



# ***Alternative Dispute Resolution Updates***

***Preliminary***

**As of 30 November 2022**

This ADR Update records in brief the collective accomplishments of NCMB as of November 2022.

## ***I. PREVENTIVE MEDIATION (PM)***

- 27 cases pending at the beginning of the year
- 346 new cases have been filed since the start of the year (26 new cases filed in November)
- 373 total cases handled as of 30 November 2022
- Disposition rate: 92% (345 of the 373 total cases handled)
  - 256 cases disposed within the process cycle time (PCT = 35 days)
  - 89 cases disposed beyond PCT
- Settlement rate: 87% (324 of the 373 total cases handled)
- Average duration to settle: 33 days
- 28 cases pending by the end of November 2022
  - 21 pending cases are 35 days old or younger
  - 7 pending cases are older than the PCT
- Monetary benefits: Php354,968,032 benefitting 7,449 workers

## ***II. NOTICES OF STRIKE/LOCKOUT (NS/L)***

- 26 cases pending at the beginning of the year
- 132 new cases have been filed since the start of the year (13 new cases filed in November)
- 158 total cases handled as of 30 November 2022
- Disposition rate: 79% (125 of the 158 total cases handled)
  - 95 cases disposed within the process cycle time (PCT = 60 days)
  - 30 cases disposed beyond PCT
- Settlement rate: 70% (110 of the 158 total cases handled)
- Average duration to settle: 89 days
- 33 cases pending as of 30 November 2022
  - 14 pending cases are 60 days old or younger
  - 19 pending cases are older than the PCT
- Monetary benefits: Php827,439,241 benefitting 8,022 workers

## ***III. ACTUAL STRIKES/LOCKOUTS (AS/L)***

- 2 cases pending at the beginning of the year
- 6 work stoppages have been monitored since the start of the year (2 work stoppages have been monitored in November 2022)
- 8 cases handled as of 30 November 2022

REGION	DOCKET NUMBER	DECLARED	STATUS	DATE DISPOSED	ISSUES INVOLVED	SPECIFIC ISSUE
RCMB 12	SOC-AS-11-0001-2021	11/18/2021	Settled Amicably	04/11/2022	BD	Allowances, Overtime Pay, Holiday Pay
RCMB NCR	VAL-AS-12-0001-2021	12/16/2021	Settled	02/09/2022	ULP	Illegal Dismissal/Suspension of Union Members/Officers, Discrimination against/harassment of union members/union busting
RCMB 10	MOR-AS-03-0001-2022	03/16/2022	Certified for Compulsory Arbitration	03/16/2022	ULP	Illegal Dismissal/Suspension of Union Members/Officers
RCMB 4A	QUE-AS-03-0001-2022	03/28/2022	Settled Amicably	04/13/2022	ULP	Illegal Dismissal/Suspension of Union Members/Officers, Discrimination against/harassment of union members/union busting
RCMB 4A	LAG-AS-06-0001-2022	06/04/2022	Settled Amicably	06/06/2022	ULP	Illegal Dismissal/Suspension of Union Members/Officers, Discrimination against/harassment of union members/union busting, Others
RCMB 6	BAC-AS-06-0001-2022	06/22/2022	Others	06/22/2022	ULP	Discrimination against/harassment of union members/union busting
RCMB NCR	QC-AS-11-0001-2022	11/04/2022	Settled Amicably	11/07/2022	ULP	Discrimination against/harassment of union members/union busting, Others
RCMB NCR	PSY-AS-11-0001-2022	11/08/2022	Settled Amicably	11/18/2022	ULP	Violation/non-implementation of CBA

- 8 work stoppages have been disposed of.
  - 6 cases disposed within the process cycle time (PCT = 40 days)
  - 2 cases disposed beyond PCT
- Total man-days lost: 15,489

### **GOVERNMENT INTERVENTION IN LABOR DISPUTES (Comparative 2021–2022)**

Particulars	2021 (November)				2022 (YTD)			
	No. Cases Handled	AJ	CCA	Total AJ & CCA	No. Cases Handled	AJ	CCA	Total AJ & CCA
<b>Actual Strikes/Lockouts</b>	3	0	0	0	8	0	1	1
<b>Notices of Strike/ Lockout</b>	152	1	1	2	158	7	1	8
<b>Preventive Mediation</b>	436	0	0	0	373	0	0	0
<b>Total</b>	<b>591</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>539</b>	<b>7</b>	<b>2</b>	<b>9</b>
<b>% of AJ/CCA to TCH</b>		<b>0.17%</b>	<b>0.17%</b>	<b>0.34%</b>		<b>1.30%</b>	<b>0.37%</b>	<b>1.67%</b>

### **ISSUES INVOLVED IN NEWLY DECLARED/FILED LABOR DISPUTES (January 1 – November 30, 2022)**

Cases Type	Total Cases	Unfair Labor Practice (ULP)	Bargaining Deadlock (BD)	Raised Both Issues ULP/BD
<b>Actual Strike/Lockout</b>	6	6	0	0
<b>Notices of Strike/Lockout</b>	132	79	42	11
<b>Preventive Mediation</b>	346	293	41	12

<b>Total Cases</b>	<b>484</b>	<b>378</b>	<b>83</b>	<b>23</b>
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#### **IV. SINGLE ENTRY APPROACH (SEnA)**

- 130 Requests for Assistance (RFAs) pending at the beginning of the year
- 2,914 new RFAs have been filed since the start of the year (202 new RFAs filed in November)
- 3,044 total RFAs handled as of 30 November 2022
- Disposition rate: 93% (2,830 of the 3,044 total RFAs handled)
  - 2,774 RFAs disposed within the process cycle time (PCT = 30+15 days)
  - 56 RFAs disposed beyond the PCT
- Settlement rate: 62% (1,897 of the 3,044 total RFAs handled)
  - 1,865 RFAs settled within the process cycle time (PCT = 30 days +15 days)
  - 32 RFA settled beyond the process cycle time
- Average duration to settle: 10 days
- 214 pending RFAs as of 30 November 2022
  - 156 RFAs pending within the process cycle time (PCT = 30 days)
  - 58 RFAs pending beyond the process cycle time
- Monetary benefits: Php287,504,220 benefitting 2,984 workers

#### **No. of RFAs Filed, Settled, Monetary Benefits and Workers Benefitted: Philippines 2017-2022(YTD)**

<b>Year</b>	<b>No. of RFAs Received</b>	<b>No. of RFAs Settled</b>	<b>Monetary Benefits (in thousands)</b>	<b>Workers Benefitted</b>
<b>2017</b>	6,214	3,925	263,985,481	5,565
<b>2018</b>	5,666	3,689	193,325,369	5,352
<b>2019</b>	5,742	3,838	214,517,261	5,276
<b>2020</b>	3,155	2,095	140,726,523	3,010
<b>2021</b>	3,436	2,214	215,369,283	3,300
<b>2022 (YTD)</b>	2,914	1,897	287,504,220	2,984
<b>Total</b>	<b>27,127</b>	<b>17,658</b>	<b>1,315,428,137</b>	<b>25,487</b>

#### **V. VOLUNTARY ARBITRATION (VA)**

- 433 cases pending at the beginning of the year
- 1,415 new VA cases have been submitted since the start of the year (93 new VA cases filed in November)
- 1,848 cases handled as of 30 November 2022
- 70% disposition rate (1,302 of the 1,848 total cases handled)
  - 923 cases disposed within the process cycle time (PCT = 90 days)
  - 379 cases disposed beyond PCT
- Average duration to decide:
  - 292 days from the date of acceptance by the arbitrator
  - 109 days from submission for resolution
- 546 cases pending as of 30 November 2022
- Monetary benefits: Php 3,244,474,068 benefitting 1,346 workers

**No. of VA Cases Handled, Monetary Benefits and Workers Benefitted:  
Philippines 2017-2022(YTD)**

Year	No. new of VA Submitted	Monetary Benefits	Workers Benefitted
2017	527	1,367,789,756	865
2018	545	1,431,597,325	831
2019	609	1,447,543,071	473
2020	859	2,337,822,029	859
2021	1,301	3,256,125,810	1,593
2022 (YTD)	1,415	3,244,474,068	1,346
Total	5,256	13,085,352,059	5,967

**VI. WORKPLACE RELATIONS ENHANCEMENT**

- 307 LMCs have been facilitated since January 2022 (37 in organized company and 270 in unorganized companies)
- 2,089 LMCs enhanced (719 in organized companies and 1,370 in unorganized companies)
- 4,849 companies reached through promotional/pre-facilitation activities as of November 2022
- 4,855 existing LMCs nationwide as of 30 November 2022 (1,612 in organized companies; 3,243 in unorganized establishments)
- 97.05% or 4,511 out of 4,648 companies with LMCs were not involved in AS/L, NS/L, PM cases during the period.

**No. of Existing LMC, LMC Facilitated, and LMC Enhanced: Philippines  
2017-2022(YTD)**

Year	Existing LMCs	Companies with LMC	LMC Facilitated	LMC Enhanced
2017	3,222	3,054	299	1,488
2018	3,591	3,412	402	1,679
2019	3,941	3,741	388	1,787
2020	4,335	4,120	415	1,870
2021	4,626	4,430	348	1,836
2022 (YTD)	4,855	4,648	307	2,089

**VII. CONVERGENCE PROGRAM WITH DOLE**

- LMCs Enhanced through convergence programs as of November 2022:
  - 812 LMCs enhanced through convergence program with NWPC (productivity);
  - 651 LMC in OSHC and ECC on occupational safety and health;
  - 641 LMCs with BWSC on family welfare program

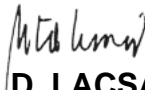
**VIII. GRIEVANCE MACHINERY (GM)**

- 306 GMs operationalized / institutionalized as of November 2022 (41 in organized and 265 in unorganized)
- 2,425 GMs enhanced (920 in organized and 1,505 in unorganized establishments)

- 5,047 existing/active GMs nationwide as of 30 November 2022 (1,916 in organized establishments; 3,131 in unorganized establishments)
- 96.63% or 4,581 out of 4,741 companies with GMs were not involved in AS/L, NS/L, PM cases during the period.

**No. of Active GMs, GMs Institutionalized/Operationalized, and GMs Enhanced: Philippines 2017-2022(YTD)**

Year	Active GMs	Companies with GM	GM Insti/Opera	GM Enhanced
<b>2017</b>	3,687	N/A	314	1,476
<b>2018</b>	4,016	N/A	393	1,977
<b>2019</b>	4,225	4,032	380	1,827
<b>2020</b>	4,657	4,307	419	1,853
<b>2021</b>	4,800	4,455	348	1,843
<b>2022 (YTD)</b>	5,047	4,741	306	2,425

  
**MARIA TERESITA D. LACSAMANA-CANCIO**  
 Executive Director IV

12 December 2022

**Table 1. Comparative Summary of Conciliation-Mediation Cases, Philippines**

As of November 30 2022

Indicators	A. Actual Strikes/Lockouts (ASL)			B. Notices of Strikes/Lockouts (NSL)			C. Preventive Mediation Cases (PM)		
	2021	2022	% change	2021	2022	% change	2021	2022	% change
Pending, beginning of period	1	2		25	26		35	27	
New cases filed/declared	2	6	200%	127	132	4%	397	344	
Cases treated as PM							4	2	
Total PM Cases Filed							401	346	-14%
Total Cases Handled	3	8		152	158		436	373	
Workers involved in new cases	110	622	465%	42,863	28,229	-34%	89,492	85,219	-5%
Mandays Lost	10,336	15,489	50%						
Cases Disposed	1	8		114	125		390	345	
Settled	1	6		110	110		382	324	
Assumed Jurisdiction (AJ)	0	0		1	7		0	0	
Certified for Compulsory Arbitration (C)	0	1		1	1		0	0	
Materialized into Actual S/L (MAS)	0	0		1	4		0	0	
Materialized into Notice of S/L (MSN)	0	0					7	20	
Subsumed/Consolidated to AJ/CCA/M	0	0		0	0		0	0	
Dropped	0	0		0	0		0	0	
Others	0	1		1	3		1	1	
Disposition Rate (Work Normalization on AS/L)	33.3%	100.0%	67%	75.0%	79.1%	4%	89.4%	92.5%	3%
Settlement Rate	33.3%	75.0%	42%	72.4%	69.6%	-3%	87.6%	86.9%	-1%
Success Rate **	-	-		99.3%	97.5%	-2%	100.0%	100.0%	0%
Dispute Management Rate ***	99.8%	99.2%	0.6%	-			-		
Pending, end of period	2	0		38	33		46	28	

\*\*Conciliation Success Rate (or success rate in short) - reflects the result of the Board's conciliation-mediation efforts to prevent potential labor disputes from maturing into full-blown labor disputes. It is computed as  $N-MAS/N$  where N is the total number of cases handled and MAS the cases that materialized into Actual Strike/s. Success rate is computed separately for NSL and PM cases.

\*\*\* Dispute Management Rate reflects the result of the Board's overall efforts in minimizing the occurrence of Actual Strikes thru efficient and effective handling of labor disputes. Formula:  $TNSC-MAS/TNSC$ , where TNSC (Total Non-Strike Cases) is the combined NSL and PM cases handled.

Data Source: National Conciliation and Mediation Board

**Table 2. Statistics on Actual Strikes/Lockouts by Month, Philippines: 2021 and 2022**

As of November 30 2022

Month	Actual Strikes/ Lockouts Declared		Cases Disposed		Pending at the End of the Period		Workers Involved		Mandays Lost	
	2021	2022	2021	2022	2021	2022	2021	2022	2021	2022
<b>TOTAL (YTD)</b>	<b>2</b>	<b>6</b>	<b>1</b>	<b>8</b>	<b>2</b>	<b>0</b>	<b>110</b>	<b>622</b>	<b>10,336</b>	<b>15,489</b>
January	0	0	0	0	1	2	0	0	600	3,500
February	0	0	0	1	1	1	0	0	792	2,380
March	0	2	0	1	1	2	0	38	864	2,602
April	0	0	0	2	1	0	0	0	900	1,652
May	0	0	0	0	1	0	0	0	900	0
June	0	2	0	2	1	0	0	59	900	280
July	0	0	0	0	1	0	0	0	936	0
August	0	0	0	0	1	0	0	0	900	0
September	0	0	0	0	1	0	0	0	936	0
October	0	0	0	0	1	0	0	0	936	0
November	2	2	1	2	2	0	110	525	1,672	5,075
December	1		1		2		56		2,824	
<b>TOTAL</b>	<b>3</b>		<b>2</b>				<b>166</b>		<b>13,160</b>	
<b>Pending Beginning (2021)</b>		<b>1</b>								
<b>Pending Beginning (2022)</b>		<b>2</b>								

Data Source: National Conciliation and Mediation Board

**Table 3. Actual Strikes/Lockouts Handled, By Manner of Disposition and Month: Philippines**

As of November 30 2022

Indicator	Total	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
<b>Pending, beginning of period</b>	2	2	2	1	2	0	0	0	0	0	0	0	
New Actual Strikes/Lockouts declared	6	0	0	2	0	0	2	0	0	0	0	2	
Total Cases Handled	8	2	2	3	2	0	2	0	0	0	0	2	
Workers involved in strikes/lockouts declared during the period	622	0	0	38	0	0	59	0	0	0	0	525	
Mandays Lost, to date	15,489	3,500	2,380	2,602	1,652	0	280	0	0	0	0	5,075	
<b>Work Normalized</b>	8	0	1	1	2	0	2	0	0	0	0	2	
Settled	6	0	1	0	2	0	1	0	0	0	0	2	
Assumed Jurisdiction	0	0	0	0	0	0	0	0	0	0	0	0	
Certified for Compulsory Arbitration	1	0	0	1	0	0	0	0	0	0	0	0	
Subsumed/Consolidated to AJ/CCA	0	0	0	0	0	0	0	0	0	0	0	0	
Others	1	0	0	0	0	0	1	0	0	0	0	0	
Dropped	0	0	0	0	0	0	0	0	0	0	0	0	
<b>Pending, end of period</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	
Work Normalization Rate	100%	0%	50%	33%	100%		100%					100%	
Settlement Rate	75%	0%	50%	0%	100%		50%					100%	
Duration to Dispose	24	0	43	1	65	0	4	0	0	0	0	6	

Data Source: National Conciliation and Mediation Board



**Table 4. Actual Strikes/Lockouts Handled, By Manner and Region: Philippines**

As of November 30 2022

Indicator	R E G I O N /p																
	Total	NCR	CAR	R01	R02	R03	R04-A	R04-B	R05	R06	R07	R08	R09	R10	R11	R12	R13
<b>Pending, beginning of period</b>	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0
New Actual Strikes/Lockouts declared	6	2	0	0	0	0	2	0	0	1	0	0	0	1	0	0	0
Total Cases Handled	8	3	0	0	0	0	2	0	0	1	0	0	0	1	0	1	0
Workers involved in strikes/lockouts declared during the period	622	525	0	0	0	0	51	0	0	44	0	0	0	2	0	0	0
Mandays Lost, to date	15,489	6,923	0	0	0	0	1,284	0	0	270	0	0	0	40	0	6,972	0
<b>Work Normalized</b>	8	3	0	0	0	0	2	0	0	1	0	0	0	1	0	1	0
Settled	6	3	0	0	0	0	2	0	0	0	0	0	0	0	0	1	0
Assumed Jurisdiction	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Certified for Compulsory Arbitration	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0
Subsumed/Consolidated to AJ/CCA	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0
Dropped	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Pending, end of period</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Work Normalization Rate	100%	100%	0%	0%	0%	0%	100%	0%	0%	100%	0%	0%	0%	100%	0%	100%	0%
Settlement Rate	75%	100%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%
Duration to Dispose	24	18	0	0	0	0	7	0	0	6	0	0	0	1	0	116	0

Data Source: National Conciliation and Mediation Board

**Table 5. Statistics on Notices of Strikes/Lockouts by Month, Philippines: 2021 and 2022**

As of November 30 2022

Month	Notices of Strikes/Lockouts		Cases Disposed		Pending at the End of the Period		Workers Involved	
	2021	2022	2021	2022	2021	2022	2021	2022
<b><i>TOTAL (YTD)</i></b>	<b>127</b>	<b>132</b>	<b>114</b>	<b>125</b>	<b>38</b>	<b>33</b>	<b>42,863</b>	<b>28,229</b>
January	14	6	4	6	35	26	6,053	1,226
February	7	15	7	11	35	30	1,029	4,914
March	8	12	10	15	33	27	1,044	1,965
April	9	11	12	9	30	29	1,999	3,602
May	15	15	5	13	40	31	2,043	3,021
June	14	8	11	12	43	27	6,356	1,798
July	13	13	20	17	36	23	2,841	2,224
August	9	18	8	13	37	28	1,918	4,684
September	8	8	14	10	31	26	5,709	1,049
October	12	13	8	6	35	33	4,018	1,890
November	18	13	15	13	38	33	9,853	1,856
December	6		18		26		669	
<b>TOTAL</b>	<b>133</b>		<b>132</b>				<b>43,532</b>	
<b>Pending Beginning (2021)</b>		<b>25</b>						
<b>Pending Beginning (2022)</b>		<b>26</b>						

Data Source: National Conciliation and Mediation Board

**Table 6. Notices of Strikes/Lockouts Handled, By Manner of Disposition and Month: Philippines**

As of November 30 2022

Indicator	Total	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
<b>Pending, beginning of period</b>	26	26	26	30	27	29	31	27	23	28	26	33	
New Notices of Strike/Lockout filed	132	6	15	12	11	15	8	13	18	8	13	13	
Total Cases Handled	158	32	41	42	38	44	39	40	41	36	39	46	
Workers involved in notices of strikes/ lockouts filed during the period	28,229	1,226	4,914	1,965	3,602	3,021	1,798	2,224	4,684	1,049	1,890	1,856	
<b>Cases Disposed</b>	125	6	11	15	9	13	12	17	13	10	6	13	
Settled	110	6	10	13	7	13	9	15	12	8	6	11	
Assumed Jurisdiction	7	0	1	0	1	0	1	1	1	2	0	0	
Certified for Compulsory Arbitration	1	0	0	0	0	0	0	1	0	0	0	0	
Materialized into Actual Strike/Lockout	4	0	0	1	0	0	1	0	0	0	0	2	
Subsumed/Consolidated to AJ/CCA	0	0	0	0	0	0	0	0	0	0	0	0	
Others	3	0	0	1	1	0	1	0	0	0	0	0	
<b>Pending, end of period</b>	<b>33</b>	<b>26</b>	<b>30</b>	<b>27</b>	<b>29</b>	<b>31</b>	<b>27</b>	<b>23</b>	<b>28</b>	<b>26</b>	<b>33</b>	<b>33</b>	
Disposition Rate	79%	19%	27%	36%	24%	30%	31%	43%	32%	28%	15%	28%	
Settlement Rate	70%	19%	24%	31%	18%	30%	23%	38%	29%	22%	15%	24%	
Duration to Settle	89	92	218	52	34	23	101	272	22	30	54	31	

Data Source: National Conciliation and Mediation Board

**Table 7. Notices of Strikes/Lockouts Handled, By Manner and Region: Philippines**

As of November 30 2022

Indicator	REGION/p																
	Total	NCR	CAR	R01	R02	R03	R04-A	R04-B	R05	R06	R07	R08	R09	R10	R11	R12	R13
Pending, beginning of period	26	7	1	2	0	4	5	0	0	1	0	0	0	0	3	1	2
New Notices of Strike/Lockout filed	132	62	0	0	0	16	29	0	0	6	8	1	0	3	6	1	0
Total Cases Handled	158	69	1	2	0	20	34	0	0	7	8	1	0	3	9	2	2
Workers involved in notices of strikes/ lockouts filed during the period	28,229	14,177	0	0	0	5,476	4,493	0	0	471	1,668	52	0	1,238	630	24	0
Cases Disposed	125	56	1	2	0	15	28	0	0	5	7	0	0	3	7	1	0
Settled	110	51	1	2	0	12	25	0	0	3	6	0	0	2	7	1	0
Assumed Jurisdiction	7	2	0	0	0	2	1	0	0	1	1	0	0	0	0	0	0
Certified for Compulsory Arbitration	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
Materialized into Actual Strike/Lockout	4	2	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0
Subsume/Consolidated to AJ/CCA/MAS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	3	1	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0
Pending, end of period	33	13	0	0	0	5	6	0	0	2	1	1	0	0	2	1	2
Disposition Rate	79%	81%	100%	100%	0%	75%	82%	0%	0%	71%	88%	0%	0%	100%	78%	50%	0%
Settlement Rate	70%	74%	100%	100%	0%	60%	74%	0%	0%	43%	75%	0%	0%	67%	78%	50%	0%
Duration to Settle	89	67	32	1368	0	63	116	0	0	32	38	0	0	23	39	173	0

Data Source: National Conciliation and Mediation Board

**Table 8. Statistics on Preventive Mediation by Month, Philippines: 2021 and 2022**

As of November 30 2022

Month	Preventive Mediation Cases Filed		Cases Disposed		Pending at the End of the Period		Workers Involved	
	2021	2022	2021	2022	2021	2022	2021	2022
<b><i>TOTAL (YTD)</i></b>	<b>397</b>	<b>346</b>	<b>390</b>	<b>345</b>	<b>42</b>	<b>28</b>	<b>89,492</b>	<b>85,219</b>
January	40	32	18	23	57	36	7,679	3,502
February	43	40	38	28	62	48	9,411	10,371
March	39	33	47	39	54	42	6,053	7,110
April	34	26	34	31	54	37	9,831	7,157
May	31	34	37	34	48	37	6,758	10,982
June	47	27	39	27	56	37	11,642	4,040
July	40	38	38	39	58	36	9,778	12,973
August	15	31	31	31	42	36	3,083	4,460
September	32	27	29	29	45	34	11,776	6,300
October	43	32	37	34	51	32	5,089	11,765
November	33	26	42	30	42	28	8,392	6,559
December	19		34		27		7,531	
<b>TOTAL</b>	<b>416</b>		<b>424</b>				<b>97,023</b>	
<b>Pending Beginning (2021)</b>		<b>35</b>						
<b>Pending Beginning (2022)</b>		<b>27</b>						

Data Source: National Conciliation and Mediation Board

**Table 9. Preventive Mediation Cases Handled, By Manner of Disposition and Month: Philippines**

As of November 30 2022

Indicator	Total	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
<b>Pending, beginning of period</b>	27	27	36	48	42	37	37	37	36	36	34	32	
Original Preventive Mediation Cases Filed	344	32	40	33	26	33	26	38	31	27	32	26	
Cases Treated as PM	2	0	0	0	0	1	1	0	0	0	0	0	
Total Cases Handled	373	59	76	81	68	71	64	75	67	63	66	58	
Workers involved in PM cases filed during the period	85,219	3,502	10,371	7,110	7,157	10,982	4,040	12,973	4,460	6,300	11,765	6,559	
<b>Cases Disposed</b>	345	23	28	39	31	34	27	39	31	29	34	30	
Settled	324	22	27	37	29	31	27	36	28	28	33	26	
Assumed Jurisdiction	0	0	0	0	0	0	0	0	0	0	0	0	
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0	0	0	0	0	
Materialized into Actual Strike/Lockout	0	0	0	0	0	0	0	0	0	0	0	0	
Materialized into Notice of Strike/Lockout	20	0	1	2	2	3	0	3	3	1	1	4	
Subsumed/Consolidated to AJ/CCA	0	0	0	0	0	0	0	0	0	0	0	0	
Others	1	1	0	0	0	0	0	0	0	0	0	0	
<b>Pending, end of period</b>	<b>28</b>	<b>36</b>	<b>48</b>	<b>42</b>	<b>37</b>	<b>37</b>	<b>37</b>	<b>36</b>	<b>36</b>	<b>34</b>	<b>32</b>	<b>28</b>	
Disposition Rate	92%	39%	37%	48%	46%	48%	42%	52%	46%	46%	52%	52%	
Settlement Rate	87%	37%	36%	46%	43%	44%	42%	48%	42%	44%	50%	45%	
Duration to Settle	33	32	29	43	32	23	31	37	54	40	25	34	

Data Source: National Conciliation and Mediation Board

**Table 10. Preventive Mediation Cases Handled, By Manner and Region: Philippines**

As of November 30 2022

Indicator	R E G I O N / p																
	Total	NCR	CAR	R01	R02	R03	R04-A	R04-B	R05	R06	R07	R08	R09	R10	R11	R12	R13
<b>Pending, beginning of period</b>	27	10	0	0	0	7	7	0	0	0	0	0	0	3	0	0	0
Original Preventive Mediation Cases Filed	344	135	1	5	0	61	72	1	1	11	8	3	0	14	24	7	1
Cases Treated as PM	2	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0
Total Cases Handled	373	145	1	5	0	69	79	1	1	12	8	3	0	17	24	7	1
Workers involved in PM cases filed during the period	85,219	20,309	209	162	0	44,325	12,303	3	12	1,575	1,020	160	0	1,208	2,787	1,108	38
<b>Cases Disposed</b>	345	133	1	5	0	62	72	1	1	12	8	3	0	16	24	6	1
Settled	324	126	1	5	0	60	61	1	1	11	8	3	0	16	24	6	1
Assumed Jurisdiction	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Actual Strike/Lockout	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Notice of Strike/Lockout	20	7	0	0	0	2	10	0	0	1	0	0	0	0	0	0	0
Subsume/Consolidated to AJ/CCA/MAS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0
<b>Pending, end of period</b>	<b>28</b>	<b>12</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>7</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>
Disposition Rate	92%	92%	100%	100%	0%	90%	91%	100%	100%	100%	100%	100%	0%	94%	100%	86%	100%
Settlement Rate	87%	87%	100%	100%	0%	87%	77%	100%	100%	92%	100%	100%	0%	94%	100%	86%	100%
Duration to Settle	33	44	3	5	0	26	47	15	14	10	19	37	0	23	16	17	4

Data Source: National Conciliation and Mediation Board