



Alternative *Dispute Resolution* Updates

Preliminary

As of 31 December 2022

This ADR Update records in brief the collective accomplishments of NCMB as of December 2022.

I. PREVENTIVE MEDIATION (PM)

- 27 cases pending at the beginning of the year
- 363 new cases have been filed since the start of the year (17 new cases filed in December)
- 390 total cases handled as of 31 December 2022
- Disposition rate: 97% (377 of the 390 total cases handled)
 - 282 cases disposed within the process cycle time (PCT = 35 days)
 - 95 cases disposed beyond PCT
- Settlement rate: 91% (353 of the 390 total cases handled)
- Average duration to settle: 32 days
- 13 cases pending by the end of December 2022
 - 10 pending cases are 35 days old or younger
 - 3 pending cases are older than the PCT
- Monetary benefits: Php452,583,001 benefitting 8,087 workers

II. NOTICES OF STRIKE/LOCKOUT (NS/L)

- 26 cases pending at the beginning of the year
- 136 new cases have been filed since the start of the year (4 new cases filed in December)
- 162 total cases handled as of 31 December 2022
- Disposition rate: 85% (137 of the 162 total cases handled)
 - 102 cases disposed within the process cycle time (PCT = 60 days)
 - 35 cases disposed beyond PCT
- Settlement rate: 75% (122 of the 162 total cases handled)
- Average duration to settle: 88 days
- 25 cases pending as of 31 December 2022
 - 12 pending cases are 60 days old or younger
 - 13 pending cases are older than the PCT
- Monetary benefits: Php884,865,452 benefitting 8,787 workers

III. ACTUAL STRIKES/LOCKOUTS (AS/L)

- 2 cases pending at the beginning of the year
- 6 work stoppages have been monitored since the start of the year (no work stoppages have been monitored in December 2022)
- 8 cases handled as of 31 December 2022

REGION	DOCKET NUMBER	DECLARED	STATUS	DATE DISPOSED	ISSUES INVOLVED	SPECIFIC ISSUE
RCMB 12	SOC-AS-11-0001-2021	11/18/2021	Settled Amicably	04/11/2022	BD	Allowances, Overtime Pay, Holiday Pay
RCMB NCR	VAL-AS-12-0001-2021	12/16/2021	Settled	02/09/2022	ULP	Illegal Dismissal/Suspension of Union Members/Officers, Discrimination against/harassment of union members/union busting
RCMB 10	MOR-AS-03-0001-2022	03/16/2022	Certified for Compulsory Arbitration	03/16/2022	ULP	Illegal Dismissal/Suspension of Union Members/Officers
RCMB 4A	QUE-AS-03-0001-2022	03/28/2022	Settled Amicably	04/13/2022	ULP	Illegal Dismissal/Suspension of Union Members/Officers, Discrimination against/harassment of union members/union busting
RCMB 4A	LAG-AS-06-0001-2022	06/04/2022	Settled Amicably	06/06/2022	ULP	Illegal Dismissal/Suspension of Union Members/Officers, Discrimination against/harassment of union members/union busting, Others
RCMB 6	BAC-AS-06-0001-2022	06/22/2022	Others	06/22/2022	ULP	Discrimination against/harassment of union members/union busting
RCMB NCR	QC-AS-11-0001-2022	11/04/2022	Settled Amicably	11/07/2022	ULP	Discrimination against/harassment of union members/union busting, Others
RCMB NCR	PSY-AS-11-0001-2022	11/08/2022	Settled Amicably	11/18/2022	ULP	Violation/non-implementation of CBA

- 8 work stoppages have been disposed of.
 - 6 cases disposed within the process cycle time (PCT = 40 days)
 - 2 cases disposed beyond PCT
- Total man-days lost: 15,489

GOVERNMENT INTERVENTION IN LABOR DISPUTES (Comparative 2021–2022)

Particulars	2021				2022			
	No. Cases Handled	AJ	CCA	Total AJ & CCA	No. Cases Handled	AJ	CCA	Total AJ & CCA
Actual Strikes/ Lockouts	4	0	0	0	8	0	1	1
Notices of Strike/ Lockout	158	2	1	3	162	7	1	8
Preventive Mediation	451	0	0	0	390	0	0	0
Total	613	2	1	3	560	7	2	9
% of AJ/CCA to TCH		0.33%	0.16%	0.49%		1.25%	0.36%	1.61%

ISSUES INVOLVED IN NEWLY DECLARED/FILED LABOR DISPUTES (January 1 – December 31, 2022)

Cases Type	Total Cases	Unfair Labor Practice (ULP)	Bargaining Deadlock (BD)	Raised Both Issues ULP/BD
Actual Strike/Lockout	6	6	0	0
Notices of Strike/Lockout	136	82	42	12
Preventive Mediation	363	308	42	13

Total Cases	505	396	84	25
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IV. SINGLE ENTRY APPROACH (SEnA)

- 130 Requests for Assistance (RFAs) pending at the beginning of the year
- 3,126 new RFAs have been filed since the start of the year (202 new RFAs filed in December)
- 3,256 total RFAs handled as of 31 December 2022
- Disposition rate: 97% (3,149 of the 3,256 total RFAs handled)
 - 3,089 RFAs disposed within the process cycle time (PCT = 30+15 days)
 - 60 RFAs disposed beyond the PCT
- Settlement rate: 65% (2,107 of the 3,256 total RFAs handled)
 - 2,071 RFAs settled within the process cycle time (PCT = 30 days +15 days)
 - 36 RFA settled beyond the process cycle time
- Average duration to settle: 10 days
- 107 pending RFAs as of 31 December 2022
 - 100 RFAs pending within the process cycle time (PCT = 30 days)
 - 7 RFAs pending beyond the process cycle time
- Monetary benefits: Php315,178,273 benefitting 3,292 workers

No. of RFAs Filed, Settled, Monetary Benefits and Workers Benefitted: Philippines 2017-2022

Year	No. of RFAs Received	No. of RFAs Settled	Monetary Benefits (in thousands)	Workers Benefitted
2017	6,214	3,925	263,985,481	5,565
2018	5,666	3,689	193,325,369	5,352
2019	5,742	3,838	214,517,261	5,276
2020	3,155	2,095	140,726,523	3,010
2021	3,436	2,214	215,369,283	3,300
2022	3,126	2,107	315,178,273	3,292

V. VOLUNTARY ARBITRATION (VA)

- 430 cases pending at the beginning of the year
- 1,564 new VA cases have been submitted since the start of the year (125 new VA cases filed in December)
- 1,994 cases handled as of 31 December 2022
- 74% disposition rate (1,467 of the 1,994 total cases handled)
 - 1,025 cases disposed within the process cycle time (PCT = 90 days)
 - 442 cases disposed beyond PCT
- Average duration to decide:
 - 296 days from the date of acceptance by the arbitrator
 - 110 days from submission for resolution
- 527 cases pending as of 31 December 2022
- Monetary benefits: Php 3,991,462,466 benefitting 1,566 workers

**No. of VA Cases Handled, Monetary Benefits and Workers Benefitted:
Philippines 2017-2022**

Year	No. new of VA Submitted	Monetary Benefits	Workers Benefitted
2017	527	1,367,789,756	865
2018	545	1,431,597,325	831
2019	609	1,447,543,071	473
2020	859	2,337,822,029	859
2021	1,299	3,256,125,810	1,593
2022	1,564	3,991,462,466	1,566

VI. WORKPLACE RELATIONS ENHANCEMENT

- 310 LMCs have been facilitated since January 2022 (37 in organized company and 273 in unorganized companies)
- 2,168 LMCs enhanced (745 in organized companies and 1,423 in unorganized companies)
- 4,961 companies reached through promotional/pre-facilitation activities as of December 2022
- 4,857 existing LMCs nationwide as of 31 December 2022 (1,611 in organized companies; 3,246 in unorganized establishments)
- 96.95% or 4,508 out of 4,650 companies with LMCs were not involved in AS/L, NS/L, PM cases during the period.

**No. of Existing LMC, LMC Facilitated, and LMC Enhanced: Philippines
2017-2022**

Year	Existing LMCs	Companies with LMC	LMC Facilitated	LMC Enhanced
2017	3,222	3,054	299	1,488
2018	3,591	3,412	402	1,679
2019	3,941	3,741	388	1,787
2020	4,335	4,120	415	1,870
2021	4,626	4,430	348	1,836
2022	4,857	4,650	310	2,168

VII. CONVERGENCE PROGRAM WITH DOLE

- LMCs Enhanced through convergence programs as of December 2022:
 - 872 LMCs enhanced through convergence program with NWPC (productivity);
 - 664 LMC in OSHC and ECC on occupational safety and health;
 - 643 LMCs with BWSC on family welfare program

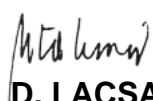
VIII. GRIEVANCE MACHINERY (GM)

- 311 GMs operationalized / institutionalized as of December 2022 (42 in organized and 269 in unorganized)
- 2,127 GMs enhanced (812 in organized and 1,315 in unorganized establishments)

- 5,019 existing/active GMs nationwide as of 31 December 2022 (1,912 in organized establishments; 3,107 in unorganized establishments)
- 96.23% or 4,516 out of 4,693 companies with GMs were not involved in AS/L, NS/L, PM cases during the period.

No. of Active GMs, GMs Institutionalized/Operationalized, and GMs Enhanced: Philippines 2017-2022

Year	Active GMs	Companies with GM	GM Insti/Opera	GM Enhanced
2017	3,687	N/A	314	1,476
2018	4,016	N/A	393	1,977
2019	4,225	4,032	380	1,827
2020	4,657	4,307	419	1,853
2021	4,800	4,455	348	1,843
2022	5,019	4,693	311	2,127


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 Executive Director IV

10 January 2022

Table 1. Comparative Summary of Conciliation-Mediation Cases, Philippines

As of December 31 2022

Indicators	A. Actual Strikes/Lockouts (ASL)			B. Notices of Strikes/Lockouts (NSL)			C. Preventive Mediation Cases (PM)		
	2021	2022	% change	2021	2022	% change	2021	2022	% change
Pending, beginning of period	1	2		25	26		35	27	
New cases filed/declared	3	6	100%	133	136	2%	416	361	
Cases treated as PM								2	
Total PM Cases Filed							416	363	-13%
Total Cases Handled	4	8		158	162		451	390	
Workers involved in new cases	166	622	275%	43,532	29,505	-32%	97,023	87,573	-10%
Mandays Lost	13,160	15,489	18%						
Cases Disposed	2	8		132	137		424	377	
Settled	1	6		126	122		416	353	
Assumed Jurisdiction (AJ)	0	0		2	7		0	0	
Certified for Compulsory Arbitration (C)	0	1		1	1		0	0	
Materialized into Actual S/L (MAS)				1	4		0	0	
Materialized into Notice of S/L (MSN)	0	0					7	22	
Subsumed/Consolidated to AJ/CCA/M	0	0		0	0		0	0	
Dropped	0	0		0	0		0	0	
Others	0	1		2	3		1	2	
Disposition Rate (Work Normalization on AS/L)	50.0%	100.0%	50%	83.5%	84.6%	1%	94.0%	96.7%	3%
Settlement Rate	25.0%	75.0%	50%	79.7%	75.3%	-4%	92.2%	90.5%	-2%
Success Rate **	-	-		99.4%	97.5%	-2%	100.0%	100.0%	0%
Dispute Management Rate ***	99.8%	99.3%	0.6%	-			-		
Pending, end of period	2	0		26	25		27	13	

****Conciliation Success Rate** (or success rate in short) - reflects the result of the Board's conciliation-mediation efforts to prevent potential labor disputes from maturing into full-blown labor disputes. It is computed as $N-MAS/N$ where N is the total number of cases handled and MAS the cases that materialized into Actual Strike/s. Success rate is computed separately for NSL and PM cases.

***** Dispute Management Rate** reflects the result of the Board's overall efforts in minimizing the occurrence of Actual Strikes thru efficient and effective handling of labor disputes. Formula : $TNSC-MAS/TNSC$, where TNSC (Total Non-Strike Cases) is the combined NSL and PM cases handled.

Table 2. Statistics on Actual Strikes/Lockouts by Month, Philippines: 2021 and 2022

As of December 31 2022

Month	Actual Strikes/ Lockouts Declared		Cases Disposed		Pending at the End of the Period		Workers Involved		Mandays Lost	
	2021	2022	2021	2022	2021	2022	2021	2022	2021	2022
<i>TOTAL (YTD)</i>	3	6	2	8	2	0	166	622	13,160	15,489
January	0	0	0	0	1	2	0	0	600	3,500
February	0	0	0	1	1	1	0	0	792	2,380
March	0	2	0	1	1	2	0	38	864	2,602
April	0	0	0	2	1	0	0	0	900	1,652
May	0	0	0	0	1	0	0	0	900	0
June	0	2	0	2	1	0	0	59	900	280
July	0	0	0	0	1	0	0	0	936	0
August	0	0	0	0	1	0	0	0	900	0
September	0	0	0	0	1	0	0	0	936	0
October	0	0	0	0	1	0	0	0	936	0
November	2	2	1	2	2	0	110	525	1,672	5,075
December	1	0	1	0	2	0	56	0	2,824	0
TOTAL	3		2				166		13,160	
Pending Beginning (2021)			1							
Pending Beginning (2022)		2								

Data Source: National Conciliation and Mediation Board

Table 3. Actual Strikes/Lockouts Handled, By Manner of Disposition and Month: Philippines

As of December 31 2022

Indicator	Total	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
Pending, beginning of period	2	2	2	1	2	0	0	0	0	0	0	0	0
New Actual Strikes/Lockouts declared	6	0	0	2	0	0	2	0	0	0	0	2	0
Total Cases Handled	8	2	2	3	2	0	2	0	0	0	0	2	0
Workers involved in strikes/lockouts declared during the period	622	0	0	38	0	0	59	0	0	0	0	525	0
Mandays Lost, to date	15,489	3,500	2,380	2,602	1,652	0	280	0	0	0	0	5,075	0
Work Normalized	8	0	1	1	2	0	2	0	0	0	0	2	0
Settled	6	0	1	0	2	0	1	0	0	0	0	2	0
Assumed Jurisdiction	0	0	0	0	0	0	0	0	0	0	0	0	0
Certified for Compulsory Arbitration	1	0	0	1	0	0	0	0	0	0	0	0	0
Subsumed/Consolidated to AJ/CCA	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	1	0	0	0	0	0	1	0	0	0	0	0	0
Dropped	0	0	0	0	0	0	0	0	0	0	0	0	0
Pending, end of period	0	2	1	2	0	0	0	0	0	0	0	0	0
Work Normalization Rate	100%	0%	50%	33%	100%		100%					100%	
Settlement Rate	75%	0%	50%	0%	100%		50%					100%	
Duration to Dispose	24	0	43	1	65	0	4	0	0	0	0	6	0

Data Source: National Conciliation and Mediation Board

Table 4. Actual Strikes/Lockouts Handled, By Manner and Region: Philippines

As of December 31 2022

Indicator	REGION /p																
	Total	NCR	CAR	R01	R02	R03	R04-A	R04-B	R05	R06	R07	R08	R09	R10	R11	R12	R13
Pending, beginning of period	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0
New Actual Strikes/Lockouts declared	6	2	0	0	0	0	2	0	0	1	0	0	0	1	0	0	0
Total Cases Handled	8	3	0	0	0	0	2	0	0	1	0	0	0	1	0	1	0
Workers involved in strikes/lockouts declared during the period	622	525	0	0	0	0	51	0	0	44	0	0	0	2	0	0	0
Mandays Lost, to date	15,489	6,923	0	0	0	0	1,284	0	0	270	0	0	0	40	0	6,972	0
Work Normalized	8	3	0	0	0	0	2	0	0	1	0	0	0	1	0	1	0
Settled	6	3	0	0	0	0	2	0	0	0	0	0	0	0	0	1	0
Assumed Jurisdiction	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Certified for Compulsory Arbitration	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0
Subsumed/Consolidated to AJ/CCA	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0
Dropped	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pending, end of period	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Work Normalization Rate	100%	100%	0%	0%	0%	0%	100%	0%	0%	100%	0%	0%	0%	100%	0%	100%	0%
Settlement Rate	75%	100%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%
Duration to Dispose	24	18	0	0	0	0	7	0	0	6	0	0	0	1	0	116	0

Data Source: National Conciliation and Mediation Board

Table 5. Statistics on Notices of Strikes/Lockouts by Month, Philippines: 2021 and 2022
As of December 31 2022

Month	Notices of Strikes/Lockouts		Cases Disposed		Pending at the End of the Period		Workers Involved	
	2021	2022	2021	2022	2021	2022	2021	2022
TOTAL (YTD)	133	136	132	137	26	25	43,532	29,505
January	14	6	4	6	35	26	6,053	1,226
February	7	15	7	11	35	30	1,029	4,914
March	8	12	10	15	33	27	1,044	1,965
April	9	11	12	9	30	29	1,999	3,602
May	15	15	5	13	40	31	2,043	3,021
June	14	8	11	12	43	27	6,356	1,798
July	13	13	20	17	36	23	2,841	2,224
August	9	18	8	13	37	28	1,918	4,684
September	8	8	14	10	31	26	5,709	1,049
October	12	13	8	6	35	33	4,018	1,890
November	18	13	15	13	38	33	9,853	1,856
December	6	4	18	12	26	25	669	1,276
TOTAL	133		132				43,532	
Pending Beginning (2021)		25						
Pending Beginning (2022)		26						

Data Source: National Conciliation and Mediation Board

Table 6. Notices of Strikes/Lockouts Handled, By Manner of Disposition and Month: Philippines

As of December 31 2022

Indicator	Total	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
Pending, beginning of period	26	26	26	30	27	29	31	27	23	28	26	33	33
New Notices of Strike/Lockout filed	136	6	15	12	11	15	8	13	18	8	13	13	4
Total Cases Handled	162	32	41	42	38	44	39	40	41	36	39	46	37
Workers involved in notices of strikes/ lockouts filed during the period	29,505	1,226	4,914	1,965	3,602	3,021	1,798	2,224	4,684	1,049	1,890	1,856	1,276
Cases Disposed	137	6	11	15	9	13	12	17	13	10	6	13	12
Settled	122	6	10	13	7	13	9	15	12	8	6	11	12
Assumed Jurisdiction	7	0	1	0	1	0	1	1	1	2	0	0	0
Certified for Compulsory Arbitration	1	0	0	0	0	0	0	1	0	0	0	0	0
Materialized into Actual Strike/Lockout	4	0	0	1	0	0	1	0	0	0	0	2	0
Subsumed/Consolidated to AJ/CCA	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	3	0	0	1	1	0	1	0	0	0	0	0	0
Pending, end of period	25	26	30	27	29	31	27	23	28	26	33	33	25
Disposition Rate	85%	19%	27%	36%	24%	30%	31%	43%	32%	28%	15%	28%	32%
Settlement Rate	75%	19%	24%	31%	18%	30%	23%	38%	29%	22%	15%	24%	32%
Duration to Settle	88	92	218	52	34	23	101	272	22	30	54	31	83

Data Source: National Conciliation and Mediation Board

Table 7. Notices of Strikes/Lockouts Handled, By Manner and Region: Philippines

As of December 31 2022

Indicator	REGION /p																
	Total	NCR	CAR	R01	R02	R03	R04-A	R04-B	R05	R06	R07	R08	R09	R10	R11	R12	R13
Pending, beginning of period	26	7	1	2	0	4	5	0	0	1	0	0	0	0	3	1	2
New Notices of Strike/Lockout filed	136	63	0	0	0	17	29	0	0	6	8	1	0	4	7	1	0
Total Cases Handled	162	70	1	2	0	21	34	0	0	7	8	1	0	4	10	2	2
Workers involved in notices of strikes/ lockouts filed during the period	29,505	14,945	0	0	0	5,946	4,493	0	0	471	1,668	52	0	1,254	652	24	0
Cases Disposed	137	60	1	2	0	17	31	0	0	6	8	0	0	3	8	1	0
Settled	122	55	1	2	0	14	28	0	0	4	7	0	0	2	8	1	0
Assumed Jurisdiction	7	2	0	0	0	2	1	0	0	1	1	0	0	0	0	0	0
Certified for Compulsory Arbitration	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
Materialized into Actual Strike/Lockout	4	2	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0
Subsume/Consolidated to AJ/CCA/MAS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	3	1	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0
Pending, end of period	25	10	0	0	0	4	3	0	0	1	0	1	0	1	2	1	2
Disposition Rate	85%	86%	100%	100%	0%	81%	91%	0%	0%	86%	100%	0%	0%	75%	80%	50%	0%
Settlement Rate	75%	79%	100%	100%	0%	67%	82%	0%	0%	57%	88%	0%	0%	50%	80%	50%	0%
Duration to Settle	88	67	32	1368	0	86	108	0	0	46	36	0	0	23	35	173	0

Data Source: National Conciliation and Mediation Board

Table 8. Statistics on Preventive Mediation by Month, Philippines: 2021 and 2022

As of December 31 2022

Month	Preventive Mediation Cases Filed		Cases Disposed		Pending at the End of the Period		Workers Involved	
	2021	2022	2021	2022	2021	2022	2021	2022
TOTAL (YTD)	416	363	424	377	27	13	97,023	87,573
January	40	32	18	23	57	36	7,679	3,502
February	43	40	38	28	62	48	9,411	10,371
March	39	33	47	39	54	42	6,053	7,110
April	34	26	34	31	54	37	9,831	7,157
May	31	34	37	34	48	37	6,758	10,982
June	47	27	39	27	56	37	11,642	4,040
July	40	38	38	39	58	36	9,778	12,973
August	15	31	31	31	42	36	3,083	4,460
September	32	27	29	29	45	34	11,776	6,300
October	43	32	37	34	51	32	5,089	11,765
November	33	26	42	31	42	27	8,392	6,559
December	19	17	34	31	27	13	7,531	2,354
TOTAL	416		424				97,023	
Pending Beginning (2021)		35						
Pending Beginning (2022)		27						

Table 9. Preventive Mediation Cases Handled, By Manner of Disposition and Month: Philippines

As of December 31 2022

Indicator	Total	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
Pending, beginning of period	27	27	36	48	42	37	37	37	36	36	34	32	27
Original Preventive Mediation Cases Filed	361	32	40	33	26	33	26	38	31	27	32	26	17
Cases Treated as PM	2	0	0	0	0	1	1	0	0	0	0	0	0
Total Cases Handled	390	59	76	81	68	71	64	75	67	63	66	58	44
Workers involved in PM cases filed during the period	87,573	3,502	10,371	7,110	7,157	10,982	4,040	12,973	4,460	6,300	11,765	6,559	2,354
Cases Disposed	377	23	28	39	31	34	27	39	31	29	34	31	31
Settled	353	22	27	37	29	31	27	36	28	28	33	27	28
Assumed Jurisdiction	0	0	0	0	0	0	0	0	0	0	0	0	0
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Actual Strike/Lockout	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Notice of Strike/Lockout	22	0	1	2	2	3	0	3	3	1	1	4	2
Subsumed/Consolidated to AJ/CCA	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	2	1	0	0	0	0	0	0	0	0	0	0	1
Pending, end of period	13	36	48	42	37	37	37	36	36	34	32	27	13
Disposition Rate	97%	39%	37%	48%	46%	48%	42%	52%	46%	46%	52%	53%	70%
Settlement Rate	91%	37%	36%	46%	43%	44%	42%	48%	42%	44%	50%	47%	64%
Duration to Settle	32	32	29	43	32	23	31	37	54	40	25	33	28

Data Source: National Conciliation and Mediation Board

Table 10. Preventive Mediation Cases Handled, By Manner and Region: Philippines

As of December 31 2022

Indicator	REGION /p																
	Total	NCR	CAR	R01	R02	R03	R04-A	R04-B	R05	R06	R07	R08	R09	R10	R11	R12	R13
Pending, beginning of period	27	10	0	0	0	7	7	0	0	0	0	0	0	3	0	0	0
Original Preventive Mediation Cases Filed	361	140	1	5	0	61	77	1	1	11	8	3	0	15	30	7	1
Cases Treated as PM	2	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0
Total Cases Handled	390	150	1	5	0	69	84	1	1	12	8	3	0	18	30	7	1
Workers involved in PM cases filed during the period	87,573	20,606	209	162	0	44,325	12,678	3	12	1,575	1,020	160	0	1,273	4,404	1,108	38
Cases Disposed	377	143	1	5	0	68	81	1	1	12	8	3	0	17	30	6	1
Settled	353	136	1	5	0	66	67	1	1	11	8	3	0	17	30	6	1
Assumed Jurisdiction	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Actual Strike/Lockout	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Notice of Strike/Lockout	22	7	0	0	0	2	12	0	0	1	0	0	0	0	0	0	0
Subsume/Consolidated to AJ/CCA/MAS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	2	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0
Pending, end of period	13	7	0	0	0	1	3	0	0	0	0	0	0	1	0	1	0
Disposition Rate	97%	95%	100%	100%	0%	99%	96%	100%	100%	100%	100%	100%	0%	94%	100%	86%	100%
Settlement Rate	91%	91%	100%	100%	0%	96%	80%	100%	100%	92%	100%	100%	0%	94%	100%	86%	100%
Duration to Settle	32	43	3	5	0	28	45	15	14	10	19	37	0	22	14	17	4

Data Source: National Conciliation and Mediation Board