



# **Alternative *Dispute Resolution***

## **Updates**

## **Preliminary**

**As of 30 April 2022**

This ADR Update records in brief the collective accomplishments of NCMB as of April 2022.

### ***I. PREVENTIVE MEDIATION (PM)***

- 27 cases pending at the beginning of the year
- 131 new cases have been filed since the start of the year (26 new cases filed in April)
- 158 total cases handled as of 30 April 2022
- Disposition rate: 76% (120 of the 158 total cases handled)
  - 84 cases disposed within the process cycle time (PCT = 35 days)
  - 36 cases disposed beyond PCT
- Settlement rate: 72% (114 of the 158 total cases handled)
- Average duration to settle: 34 days
- 38 cases pending by the end of April 2022
  - 22 pending cases are 35 days old or younger
  - 16 pending cases are older than the PCT
- Monetary benefits: Php114,595,785 benefitting 1,259 workers

### ***II. NOTICES OF STRIKE/LOCKOUT (NS/L)***

- 26 cases pending at the beginning of the year
- 43 new cases have been filed since the start of the year (10 new cases filed in April)
- 69 total cases handled as of 30 April 2022
- Disposition rate: 58% (40 of the 69 total cases handled)
  - 31 cases disposed within the process cycle time (PCT = 60 days)
  - 9 cases disposed beyond PCT
- Settlement rate: 51% (35 of the 69 total cases handled)
- Average duration to settle: 96 days
- 29 cases pending as of 30 April 2022
  - 15 pending cases are 60 days old or younger
  - 14 pending cases are older than the PCT
- Monetary benefits: Php 504,535,481 benefitting 2,027 workers
- Mandays saved: 2,768,229<sup>1</sup>

<sup>1</sup> computed as average strike duration for the last five years multiplied by the number of workers involved in NS/L handled during the reporting period.

### III. ACTUAL STRIKES/LOCKOUTS (AS/L)

- Two (2) cases pending at the beginning of the year
- No work stoppages have been monitored in April 2022
- Four (4) cases handled as of 30 April 2022

REGION	DOCKET NUMBER	DECLARED	STATUS	DATE DISPOSED	ISSUES INVOLVED	SPECIFIC ISSUE
RCMB 12	SOC-AS-11-0001-2021	11/18/2021	Settled Amicably	04/11/2022	BD	Allowances, Overtime Pay, Holiday Pay
RCMB NCR	VAL-AS-12-0001-2021	12/16/2021	Settled	02/09/2022	ULP	Illegal Dismissal/Suspension of Union Members/Officers, Discrimination against/harassment of union members/union busting
RCMB 10	MOR-AS-03-0001-2022	03/16/2022	Certified for Compulsory Arbitration	03/16/2022	ULP	Illegal Dismissal/Suspension of Union Members/Officers
RCMB 4A	QUE-AS-03-0001-2022	03/28/2022	Settled Amicably	04/13/2022	ULP	Illegal Dismissal/Suspension of Union Members/Officers, Discrimination against/harassment of union members/union busting

- Four (4) work stoppages have been disposed of.
  - 2 cases disposed within the process cycle time (PCT = 40 days)
  - 2 cases disposed beyond PCT
- Total man-days lost: 9,290

### GOVERNMENT INTERVENTION IN LABOR DISPUTES (Comparative 2021–2022)

Particulars	2021 (April)				2022 (YTD)			
	No. Cases Handled	AJ	CCA	Total AJ & CCA	No. Cases Handled	AJ	CCA	Total AJ & CCA
Actual Strikes/ Lockouts	1	0	0	0	4	0	1	1
Notices of Strike/ Lockout	63	0	0	0	69	2	0	2
Preventive Mediation	191	0	0	0	158	0	0	0
<b>Total</b>	<b>255</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>231</b>	<b>2</b>	<b>1</b>	<b>3</b>
% of AJ/CCA to TCH		0.00%	0.00%	0.00%		0.87%	0.43%	1.30%

### ISSUES INVOLVED IN NEWLY DECLARED/FILED LABOR DISPUTES (January 1 – April 30, 2022)

Issues Involved in Labor Disputes				
Cases Type	Total Cases	Unfair Labor Practice (ULP)	Bargaining Deadlock (BD)	Raised Both Issues ULP/BD
Actual Strike/Lockout	2	2	0	0
Notices of Strike/Lockout	43	30	10	3
Preventive Mediation	131	106	20	5
<b>Total Cases</b>	<b>176</b>	<b>138</b>	<b>30</b>	<b>8</b>

#### **IV. SINGLE ENTRY APPROACH (SEnA)**

- 132 Requests for Assistance (RFAs) pending at the beginning of the year
- 1,246 new RFAs have been filed since the start of the year (180 new RFAs filed in April)
- 1,378 total RFAs handled as of 30 April 2022
- Disposition rate: 88% (1,211 of the 1,378 total RFAs handled)
  - 1179 RFAs disposed within the process cycle time (PCT = 30+15 days)
  - 32 RFAs disposed beyond the PCT
- Settlement rate: 57% (788 of the 1,378 total RFAs handled)
  - 770 RFAs settled within the process cycle time (PCT = 30 days +15 days)
  - 18 RFA settled beyond the process cycle time
- Average duration to settle: 10 days
- 167 pending RFAs as of 30 April 2022
  - 131 RFAs pending within the process cycle time (PCT = 30 days)
  - 36 RFAs pending beyond the process cycle time
- Monetary benefits: Php102,703,562 benefitting 1,070 workers

#### **No. of RFAs Filed, Settled, Monetary Benefits and Workers Benefitted: Philippines 2016-2022(YTD)**

<b>RFA</b>	<b>No. of RFAs Received</b>	<b>No. of RFAs Settled</b>	<b>Monetary Benefits (in thousands)</b>	<b>Workers Benefitted</b>
<b>2016</b>	6,005	4,638	196,287,232	5,256
<b>2017</b>	6,214	3,925	263,985,481	5,565
<b>2018</b>	5,666	3,689	193,325,369	5,352
<b>2019</b>	5,742	3,838	214,517,261	5,276
<b>2020</b>	3,155	2,095	140,726,523	3,010
<b>2021</b>	3,436	2,212	215,329,698	3,299
<b>2022 (YTD)</b>	1,246	788	102,703,562	1,070
<b>Total</b>	<b>31,464</b>	<b>21,185</b>	<b>1,326,875,126</b>	<b>28,828</b>

#### **V. VOLUNTARY ARBITRATION (VA)**

- 436 cases pending at the beginning of the year
- 492 new VA cases have been submitted since the start of the year (82 new VA cases filed in April)
- 928 cases handled as of 30 April 2022
- 46% disposition rate (424 of the 928 total cases handled)
  - 333 cases disposed within the process cycle time (PCT = 90 days)
  - 91 cases disposed beyond PCT
- Average duration to decide:
  - 235 days from the date of acceptance by the arbitrator
  - 123 days from submission for resolution
- 504 cases pending as of 30 April 2022
- Monetary benefits: Php 1,049,533,230.64 benefitting 526 workers

**No. of VA Cases Handled, Monetary Benefits and Workers Benefitted:  
Philippines 2017-2022(YTD)**

<b>Year</b>	<b>No. new of VA Submitted</b>	<b>Monetary Benefits</b>	<b>Workers Benefitted</b>
<b>2017</b>	527	1,367,789,756	865
<b>2018</b>	545	1,431,597,325	831
<b>2019</b>	609	1,447,543,071	473
<b>2020</b>	859	2,337,822,029	859
<b>2021</b>	1,301	3,248,460,001	1,592
<b>2022(YTD)</b>	492	1,049,533,231	526
<b>Total</b>	<b>4,333</b>	<b>10,882,745,413</b>	<b>5,146</b>

**VI. WORKPLACE RELATIONS ENHANCEMENT**

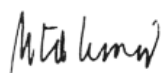
- 117 LMCs have been facilitated since January 2022 (11 in organized company and 106 in unorganized companies)
- 760 LMCs enhanced (247 in organized companies and 513 in unorganized companies)
- 2,004 companies reached through promotional/pre-facilitation activities as of April 2022
- 4,734 existing LMCs nationwide as of 30 April 2022 (1,612 in organized companies; 3,122 in unorganized establishments)
- 98.83% or 4,483 out of 4,536 companies with LMCs were not involved in AS/L, NS/L, PM cases during the period.

**VII. CONVERGENCE PROGRAM WITH DOLE**

- LMCs Enhanced through convergence programs as of April 2022:
  - 185 LMCs enhanced through convergence program with NWPC (productivity);
  - 183 LMC in OSHC and ECC on occupational safety and health;
  - 292 LMCs with BWSC on family welfare program

**VIII. GRIEVANCE MACHINERY (GM)**

- 116 GMs operationalized / institutionalized as of April 2022 (11 in organized and 105 in unorganized)
- 815 GMs enhanced (288 in organized and 527 in unorganized establishments)
- 4,900 existing/active GMs nationwide as of 30 April 2022 (1,905 in organized establishments; 2,995 in unorganized establishments)
- 98.86% or 4,523 out of 4,575 companies with GMs were not involved in AS/L, NS/L, PM cases during the period.

  
**MARIA TERESITA D. LACSAMANA-CANCIO**  
 Executive Director IV

10 May 2022

**Table 1. Comparative Summary of Conciliation-Mediation Cases, Philippines**

As of April 30 2022

Indicators	A. Actual Strikes/Lockouts (ASL)			B. Notices of Strikes/Lockouts (NSL)			C. Preventive Mediation Cases (PM)		
	2021	2022	% change	2021	2022	% change	2021	2022	% change
Pending, beginning of period	1	2		25	26		35	27	
New cases filed/declared	0	2	#DIV/0!	38	43	13%	156	131	
Cases treated as PM							0	0	
Total PM Cases Filed							156	131	-16%
Total Cases Handled	1	4		63	69		191	158	
Workers involved in new cases	0	38	#DIV/0!	10,125	11,205	11%	32,974	28,140	-15%
Mandays Lost	3,156	9,290	194%						
Cases Disposed	0	4		33	40		137	120	
Settled	0	3		33	35		133	114	
Assumed Jurisdiction (AJ)	0	0		0	2		0	0	
Certified for Compulsory Arbitration (C)	0	1		0	0		0	0	
Materialized into Actual S/L (MAS)	0	0		0	2		0	0	
Materialized into Notice of S/L (MSN)	0	0		0	0		4	5	
Subsumed/Consolidated to AJ/CCA/N	0	0		0	0		0	0	
Dropped	0	0		0	0		0	0	
Others	0	0		0	1		0	1	
Disposition Rate (Work Normalization on AS/L)	0.0%	100.0%	100%	52.4%	58.0%	6%	71.7%	75.9%	4%
Settlement Rate	0.0%	75.0%	75%	52.4%	50.7%	-2%	69.6%	72.2%	3%
Success Rate **	-	-		100.0%	97.1%	-3%	100.0%	100.0%	0%
Dispute Management Rate ***	100.0%	99.1%	0.9%	-			-		
Pending, end of period	1	0		30	29		54	38	

\*\*Conciliation Success Rate (or success rate in short) - reflects the result of the Board's conciliation-mediation efforts to prevent potential labor disputes from maturing into full-blown labor disputes. It is computed as  $N-MAS/N$  where N is the total number of cases handled and MAS the cases that materialized into Actual Strike/s. Success rate is computed separately for NSL and PM cases.

\*\*\* Dispute Management Rate reflects the result of the Board's overall efforts in minimizing the occurrence of Actual Strikes thru efficient and effective handling of labor disputes. Formula:  $TNSC-MAS/TNSC$ , where TNSC (Total Non-Strike Cases) is the combined NSL and PM cases handled.

Data Source: National Conciliation and Mediation Board

**Table 2. Statistics on Actual Strikes/Lockouts by Month, Philippines: 2021 and 2022**

As of April 30 2022

Month	Actual Strikes/ Lockouts Declared		Cases Disposed		Pending at the End of the Period		Workers Involved		Mandays Lost	
	2021	2022	2021	2022	2021	2022	2021	2022	2021	2022
<b><i>TOTAL (YTD)</i></b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>38</b>	<b>3,156</b>	<b>9,290</b>
January	0	0	0	0	1	2	0	0	600	3,500
February	0	0	0	1	1	1	0	0	792	2,380
March	0	2	0	1	1	2	0	38	864	2,378
April	0	0	0	2	1	0	0	0	900	1,032
May	0		0		1		0		900	
June	0		0		1		0		900	
July	0		0		1		0		936	
August	0		0		1		0		900	
September	0		0		1		0		936	
October	0		0		1		0		936	
November	2		1		2		110		1,672	
December	1		1		2		56		2,824	
<b>TOTAL</b>	<b>3</b>		<b>2</b>				<b>166</b>		<b>13,160</b>	
<b>Pending Beginning (2021)</b>		<b>1</b>								
<b>Pending Beginning (2022)</b>		<b>2</b>								

Data Source: National Conciliation and Mediation Board

**Table 3. Actual Strikes/Lockouts Handled, By Manner of Disposition and Month: Philippines**

As of April 30 2022

Indicator	Total	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
<b>Pending, beginning of period</b>	2	2	2	1	2								
New Actual Strikes/Lockouts declared	2	0	0	2	0								
Total Cases Handled	4	2	2	3	2								
Workers involved in strikes/lockouts declared during the period	38	0	0	38	0								
Mandays Lost, to date	9,290	3,500	2,380	2,378	1,032								
<b>Work Normalized</b>	4	0	1	1	2								
Settled	3	0	1	0	2								
Assumed Jurisdiction	0	0	0	0	0								
Certified for Compulsory Arbitration	1	0	0	1	0								
Subsumed/Consolidated to AJ/CCA	0	0	0	0	0								
Others	0	0	0	0	0								
Dropped	0	0	0	0	0								
<b>Pending, end of period</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>0</b>								
Work Normalization Rate	100%	0%	50%	33%	100%								
Settlement Rate	75%	0%	50%	0%	100%								
Duration to Dispose	44	0	44	1	66								

Data Source: National Conciliation and Mediation Board

**Table 4. Actual Strikes/Lockouts Handled, By Manner and Region: Philippines**

As of April 30 2022

Indicator	R E G I O N / p																
	Total	NCR	CAR	R01	R02	R03	R04-A	R04-B	R05	R06	R07	R08	R09	R10	R11	R12	R13
<b>Pending, beginning of period</b>	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0
New Actual Strikes/Lockouts declared	2	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0
Total Cases Handled	4	1	0	0	0	0	1	0	0	0	0	0	0	1	0	1	0
Workers involved in strikes/lockouts declared during the period	38	0	0	0	0	0	36	0	0	0	0	0	0	2	0	0	0
Mandays Lost, to date	9,290	1,848	0	0	0	0	468	0	0	0	0	0	0	2	0	6,972	0
<b>Work Normalized</b>	4	1	0	0	0	0	1	0	0	0	0	0	0	1	0	1	0
Settled	3	1	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0
Assumed Jurisdiction	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Certified for Compulsory Arbitration	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0
Subsumed/Consolidated to AJ/CCA	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dropped	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Pending, end of period</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Work Normalization Rate	100%	100%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	100%	0%	100%	0%
Settlement Rate	75%	100%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%
Duration to Dispose	44	44	0	0	0	0	14	0	0	0	0	0	0	1	0	117	0

Data Source: National Conciliation and Mediation Board



**Table 5. Statistics on Notices of Strikes/Lockouts by Month, Philippines: 2021 and 2022**

As of April 30 2022

Month	Notices of Strikes/Lockouts		Cases Disposed		Pending at the End of the Period		Workers Involved	
	2021	2022	2021	2022	2021	2022	2021	2022
<b><i>TOTAL (YTD)</i></b>	<b>38</b>	<b>43</b>	<b>33</b>	<b>40</b>	<b>30</b>	<b>29</b>	<b>10,125</b>	<b>11,205</b>
January	14	6	4	6	35	26	6,053	1,226
February	7	15	7	11	35	30	1,029	4,914
March	8	12	10	15	33	27	1,044	1,965
April	9	10	12	8	30	29	1,999	3,100
May	15		5		40		2,043	
June	14		11		43		6,356	
July	13		20		36		2,841	
August	9		8		37		1,918	
September	8		14		31		5,709	
October	12		8		35		4,018	
November	18		15		38		9,853	
December	6		18		27		669	
<b>TOTAL</b>	<b>133</b>		<b>132</b>				<b>43,532</b>	
<b>Pending Beginning (2021)</b>		<b>25</b>						
<b>Pending Beginning (2022)</b>		<b>26</b>						

Data Source: National Conciliation and Mediation Board

**Table 6. Notices of Strikes/Lockouts Handled, By Manner of Disposition and Month: Philippines**

As of April 30 2022

Indicator	Total	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
<b>Pending, beginning of period</b>	26	26	26	30	27								
New Notices of Strike/Lockout filed	43	6	15	12	10								
Total Cases Handled	69	32	41	42	37								
Workers involved in notices of strikes/ lockouts filed during the period	11,205	1,226	4,914	1,965	3,100								
<b>Cases Disposed</b>	40	6	11	15	8								
Settled	35	6	10	13	6								
Assumed Jurisdiction	2	0	1	0	1								
Certified for Compulsory Arbitration	0	0	0	0	0								
Materialized into Actual Strike/Lockout	2	0	0	2	0								
Subsumed/Consolidated to AJ/CCA	0	0	0	0	0								
Others	1	0	0	0	1								
<b>Pending, end of period</b>	<b>29</b>	<b>26</b>	<b>30</b>	<b>27</b>	<b>29</b>								
Disposition Rate	58%	19%	27%	36%	22%								
Settlement Rate	51%	19%	24%	31%	16%								
Duration to Settle	96	92	207	55	36								

Data Source: National Conciliation and Mediation Board

Table 7. Notices of Strikes/Lockouts Handled, By Manner and Region: Philippines

As of April 30 2022

Indicator	R E G I O N /p																
	Total	NCR	CAR	R01	R02	R03	R04-A	R04-B	R05	R06	R07	R08	R09	R10	R11	R12	R13
<b>Pending, beginning of period</b>	26	7	1	2	0	4	5	0	0	1	0	0	0	0	3	1	2
New Notices of Strike/Lockout filed	43	24	0	0	0	7	7	0	0	1	3	0	0	1	0	0	0
Total Cases Handled	69	31	1	2	0	11	12	0	0	2	3	0	0	1	3	1	2
Workers involved in notices of strikes/ lockouts filed during the period	11,205	4,562	0	0	0	3,920	1,409	0	0	21	1,153	0	0	140	0	0	0
<b>Cases Disposed</b>	40	19	1	0	0	3	9	0	0	2	2	0	0	1	3	0	0
Settled	35	18	1	0	0	3	7	0	0	1	2	0	0	0	3	0	0
Assumed Jurisdiction	2	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Actual Strike/Lockout	2	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0
Subsume/Consolidated to AJ/CCA/MAS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Pending, end of period</b>	<b>29</b>	<b>12</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>8</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>2</b>
Disposition Rate	58%	61%	100%	0%	0%	27%	75%	0%	0%	100%	67%	0%	0%	100%	100%	0%	0%
Settlement Rate	51%	58%	100%	0%	0%	27%	58%	0%	0%	50%	67%	0%	0%	0%	100%	0%	0%
Duration to Settle	105	116	31	0	0	68	157	0	0	87	12	0	0	0	41	0	0

Data Source: National Conciliation and Mediation Board

**Table 8. Statistics on Preventive Mediation by Month, Philippines: 2021 and 2022**

As of April 30 2022

Month	Preventive Mediation Cases Filed		Cases Disposed		Pending at the End of the Period		Workers Involved	
	2021	2022	2021	2022	2021	2022	2021	2022
<b><i>TOTAL (YTD)</i></b>	<b>156</b>	<b>131</b>	<b>137</b>	<b>120</b>	<b>54</b>	<b>38</b>	<b>32,974</b>	<b>28,140</b>
January	40	32	18	23	57	36	7,679	3,502
February	43	40	38	28	62	48	9,411	10,371
March	39	33	47	39	54	42	6,053	7,110
April	34	26	34	30	54	38	9,831	7,157
May	31		37		46		6,758	
June	47		39		54		11,642	
July	40		38		56		9,778	
August	15		31		40		3,083	
September	32		29		44		11,776	
October	43		37		50		5,089	
November	33		42		41		8,392	
December	19		34		26		7,531	
<b>TOTAL</b>	<b>416</b>		<b>424</b>				<b>97,023</b>	
<b>Pending Beginning (2021)</b>		<b>35</b>						
<b>Pending Beginning (2022)</b>		<b>27</b>						

Data Source: National Conciliation and Mediation Board

**Table 9. Preventive Mediation Cases Handled, By Manner of Disposition and Month: Philippines**

As of April 30 2022

Indicator	Total	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
<b>Pending, beginning of period</b>	27	27	36	48	42								
Original Preventive Mediation Cases Filed	131	32	40	33	26								
Cases Treated as PM	0	0	0	0	0								
Total Cases Handled	158	59	76	81	68								
Workers involved in PM cases filed during the period	28,140	3,502	10,371	7,110	7,157								
<b>Cases Disposed</b>	120	23	28	39	30								
Settled	114	22	27	37	28								
Assumed Jurisdiction	0	0	0	0	0								
Certified for Compulsory Arbitration	0	0	0	0	0								
Materialized into Actual Strike/Lockout	0	0	0	0	0								
Materialized into Notice of Strike/Lockout	5	0	1	2	2								
Subsumed/Consolidated to AJ/CCA	0	0	0	0	0								
Others	1	1	0	0	0								
<b>Pending, end of period</b>	<b>38</b>	<b>36</b>	<b>48</b>	<b>42</b>	<b>38</b>								
Disposition Rate	76%	39%	37%	48%	44%								
Settlement Rate	72%	37%	36%	46%	41%								
Duration to Settle	34	31	29	43	34								

Data Source: National Conciliation and Mediation Board

Table 10. Preventive Mediation Cases Handled, By Manner and Region: Philippines

As of April 30 2022

Indicator	REGION/p																
	Total	NCR	CAR	R01	R02	R03	R04-A	R04-B	R05	R06	R07	R08	R09	R10	R11	R12	R13
<b>Pending, beginning of period</b>	27	10	0	0	0	7	7	0	0	0	0	0	0	3	0	0	0
Original Preventive Mediation Cases Filed	131	54	0	4	0	25	28	0	0	1	2	1	0	3	9	3	1
Cases Treated as PM	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Cases Handled	158	64	0	4	0	32	35	0	0	1	2	1	0	6	9	3	1
Workers involved in PM cases filed during the period	28,140	7,367	0	159	0	13,235	5,435	0	0	1	29	106	0	335	1,241	194	38
<b>Cases Disposed</b>	120	42	0	4	0	26	25	0	0	1	2	1	0	6	9	3	1
Settled	114	39	0	4	0	25	23	0	0	1	2	1	0	6	9	3	1
Assumed Jurisdiction	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Actual Strike/Lockout	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Notice of Strike/Lockout	5	3	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0
Subsume/Consolidated to AJ/CCA/MAS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0
<b>Pending, end of period</b>	<b>38</b>	<b>22</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Disposition Rate	76%	66%	0%	100%	0%	81%	71%	0%	0%	100%	100%	100%	0%	100%	100%	100%	100%
Settlement Rate	72%	61%	0%	100%	0%	78%	66%	0%	0%	100%	100%	100%	0%	100%	100%	100%	100%
Duration to Settle	35	35	0	5	0	30	59	0	0	22	13	97	0	34	13	18	4

Data Source: National Conciliation and Mediation Board