1,274 cases handled as of 30 June 2023
- 57% disposition rate (721 of the 1,274 total cases handled)
  - 468 cases disposed of within the process cycle time (PCT = 90 days)
  - 253 cases disposed of beyond PCT
- Average duration to decide:
  - 245 days from the date of acceptance by the arbitrator
  - 36 days from submission for resolution
- 553 cases pending as of 30 June 2023
- Monetary benefits: Php 2,073,480,986 benefitting 992 workers

**No. of VA Cases Handled, Monetary Benefits and Workers Benefitted:  
Philippines 2018-2023**

Year	No. new of VA Submitted	Monetary Benefits	Workers Benefitted
<b>2018</b>	545	1,431,597,325	831
<b>2019</b>	609	1,447,543,071	473
<b>2020</b>	860	2,337,822,029	859
<b>2021</b>	1,300	3,256,125,810	1,593
<b>2022</b>	1,571	4,019,243,825	1,281
<b>2023 (YTD)</b>	751	2,073,480,986	992
<b>Total</b>	<b>5,636</b>	<b>14,565,813,046</b>	<b>6,029</b>

## **VI. *WORKPLACE RELATIONS ENHANCEMENT***

- 189 LMCs have been facilitated as of June 2023 (25 in organized company and 164 in unorganized companies)
- 1,382 LMCs enhanced (493 in organized companies and 889 in unorganized companies)
- 2,335 companies reached through promotional activities through LMC & GM as of June 2023
- 5,011 existing LMCs nationwide as of 30 June 2023 (1,625 in organized companies; 3,386 in unorganized establishments)
- 98.34% or 4,726 out of 4,806 companies with LMCs were not involved in AS/L, NS/L, PM cases during the period.

### **No. of Existing LMCs, LMCs Facilitated, and LMCs Enhanced: Philippines 2018-2023(YTD)**

<b>Year</b>	<b>Existing LMCs</b>	<b>Companies with LMC</b>	<b>LMC Facilitated</b>	<b>LMC Enhanced</b>
<b>2018</b>	3,591	3,412	402	1,679
<b>2019</b>	3,941	3,741	388	1,787
<b>2020</b>	4,335	4,120	415	1,870
<b>2021</b>	4,626	4,430	348	1,836
<b>2022</b>	4,857	4,650	310	2,168
<b>2023 (YTD)</b>	5,011	4,806	189	1,382

## **VII. *CONVERGENCE PROGRAM WITH DOLE***

- LMCs Enhanced through convergence programs as of June 2023:
  - 414 LMCs enhanced through convergence program with NWPC (productivity);
  - 202 LMC in OSHC and ECC on occupational safety and health; and
  - 408 LMCs with BWSC on family welfare program

## **VIII. *GRIEVANCE MACHINERY (GM)***

- 188 GMs operationalized / institutionalized as of June 2023 (26 in organized and 162 in unorganized)
- 1,437 GMs enhanced (584 in organized and 853 in unorganized establishments)
- 5,179 existing/active GMs nationwide as of 30 June 2023 (1,932 in organized establishments; 3,247 in unorganized establishments)
- 97.36% or 4,725 out of 4,853 companies with GMs were not involved in AS/L, NS/L, PM cases during the period.

### **No. of Active GMs, GMs Institutionalized/Operationalized, and GMs Enhanced: Philippines 2018-2023(YTD)**

<b>Year</b>	<b>Active GMs</b>	<b>Companies with GM</b>	<b>GM Insti/Opera</b>	<b>GM Enhanced</b>
<b>2018</b>	4,016	N/A	393	1,977

<b>2019</b>	4,225	4,032	380	1,827
<b>2020</b>	4,657	4,307	419	1,853
<b>2021</b>	4,800	4,455	348	1,843
<b>2022</b>	5,019	4,693	311	2,127
<b>2023 (YTD)</b>	5,179	4,853	188	1,437

  
**MARIA TERESITA D. LACSAMANA-CANCIO**  
 Executive Director IV

09 July 2023

**Table 1. Comparative Summary of Conciliation-Mediation Cases, Philippines**

As of June 30 2023

Indicators	A. Actual Strikes/Lockouts (ASL)			B. Notices of Strikes/Lockouts (NSL)			C. Preventive Mediation Cases (PM)		
	2022	2023	% change	2022	2023	% change	2022	2023	% change
Pending, beginning of period	2	0		26	25		27	13	
New cases filed/declared	4	1	-75%	67	65	-3%	192	197	
Cases treated as PM								7	
Total PM Cases Filed							192	204	6%
Total Cases Handled	6	1		93	90		219	217	
Workers involved in new cases	97	100	3%	16,526	11,791	-29%	43,162	37,215	-14%
Mandays Lost	10,414	1,204	-88%						
Cases Disposed	6	1		66	65		182	179	
Settled	3	1		58	60		173	166	
Assumed Jurisdiction (AJ)	0	0		3	3		0	0	
Certified for Compulsory Arbitration (C)	1	0		0	0		0	0	
Materialized into Actual S/L (MAS)				2	1		0	0	
Materialized into Notice of S/L (MSN)	0	0					8	12	
Subsumed/Consolidated to AJ/CCA/N	0	0		0	0		0	0	
Dropped	0	0		0	0		0	0	
Others	0	0		3	1		1	1	
Disposition Rate (Work Normalization on AS/L)	100.0%	100.0%	0%	71.0%	72.2%	1%	83.1%	82.5%	-1%
Settlement Rate	50.0%	100.0%	50%	62.4%	66.7%	4%	79.0%	76.5%	-2%
Success Rate **	-	-		97.8%	98.9%	1%	100.0%	100.0%	0%
Dispute Management Rate ***	99.4%	99.7%	-0.3%	-			-		
Pending, end of period	0	0		27	25		37	38	

**\*\*Conciliation Success Rate** (or success rate in short) - reflects the result of the Board's conciliation-mediation efforts to prevent potential labor disputes from maturing into full-blown labor disputes. It is computed as  $N\text{-MAS}/N$  where N is the total number of cases handled and MAS the cases that materialized into Actual Strike/s. Success rate is computed separately for NSL and PM cases.

**\*\*\* Dispute Management Rate** reflects the result of the Board's overall efforts in minimizing the occurrence of Actual Strikes thru efficient and effective handling of labor disputes. Formula :  $TNSC\text{-MAS}/TNSC$ , where TNSC (Total Non-Strike Cases) is the combined NSL and PM cases handled.

Data Source: National Conciliation and Mediation Board

**Table 2. Statistics on Actual Strikes/Lockouts by Month, Philippines: 2022 and 2023**

As of June 30 2023

Month	Actual Strikes/ Lockouts Declared		Cases Disposed		Pending at the End of the Period		Workers Involved		Mandays Lost	
	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023
<b>TOTAL (YTD)</b>	<b>4</b>	<b>1</b>	<b>6</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>97</b>	<b>100</b>	<b>10,414</b>	<b>1,204</b>
January	0	0	0	0	2	0	0	0	3,500	0
February	0	1	1	0	1	1	0	100	2,380	86
March	2	0	1	1	2	0	38	0	2,602	1,118
April	0	0	2	0	0	0	0	0	1,652	0
May	0	0	0	0	0	0	0	0	0	0
June	2	0	2	0	0	0	59	0	280	0
July	0		0		0		0		0	
August	0		0		0		0		0	
September	0		0		0		0		0	
October	0		0		0		0		0	
November	2		2		0		525		5,075	
December	0		0		0		0		0	
<b>TOTAL</b>	<b>6</b>		<b>8</b>				<b>622</b>		<b>15,489</b>	
<b>Pending Beginning (2022)</b>			<b>2</b>							
<b>Pending Beginning (2023)</b>		<b>0</b>								

Data Source: National Conciliation and Mediation Board

**Table 3. Actual Strikes/Lockouts Handled, By Manner of Disposition and Month: Philippines**

As of June 30 2023

Indicator	Total	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
<b>Pending, beginning of period</b>	0	0	0	1	0	0	0						
New Actual Strikes/Lockouts declared	1	0	1	0	0	0	0						
Total Cases Handled	1	0	1	1	0	0	0						
Workers involved in strikes/lockouts declared during the period	100	0	100	0	0	0	0						
Mandays Lost, to date	1,204	0	86	1,118	0	0	0						
<b>Work Normalized</b>	1	0	0	1	0	0	0						
Settled	1	0	0	1	0	0	0						
Assumed Jurisdiction	0	0	0	0	0	0	0						
Certified for Compulsory Arbitration	0	0	0	0	0	0	0						
Subsumed/Consolidated to AJ/CCA	0	0	0	0	0	0	0						
Others	0	0	0	0	0	0	0						
Dropped	0	0	0	0	0	0	0						
<b>Pending, end of period</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>						
Work Normalization Rate	100%		0%	100%									
Settlement Rate	100%		0%	100%									
Duration to Dispose	13	0	0	13	0	0	0						

Data Source: National Conciliation and Mediation Board

**Table 4. Actual Strikes/Lockouts Handled, By Manner and Region: Philippines**

As of June 30 2023

Indicator	REGION /p																
	Total	NCR	CAR	R01	R02	R03	R04-A	R04-B	R05	R06	R07	R08	R09	R10	R11	R12	R13
<b>Pending, beginning of period</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
New Actual Strikes/Lockouts declared	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Cases Handled	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Workers involved in strikes/lockouts declared during the period	100	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Mandays Lost, to date	1,204	1,204	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Work Normalized</b>	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Settled	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Assumed Jurisdiction	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Subsumed/Consolidated to AJ/CCA	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dropped	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Pending, end of period</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Work Normalization Rate	100%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Settlement Rate	100%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Duration to Dispose	13	13	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Data Source: National Conciliation and Mediation Board

**Table 5. Statistics on Notices of Strikes/Lockouts by Month, Philippines: 2022 and 2023**

As of June 30 2023

Month	Notices of Strikes/Lockouts		Cases Disposed		Pending at the End of the Period		Workers Involved	
	2022	2023	2022	2023	2022	2023	2022	2023
<b>TOTAL (YTD)</b>	<b>67</b>	<b>65</b>	<b>66</b>	<b>65</b>	<b>27</b>	<b>25</b>	<b>16,526</b>	<b>11,791</b>
January	6	13	6	17	26	21	1,226	1,738
February	15	16	11	7	30	30	4,914	2,671
March	12	13	15	17	27	26	1,965	1,722
April	11	6	9	6	29	26	3,602	487
May	15	8	13	9	31	25	3,021	787
June	8	9	12	9	27	25	1,798	4,386
July	13		17		23		2,224	
August	18		13		28		4,684	
September	8		10		26		1,049	
October	13		6		33		1,890	
November	13		13		33		1,856	
December	4		12		25		1,276	
<b>TOTAL</b>	<b>136</b>		<b>137</b>				<b>29,505</b>	
<b>Pending Beginning (2022)</b>		<b>26</b>						
<b>Pending Beginning (2023)</b>		<b>25</b>						

Data Source: National Conciliation and Mediation Board

**Table 6. Notices of Strikes/Lockouts Handled, By Manner of Disposition and Month: Philippines**

As of June 30 2023

Indicator	Total	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
<b>Pending, beginning of period</b>	25	25	21	30	26	26	25						
New Notices of Strike/Lockout filed	65	13	16	13	6	8	9						
Total Cases Handled	90	38	37	43	32	34	34						
Workers involved in notices of strikes/ lockouts filed during the period	11,791	1,738	2,671	1,722	487	787	4,386						
<b>Cases Disposed</b>	65	17	7	17	6	9	9						
Settled	60	15	6	16	6	9	8						
Assumed Jurisdiction	3	2	0	1	0	0	0						
Certified for Compulsory Arbitration	0	0	0	0	0	0	0						
Materialized into Actual Strike/Lockout	1	0	1	0	0	0	0						
Subsumed/Consolidated to AJ/CCA	0	0	0	0	0	0	0						
Others	1	0	0	0	0	0	1						
<b>Pending, end of period</b>	<b>25</b>	<b>21</b>	<b>30</b>	<b>26</b>	<b>26</b>	<b>25</b>	<b>25</b>						
Disposition Rate	72%	45%	19%	40%	19%	26%	26%						
Settlement Rate	67%	39%	16%	37%	19%	26%	24%						
Duration to Settle	175	53	335	376	30	127	22						

Data Source: National Conciliation and Mediation Board

**Table 7. Notices of Strikes/Lockouts Handled, By Manner and Region: Philippines**

As of June 30 2023

Indicator	REGION/p																
	Total	NCR	CAR	R01	R02	R03	R04-A	R04-B	R05	R06	R07	R08	R09	R10	R11	R12	R13
<b>Pending, beginning of period</b>	25	10	0	0	0	4	3	0	0	1	0	1	0	1	2	1	2
New Notices of Strike/Lockout filed	65	23	0	0	0	8	19	0	0	8	2	0	0	1	3	0	1
Total Cases Handled	90	33	0	0	0	12	22	0	0	9	2	1	0	2	5	1	3
Workers involved in notices of strikes/ lockouts filed during the period	11,791	5,751	0	0	0	996	3,161	0	0	1,018	565	0	0	132	125	0	43
<b>Cases Disposed</b>	65	22	0	0	0	10	14	0	0	9	2	0	0	2	3	0	3
Settled	60	20	0	0	0	9	14	0	0	8	1	0	0	2	3	0	3
Assumed Jurisdiction	3	1	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Actual Strike/Lockout	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Subsume/Consolidated to AJ/CCA/MAS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0
<b>Pending, end of period</b>	<b>25</b>	<b>11</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>0</b>
Disposition Rate	72%	67%	0%	0%	0%	83%	64%	0%	0%	100%	100%	0%	0%	100%	60%	0%	100%
Settlement Rate	67%	61%	0%	0%	0%	75%	64%	0%	0%	89%	50%	0%	0%	100%	60%	0%	100%
Duration to Settle	175	141	0	0	0	155	25	0	0	27	33	0	0	17	42	0	1767

Data Source: National Conciliation and Mediation Board

**Table 8. Statistics on Preventive Mediation by Month, Philippines: 2022 and 2023**

As of June 30 2023

Month	Preventive Mediation Cases Filed		Cases Disposed		Pending at the End of the Period		Workers Involved	
	2022	2023	2022	2023	2022	2023	2022	2023
<b>TOTAL (YTD)</b>	<b>192</b>	<b>204</b>	<b>182</b>	<b>179</b>	<b>37</b>	<b>38</b>	<b>43,162</b>	<b>37,215</b>
January	32	44	23	18	36	39	3,502	5,854
February	40	38	28	41	48	36	10,371	6,843
March	33	34	39	44	42	26	7,110	5,179
April	26	18	31	14	37	30	7,157	6,106
May	34	39	34	29	37	40	10,982	6,816
June	27	31	27	33	37	38	4,040	6,417
July	38		39		36		12,973	
August	31		31		36		4,460	
September	27		29		34		6,300	
October	32		34		32		11,765	
November	26		31		27		6,559	
December	17		31		13		2,354	
<b>TOTAL</b>	<b>363</b>		<b>377</b>				<b>87,573</b>	
<b>Pending Beginning (2022)</b>		<b>27</b>						
<b>Pending Beginning (2023)</b>		<b>13</b>						

**Table 9. Preventive Mediation Cases Handled, By Manner of Disposition and Month: Philippines**

As of June 30 2023

Indicator	Total	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
<b>Pending, beginning of period</b>	13	13	39	36	26	30	40						
Original Preventive Mediation Cases Filed	197	43	38	33	16	38	29						
Cases Treated as PM	7	1	0	1	2	1	2						
Total Cases Handled	217	57	77	70	44	69	71						
Workers involved in PM cases filed during the period	37,215	5,854	6,843	5,179	6,106	6,816	6,417						
<b>Cases Disposed</b>	179	18	41	44	14	29	33						
Settled	166	16	34	42	14	28	32						
Assumed Jurisdiction	0	0	0	0	0	0	0						
Certified for Compulsory Arbitration	0	0	0	0	0	0	0						
Materialized into Actual Strike/Lockout	0	0	0	0	0	0	0						
Materialized into Notice of Strike/Lockout	12	2	6	2	0	1	1						
Subsumed/Consolidated to AJ/CCA	0	0	0	0	0	0	0						
Others	1	0	1	0	0	0	0						
<b>Pending, end of period</b>	<b>38</b>	<b>39</b>	<b>36</b>	<b>26</b>	<b>30</b>	<b>40</b>	<b>38</b>						
Disposition Rate	82%	32%	53%	63%	32%	42%	46%						
Settlement Rate	76%	28%	44%	60%	32%	41%	45%						
Duration to Settle	23	17	22	21	27	28	24						

Data Source: National Conciliation and Mediation Board

Table 10. Preventive Mediation Cases Handled, By Manner and Region: Philippines

As of June 30 2023

Indicator	REGION /p																
	Total	NCR	CAR	R01	R02	R03	R04-A	R04-B	R05	R06	R07	R08	R09	R10	R11	R12	R13
<b>Pending, beginning of period</b>	13	7	0	0	0	1	3	0	0	0	0	0	0	1	0	1	0
Original Preventive Mediation Cases Filed	197	78	0	3	1	33	53	0	1	8	2	0	0	5	8	4	1
Cases Treated as PM	7	4	0	0	0	1	1	0	0	1	0	0	0	0	0	0	0
Total Cases Handled	217	89	0	3	1	35	57	0	1	9	2	0	0	6	8	5	1
Workers involved in PM cases filed during the period	37,215	15,088	0	43	600	3,389	10,940	0	122	1,116	1,449	0	0	2,338	1,809	283	38
<b>Cases Disposed</b>	179	71	0	3	1	28	47	0	0	8	2	0	0	6	7	5	1
Settled	166	67	0	3	1	24	42	0	0	8	2	0	0	6	7	5	1
Assumed Jurisdiction	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Actual Strike/Lockout	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Notice of Strike/Lockout	12	4	0	0	0	4	4	0	0	0	0	0	0	0	0	0	0
Subsume/Consolidated to AJ/CCA/MAS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0
<b>Pending, end of period</b>	<b>38</b>	<b>18</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>7</b>	<b>10</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>
Disposition Rate	82%	80%	0%	100%	100%	80%	82%	0%	0%	89%	100%	0%	0%	100%	88%	100%	100%
Settlement Rate	76%	75%	0%	100%	100%	69%	74%	0%	0%	89%	100%	0%	0%	100%	88%	100%	100%
Duration to Settle	23	25	0	27	47	23	21	0	0	8	30	0	0	32	18	35	2

Data Source: National Conciliation and Mediation Board