



**National  
Conciliation and  
Mediation  
Board**

Republic of the Philippines  
Department of Labor and Employment  
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**A**lternative **D**ispute **R**esolution

**Updates**

*Preliminary*

**As of September 30, 2018**

This ADR update records in brief the collective accomplishments of NCMB during the month of September 2018.

**I. PREVENTIVE MEDIATION (PM)**

- 33 cases pending at the beginning of the year  
365 new cases filed since January (36 cases filed in September)  
398 total cases handled as of September 30, 2018  
362 net total cases handled (398 total cases handled less 36 pending cases within the process cycle time (PCT))
- Disposition rate: 95% (345 of the 362 net total cases handled)
  - 251 cases disposed within the process cycle time (PCT = 60 days)
  - 94 cases disposed beyond PCT
- Settlement rate: 91% (328 of the 362 net total cases handled)
- Average duration to settle: 32 days
- 53 cases pending as of September 30, 2018
  - 36 pending cases are 35 days old or younger
  - 17 pending cases are older than the PCT
- Monetary benefits : Php67,398,710 benefitting 1,963 workers

**II. NOTICES OF STRIKE/LOCKOUT (NS/L)**

- 31 cases pending at the beginning of the year  
167 new cases filed since January (19 cases filed in September)  
198 total cases handled as of September 30, 2018  
171 net total cases handled (198 total cases handled less 27 pending cases within the process cycle time (PCT))
- Disposition rate: 84% (144 of the 171 net total cases handled)
  - 110 cases disposed within the process cycle time (PCT = 60 days)
  - 34 cases disposed beyond PCT
- Ten (10) cases materialized into actual strike
- One (1) case certified for compulsory arbitration
- Settlement rate: 76% (130 of the 171 net total cases handled)
- Average duration to settle: 65 days
- 54 cases pending as of September 30, 2018
  - 27 pending cases are 60 days old or younger
  - 27 pending cases are older than the PCT

- 24 pending cases are older than the PCT
  - Monetary benefits : Php1,194,572,326 benefitting 11,608 workers
  - Mandays saved: 2,145,330 \*
- \*computed as average strike duration for last five years multiplied by the number of workers involved in NS/L handled during the reporting period.

### III. **ACTUAL STRIKES/LOCKOUTS (AS/L)**

- 14 work stoppages were monitored since January 2018, one of which is wildcat strike.  
12 net total cases handled (14 total cases handled less 2 pending cases within the process cycle time (PCT))

REGION	DECLARED	STATUS	DATE DISPOSED	ISSUES INVOLVED	SPECIFIC ISSUE
RCMB NCR	1/30/2018	Settled	3/6/2018	ULP	Massive Dismissal, Union Busting, Violation of CBA, Harassment, Coercion of Security Guard, Others, Regularization of Agency Workers
RCMB NCR	2/11/2018	Settled	2/23/2018	BD	Economic and non-economic provisions
RCMB – 4A	5/10/2018	Others (resumed operations)	7/4/2018	ULP	Termination of 30 workers of service provider/regularization
RCMB 3	6/2/2018	Others (resumed operations)	7/30/2018	ULP	Union Busting, Non-Payment of 13th mo. pay, illegal deduction of uniform, cooperative shares
RCMB 10	7/25/2018	Settled	8/4/2018	BD	CBA Deadlock
RCMB NCR	8/6/2018	Pending Strike On-going		ULP	Union Busting, Termination of union officers and members
RCMB 7	8/24/2018	Pending; Strike On-going		ULP	Union Busting and Constructive Dismissal Contractualization
RCMB 4A	8/24/2018	Pending, Strike On-going		ULP	Gross Intimidation and Harassment, Mass Dismissal of Union Officers
RCMB NCR	8/28/2018	Settled	9/5/2018	BD/ULP	CBA Deadlock ULP – Discrimination Against Union Officers and Members regarding Merit Increase
RCMB NCR	9/5/2018	Settled	9/7/2018	ULP	Union Busting, Contractualization
RCMB NCR	9/19/2018	Assumed Jurisdiction	9/24/2018	ULP	Bargaining in Bad Faith
RCMB 11	10/2/2018	Certified for Compulsory Arbitration	10/6/2018	ULP	Refusal to Bargain
RCMB NCR	10/3/2018	Assumed Jurisdiction	9/24/2018	BD	Bargaining Deadlock
RCMB NCR	10/22/2018	Assumed Jurisdiction	9/25/2018	ULP	Union Busting

- Nine (9) work stoppages were disposed
  - Five (5) cases pending as of October 31, 2018
    - Two (2) pending cases are 40 days old or younger
  - Total man-days lost: 145,995
  - Disposition rate: 75% (9 of the 12 net total cases handled)
- Monetary benefits : Php459,058,580 benefitting 432 workers

**IV. GOVERNMENT INTERVENTION IN LABOR DISPUTES**  
**(Comparative 2017–2018)**

Particulars	2017 (Jan. 1 – Sept. 30)				2018 (Jan. 1 – Sept. 30)			
	No. Cases Handled	AJ	CCA	Total AJ & CCA	No. Cases Handled	AJ	CCA	Total AJ & CCA
Actual Strikes/Lockouts	15	0	0	0	12	1	0	1
Notices of Strike/Lockout	161	0	0	0	198	0	1	1
Preventive Mediation	436	0	0	0	398	0	0	0
Total	612	0	0	0	608	1	1	2
% of AJ/CCA to Total Cases Handled		0.00%	0.00%	0.00%		0.16%	0.16%	0.33%

**V. ISSUES INVOLVED IN NEWLY DECLARED/FILED LABOR DISPUTES (Jan. 1–Sept. 30, 2018)**

Case Type	No. of New Cases Declared/Filed	ISSUES INVOLVED		
		Unfair Labor Practice (ULP)	Bargaining Deadlock (BD)	ULP/BD
Actual Strike/Lockout	12	9	2	1
Notices of Strike/Lockout	167	120	35	12
Preventive Mediation	365	295	52	18
Total New Cases	544	424	89	31

**VI. SINGLE ENTRY APPROACH (SEnA)**

- 375 Requests for assistance (RFAs) pending at the beginning of the year  
4,329 new RFAs filed since January 2018 (404 cases filed in September)  
4,704 total RFAs handled during the period  
4,422 net total RFAs handled (4,704 total RFAs handled less 282 pending RFAs within the process cycle time (PCT))
- Disposition rate: 96% (4,250 of the 4,422 net total RFAs handled)
  - 3,959 RFAs disposed within the process cycle time(PCT = 30+15 days)
  - 291 RFAs disposed beyond the PCT
- Settlement rate: 61% (2,716 of the 4,422 net total RFAs handled)
  - 2,562 RFAs settled within the process cycle time(PCT = 30 days +15 days)
  - 154 RFAs settled beyond the process cycle time
- Average duration to settle: 19 days
- 454 pending RFAs as of September 30, 2018
  - 282 pending RFAs are 30 days old or younger
  - 172 pending RFAs are older than 30 days
- Monetary benefits : Php147,642,261 benefitting 3,912 workers



**No. of RFAs Filed, Settled, Monetary Benefits and Workers Benefitted: Philippines 2014-2018**

Year	No. of RFAs Filed	No. of RFAs Settled	Monetary Benefits	Workers Benefitted
2014	5,854	4,801	128,766,931.00	4,650
2015	5,508	4,501	190,390,407	4,579
2016	6,005	4,638	196,287,232	5,256
2017	6,214	3,925	263,985,481	5,565
2018 (Sept.)	4,329	2,716	147,642,261	3,912
<b>Total</b>	<b>27,910</b>	<b>20,581</b>	<b>927,072,312</b>	<b>23,962</b>

**VII. VOLUNTARY ARBITRATION (VA)**

- 326 cases pending at the beginning of the year  
367 new VA cases submitted since January 2018 (32 cases in September)  
693 cases handled during the period  
572 net total cases handled (693 total cases handled less 121 pending cases within the process cycle time (PCT))
- 320 cases disposed since January 2018
- 56% disposition rate (320 of the 572 net total cases handled)
  - 43 cases disposed within the process cycle time (PCT=90 days)
  - 277 cases were disposed beyond the PCT
- Average duration to decide;
  - 221 days from the date of acceptance by the arbitrator
  - 17 days from submission for resolution
- 373 cases pending as of September 30, 2018
  - 121 pending cases are 90 days old or younger
  - 252 pending cases are older than 90 days
- Monetary benefits : Php936,240,070 benefitting 409 workers

**No. of VA Cases Handled, Monetary Benefits and Workers Benefitted Philippines 2014-2018**

Year	No. new of VA Submitted	Monetary Benefits	Workers Benefitted
2014	242	413,567,384	1,231
2015	305	472,017,539	3,908
2016	406	1,069,775,449	364
2017	526	1,360,272,356	863
2018 (Sept.)	367	936,240,070	409
<b>Total</b>	<b>1,846</b>	<b>4,251,872,798</b>	<b>6,775</b>

**VIII. WORKPLACE RELATIONS ENHANCEMENT**

- 335 LMCs facilitated since January 2018 (63 in organized companies and 272 in unorganized companies)
- 1,317 LMCs enhanced (667 in organized companies and 650 in unorganized companies)
- 3,801 companies reached through promotional/pre-facilitation activities since January 2018
- 3,537 existing LMCs nationwide as of September 30, 2018 (1,531 in organized companies; 2,006 in unorganized establishments)

- 95.2% or 3,201 out of 3,364 companies with LMCs were not involved in AS/L, NS/L, PM cases during the period

#### **IX. CONVERGENCE PROGRAM**

- LMCs Enhanced through convergence programs since January 2018:
  - 750 LMCs enhanced through convergence program with NWPC (productivity), 717 LMCs in OSHC and ECC on occupational safety and 613 LMCs in health and with BWSC on family welfare program

#### **X. GRIEVANCE MACHINERY (GM)**

- 54 GMs were operationalized in organized establishments since January 2018
- 272 GMs institutionalized in unorganized establishments
- 1,547 GMs enhanced (873 in organized and 674 in unorganized establishments)
- 3,950 existing/active GMs nationwide as of September 30, 2018 (1,901 in organized establishments; 2,049 in unorganized establishments)
- 95.7% or 3,779 out of 3,950 existing/active GMs were not involved in AS/L, NS/L, PM cases during the period

  
**MARIA TERESITA L. CANCIO**  
 Officer-In-Charge

09 October 2018



**Table 1. Comparative Summary of Conciliation-Mediation Cases, Philippines**

As of September 30, 2018

Indicator	A. Actual Strikes/Lockouts (ASL)			B. Notices of Strikes/Lockouts (NSL)			C. Preventive Mediation Cases (PM)		
	2017	2018	% change	2017	2018	% change	2017	2018	% change
Pending, beginning of period	6	0		37	31		38	33	
New cases filed/declared	9	12	33%	124	167	35%	396	365	
Cases treated as PM							2	0	
Total PM Cases Filed							398	365	-8%
Total Cases Handled	15	12		161	198		436	398	
Workers involved in new cases	1,479	3,298	123%	27,844	59,571	114%	74,238	69,099	-7%
Mandays Lost	235,076	105,094	-55%						
Cases Disposed	13	9		120	144		384	345	
Settled	11	5		113	130		364	328	
Assumed Jurisdiction (AJ)	0	1		0	0		0	0	
Certified for Compulsory Arbitration (CCA)	0	0		0	1		0	0	
Materialized into Actual S/L (MAS)	0	0		7	10		2	0	
Materialized into Notice of S/L (MSN)	0	0		0	0		16	15	
Subsumed/Consolidated to AJ/CCA	0	0		0	0		0	0	
Referred to Compulsory Arbitration	0	0		0	0		0	0	
Referred to Voluntary Arbitration	0	0		0	0		0	0	
Others	2	3		0	3		2	2	
Disposition Rate (Work Normalization on AS/L)	92.9%	90.0%	-3%	85.7%	84.2%	-2%	93.9%	95.3%	1%
Settlement Rate	73.3%	50.0%	-23%	80.7%	76.0%	-5%	89.0%	90.6%	2%
Success Rate **	-	-		95.7%	94.9%	-1%	99.5%	100.0%	0%
Dispute Management Rate ***	98.8%	98.3%	0.5%	-			-		
Pending, end of period	2	3		41	54		52	53	

**\*\*Conciliation Success Rate** (or success rate in short) - reflects the result of the Board's conciliation-mediation efforts to prevent potential labor disputes from maturing into full-blown labor disputes. It is computed as  $N\text{-MAS}/N$  where N is the total number of cases handled and MAS the cases that materialized into Actual Strike/s. Success rate is computed separately for NSL and PM cases.

**\*\*\* Dispute Management Rate** reflects the result of the Board's overall efforts in minimizing the occurrence of Actual Strikes thru efficient and effective handling of labor disputes. Formula :  $TNSC\text{-MAS}/TNSC$ , where TNSC (Total Non-Strike Cases) is the combined NSL and PM cases handled.

**Table 2. Statistics on Strikes/Lockouts by Month, Philippines: 2017 and 2018**  
As of September 30, 2018

Month	Actual Strikes/ Lockouts Declared		Cases Disposed		Pending at the End of the Period		Workers Involved		Mandays Lost	
	2017	2018/p	2017	2018/p	2017	2018/p	2017	2018/p	2017	2018/p
<b>TOTAL</b>	<b>9</b>	<b>12</b>	<b>13</b>	<b>9</b>			<b>1,479</b>	<b>3,298</b>	<b>235,076</b>	<b>105,094</b>
January	0	1	2	0	4	1	0	270	120,348	540
February	1	1	1	1	4	1	214	240	14,488	8,880
March	1	0	0	1	5	0	138	0	16,668	1,350
April	3	1	4	0	4	1	430	0	16,276	0
May	1	0	1	0	4	1	263	133	18,040	2,527
June	0	1	2	0	2	2	0	1,400	15,738	33,992
July	1	1	2	2	1	1	294	231	13,346	36,785
August	2	4	0	1	3	4	140	691	9,278	5,316
<b>September</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>4</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>333</b>	<b>10,894</b>	<b>15,704</b>
October	0	0	2	0	0	0	0	0	4,408	0
November	0	0	0	0	0	0	0	0	0	0
December	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>9</b>	<b>12</b>	<b>15</b>	<b>9</b>			<b>1,479</b>	<b>3,298</b>	<b>239,484</b>	<b>105,094</b>
Pending Beginning (2017)		6								
Pending Beginning (2018)		0								

**Table 3. Actual Strikes/Lockouts Handled, By Manner of Disposition and Month: Philippines**  
As of September 30, 2018

Indicator	Total	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
Pending, beginning of period	0	0	1	1	0	0	1	2	1	4	0	0	0
New Actual Strikes/Lockouts declared	12	1	1	0	0	1	1	1	4	3	0	0	0
Total Cases Handled	12	1	2	1	0	1	2	3	5	7	0	0	0
Workers involved in strikes/lockouts declared during the period	3,298	270	240	0	0	133	1,400	231	691	333	0	0	0
Mandays Lost, to date	105,094	8,370	2,400	0	0	6,118	65,800	2,310	18,895	1,201	0	0	0
<b>Work Normalized</b>	9	0	1	1	0	0	0	2	1	4	0	0	0
Settled	5	0	1	1	0	0	0	0	1	2	0	0	0
Assumed Jurisdiction	1	0	0	0	0	0	0	0	0	1	0	0	0
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0	0	0	0	0	0
Subsumed/Consolidated to AJ/CCA	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	3	0	0	0	0	0	0	2	0	1	0	0	0
Pending, end of period	3	1	1	0	0	1	2	1	4	3	0	0	0
Work Normalization Rate	90%	#DIV/0!	100%	100%	#DIV/0!	#DIV/0!	0%	100%	100%	80%	#DIV/0!	#DIV/0!	#DIV/0!
Settlement Rate	50%	#DIV/0!	100%	100%	#DIV/0!	#DIV/0!	0%	0%	100%	40%	#DIV/0!	#DIV/0!	#DIV/0!
Duration to Dispose	18	0	10	31	0	0	0	47	10	5	0	0	0



**Table 4. Actual Strikes/Lockouts Handled, By Manner of Disposition and Region: Philippines**  
As of September 30, 2018

Indicator	REGION/p																
	Total	NCR	CAR	R01	R02	R03	R04-A	R04-B	R05	R06	R07	R08	R09	R10	R11	R12	R13
Pending, beginning of period	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
New Actual Strikes/Lockouts declared	12	7	0	0	0	1	2	0	0	0	1	0	0	1	0	0	0
Total Cases Handled	12	7	0	0	0	1	2	0	0	0	1	0	0	1	0	0	0
Workers involved in strikes/lockouts declared during the period	3,298	1,009	0	0	0	1,400	158	0	0	0	500	0	0	231	0	0	0
Mandays Lost, to date	105,094	14,591	0	0	0	65,800	6,893	0	0	0	15,500	0	0	2,310	0	0	0
<b>Work Normalized</b>	9	6	0	0	0	1	1	0	0	0	0	0	0	1	0	0	0
Settled	5	4	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0
Assumed Jurisdiction	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Subsumed/Consolidated to AJ/CCA	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	3	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0
Pending, end of period	3	1	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0
Work Normalization Rate	90%	86%	#DIV/0!	#DIV/0!	#DIV/0!	100%	100%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	100%	#DIV/0!	#DIV/0!	####
Settlement Rate	50%	57%	#DIV/0!	#DIV/0!	#DIV/0!	0%	0%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	100%	#DIV/0!	#DIV/0!	####
Duration to Dispose	18	10	0	0	0	47	46	0	0	0	0	0	0	10	0	0	0

**Table 5. Statistics on Notices of Strikes/Lockouts Cases by Month, Philippines: 2017 and 2018**  
As of September 30, 2018

Month	Notices of Strikes/Lockouts		Cases Disposed		Pending At The End of the Period		Workers Involved	
	2017	2018/p	2017	2018/p	2017	2018/p	2017	2018/p
<b>TOTAL</b>	<b>124</b>	<b>167</b>	<b>120</b>	<b>144</b>			<b>27,844</b>	<b>59,571</b>
January	16	10	19	10	34	31	2,199	1,445
February	12	22	11	8	35	45	2,174	4,237
March	15	17	11	16	39	46	2,637	6,257
April	6	16	9	15	36	47	1,180	4,494
May	10	17	14	12	32	52	1,642	3,908
June	10	17	8	18	34	51	2,027	2,799
July	20	26	18	18	36	59	2,738	8,616
August	21	23	12	22	45	60	8,524	12,258
<b>September</b>	<b>14</b>	<b>19</b>	<b>18</b>	<b>25</b>	<b>41</b>	<b>54</b>	<b>4,723</b>	<b>15,557</b>
October	11	0	14	0	38	0	5,348	0
November	3	0	12	0	29	0	210	0
December	12	0	10	0	31	0	2,580	0
<b>TOTAL</b>	<b>150</b>		<b>156</b>				<b>35,982</b>	
Pending Beginning (2017)		37						
Pending Beginning (2018)		31						

**Table 6. Notices of Strikes/Lockouts Handled, By Manner of Disposition and Month: Philippines**  
As of September 30, 2018

Indicator	Total	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
<b>Pending, beginning of period</b>	31	31	31	45	46	47	52	51	59	60	0	0	0
New Notices of Strike/Lockout filed	167	10	22	17	16	17	17	26	23	19	0	0	0
<b>Total Cases Handled</b>	198	41	53	62	62	64	69	77	82	79	0	0	0
Workers involved in notices of strike/lockouts filed during the period	59,571	1,445	4,237	6,257	4,494	3,908	2,799	8,616	12,258	15,557	0	0	0
<b>Cases Disposed</b>	144	10	8	16	15	12	18	18	22	25	0	0	0
Settled	130	8	7	14	15	11	17	17	18	23	0	0	0
Assumed Jurisdiction	0	0	0	0	0	0	0	0	0	0	0	0	0
Certified for Compulsory Arbitration	1	1	0	0	0	0	0	0	0	0	0	0	0
Materialized into Actual Strike/Lockout	10	1	1	0	0	0	1	1	4	2	0	0	0
Subsumed/Consolidated to AJ/CCA	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	3	0	0	2	0	1	0	0	0	0	0	0	0
Pending, end of period	54	31	45	46	47	52	51	59	60	54	0	0	0
Disposition Rate	84%	37%	31%	43%	41%	32%	41%	42%	42%	48%	#DIV/0!	#DIV/0!	#DIV/0!
Settlement Rate	76%	30%	27%	38%	41%	30%	39%	40%	34%	44%	#DIV/0!	#DIV/0!	#DIV/0!
Duration to Settle	65	53	217	66	47	72	54	37	54	68	0	0	0



**Table 7. Notices of Strikes/Lockouts Handled, By Manner of Disposition and Region: Philippines**  
As of September 30, 2018

Indicator	REGION /p																
	Total	NCR	CAR	R01	R02	R03	R04-A	R04-B	R05	R06	R07	R08	R09	R10	R11	R12	R13
Pending, beginning of period	31	8	0	0	0	2	14	0	0	1	2	1	0	0	1	0	2
New Notices of Strike/Lockout filed	167	75	1	2	1	14	31	0	0	4	6	3	0	5	23	1	1
<b>Total Cases Handled</b>	<b>198</b>	<b>83</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>16</b>	<b>45</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>8</b>	<b>4</b>	<b>0</b>	<b>5</b>	<b>24</b>	<b>1</b>	<b>3</b>
Workers involved in notices of strikes and lockouts filed during the period	59,571	35,615	1,972	102	21	3,401	6,011	0	0	394	1,841	317	0	570	6,604	2,414	309
<b>Cases Disposed</b>	<b>144</b>	<b>56</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>12</b>	<b>36</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>5</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>23</b>	<b>0</b>	<b>1</b>
Settled	130	46	0	0	0	11	35	0	0	3	4	4	0	3	23	0	1
Assumed Jurisdiction	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Certified for Compulsory Arbitration	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Actual Strike/Lockout	10	6	0	0	0	1	1	0	0	0	1	0	0	1	0	0	0
Subsume/Consolidated to AJ/CC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pending, end of period	54	27	1	2	1	4	9	0	0	2	3	0	0	1	1	1	2
Disposition Rate	84%	82%	#DIV/0!	0%	0%	80%	90%	#####	#DIV/0!	60%	83%	100%	#DIV/0!	100%	100%	#####	33%
Settlement Rate	76%	68%	#DIV/0!	0%	0%	73%	88%	#####	#DIV/0!	60%	67%	100%	#DIV/0!	75%	100%	#####	33%
Duration to Settle	65	51	0	0	0	55	72	0	0	144	376	37	0	15	36	0	25

**Table 8. Statistics on Preventive Mediation Cases by Month, Philippines: 2017 and 2018**  
As of September 30, 2018

Month	Preventive Mediation Cases Filed		Cases Disposed		Pending At The End of the Period		Workers Involved	
	2017	2018/p	2017	2018/p	2017	2018/p	2017	2018/p
<b>TOTAL</b>	<b>398</b>	<b>365</b>	<b>384</b>	<b>345</b>			<b>74,238</b>	<b>69,099</b>
January	62	42	48	28	52	47	13,079	4,988
February	34	48	34	36	52	59	5,586	7,371
March	46	31	48	44	50	46	5,737	5,480
April	36	42	32	36	54	52	7,556	7,452
May	59	49	57	54	56	47	7,378	6,318
June	34	26	38	37	52	36	7,584	6,242
July	35	50	39	39	48	47	8,141	16,218
August	52	41	54	42	46	46	7,714	8,786
<b>September</b>	<b>40</b>	<b>36</b>	<b>34</b>	<b>29</b>	<b>52</b>	<b>53</b>	<b>11,463</b>	<b>6,244</b>
October	30	0	32	0	50	0	4,093	0
November	37	0	27	0	60	0	6,437	0
<b>December</b>	<b>24</b>	<b>0</b>	<b>51</b>	<b>0</b>	<b>33</b>	<b>0</b>	<b>8,251</b>	<b>0</b>
<b>TOTAL</b>	<b>489</b>		<b>494</b>				<b>93,019</b>	
<b>Pending Beginning (2017)</b>		<b>38</b>						
<b>Pending Beginning (2018)</b>		<b>33</b>						

**Table 9. Preventive Mediation Cases Handled, By Manner of Disposition and Month: Philippines**  
As of September 30, 2018

Indicator	Total	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
<b>Pending, beginning of period</b>	33	33	47	59	46	52	47	36	47	46	0	0	0
Original Preventive Mediation Cases Filed	365	42	48	31	42	49	26	50	41	36	0	0	0
Cases Treated as PM	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total Cases Handled</b>	398	75	95	90	88	101	73	86	88	82	0	0	0
Workers involved in PM cases filed during the period	69,099	4,988	7,371	5,480	7,452	6,318	6,242	16,218	8,786	6,244	-	-	-
<b>Cases Disposed</b>	345	28	36	44	36	54	37	39	42	29	0	0	0
Settled	328	28	34	41	36	51	37	34	39	28	0	0	0
Assumed Jurisdiction	0	0	0	0	0	0	0	0	0	0	0	0	0
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Actual S/L	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Notice of S/L	15	0	2	3	0	1	0	5	3	1	0	0	0
Subsume/Consolidated to AJ/CCA	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	2	0	0	0	0	2	0	0	0	0	0	0	0
<b>Pending, end of period</b>	53	47	59	46	52	47	36	47	46	53	0	0	0
Disposition Rate	95%	68%	71%	68%	68%	78%	70%	75%	78%	63%	#DIV/0!	#DIV/0!	#DIV/0!
Settlement Rate	91%	68%	67%	63%	68%	74%	70%	65%	72%	61%	#DIV/0!	#DIV/0!	#DIV/0!
Duration to Settle	32	35	25	28	33	29	35	34	44	28	0	0	0



**Table 10. Preventive Mediation Cases Handled, By Manner of Disposition and Region: Philippines**  
As of September 30, 2018

Indicator	REGION/p																
	Total	NCR	CAR	R01	R02	R03	R04-A	R04-B	R05	R06	R07	R08	R09	R10	R11	R12	R13
Pending, beginning of period	33	19	0	0	0	3	5	0	0	1	1	0	0	3	1	0	0
Original Preventive Mediation Cases F	365	111	4	2	0	52	112	0	2	19	6	5	2	15	22	8	5
Cases Treated as PM	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total Cases Handled</b>	<b>398</b>	<b>130</b>	<b>4</b>	<b>2</b>	<b>0</b>	<b>55</b>	<b>117</b>	<b>0</b>	<b>2</b>	<b>20</b>	<b>7</b>	<b>5</b>	<b>2</b>	<b>18</b>	<b>23</b>	<b>8</b>	<b>5</b>
Workers involved in PM cases filed during the period	69,099	29,611	1,830	117	0	7,648	16,540	0	140	1,354	1,408	200	834	3,152	1,766	4,110	389
<b>Cases Disposed</b>	<b>345</b>	<b>112</b>	<b>4</b>	<b>2</b>	<b>0</b>	<b>50</b>	<b>101</b>	<b>0</b>	<b>2</b>	<b>18</b>	<b>7</b>	<b>5</b>	<b>1</b>	<b>14</b>	<b>18</b>	<b>6</b>	<b>5</b>
Settled	328	105	4	2	0	50	99	0	2	14	7	5	1	12	17	5	5
Assumed Jurisdiction	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Actual S/L	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Notice of S/L	15	7	0	0	0	0	2	0	0	2	0	0	0	2	1	1	0
Subsume/Consolidated to AJ/CCA	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	2	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0
Pending, end of period	53	18	0	0	0	5	16	0	0	2	0	0	1	4	5	2	0
Disposition Rate	95%	94%	100%	100%	#DIV/0!	100%	93%	#DIV/0!	100%	100%	100%	100%	100%	93%	95%	100%	100%
Settlement Rate	91%	88%	100%	100%	#DIV/0!	100%	91%	#DIV/0!	100%	78%	100%	100%	100%	80%	89%	83%	100%
Duration to Settle	32	46	13	11	0	17	27	0	14	35	59	31	34	39	18	9	32