



# ***Alternative Dispute Resolution Updates***

***Preliminary***

**As of 31 March 2023**

This ADR Update records in brief the collective accomplishments of NCMB as of March 2023.

## ***I. PREVENTIVE MEDIATION (PM)***

- 13 cases pending at the beginning of the year
- 116 new cases have been filed since the start of the year (34 new cases filed in March)
- 129 total cases handled as of 31 March 2023
- Disposition rate: 80% (103 of the 129 total cases handled)
  - 89 cases disposed within the process cycle time (PCT = 35 days)
  - 14 cases disposed beyond PCT
- Settlement rate: 71% (92 of the 129 total cases handled)
- Average duration to settle: 21 days
- 26 cases pending by the end of March 2023
  - 19 pending cases are 35 days old or younger
  - 7 pending cases are older than the PCT
- Monetary benefits: Php99,441,679 benefitting 904 workers

## ***II. NOTICES OF STRIKE/LOCKOUT (NS/L)***

- 25 cases pending at the beginning of the year
- 42 new cases have been filed since the start of the year (13 new cases filed in March)
- 67 total cases handled as of 31 March 2023
- Disposition rate: 61% (41 of the 67 total cases handled)
  - 33 cases disposed within the process cycle time (PCT = 60 days)
  - 8 cases disposed beyond PCT
- Settlement rate: 55% (37 of the 67 total cases handled)
- Average duration to settle: 241 days
- 26 cases pending as of 31 March 2023
  - 20 pending cases are 60 days old or younger
  - 6 pending cases are older than the PCT
- Monetary benefits: Php660,156,363 benefitting 4,721 workers

## ***III. ACTUAL STRIKES/LOCKOUTS (AS/L)***

- No pending case at the beginning of the year
- One (1) work stoppage has been monitored since the start of the year (No work stoppages have been monitored in March 2023)

- One (1) case handled as of 31 March 2023

REGION	DOCKET NUMBER	DECLARED	STATUS	DATE DISPOSED	ISSUES INVOLVED	SPECIFIC ISSUE
RCMB NCR	QC-AS-02-0001-2023	02/27/2023	Settled Amicably	03/14/2023	ULPBD	Discrimination against/harassment of union members/union busting, Illegal Deductions, Christmas Bonus/Signing Bonus, Leave Credits, Welfare Benefits, Check-off Provisions

- The lone work stoppage has been disposed of within the process cycle time (PCT = 40 days)
- Total man-days lost: 1,204

### **GOVERNMENT INTERVENTION IN LABOR DISPUTES (Comparative 2022–2023)**

Particulars	2022 (March)				2023 (YTD)			
	No. Cases Handled	AJ	CCA	Total AJ & CCA	No. Cases Handled	AJ	CCA	Total AJ & CCA
Actual Strikes/ Lockouts	4	0	0	0	1	0	0	0
Notices of Strike/ Lockout	59	1	0	1	67	3	0	3
Preventive Mediation	132	0	0	0	129	0	0	0
<b>Total</b>	<b>195</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>197</b>	<b>3</b>	<b>0</b>	<b>3</b>
% of AJ/CCA to TCH		0.51%	0.00%	0.51%		1.52%	0.00%	1.52%

### **ISSUES INVOLVED IN NEWLY DECLARED/FILED LABOR DISPUTES (January 1 – March 31, 2023)**

Cases Type	Total Cases	Unfair Labor Practice (ULP)	Bargaining Deadlock (BD)	Raised Both Issues ULP/BD
Actual Strike/Lockout	1	0	0	1
Notices of Strike/Lockout	42	29	12	1
Preventive Mediation	116	95	16	5
<b>Total Cases</b>	<b>159</b>	<b>124</b>	<b>28</b>	<b>7</b>

#### **IV. SINGLE ENTRY APPROACH (SEnA)**

- 107 Requests for Assistance (RFAs) pending at the beginning of the year
- 854 new RFAs have been filed since the start of the year (272 new RFAs filed in March)
- 961 total RFAs handled as of 31 March 2023
- Disposition rate: 81% (776 of the 961 total RFAs handled)
  - 771 RFAs disposed within the process cycle time (PCT = 30+15 days)
  - 5 RFAs disposed beyond the PCT
- Settlement rate: 56% (540 of the 961 total RFAs handled)

- 538 RFAs settled within the process cycle time (PCT = 30 days +15 days)
- 2 RFA settled beyond the process cycle time
- Average duration to settle: 8 days
- 185 pending RFAs as of 31 March 2023
  - 155 RFAs pending within the process cycle time (PCT = 30 days)
  - 30 RFAs pending beyond the process cycle time
- Monetary benefits: Php58,285,788 benefitting 1,031 workers

**No. of RFAs Filed, Settled, Monetary Benefits and Workers Benefitted:  
Philippines 2018-2023**

Year	No. of RFAs Received	No. of RFAs Settled	Monetary Benefits (in thousands)	Workers Benefitted
<b>2018</b>	5,666	3,689	193,325,369	5,352
<b>2019</b>	5,742	3,838	214,517,261	5,276
<b>2020</b>	3,155	2,095	140,726,523	3,010
<b>2021</b>	3,436	2,214	215,369,283	3,300
<b>2022</b>	3,126	2,107	315,178,273	3,292
<b>2023 (YTD)</b>	854	540	58,285,788	1,031
<b>Total</b>	<b>21,979</b>	<b>14,483</b>	<b>1,137,402,497</b>	<b>21,261</b>

**V. VOLUNTARY ARBITRATION (VA)**

- 527 cases pending at the beginning of the year
- 204 new VA cases have been submitted since the start of the year (56 new VA cases filed in March)
- 731 cases handled as of 31 March 2023
- 23% disposition rate (170 of the 731 total cases handled)
  - 85 cases disposed within the process cycle time (PCT = 90 days)
  - 85 cases disposed beyond PCT
- Average duration to decide:
  - 202 days from the date of acceptance by the arbitrator
  - 22 days from submission for resolution
- 561 cases pending as of 31 March 2023
- Monetary benefits: Php 508,193,261 benefitting 213 workers

**No. of VA Cases Handled, Monetary Benefits and Workers Benefitted:  
Philippines 2018-2023**

Year	No. new of VA Submitted	Monetary Benefits	Workers Benefitted
<b>2018</b>	545	1,431,597,325	831
<b>2019</b>	609	1,447,543,071	473
<b>2020</b>	859	2,337,822,029	859
<b>2021</b>	1,299	3,256,125,810	1,593
<b>2022</b>	1,564	3,991,462,466	1,566
<b>2023 (YTD)</b>	204	508,193,261	213
<b>Total</b>	<b>5,080</b>	<b>12,972,743,962</b>	<b>5,535</b>

## **VI. WORKPLACE RELATIONS ENHANCEMENT**

- 80 LMCs have been facilitated as of March 2023 (11 in organized company and 69 in unorganized companies)
- 643 LMCs enhanced (243 in organized companies and 400 in unorganized companies)
- 580 companies reached through promotional/pre-facilitation activities as of March 2023
- 4,923 existing LMCs nationwide as of 31 March 2023 (1,622 in organized companies; 3,301 in unorganized establishments)
- 98.80% or 4,674 out of 4,731 companies with LMCs were not involved in AS/L, NS/L, PM cases during the period.

### **No. of Existing LMC, LMC Facilitated, and LMC Enhanced: Philippines 2018-2023(YTD)**

<b>Year</b>	<b>Existing LMCs</b>	<b>Companies with LMC</b>	<b>LMC Facilitated</b>	<b>LMC Enhanced</b>
<b>2018</b>	3,591	3,412	402	1,679
<b>2019</b>	3,941	3,741	388	1,787
<b>2020</b>	4,335	4,120	415	1,870
<b>2021</b>	4,626	4,430	348	1,836
<b>2022</b>	4,857	4,650	310	2,168
<b>2023 (YTD)</b>	4,923	4,731	80	643

## **VII. CONVERGENCE PROGRAM WITH DOLE**

- LMCs Enhanced through convergence programs as of March 2023:
  - 102 LMCs enhanced through convergence program with NWPC (productivity);
  - 74 LMC in OSHC and ECC on occupational safety and health; and
  - 141 LMCs with BWSC on family welfare program

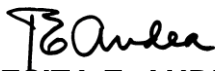
## **VIII. GRIEVANCE MACHINERY (GM)**

- 80 GMs operationalized / institutionalized as of March 2023 (8 in organized and 72 in unorganized)
- 668 GMs enhanced (273 in organized and 395 in unorganized establishments)
- 5,084 existing/active GMs nationwide as of 31 March 2023 (1,915 in organized establishments; 3,169 in unorganized establishments)
- 98.36% or 4,688 out of 4,766 companies with GMs were not involved in AS/L, NS/L, PM cases during the period.

### **No. of Active GMs, GMs Institutionalized/Operationalized, and GMs Enhanced: Philippines 2018-2023(YTD)**

<b>Year</b>	<b>Active GMs</b>	<b>Companies with GM</b>	<b>GM Insti/Opera</b>	<b>GM Enhanced</b>
<b>2018</b>	4,016	N/A	393	1,977
<b>2019</b>	4,225	4,032	380	1,827
<b>2020</b>	4,657	4,307	419	1,853

<b>2021</b>	4,800	4,455	348	1,843
<b>2022</b>	5,019	4,693	311	2,127
<b>2023 (YTD)</b>	5,084	4,766	80	668

  
**TERESITA E. AUDEA**  
 Officer-in-Charge

14 April 2023

**Table 1. Comparative Summary of Conciliation-Mediation Cases, Philippines**

As of March 31 2023

Indicators	A. Actual Strikes/Lockouts (ASL)			B. Notices of Strikes/Lockouts (NSL)			C. Preventive Mediation Cases (PM)		
	2022	2023	% change	2022	2023	% change	2022	2023	% change
Pending, beginning of period	2	0		26	25		27	13	
New cases filed/declared	2	1	-50%	33	42	27%	105	114	
Cases treated as PM								2	
Total PM Cases Filed							105	116	10%
Total Cases Handled	4	1		59	67		132	129	
Workers involved in new cases	38	100	163%	8,105	6,131	-24%	20,983	17,876	-15%
Mandays Lost	8,482	1,204	-86%						
Cases Disposed	2	1		32	41		90	103	
Settled	0	1		29	37		86	92	
Assumed Jurisdiction (AJ)	0	0		1	3		0	0	
Certified for Compulsory Arbitration (C)	0	0		0	0		0	0	
Materialized into Actual S/L (MAS)				1	1		0	0	
Materialized into Notice of S/L (MSN)	0	0					3	10	
Subsumed/Consolidated to AJ/CCA/N	0	0		0	0		0	0	
Dropped	0	0		0	0		0	0	
Others	0	0		1	0		1	1	
Disposition Rate (Work Normalization on AS/L)	50.0%	100.0%	50%	54.2%	61.2%	7%	68.2%	79.8%	12%
Settlement Rate	0.0%	100.0%	100%	49.2%	55.2%	6%	65.2%	71.3%	6%
Success Rate **	-	-		98.3%	98.5%	0%	100.0%	100.0%	0%
Dispute Management Rate ***	99.5%	99.5%	0.0%	-			-		
Pending, end of period	2	0		27	26		42	26	

**\*\*Conciliation Success Rate** (or success rate in short) - reflects the result of the Board's conciliation-mediation efforts to prevent potential labor disputes from maturing into full-blown labor disputes. It is computed as  $N\text{-MAS}/N$  where N is the total number of cases handled and MAS the cases that materialized into Actual Strike/s. Success rate is computed separately for NSL and PM cases.

**\*\*\* Dispute Management Rate** reflects the result of the Board's overall efforts in minimizing the occurrence of Actual Strikes thru efficient and effective handling of labor disputes. Formula :  $\text{TNSC-MAS}/\text{TNSC}$ , where TNSC (Total Non-Strike Cases) is the combined NSL and PM cases handled.

**Table 2. Statistics on Actual Strikes/Lockouts by Month, Philippines: 2022 and 2023**

As of March 31 2023

Month	Actual Strikes/ Lockouts Declared		Cases Disposed		Pending at the End of the Period		Workers Involved		Mandays Lost	
	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023
<b>TOTAL (YTD)</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>38</b>	<b>100</b>	<b>8,482</b>	<b>1,204</b>
January	0	0	0	0	2	0	0	0	3,500	0
February	0	1	1	0	1	1	0	100	2,380	86
March	2	0	1	1	2	0	38	0	2,602	1,118
April	0		2		0		0		1,652	
May	0		0		0		0		0	
June	2		2		0		59		280	
July	0		0		0		0		0	
August	0		0		0		0		0	
September	0		0		0		0		0	
October	0		0		0		0		0	
November	2		2		0		525		5,075	
December	0		0		0		0		0	
<b>TOTAL</b>	<b>6</b>		<b>8</b>				<b>622</b>		<b>15,489</b>	
<b>Pending Beginning (2022)</b>				<b>2</b>						
<b>Pending Beginning (2023)</b>		<b>0</b>								

Data Source: National Conciliation and Mediation Board

**Table 3. Actual Strikes/Lockouts Handled, By Manner of Disposition and Month: Philippines**

As of March 31 2023

Indicator	Total	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
<b>Pending, beginning of period</b>	0	0	0	1									
New Actual Strikes/Lockouts declared	1	0	1	0									
Total Cases Handled	1	0	1	1									
Workers involved in strikes/lockouts declared during the period	100	0	100	0									
Mandays Lost, to date	1,204	0	86	1,118									
<b>Work Normalized</b>	1	0	0	1									
Settled	1	0	0	1									
Assumed Jurisdiction	0	0	0	0									
Certified for Compulsory Arbitration	0	0	0	0									
Subsumed/Consolidated to AJ/CCA	0	0	0	0									
Others	0	0	0	0									
Dropped	0	0	0	0									
<b>Pending, end of period</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>									
Work Normalization Rate	100%		0%	100%									
Settlement Rate	100%		0%	100%									
Duration to Dispose	13	0	0	13									

Data Source: National Conciliation and Mediation Board



**Table 4. Actual Strikes/Lockouts Handled, By Manner and Region: Philippines**

As of March 31 2023

Indicator	REGION /p																
	Total	NCR	CAR	R01	R02	R03	R04-A	R04-B	R05	R06	R07	R08	R09	R10	R11	R12	R13
<b>Pending, beginning of period</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
New Actual Strikes/Lockouts declared	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Cases Handled	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Workers involved in strikes/lockouts declared during the period	100	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Mandays Lost, to date	1,204	1,204	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Work Normalized</b>	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Settled	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Assumed Jurisdiction	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Subsumed/Consolidated to AJ/CCA	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dropped	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Pending, end of period</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Work Normalization Rate	100%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Settlement Rate	100%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Duration to Dispose	13	13	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Data Source: National Conciliation and Mediation Board

**Table 5. Statistics on Notices of Strikes/Lockouts by Month, Philippines: 2022 and 2023**  
As of March 31 2023

Month	Notices of Strikes/Lockouts		Cases Disposed		Pending at the End of the Period		Workers Involved	
	2022	2023	2022	2023	2022	2023	2022	2023
<b>TOTAL (YTD)</b>	<b>33</b>	<b>42</b>	<b>32</b>	<b>41</b>	<b>27</b>	<b>26</b>	<b>8,105</b>	<b>6,131</b>
January	6	13	6	17	26	21	1,226	1,738
February	15	16	11	7	30	30	4,914	2,671
March	12	13	15	17	27	26	1,965	1,722
April	11		9		29		3,602	
May	15		13		31		3,021	
June	8		12		27		1,798	
July	13		17		23		2,224	
August	18		13		28		4,684	
September	8		10		26		1,049	
October	13		6		33		1,890	
November	13		13		33		1,856	
December	4		12		25		1,276	
<b>TOTAL</b>	<b>136</b>		<b>137</b>				<b>29,505</b>	
<b>Pending Beginning (2022)</b>		<b>26</b>						
<b>Pending Beginning (2023)</b>		<b>25</b>						

Data Source: National Conciliation and Mediation Board

**Table 6. Notices of Strikes/Lockouts Handled, By Manner of Disposition and Month: Philippines**

As of March 31 2023

Indicator	Total	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
<b>Pending, beginning of period</b>	25	25	21	30									
New Notices of Strike/Lockout filed	42	13	16	13									
Total Cases Handled	67	38	37	43									
Workers involved in notices of strikes/ lockouts filed during the period	6,131	1,738	2,671	1,722									
<b>Cases Disposed</b>	41	17	7	17									
Settled	37	15	6	16									
Assumed Jurisdiction	3	2	0	1									
Certified for Compulsory Arbitration	0	0	0	0									
Materialized into Actual Strike/Lockout	1	0	1	0									
Subsumed/Consolidated to AJ/CCA	0	0	0	0									
Others	0	0	0	0									
<b>Pending, end of period</b>	<b>26</b>	<b>21</b>	<b>30</b>	<b>26</b>									
Disposition Rate	61%	45%	19%	40%									
Settlement Rate	55%	39%	16%	37%									
Duration to Settle	241	53	335	376									

Data Source: National Conciliation and Mediation Board

**Table 7. Notices of Strikes/Lockouts Handled, By Manner and Region: Philippines**

As of March 31 2023

Indicator	REGION/p																
	Total	NCR	CAR	R01	R02	R03	R04-A	R04-B	R05	R06	R07	R08	R09	R10	R11	R12	R13
<b>Pending, beginning of period</b>	25	10	0	0	0	4	3	0	0	1	0	1	0	1	2	1	2
New Notices of Strike/Lockout filed	42	13	0	0	0	5	14	0	0	4	2	0	0	1	3	0	0
Total Cases Handled	67	23	0	0	0	9	17	0	0	5	2	1	0	2	5	1	2
Workers involved in notices of strikes/ lockouts filed during the period	6,131	1,406	0	0	0	564	2,818	0	0	521	565	0	0	132	125	0	0
<b>Cases Disposed</b>	41	17	0	0	0	5	7	0	0	4	2	0	0	1	3	0	2
Settled	37	15	0	0	0	4	7	0	0	4	1	0	0	1	3	0	2
Assumed Jurisdiction	3	1	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Actual Strike/Lockout	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Subsume/Consolidated to AJ/CCA/MAS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Pending, end of period</b>	<b>26</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>0</b>
Disposition Rate	61%	74%	0%	0%	0%	56%	41%	0%	0%	80%	100%	0%	0%	50%	60%	0%	100%
Settlement Rate	55%	65%	0%	0%	0%	44%	41%	0%	0%	80%	50%	0%	0%	50%	60%	0%	100%
Duration to Settle	241	174	0	0	0	100	21	0	0	38	33	0	0	14	42	0	2648

Data Source: National Conciliation and Mediation Board

**Table 8. Statistics on Preventive Mediation by Month, Philippines: 2022 and 2023**

As of March 31 2023

Month	Preventive Mediation Cases Filed		Cases Disposed		Pending at the End of the Period		Workers Involved	
	2022	2023	2022	2023	2022	2023	2022	2023
<b>TOTAL (YTD)</b>	<b>105</b>	<b>116</b>	<b>90</b>	<b>103</b>	<b>42</b>	<b>26</b>	<b>20,983</b>	<b>17,876</b>
January	32	44	23	18	36	39	3,502	5,854
February	40	38	28	41	48	36	10,371	6,843
March	33	34	39	44	42	26	7,110	5,179
April	26		31		37		7,157	
May	34		34		37		10,982	
June	27		27		37		4,040	
July	38		39		36		12,973	
August	31		31		36		4,460	
September	27		29		34		6,300	
October	32		34		32		11,765	
November	26		31		27		6,559	
December	17		31		13		2,354	
<b>TOTAL</b>	<b>363</b>		<b>377</b>				<b>87,573</b>	
<b>Pending Beginning (2022)</b>		<b>27</b>						
<b>Pending Beginning (2023)</b>		<b>13</b>						

**Table 9. Preventive Mediation Cases Handled, By Manner of Disposition and Month: Philippines**

As of March 31 2023

Indicator	Total	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
<b>Pending, beginning of period</b>	13	13	39	36									
Original Preventive Mediation Cases Filed	114	43	38	33									
Cases Treated as PM	2	1	0	1									
Total Cases Handled	129	57	77	70									
Workers involved in PM cases filed during the period	17,876	5,854	6,843	5,179									
<b>Cases Disposed</b>	103	18	41	44									
Settled	92	16	34	42									
Assumed Jurisdiction	0	0	0	0									
Certified for Compulsory Arbitration	0	0	0	0									
Materialized into Actual Strike/Lockout	0	0	0	0									
Materialized into Notice of Strike/Lockout	10	2	6	2									
Subsumed/Consolidated to AJ/CCA	0	0	0	0									
Others	1	0	1	0									
<b>Pending, end of period</b>	<b>26</b>	<b>39</b>	<b>36</b>	<b>26</b>									
Disposition Rate	80%	32%	53%	63%									
Settlement Rate	71%	28%	44%	60%									
Duration to Settle	21	17	22	21									

Data Source: National Conciliation and Mediation Board

**Table 10. Preventive Mediation Cases Handled, By Manner +B427:S477 Region: Philippines**

As of March 31 2023

Indicator	REGION /p																
	Total	NCR	CAR	R01	R02	R03	R04-A	R04-B	R05	R06	R07	R08	R09	R10	R11	R12	R13
<b>Pending, beginning of period</b>	13	7	0	0	0	1	3	0	0	0	0	0	0	1	0	1	0
Original Preventive Mediation Cases Filed	114	43	0	1	1	23	26	0	0	4	1	0	0	4	6	4	1
Cases Treated as PM	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Cases Handled	129	52	0	1	1	24	29	0	0	4	1	0	0	5	6	5	1
Workers involved in PM cases filed during the period	17,876	5,350	0	3	600	2,114	4,773	0	0	881	1,279	0	0	2,142	413	283	38
<b>Cases Disposed</b>	103	40	0	1	0	19	23	0	0	4	1	0	0	4	6	4	1
Settled	92	37	0	1	0	16	18	0	0	4	1	0	0	4	6	4	1
Assumed Jurisdiction	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Actual Strike/Lockout	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Notice of Strike/Lockout	10	3	0	0	0	3	4	0	0	0	0	0	0	0	0	0	0
Subsume/Consolidated to AJ/CCA/MAS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0
<b>Pending, end of period</b>	<b>26</b>	<b>12</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>5</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>
Disposition Rate	80%	77%	0%	100%	0%	79%	79%	0%	0%	100%	100%	0%	0%	80%	100%	80%	100%
Settlement Rate	71%	71%	0%	100%	0%	67%	62%	0%	0%	100%	100%	0%	0%	80%	100%	80%	100%
Duration to Settle	21	24	0	24	0	18	20	0	0	10	16	0	0	31	16	26	2

Data Source: National Conciliation and Mediation Board