



Alternative *Dispute Resolution*

Updates

Preliminary

As of 30 September 2022

This ADR Update records in brief the collective accomplishments of NCMB as of September 2022.

I. PREVENTIVE MEDIATION (PM)

- 27 cases pending at the beginning of the year
- 287 new cases have been filed since the start of the year (26 new cases filed in September)
- 314 total cases handled as of 30 September 2022
- Disposition rate: 89% (280 of the 314 total cases handled)
 - 204 cases disposed within the process cycle time (PCT = 35 days)
 - 76 cases disposed beyond PCT
- Settlement rate: 84% (265 of the 314 total cases handled)
- Average duration to settle: 34 days
- 34 cases pending by the end of September 2022
 - 27 pending cases are 35 days old or younger
 - 7 pending cases are older than the PCT
- Monetary benefits: Php226,207,644 benefitting 6,014 workers

II. NOTICES OF STRIKE/LOCKOUT (NS/L)

- 26 cases pending at the beginning of the year
- 105 new cases have been filed since the start of the year (7 new cases filed in September)
- 131 total cases handled as of 30 September 2022
- Disposition rate: 80% (105 of the 131 total cases handled)
 - 81 cases disposed within the process cycle time (PCT = 60 days)
 - 24 cases disposed beyond PCT
- Settlement rate: 70% (92 of the 131 total cases handled)
- Average duration to settle: 101 days
- 26 cases pending as of 30 September 2022
 - 14 pending cases are 60 days old or younger
 - 12 pending cases are older than the PCT
- Monetary benefits: Php 686,394,485 benefitting 5,329 workers
- Mandays saved: 4,730,913¹

¹ computed as average strike duration for the last five years multiplied by the number of workers involved in NS/L handled during the reporting period.

III. ACTUAL STRIKES/LOCKOUTS (AS/L)

- 2 cases pending at the beginning of the year
- 4 work stoppages have been monitored since the start of the year (no work stoppage monitored in September 2022)
- 6 cases handled as of 30 September 2022

REGION	DOCKET NUMBER	DECLARED	STATUS	DATE DISPOSED	ISSUES INVOLVED	SPECIFIC ISSUE
RCMB 12	SOC-AS-11-0001-2021	11/18/2021	Settled Amicably	04/11/2022	BD	Allowances, Overtime Pay, Holiday Pay
RCMB NCR	VAL-AS-12-0001-2021	12/16/2021	Settled	02/09/2022	ULP	Illegal Dismissal/Suspension of Union Members/Officers, Discrimination against/harassment of union members/union busting
RCMB 10	MOR-AS-03-0001-2022	03/16/2022	Certified for Compulsory Arbitration	03/16/2022	ULP	Illegal Dismissal/Suspension of Union Members/Officers
RCMB 4A	QUE-AS-03-0001-2022	03/28/2022	Settled Amicably	04/13/2022	ULP	Illegal Dismissal/Suspension of Union Members/Officers, Discrimination against/harassment of union members/union busting
RCMB 4A	LAG-AS-06-0001-2022	06/04/2022	Settled Amicably	06/06/2022	ULP	Illegal Dismissal/Suspension of Union Members/Officers, Discrimination against/harassment of union members/union busting, Others
RCMB 6	BAC-AS-06-0001-2022	06/22/2022	Others	06/22/2022	ULP	Discrimination against/harassment of union members/union busting

- 6 work stoppages have been disposed of.
 - 4 cases disposed within the process cycle time (PCT = 40 days)
 - 2 cases disposed beyond PCT
- Total man-days lost: 10,414

GOVERNMENT INTERVENTION IN LABOR DISPUTES (Comparative 2021–2022)

Particulars	2021 (September)				2022 (YTD)			
	No. Cases Handled	AJ	CCA	Total AJ & CCA	No. Cases Handled	AJ	CCA	Total AJ & CCA
Actual Strikes/ Lockouts	1	0	0	0	6	0	1	1
Notices of Strike/ Lockout	122	0	0	0	131	7	1	8
Preventive Mediation	356	0	0	0	314	0	0	0
Total	479	0	0	0	451	7	2	9
% of AJ/CCA to TCH		0.00%	0.00%	0.00%		1.55%	0.44%	2.00%

ISSUES INVOLVED IN NEWLY DECLARED/FILED LABOR DISPUTES (January 1 – September 30, 2022)

Cases Type	Total Cases	Unfair Labor Practice (ULP)	Bargaining Deadlock (BD)	Raised Both Issues ULP/BD
Actual Strike/Lockout	4	4	0	0
Notices of Strike/Lockout	105	63	33	9

Preventive Mediation	287	242	33	12
Total Cases	396	309	66	21

IV. SINGLE ENTRY APPROACH (SEnA)

- 130 Requests for Assistance (RFAs) pending at the beginning of the year
- 2,447 new RFAs have been filed since the start of the year (165 new RFAs filed in September)
- 2,577 total RFAs handled as of 30 September 2022
- Disposition rate: 95% (2,444 of the 2,577 total RFAs handled)
 - 2,393 RFAs disposed within the process cycle time (PCT = 30+15 days)
 - 51 RFAs disposed beyond the PCT
- Settlement rate: 63% (1,627 of the 2,577 total RFAs handled)
 - 1,597 RFAs settled within the process cycle time (PCT = 30 days +15 days)
 - 30 RFA settled beyond the process cycle time
- Average duration to settle: 10 days
- 133 pending RFAs as of 30 September 2022
 - 106 RFAs pending within the process cycle time (PCT = 30 days)
 - 27 RFAs pending beyond the process cycle time
- Monetary benefits: Php268,315,473 benefitting 2,612 workers

No. of RFAs Filed, Settled, Monetary Benefits and Workers Benefitted: Philippines 2016-2022(YTD)

RFA	No. of RFAs Received	No. of RFAs Settled	Monetary Benefits (in thousands)	Workers Benefitted
2016	6,005	4,638	196,287,232	5,256
2017	6,214	3,925	263,985,481	5,565
2018	5,666	3,689	193,325,369	5,352
2019	5,742	3,838	214,517,261	5,276
2020	3,155	2,095	140,726,523	3,010
2021	3,436	2,214	215,369,283	3,300
2022 (YTD)	2,447	1,627	268,315,473	2,612
Total	32,665	22,026	1,492,526,622	30,371

V. VOLUNTARY ARBITRATION (VA)

- 433 cases pending at the beginning of the year
- 1,151 new VA cases have been submitted since the start of the year (110 new VA cases filed in September)
- 1,584 cases handled as of 30 September 2022
- 66% disposition rate (1,041 of the 1,584 total cases handled)
 - 765 cases disposed within the process cycle time (PCT = 90 days)
 - 276 cases disposed beyond PCT
- Average duration to decide:
 - 244 days from the date of acceptance by the arbitrator
 - 129 days from submission for resolution
- 543 cases pending as of 30 September 2022
- Monetary benefits: Php 2,778,668,875 benefitting 1,250 workers

**No. of VA Cases Handled, Monetary Benefits and Workers Benefitted:
Philippines 2017-2022(YTD)**

Year	No. new of VA Submitted	Monetary Benefits	Workers Benefitted
2017	527	1,367,789,756	865
2018	545	1,431,597,325	831
2019	609	1,447,543,071	473
2020	859	2,337,822,029	859
2021	1,301	3,256,125,810	1,593
2022(YTD)	1,151	2,778,668,875	1,250
Total	4,992	12,619,546,866	5,871

VI. WORKPLACE RELATIONS ENHANCEMENT

- 269 LMCs have been facilitated since January 2022 (31 in organized company and 238 in unorganized companies)
- 1,743 LMCs enhanced (562 in organized companies and 1,181 in unorganized companies)
- 4,150 companies reached through promotional/pre-facilitation activities as of September 2022
- 4,826 existing LMCs nationwide as of 30 September 2022 (1,613 in organized companies; 3,213 in unorganized establishments)
- 97.49% or 4,504 out of 4,620 companies with LMCs were not involved in AS/L, NS/L, PM cases during the period.

No. of Existing LMC, LMC Facilitated, and LMC Enhanced (2022 - YTD)

Month	Existing LMCs	Companies with LMC	LMC Facilitated	LMC Enhanced
January	4,633	4,429	10	20
February	4,660	4,455	28	206
March	4,716	4,502	50	366
April	4,383	4,530	31	168
May	4,765	4,561	46	303
June	4,805	4,601	44	214
July	4,799	4,594	24	49
August	4,806	4,601	16	279
September	4,826	4,620	20	138
Total	4,826	4,620	269	1,743

VII. CONVERGENCE PROGRAM WITH DOLE

- LMCs Enhanced through convergence programs as of September 2022:
 - 751 LMCs enhanced through convergence program with NWPC (productivity);
 - 513 LMC in OSHC and ECC on occupational safety and health;
 - 534 LMCs with BWSC on family welfare program

VIII. GRIEVANCE MACHINERY (GM)

- 261 GMs operationalized / institutionalized as of September 2022 (30 in organized and 231 in unorganized)
- 2,057 GMs enhanced (727 in organized and 1,330 in unorganized establishments)
- 5,004 existing/active GMs nationwide as of 30 September 2022 (1,912 in organized establishments; 3,092 in unorganized establishments)
- 97.23% or 4,568 out of 4,698 companies with GMs were not involved in AS/L, NS/L, PM cases during the period.

No. of Active GMs, GMs Institutionalized/Operationalized, and GMs Enhanced (2022 - YTD)

Month	Active GMs	Companies with GM	GM Insti/Opera	GM Enhanced
January	4,787	4,447	10	20
February	4,812	4,474	27	211
March	4,859	4,523	49	328
April	4,887	4,554	31	182
May	4,916	4,596	42	321
June	4,960	4,640	44	213
July	4,977	4,665	25	75
August	4,986	4,680	15	409
September	5,004	4,698	18	298
Total	5,004	4,698	261	2,057



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Executive Director IV

07 October 2022

Table 1. Comparative Summary of Conciliation-Mediation Cases, Philippines

As of September 30 2022

Indicators	A. Actual Strikes/Lockouts (ASL)			B. Notices of Strikes/Lockouts (NSL)			C. Preventive Mediation Cases (PM)		
	2021	2022	% change	2021	2022	% change	2021	2022	% change
Pending, beginning of period	1	2		25	26		35	27	
New cases filed/declared	0	4	■ #DIV/0!	97	105	8%	318	285	
Cases treated as PM							3	2	
Total PM Cases Filed							321	287	-11%
Total Cases Handled	1	6		122	131		356	314	
Workers involved in new cases	0	97	■ #DIV/0!	28,992	24,033	-17%	76,011	66,892	-12%
Mandays Lost	7,728	10,414	35%						
Cases Disposed	0	6		91	105		311	280	
Settled	0	4		91	92		305	265	
Assumed Jurisdiction (AJ)	0	0		0	7		0	0	
Certified for Compulsory Arbitration (C)	0	1		0	1		0	0	
Materialized into Actual S/L (MAS)	0	0		0	2		0	0	
Materialized into Notice of S/L (MSN)	0	0		0	0		6	14	
Subsumed/Consolidated to AJ/CCA/N	0	0		0	0		0	0	
Dropped	0	0		0	0		0	0	
Others	0	1		0	3		0	1	
Disposition Rate (Work Normalization on AS/L)	0.0%	100.0%	100%	74.6%	80.2%	6%	87.4%	89.2%	2%
Settlement Rate	0.0%	66.7%	67%	74.6%	70.2%	-4%	85.7%	84.4%	-1%
Success Rate **	-	-		100.0%	98.5%	-2%	100.0%	100.0%	0%
Dispute Management Rate ***	100.0%	99.6%	0.4%	-			-		
Pending, end of period	1	0		31	26		45	34	

**Conciliation Success Rate (or success rate in short) - reflects the result of the Board's conciliation-mediation efforts to prevent potential labor disputes from maturing into full-blown labor disputes. It is computed as $N-MAS/N$ where N is the total number of cases handled and MAS the cases that materialized into Actual Strike/s. Success rate is computed separately for NSL and PM cases.

*** Dispute Management Rate reflects the result of the Board's overall efforts in minimizing the occurrence of Actual Strikes thru efficient and effective handling of labor disputes. Formula: $TNSC-MAS/TNSC$, where TNSC (Total Non-Strike Cases) is the combined NSL and PM cases handled.

Data Source: National Conciliation and Mediation Board

Table 2. Statistics on Actual Strikes/Lockouts by Month, Philippines: 2021 and 2022

As of September 30 2022

Month	Actual Strikes/ Lockouts Declared		Cases Disposed		Pending at the End of the Period		Workers Involved		Mandays Lost	
	2021	2022	2021	2022	2021	2022	2021	2022	2021	2022
TOTAL (YTD)	0	4	0	6	1	0	0	97	7,728	10,414
January	0	0	0	0	1	2	0	0	600	3,500
February	0	0	0	1	1	1	0	0	792	2,380
March	0	2	0	1	1	2	0	38	864	2,602
April	0	0	0	2	1	0	0	0	900	1,652
May	0	0	0	0	1	0	0	0	900	0
June	0	2	0	2	1	0	0	59	900	280
July	0	0	0	0	1	0	0	0	936	0
August	0	0	0	0	1	0	0	0	900	0
September	0	0	0	0	1	0	0	0	936	0
October	0		0		1		0		936	
November	2		1		2		110		1,672	
December	1		1		2		56		2,824	
TOTAL	3		2				166		13,160	
Pending Beginning (2021)		1								
Pending Beginning (2022)		2								

Table 3. Actual Strikes/Lockouts Handled, By Manner of Disposition and Month: Philippines

As of September 30 2022

Indicator	Total	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
Pending, beginning of period	2	2	2	1	2	0	0	0	0	0			
New Actual Strikes/Lockouts declared	4	0	0	2	0	0	2	0	0	0			
Total Cases Handled	6	2	2	3	2	0	2	0	0	0			
Workers involved in strikes/lockouts declared during the period	97	0	0	38	0	0	59	0	0	0			
Mandays Lost, to date	10,414	3,500	2,380	2,602	1,652	0	280	0	0	0			
Work Normalized	6	0	1	1	2	0	2	0	0	0			
Settled	4	0	1	0	2	0	1	0	0	0			
Assumed Jurisdiction	0	0	0	0	0	0	0	0	0	0			
Certified for Compulsory Arbitration	1	0	0	1	0	0	0	0	0	0			
Subsumed/Consolidated to AJ/CCA	0	0	0	0	0	0	0	0	0	0			
Others	1	0	0	0	0	0	1	0	0	0			
Dropped	0	0	0	0	0	0	0	0	0	0			
Pending, end of period	0	2	1	2	0	0	0	0	0	0			
Work Normalization Rate	100%	0%	50%	33%	100%		100%						
Settlement Rate	67%	0%	50%	0%	100%		50%						
Duration to Dispose	30	0	43	1	65	0	4	0	0	0			

Data Source: National Conciliation and Mediation Board

Table 4. Actual Strikes/Lockouts Handled, By Manner and Region: Philippines

As of September 30 2022

Indicator	R E G I O N /p																
	Total	NCR	CAR	R01	R02	R03	R04-A	R04-B	R05	R06	R07	R08	R09	R10	R11	R12	R13
Pending, beginning of period	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0
New Actual Strikes/Lockouts declared	4	0	0	0	0	0	2	0	0	1	0	0	0	1	0	0	0
Total Cases Handled	6	1	0	0	0	0	2	0	0	1	0	0	0	1	0	1	0
Workers involved in strikes/lockouts declared during the period	97	0	0	0	0	0	51	0	0	44	0	0	0	2	0	0	0
Mandays Lost, to date	10,414	1,848	0	0	0	0	1,284	0	0	270	0	0	0	40	0	6,972	0
Work Normalized	6	1	0	0	0	0	2	0	0	1	0	0	0	1	0	1	0
Settled	4	1	0	0	0	0	2	0	0	0	0	0	0	0	0	1	0
Assumed Jurisdiction	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Certified for Compulsory Arbitration	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0
Subsumed/Consolidated to AJ/CCA	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0
Dropped	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pending, end of period	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Work Normalization Rate	100%	100%	0%	0%	0%	0%	100%	0%	0%	100%	0%	0%	0%	100%	0%	100%	0%
Settlement Rate	67%	100%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%
Duration to Dispose	30	43	0	0	0	0	7	0	0	6	0	0	0	1	0	116	0

Data Source: National Conciliation and Mediation Board

Table 5. Statistics on Notices of Strikes/Lockouts by Month, Philippines: 2021 and 2022

As of September 30 2022

Month	Notices of Strikes/Lockouts		Cases Disposed		Pending at the End of the Period		Workers Involved	
	2021	2022	2021	2022	2021	2022	2021	2022
TOTAL (YTD)	97	105	91	105	31	26	28,992	24,033
January	14	6	4	6	35	26	6,053	1,226
February	7	15	7	11	35	30	1,029	4,914
March	8	12	10	15	33	27	1,044	1,965
April	9	11	12	9	30	29	1,999	3,602
May	15	15	5	13	40	31	2,043	3,021
June	14	8	11	12	43	27	6,356	1,798
July	13	13	20	17	36	23	2,841	2,224
August	9	18	8	13	37	28	1,918	4,684
September	8	7	14	9	31	26	5,709	599
October	12		8		35		4,018	
November	18		15		38		9,853	
December	6		18		26		669	
TOTAL	133		132				43,532	
Pending Beginning (2021)		25						
Pending Beginning (2022)		26						

Data Source: National Conciliation and Mediation Board

Table 6. Notices of Strikes/Lockouts Handled, By Manner of Disposition and Month: Philippines

As of September 30 2022

Indicator	Total	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
Pending, beginning of period	26	26	26	30	27	29	31	27	23	28			
New Notices of Strike/Lockout filed	105	6	15	12	11	15	8	13	18	7			
Total Cases Handled	131	32	41	42	38	44	39	40	41	35			
Workers involved in notices of strikes/ lockouts filed during the period	24,033	1,226	4,914	1,965	3,602	3,021	1,798	2,224	4,684	599			
Cases Disposed	105	6	11	15	9	13	12	17	13	9			
Settled	92	6	10	13	7	13	9	15	12	7			
Assumed Jurisdiction	7	0	1	0	1	0	1	1	1	2			
Certified for Compulsory Arbitration	1	0	0	0	0	0	0	1	0	0			
Materialized into Actual Strike/Lockout	2	0	0	1	0	0	1	0	0	0			
Subsumed/Consolidated to AJ/CCA	0	0	0	0	0	0	0	0	0	0			
Others	3	0	0	1	1	0	1	0	0	0			
Pending, end of period	26	26	30	27	29	31	27	23	28	26			
Disposition Rate	80%	19%	27%	36%	24%	30%	31%	43%	32%	26%			
Settlement Rate	70%	19%	24%	31%	18%	30%	23%	38%	29%	20%			
Duration to Settle	101	92	218	52	34	23	101	272	22	32			

Data Source: National Conciliation and Mediation Board

Table 7. Notices of Strikes/Lockouts Handled, By Manner and Region: Philippines

As of September 30 2022

Indicator	R E G I O N /p																
	Total	NCR	CAR	R01	R02	R03	R04-A	R04-B	R05	R06	R07	R08	R09	R10	R11	R12	R13
Pending, beginning of period	26	7	1	2	0	4	5	0	0	1	0	0	0	0	3	1	2
New Notices of Strike/Lockout filed	105	52	0	0	0	14	20	0	0	6	7	0	0	2	3	1	0
Total Cases Handled	131	59	1	2	0	18	25	0	0	7	7	0	0	2	6	2	2
Workers involved in notices of strikes/ lockouts filed during the period	24,033	12,003	0	0	0	5,276	3,025	0	0	471	1,644	0	0	1,123	467	24	0
Cases Disposed	105	46	1	2	0	14	22	0	0	5	7	0	0	2	5	1	0
Settled	92	43	1	2	0	11	19	0	0	3	6	0	0	1	5	1	0
Assumed Jurisdiction	7	2	0	0	0	2	1	0	0	1	1	0	0	0	0	0	0
Certified for Compulsory Arbitration	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
Materialized into Actual Strike/Lockout	2	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0
Subsume/Consolidated to AJ/CCA/MAS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	3	1	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0
Pending, end of period	26	13	0	0	0	4	3	0	0	2	0	0	0	0	1	1	2
Disposition Rate	80%	78%	100%	100%	0%	78%	88%	0%	0%	71%	100%	0%	0%	100%	83%	50%	0%
Settlement Rate	70%	73%	100%	100%	0%	61%	76%	0%	0%	43%	86%	0%	0%	50%	83%	50%	0%
Duration to Settle	101	69	32	1368	0	66	147	0	0	32	38	0	0	34	35	173	0

Data Source: National Conciliation and Mediation Board

Table 8. Statistics on Preventive Mediation by Month, Philippines: 2021 and 2022

As of September 30 2022

Month	Preventive Mediation Cases Filed		Cases Disposed		Pending at the End of the Period		Workers Involved	
	2021	2022	2021	2022	2021	2022	2021	2022
<i>TOTAL (YTD)</i>	321	287	311	280	45	34	76,011	66,892
January	40	32	18	23	57	36	7,679	3,502
February	43	40	38	28	62	48	9,411	10,371
March	39	33	47	39	54	42	6,053	7,110
April	34	26	34	31	54	37	9,831	7,157
May	31	34	37	34	48	37	6,758	10,982
June	47	27	39	27	56	37	11,642	4,040
July	40	38	38	39	58	36	9,778	12,973
August	15	31	31	31	42	36	3,083	4,460
September	32	26	29	28	45	34	11,776	6,297
October	43		37		51		5,089	
November	33		42		42		8,392	
December	19		34		27		7,531	
TOTAL	416		424				97,023	
Pending Beginning (2021)		35						
Pending Beginning (2022)		27						

Data Source: National Conciliation and Mediation Board

Table 9. Preventive Mediation Cases Handled, By Manner of Disposition and Month: Philippines

As of September 30 2022

Indicator	Total	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
Pending, beginning of period	27	27	36	48	42	37	37	37	36	36			
Original Preventive Mediation Cases Filed	285	32	40	33	26	33	26	38	31	26			
Cases Treated as PM	2	0	0	0	0	1	1	0	0	0			
Total Cases Handled	314	59	76	81	68	71	64	75	67	62			
Workers involved in PM cases filed during the period	66,892	3,502	10,371	7,110	7,157	10,982	4,040	12,973	4,460	6,297			
Cases Disposed	280	23	28	39	31	34	27	39	31	28			
Settled	265	22	27	37	29	31	27	36	28	28			
Assumed Jurisdiction	0	0	0	0	0	0	0	0	0	0			
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0	0	0			
Materialized into Actual Strike/Lockout	0	0	0	0	0	0	0	0	0	0			
Materialized into Notice of Strike/Lockout	14	0	1	2	2	3	0	3	3	0			
Subsumed/Consolidated to AJ/CCA	0	0	0	0	0	0	0	0	0	0			
Others	1	1	0	0	0	0	0	0	0	0			
Pending, end of period	34	36	48	42	37	37	37	36	36	34			
Disposition Rate	89%	39%	37%	48%	46%	48%	42%	52%	46%	45%			
Settlement Rate	84%	37%	36%	46%	43%	44%	42%	48%	42%	45%			
Duration to Settle	34	32	29	43	32	23	31	37	54	38			

Data Source: National Conciliation and Mediation Board

Table 10. Preventive Mediation Cases Handled, By Manner and Region: Philippines

As of September 30 2022

Indicator	REGION/p																
	Total	NCR	CAR	R01	R02	R03	R04-A	R04-B	R05	R06	R07	R08	R09	R10	R11	R12	R13
Pending, beginning of period	27	10	0	0	0	7	7	0	0	0	0	0	0	3	0	0	0
Original Preventive Mediation Cases Filed	285	116	1	4	0	51	55	1	1	7	8	3	0	11	21	5	1
Cases Treated as PM	2	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0
Total Cases Handled	314	126	1	4	0	59	62	1	1	8	8	3	0	14	21	5	1
Workers involved in PM cases filed during the period	66,892	16,545	209	159	0	33,864	9,512	3	12	1,134	1,020	160	0	1,089	2,627	520	38
Cases Disposed	280	109	1	4	0	56	57	1	0	8	7	3	0	13	16	4	1
Settled	265	103	1	4	0	54	51	1	0	7	7	3	0	13	16	4	1
Assumed Jurisdiction	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Actual Strike/Lockout	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Notice of Strike/Lockout	14	6	0	0	0	2	5	0	0	1	0	0	0	0	0	0	0
Subsume/Consolidated to AJ/CCA/MAS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0
Pending, end of period	34	17	0	0	0	3	5	0	1	0	1	0	0	1	5	1	0
Disposition Rate	89%	87%	100%	100%	0%	95%	92%	100%	0%	100%	88%	100%	0%	93%	76%	80%	100%
Settlement Rate	84%	82%	100%	100%	0%	92%	82%	100%	0%	88%	88%	100%	0%	93%	76%	80%	100%
Duration to Settle	34	44	3	5	0	27	49	15	0	12	18	37	0	25	13	14	4

Data Source: National Conciliation and Mediation Board