

QUARTERLY PHYSICAL REPORT OF OPERATION January - December 2022

000000BAR No. 1

Department: Department of Labor and Employment  
Agency: National Conciliation and Mediation Board  
Operating Unit:  
Organization Code (UACs)

Current Year Appropriations  
Supplemental Appropriations  
Continuing Appropriations  
Off-Budget Account

PARTICULARS	UACS CODE	PHYSICAL TARGETS					PHYSICAL ACCOMPLISHMENTS					Variance as of ____	REMARKS
		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL		
ORGANIZATIONAL OUTCOME 1 LABOR-MANAGEMENT COOPERATION IMPROVED													
Percentage of Incidence of Preventive Mediation (PM) and Notices of Strike/Lockout (NS/L) cases involving companies with Labor Management Cooperation/Councils/Committees (LMCs) and/or Grievance Machineries (GMS)													
Labor Management Partnership and Empowerment Program													
a. Percentage of Incidence of PM and NS/L cases involving companies with LMCs		Not more than 10% of companies with LMCs have incidence of PM and NS/L cases					1.09%	0.89%	0.56%	0.56%	3.05%		1st Qtr - Out of the 4,502 companies with LMCs , only 1.09% or 49 companies have filed NS/L and PM cases. 2nd Qtr - Out of the 4,601 companies with LMCs , only 0.89% or 41 companies have filed NS/L and PM cases. 3rd Qtr - Out of the 4,620 companies with LMCs , only 0.56% or 26 companies have filed NS/L and PM cases. 4th Qtr - Out of the 4,650 companies with LMCs , only 0.56% or 26 companies have filed NS/L and PM cases. In total, out of the 4,650 companies with LMCs , only 3.05% or 142 companies have filed NS/L and PM cases.
b. Percentage of Incidence of PM and NS/L cases involving companies with GMS		Not more than 10% of companies with Active GMS have incidence of PM and NS/L cases					0.97%	0.91%	0.90%	1.04%	3.77%		1st Qtr - Out of the 4,530 companies with GMS, only 0.97% or 44 companies have filed NS/L and PM cases 2nd Qtr - Out of the 4,634 companies with GMS, only 0.91% or 42 companies have filed NS/L and PM cases 3rd Qtr - Out of the 4,678 companies with GMS, only 0.90% or 42 companies have filed NS/L and PM cases 4th Qtr - Out of the 4,693 companies with GMS, only 1.04% or 49 companies have filed NS/L and PM cases In total, out of the 4,693 companies with GMS, only 3.77% or 177 companies have filed NS/L and PM cases

a. LMCs Facilitated	288	88	121	60	41	310	1st Qtr - 88 LMCs 2nd Qtr - 121 LMCs 3rd Qtr - 60 LMCs 4th Qtr - 41 LMCs Total - 310 LMCs Facilitated
b. LMCs Enhanced	1,897	596	683	454	439	2,172	1st Qtr - 596 LMCs 2nd Qtr - 683 LMCs 3rd Qtr - 454 LMCs 4th Qtr - 439 LMCs Total 2,172 LMCs Enhanced
c. GMS Institutionalized/ Operationalized	288	88	120	58	45	311	1st Qtr - 88 GMS 2nd Qtr - 120 GMS 3rd Qtr - 58 GMS 4th Qtr - 45 GMS Total -311 GMS Institutionalized/Operationalized
d. GMS Enhanced	1,897	556	712	538	321	2,127	1st Qtr - 556 GMS 2nd Qtr - 712 GMS 3rd Qtr - 538 GMS 4th Qtr - 321 GMS Total-2,127 GMS Enhanced
<b>ORGANIZATIONAL OUTCOME 2 LABOR DISPUTE SETTLED/RESOLVED</b>							
<b>Labor Case Management Program</b>							
Percentage of Notices of Strike/lockout handled which resulted to strike incidence	Not more than 6% of Notices of Strike/Lockout handled resulted to strike incidence	1.69%	1.64%	0.00%	3.57%	2.47%	1st Qtr - Notices of Strike/Lockout Handled-59; Actual Strike Declared -2 (1 Wildcat) 2nd Qtr - Notices of Strike/Lockout Handled-61; Actual Strike Declared -2 (1 Wildcat) 3rd Qtr - Notices of Strike/Lockout Handled-66; Actual Strike Declared -0 4th Qtr - Notices of Strike/Lockout Handled-56; Actual Strike Declared -2 In total, Notices of Strike/Lockout Handled-162; Actual Strike Declared -6 (2 Wildcat)
<b>Disposition Rates of:</b>							
a. Actual Strike/Lockout (AS/L)	100%	50.00%	100%	-	100%	100%	1st Qtr - AS/L Handled - 4; AS/L Disposed- 2 2nd Qtr - AS/L Handled -4; AS/L Disposed- 4 3rd Qtr - AS/L Handled - 0; AS/L Disposed- 0 4th Qtr - AS/L Handled - 2; AS/L Disposed- 2 Total - AS/L Handled - 8; AS/L Disposed- 8
b. Voluntary Arbitration (VA)	60%	46.00%	38.94%	46.15%	39.61%	73.57%	1st Qtr - VA Handled- 837; VA Disposed- 385 2nd Qtr -VA Handled- 827; VA Disposed- 322 3rd Qtr -VA Handled- 895; VA Disposed- 413 4th Qtr -VA Handled- 876; VA Disposed- 347 Total- VA Handled- 1,994; VA Disposed- 1,467
<b>Settlement Rates of:</b>							

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a. Requests for Assistance (RFAs)	70%	53.71%	55.48%	59.54%	58.60%	64.65%	1st Qtr - RFAs Handled-1,201; Settled -645 2nd Qtr - RFAs Handled -894; Settled -496 3rd Qtr - RFAs Handled- 875; Settled -521 4th Qtr - RFAs Handled- 756; Settled -443 Total - RFAs Handled-3,256; Settled -2,105
b. Preventive Mediation (PM)	85%	65.15%	67.44%	69.17%	80.73%	90.51%	1st Qtr - PM Handled - 132; Settled - 86 2nd Qtr - PM Handled - 129; Settled - 87 3rd Qtr - PM Handled - 133; Settled - 92 4th Qtr - PM Handled - 109; Settled - 88 Total - PM Handled - 390; Settled - 353
c. Notices of Strike/Lockout (NS/L)	70%	49.15%	47.54%	53.03%	51.79%	75.31%	1st Qtr - NS/L Handled - 59; Settled - 29 2nd Qtr - NS/L Handled - 61; Settled - 29 3rd Qtr - NS/L Handled - 66; Settled - 35 4th Qtr - NS/L Handled - 56; Settled - 29 Total - NS/L Handled - 162; Settled - 122
d. Percentage of cases/RFAs settled within process cycle time	60%	62.04%	67.68%	67.97%	68.30%	66.12%	1st Qtr - Cases/RFAs Disposed - 1,146; Disposed/Settled within PCT- 711 2nd Qtr - Cases/RFAs Disposed - 854; Disposed/Settled within PCT- 578 3rd Qtr - Cases/RFAs Disposed - 893; Disposed/Settled within PCT- 607 4th Qtr - Cases/RFAs Disposed - 776; Disposed/Settled within PCT- 530 Total - Cases/RFAs Disposed - 3,669; Disposed/Settled within PCT- 2,426

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