



# ***Alternative Dispute Resolution Updates***

## ***Preliminary***

**As of 31 October 2022**

This ADR Update records in brief the collective accomplishments of NCMB as of October 2022.

### ***I. PREVENTIVE MEDIATION (PM)***

- 27 cases pending at the beginning of the year
- 320 new cases have been filed since the start of the year (32 new cases filed in October)
- 347 total cases handled as of 31 October 2022
- Disposition rate: 91% (315 of the 347 total cases handled)
  - 232 cases disposed within the process cycle time (PCT = 35 days)
  - 83 cases disposed beyond PCT
- Settlement rate: 86% (298 of the 347 total cases handled)
- Average duration to settle: 33 days
- 32 cases pending by the end of October 2022
  - 24 pending cases are 35 days old or younger
  - 8 pending cases are older than the PCT
- Monetary benefits: Php231,349,772 benefitting 6,084 workers

### ***II. NOTICES OF STRIKE/LOCKOUT (NS/L)***

- 26 cases pending at the beginning of the year
- 117 new cases have been filed since the start of the year (12 new cases filed in October)
- 143 total cases handled as of 31 October 2022
- Disposition rate: 78% (112 of the 143 total cases handled)
  - 84 cases disposed within the process cycle time (PCT = 60 days)
  - 28 cases disposed beyond PCT
- Settlement rate: 69% (99 of the 143 total cases handled)
- Average duration to settle: 97 days
- 31 cases pending as of 31 October 2022
  - 16 pending cases are 60 days old or younger
  - 15 pending cases are older than the PCT
- Monetary benefits: Php 770,895,443 benefitting 7,203 workers
- Mandays saved: 5,012,127<sup>1</sup>

<sup>1</sup> computed as average strike duration for the last five years multiplied by the number of workers involved in NS/L handled during the reporting period.

### III. ACTUAL STRIKES/LOCKOUTS (AS/L)

- 2 cases pending at the beginning of the year
- 4 work stoppages have been monitored since the start of the year (no work stoppage monitored in October 2022)
- 6 cases handled as of 31 October 2022

REGION	DOCKET NUMBER	DECLARED	STATUS	DATE DISPOSED	ISSUES INVOLVED	SPECIFIC ISSUE
RCMB 12	SOC-AS-11-0001-2021	11/18/2021	Settled Amicably	04/11/2022	BD	Allowances, Overtime Pay, Holiday Pay
RCMB NCR	VAL-AS-12-0001-2021	12/16/2021	Settled	02/09/2022	ULP	Illegal Dismissal/Suspension of Union Members/Officers, Discrimination against/harassment of union members/union busting
RCMB 10	MOR-AS-03-0001-2022	03/16/2022	Certified for Compulsory Arbitration	03/16/2022	ULP	Illegal Dismissal/Suspension of Union Members/Officers
RCMB 4A	QUE-AS-03-0001-2022	03/28/2022	Settled Amicably	04/13/2022	ULP	Illegal Dismissal/Suspension of Union Members/Officers, Discrimination against/harassment of union members/union busting
RCMB 4A	LAG-AS-06-0001-2022	06/04/2022	Settled Amicably	06/06/2022	ULP	Illegal Dismissal/Suspension of Union Members/Officers, Discrimination against/harassment of union members/union busting, Others
RCMB 6	BAC-AS-06-0001-2022	06/22/2022	Others	06/22/2022	ULP	Discrimination against/harassment of union members/union busting

- 6 work stoppages have been disposed of.
  - 4 cases disposed within the process cycle time (PCT = 40 days)
  - 2 cases disposed beyond PCT
- Total man-days lost: 10,414

### GOVERNMENT INTERVENTION IN LABOR DISPUTES (Comparative 2021–2022)

Particulars	2021 (October)				2022 (YTD)			
	No. Cases Handled	AJ	CCA	Total AJ & CCA	No. Cases Handled	AJ	CCA	Total AJ & CCA
Actual Strikes/ Lockouts	1	0	0	0	6	0	1	1
Notices of Strike/ Lockout	134	1	0	1	143	7	1	8
Preventive Mediation	399	0	0	0	347	0	0	0
<b>Total</b>	<b>534</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>496</b>	<b>7</b>	<b>2</b>	<b>9</b>
% of AJ/CCA to TCH		0.19%	0.00%	0.19%		1.41%	0.40%	1.81%

### ISSUES INVOLVED IN NEWLY DECLARED/FILED LABOR DISPUTES (January 1 – October 31, 2022)

Cases Type	Total Cases	Unfair Labor Practice (ULP)	Bargaining Deadlock (BD)	Raised Both Issues ULP/BD
Actual Strike/Lockout	4	4	0	0

<b>Notices of Strike/Lockout</b>	<b>117</b>	<b>72</b>	<b>36</b>	<b>9</b>
<b>Preventive Mediation</b>	<b>320</b>	<b>267</b>	<b>41</b>	<b>12</b>
<b>Total Cases</b>	<b>441</b>	<b>343</b>	<b>77</b>	<b>21</b>

#### **IV. SINGLE ENTRY APPROACH (SEnA)**

- 130 Requests for Assistance (RFAs) pending at the beginning of the year
- 2,677 new RFAs have been filed since the start of the year (187 new RFAs filed in October)
- 2,807 total RFAs handled as of 31 October 2022
- Disposition rate: 95% (2,657 of the 2,807 total RFAs handled)
  - 2,603 RFAs disposed within the process cycle time (PCT = 30+15 days)
  - 54 RFAs disposed beyond the PCT
- Settlement rate: 63% (1,780 of the 2,807 total RFAs handled)
  - 1,748 RFAs settled within the process cycle time (PCT = 30 days +15 days)
  - 32 RFA settled beyond the process cycle time
- Average duration to settle: 10 days
- 150 pending RFAs as of 31 October 2022
  - 113 RFAs pending within the process cycle time (PCT = 30 days)
  - 37 RFAs pending beyond the process cycle time
- Monetary benefits: Php277,767,159 benefitting 2,836 workers

#### **No. of RFAs Filed, Settled, Monetary Benefits and Workers Benefitted: Philippines 2017-2022(YTD)**

<b>Year</b>	<b>No. of RFAs Received</b>	<b>No. of RFAs Settled</b>	<b>Monetary Benefits (in thousands)</b>	<b>Workers Benefitted</b>
<b>2017</b>	6,214	3,925	263,985,481	5,565
<b>2018</b>	5,666	3,689	193,325,369	5,352
<b>2019</b>	5,742	3,838	214,517,261	5,276
<b>2020</b>	3,155	2,095	140,726,523	3,010
<b>2021</b>	3,436	2,214	215,369,283	3,300
<b>2022 (YTD)</b>	2,677	1,780	277,767,159	2,836
<b>Total</b>	<b>26,890</b>	<b>17,541</b>	<b>1,305,691,076</b>	<b>25,339</b>

#### **V. VOLUNTARY ARBITRATION (VA)**

- 433 cases pending at the beginning of the year
- 1,272 new VA cases have been submitted since the start of the year (104 new VA cases filed in October)
- 1,705 cases handled as of 31 October 2022
- 68% disposition rate (1,155 of the 1,705 total cases handled)
  - 840 cases disposed within the process cycle time (PCT = 90 days)
  - 315 cases disposed beyond PCT
- Average duration to decide:
  - 236 days from the date of acceptance by the arbitrator
  - 61 days from submission for resolution
- 550 cases pending as of 31 October 2022

- Monetary benefits: Php 2,925,083,316 benefitting 1,286 workers

**No. of VA Cases Handled, Monetary Benefits and Workers Benefitted: Philippines 2017-2022(YTD)**

Year	No. new of VA Submitted	Monetary Benefits	Workers Benefitted
2017	527	1,367,789,756	865
2018	545	1,431,597,325	831
2019	609	1,447,543,071	473
2020	859	2,337,822,029	859
2021	1,301	3,256,125,810	1,593
2022 (YTD)	1,272	2,925,083,316	1,286
<b>Total</b>	<b>5,113</b>	<b>12,765,961,307</b>	<b>5,907</b>

**VI. WORKPLACE RELATIONS ENHANCEMENT**

- 288 LMCs have been facilitated since January 2022 (34 in organized company and 254 in unorganized companies)
- 1,928 LMCs enhanced (633 in organized companies and 1,295 in unorganized companies)
- 4,668 companies reached through promotional/pre-facilitation activities as of October 2022
- 4,843 existing LMCs nationwide as of 31 October 2022 (1,616 in organized companies; 3,227 in unorganized establishments)
- 97.26% or 4,509 out of 4,636 companies with LMCs were not involved in AS/L, NS/L, PM cases during the period.

**No. of Existing LMC, LMC Facilitated, and LMC Enhanced: Philippines 2017-2022(YTD)**

Year	Existing LMCs	Companies with LMC	LMC Facilitated	LMC Enhanced
2017	3,222	3,054	299	1,488
2018	3,591	3,412	402	1,679
2019	3,941	3,741	388	1,787
2020	4,335	4,120	415	1,870
2021	4,626	4,430	348	1,836
2022 (YTD)	4,843	4,636	288	1,928

**VII. CONVERGENCE PROGRAM WITH DOLE**

- LMCs Enhanced through convergence programs as of October 2022:
  - 771 LMCs enhanced through convergence program with NWPC (productivity);
  - 560 LMC in OSHC and ECC on occupational safety and health;
  - 592 LMCs with BWSC on family welfare program

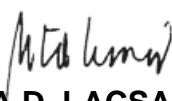
**VIII. GRIEVANCE MACHINERY (GM)**

- 279 GMs operationalized / institutionalized as of October 2022 (34 in organized and 245 in unorganized)

- 2,141 GMs enhanced (749 in organized and 1,392 in unorganized establishments)
- 5,027 existing/active GMs nationwide as of 31 October 2022 (1,916 in organized establishments; 3,111 in unorganized establishments)
- 96.90% or 4,565 out of 4,711 companies with GMs were not involved in AS/L, NS/L, PM cases during the period.

**No. of Active GMs, GMs Institutionalized/Operationalized, and GMs Enhanced: Philippines 2017-2022(YTD)**

<b>Year</b>	<b>Active GMs</b>	<b>Companies with GM</b>	<b>GM Insti/Opera</b>	<b>GM Enhanced</b>
<b>2017</b>	3,687	N/A	314	1,476
<b>2018</b>	4,016	N/A	393	1,977
<b>2019</b>	4,225	4,032	380	1,827
<b>2020</b>	4,657	4,307	419	1,853
<b>2021</b>	4,800	4,455	348	1,843
<b>2022 (YTD)</b>	5,027	4,711	279	2,141

  
**MARIA TERESITA D. LACSAMANA-CANCIO**  
 Executive Director IV

08 November 2022

**Table 1. Comparative Summary of Conciliation-Mediation Cases, Philippines**

As of October 31, 2022

Indicators	A. Actual Strikes/Lockouts (ASL)			B. Notices of Strikes/Lockouts (NSL)			C. Preventive Mediation Cases (PM)		
	2021	2022	% change	2021	2022	% change	2021	2022	% change
Pending, beginning of period	1	2		25	26		35	27	
New cases filed/declared	0	4	■ #DIV/0!	109	117	7%	364	318	
Cases treated as PM							0	2	
Total PM Cases Filed							364	320	-12%
Total Cases Handled	1	6		134	143		399	347	
Workers involved in new cases	0	97	■ #DIV/0!	33,010	25,871	-22%	81,100	78,660	-3%
Mandays Lost	8,664	10,414	20%						
Cases Disposed	0	6		99	112		348	315	
Settled	0	4		98	99		342	298	
Assumed Jurisdiction (AJ)	0	0		1	7		0	0	
Certified for Compulsory Arbitration (C)	0	1		0	1		0	0	
Materialized into Actual S/L (MAS)	0	0		0	2		0	0	
Materialized into Notice of S/L (MSN)	0	0		0	0		6	16	
Subsumed/Consolidated to AJ/CCA/M	0	0		0	0		0	0	
Dropped	0	0		0	0		0	0	
Others	0	1		0	3		0	1	
Disposition Rate (Work Normalization on AS/L)	0.0%	100.0%	100%	73.9%	78.3%	4%	87.2%	90.8%	4%
Settlement Rate	0.0%	66.7%	67%	73.1%	69.2%	-4%	85.7%	85.9%	0%
Success Rate **	-	-		100.0%	98.6%	-1%	100.0%	100.0%	0%
Dispute Management Rate ***	100.0%	99.6%	0.4%	-			-		
Pending, end of period	1	0		35	31		51	32	

\*\*Conciliation Success Rate (or success rate in short) - reflects the result of the Board's conciliation-mediation efforts to prevent potential labor disputes from maturing into full-blown labor disputes. It is computed as  $N-MAS/N$  where N is the total number of cases handled and MAS the cases that materialized into Actual Strike/s. Success rate is computed separately for NSL and PM cases.

\*\*\* Dispute Management Rate reflects the result of the Board's overall efforts in minimizing the occurrence of Actual Strikes thru efficient and effective handling of labor disputes. Formula:  $TNSC-MAS/TNSC$ , where TNSC (Total Non-Strike Cases) is the combined NSL and PM cases handled.

Data Source: National Conciliation and Mediation Board

**Table 2. Statistics on Actual Strikes/Lockouts by Month, Philippines: 2021 and 2022**

As of October 31 2022

Month	Actual Strikes/ Lockouts Declared		Cases Disposed		Pending at the End of the Period		Workers Involved		Mandays Lost	
	2021	2022	2021	2022	2021	2022	2021	2022	2021	2022
<b>TOTAL (YTD)</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>6</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>97</b>	<b>8,664</b>	<b>10,414</b>
January	0	0	0	0	1	2	0	0	600	3,500
February	0	0	0	1	1	1	0	0	792	2,380
March	0	2	0	1	1	2	0	38	864	2,602
April	0	0	0	2	1	0	0	0	900	1,652
May	0	0	0	0	1	0	0	0	900	0
June	0	2	0	2	1	0	0	59	900	280
July	0	0	0	0	1	0	0	0	936	0
August	0	0	0	0	1	0	0	0	900	0
September	0	0	0	0	1	0	0	0	936	0
October	0	0	0	0	1	0	0	0	936	0
November	2		1		2		110		1,672	
December	1		1		2		56		2,824	
<b>TOTAL</b>	<b>3</b>		<b>2</b>				<b>166</b>		<b>13,160</b>	
<b>Pending Beginning (2021)</b>		<b>1</b>								
<b>Pending Beginning (2022)</b>		<b>2</b>								

Data Source: National Conciliation and Mediation Board

**Table 3. Actual Strikes/Lockouts Handled, By Manner of Disposition and Month: Philippines**

As of October 31 2022

Indicator	Total	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
<b>Pending, beginning of period</b>	2	2	2	1	2	0	0	0	0	0	0		
New Actual Strikes/Lockouts declared	4	0	0	2	0	0	2	0	0	0	0		
Total Cases Handled	6	2	2	3	2	0	2	0	0	0	0		
Workers involved in strikes/lockouts declared during the period	97	0	0	38	0	0	59	0	0	0	0		
Mandays Lost, to date	10,414	3,500	2,380	2,602	1,652	0	280	0	0	0	0		
<b>Work Normalized</b>	6	0	1	1	2	0	2	0	0	0	0		
Settled	4	0	1	0	2	0	1	0	0	0	0		
Assumed Jurisdiction	0	0	0	0	0	0	0	0	0	0	0		
Certified for Compulsory Arbitration	1	0	0	1	0	0	0	0	0	0	0		
Subsumed/Consolidated to AJ/CCA	0	0	0	0	0	0	0	0	0	0	0		
Others	1	0	0	0	0	0	1	0	0	0	0		
Dropped	0	0	0	0	0	0	0	0	0	0	0		
<b>Pending, end of period</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>		
Work Normalization Rate	100%	0%	50%	33%	100%		100%						
Settlement Rate	67%	0%	50%	0%	100%		50%						
Duration to Dispose	30	0	43	1	65	0	4	0	0	0	0		

Data Source: National Conciliation and Mediation Board



**Table 4. Actual Strikes/Lockouts Handled, By Manner and Region: Philippines**

As of October 31 2022

Indicator	R E G I O N /p																
	Total	NCR	CAR	R01	R02	R03	R04-A	R04-B	R05	R06	R07	R08	R09	R10	R11	R12	R13
<b>Pending, beginning of period</b>	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0
New Actual Strikes/Lockouts declared	4	0	0	0	0	0	2	0	0	1	0	0	0	1	0	0	0
Total Cases Handled	6	1	0	0	0	0	2	0	0	1	0	0	0	1	0	1	0
Workers involved in strikes/lockouts declared during the period	97	0	0	0	0	0	51	0	0	44	0	0	0	2	0	0	0
Mandays Lost, to date	10,414	1,848	0	0	0	0	1,284	0	0	270	0	0	0	40	0	6,972	0
<b>Work Normalized</b>	6	1	0	0	0	0	2	0	0	1	0	0	0	1	0	1	0
Settled	4	1	0	0	0	0	2	0	0	0	0	0	0	0	0	1	0
Assumed Jurisdiction	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Certified for Compulsory Arbitration	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0
Subsumed/Consolidated to AJ/CCA	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0
Dropped	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Pending, end of period</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Work Normalization Rate	100%	100%	0%	0%	0%	0%	100%	0%	0%	100%	0%	0%	0%	100%	0%	100%	0%
Settlement Rate	67%	100%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%
Duration to Dispose	30	43	0	0	0	0	7	0	0	6	0	0	0	1	0	116	0

Data Source: National Conciliation and Mediation Board

**Table 5. Statistics on Notices of Strikes/Lockouts by Month, Philippines: 2021 and 2022**

As of October 31 2022

Month	Notices of Strikes/Lockouts		Cases Disposed		Pending at the End of the Period		Workers Involved	
	2021	2022	2021	2022	2021	2022	2021	2022
<b>TOTAL (YTD)</b>	<b>109</b>	<b>117</b>	<b>99</b>	<b>112</b>	<b>35</b>	<b>31</b>	<b>33,010</b>	<b>25,871</b>
January	14	6	4	6	35	26	6,053	1,226
February	7	15	7	11	35	30	1,029	4,914
March	8	12	10	15	33	27	1,044	1,965
April	9	11	12	9	30	29	1,999	3,602
May	15	15	5	13	40	31	2,043	3,021
June	14	8	11	12	43	27	6,356	1,798
July	13	13	20	17	36	23	2,841	2,224
August	9	18	8	13	37	28	1,918	4,684
September	8	7	14	10	31	25	5,709	599
October	12	12	8	6	35	31	4,018	1,838
November	18		15		38		9,853	
December	6		18		26		669	
<b>TOTAL</b>	<b>133</b>		<b>132</b>				<b>43,532</b>	
<b>Pending Beginning (2021)</b>		<b>25</b>						
<b>Pending Beginning (2022)</b>		<b>26</b>						

Data Source: National Conciliation and Mediation Board

**Table 6. Notices of Strikes/Lockouts Handled, By Manner of Disposition and Month: Philippines**

As of October 31 2022

Indicator	Total	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
<b>Pending, beginning of period</b>	26	26	26	30	27	29	31	27	23	28	25		
New Notices of Strike/Lockout filed	117	6	15	12	11	15	8	13	18	7	12		
Total Cases Handled	143	32	41	42	38	44	39	40	41	35	37		
Workers involved in notices of strikes/ lockouts filed during the period	25,871	1,226	4,914	1,965	3,602	3,021	1,798	2,224	4,684	599	1,838		
<b>Cases Disposed</b>	112	6	11	15	9	13	12	17	13	10	6		
Settled	99	6	10	13	7	13	9	15	12	8	6		
Assumed Jurisdiction	7	0	1	0	1	0	1	1	1	2	0		
Certified for Compulsory Arbitration	1	0	0	0	0	0	0	1	0	0	0		
Materialized into Actual Strike/Lockout	2	0	0	1	0	0	1	0	0	0	0		
Subsumed/Consolidated to AJ/CCA	0	0	0	0	0	0	0	0	0	0	0		
Others	3	0	0	1	1	0	1	0	0	0	0		
<b>Pending, end of period</b>	<b>31</b>	<b>26</b>	<b>30</b>	<b>27</b>	<b>29</b>	<b>31</b>	<b>27</b>	<b>23</b>	<b>28</b>	<b>25</b>	<b>31</b>		
Disposition Rate	78%	19%	27%	36%	24%	30%	31%	43%	32%	29%	16%		
Settlement Rate	69%	19%	24%	31%	18%	30%	23%	38%	29%	23%	16%		
Duration to Settle	97	92	218	52	34	23	101	272	22	30	54		

Data Source: National Conciliation and Mediation Board

**Table 7. Notices of Strikes/Lockouts Handled, By Manner and Region: Philippines**

As of October 31 2022

Indicator	R E G I O N /p																
	Total	NCR	CAR	R01	R02	R03	R04-A	R04-B	R05	R06	R07	R08	R09	R10	R11	R12	R13
<b>Pending, beginning of period</b>	26	7	1	2	0	4	5	0	0	1	0	0	0	0	3	1	2
New Notices of Strike/Lockout filed	117	56	0	0	0	15	25	0	0	6	7	0	0	3	4	1	0
Total Cases Handled	143	63	1	2	0	19	30	0	0	7	7	0	0	3	7	2	2
Workers involved in notices of strikes/ lockouts filed during the period	25,871	12,567	0	0	0	5,396	3,994	0	0	471	1,644	0	0	1,238	537	24	0
<b>Cases Disposed</b>	112	51	1	2	0	14	23	0	0	5	7	0	0	3	5	1	0
Settled	99	48	1	2	0	11	20	0	0	3	6	0	0	2	5	1	0
Assumed Jurisdiction	7	2	0	0	0	2	1	0	0	1	1	0	0	0	0	0	0
Certified for Compulsory Arbitration	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
Materialized into Actual Strike/Lockout	2	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0
Subsume/Consolidated to AJ/CCA/MAS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	3	1	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0
<b>Pending, end of period</b>	<b>31</b>	<b>12</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>2</b>
Disposition Rate	78%	81%	100%	100%	0%	74%	77%	0%	0%	71%	100%	0%	0%	100%	71%	50%	0%
Settlement Rate	69%	76%	100%	100%	0%	58%	67%	0%	0%	43%	86%	0%	0%	67%	71%	50%	0%
Duration to Settle	97	68	32	1368	0	66	141	0	0	32	38	0	0	23	35	173	0

Data Source: National Conciliation and Mediation Board

**Table 8. Statistics on Preventive Mediation by Month, Philippines: 2021 and 2022**

As of October 31 2022

Month	Preventive Mediation Cases Filed		Cases Disposed		Pending at the End of the Period		Workers Involved	
	2021	2022	2021	2022	2021	2022	2021	2022
<b><i>TOTAL (YTD)</i></b>	<b>364</b>	<b>320</b>	<b>348</b>	<b>315</b>	<b>51</b>	<b>32</b>	<b>81,100</b>	<b>78,660</b>
January	40	32	18	23	57	36	7,679	3,502
February	43	40	38	28	62	48	9,411	10,371
March	39	33	47	39	54	42	6,053	7,110
April	34	26	34	31	54	37	9,831	7,157
May	31	34	37	34	48	37	6,758	10,982
June	47	27	39	27	56	37	11,642	4,040
July	40	38	38	39	58	36	9,778	12,973
August	15	31	31	31	42	36	3,083	4,460
September	32	27	29	29	45	34	11,776	6,300
October	43	32	37	34	51	32	5,089	11,765
November	33		42		42		8,392	
December	19		34		27		7,531	
<b>TOTAL</b>	<b>416</b>		<b>424</b>				<b>97,023</b>	
<b>Pending Beginning (2021)</b>		<b>35</b>						
<b>Pending Beginning (2022)</b>		<b>27</b>						

Data Source: National Conciliation and Mediation Board

**Table 9. Preventive Mediation Cases Handled, By Manner of Disposition and Month: Philippines**

As of October 31 2022

Indicator	Total	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
<b>Pending, beginning of period</b>	27	27	36	48	42	37	37	37	36	36	34		
Original Preventive Mediation Cases Filed	318	32	40	33	26	33	26	38	31	27	32		
Cases Treated as PM	2	0	0	0	0	1	1	0	0	0	0		
Total Cases Handled	347	59	76	81	68	71	64	75	67	63	66		
Workers involved in PM cases filed during the period	78,660	3,502	10,371	7,110	7,157	10,982	4,040	12,973	4,460	6,300	11,765		
<b>Cases Disposed</b>	315	23	28	39	31	34	27	39	31	29	34		
Settled	298	22	27	37	29	31	27	36	28	28	33		
Assumed Jurisdiction	0	0	0	0	0	0	0	0	0	0	0		
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0	0	0	0		
Materialized into Actual Strike/Lockout	0	0	0	0	0	0	0	0	0	0	0		
Materialized into Notice of Strike/Lockout	16	0	1	2	2	3	0	3	3	1	1		
Subsumed/Consolidated to AJ/CCA	0	0	0	0	0	0	0	0	0	0	0		
Others	1	1	0	0	0	0	0	0	0	0	0		
<b>Pending, end of period</b>	<b>32</b>	<b>36</b>	<b>48</b>	<b>42</b>	<b>37</b>	<b>37</b>	<b>37</b>	<b>36</b>	<b>36</b>	<b>34</b>	<b>32</b>		
Disposition Rate	91%	39%	37%	48%	46%	48%	42%	52%	46%	46%	52%		
Settlement Rate	86%	37%	36%	46%	43%	44%	42%	48%	42%	44%	50%		
Duration to Settle	33	32	29	43	32	23	31	37	54	40	25		

Data Source: National Conciliation and Mediation Board

**Table 10. Preventive Mediation Cases Handled, By Manner and Region: Philippines**

As of October 31 2022

Indicator	R E G I O N /p																
	Total	NCR	CAR	R01	R02	R03	R04-A	R04-B	R05	R06	R07	R08	R09	R10	R11	R12	R13
<b>Pending, beginning of period</b>	27	10	0	0	0	7	7	0	0	0	0	0	0	3	0	0	0
Original Preventive Mediation Cases Filed	318	124	1	5	0	57	67	1	1	8	8	3	0	12	24	6	1
Cases Treated as PM	2	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0
Total Cases Handled	347	134	1	5	0	65	74	1	1	9	8	3	0	15	24	6	1
Workers involved in PM cases filed during the period	78,660	18,293	209	162	0	41,212	11,402	3	12	1,181	1,020	160	0	1,119	2,787	1,062	38
<b>Cases Disposed</b>	315	123	1	5	0	59	64	1	1	9	8	3	0	15	20	5	1
Settled	298	116	1	5	0	57	57	1	1	8	8	3	0	15	20	5	1
Assumed Jurisdiction	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Actual Strike/Lockout	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Notice of Strike/Lockout	16	7	0	0	0	2	6	0	0	1	0	0	0	0	0	0	0
Subsume/Consolidated to AJ/CCA/MAS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0
<b>Pending, end of period</b>	<b>32</b>	<b>11</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>1</b>	<b>0</b>
Disposition Rate	91%	92%	100%	100%	0%	91%	86%	100%	100%	100%	100%	100%	0%	100%	83%	83%	100%
Settlement Rate	86%	87%	100%	100%	0%	88%	77%	100%	100%	89%	100%	100%	0%	100%	83%	83%	100%
Duration to Settle	33	44	3	5	0	26	47	15	14	11	19	37	0	24	15	14	4

Data Source: National Conciliation and Mediation Board