



Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT
NATIONAL CONCILIATION AND MEDIATION BOARD

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Certificate Number: AJA15-0048

Alternative **D**ispute **R**esolution

Updates

Preliminary

As of October 31, 2018

This ADR update records in brief the collective accomplishments of NCMB during the month of October 2018.

I. PREVENTIVE MEDIATION (PM)

- 33 cases pending at the beginning of the year
417 new cases filed since January (52 cases filed in October)
450 total cases handled as of October 31, 2018
412 net total cases handled (450 total cases handled less 38 pending cases within the process cycle time (PCT))
- Disposition rate: 96% (396 of the 412 net total cases handled)
 - 289 cases disposed within the process cycle time (PCT = 60 days)
 - 107 cases disposed beyond PCT
- Settlement rate: 92% (378 of the 412 net total cases handled)
- Average duration to settle: 32 days
- 54 cases pending as of October 31, 2018
 - 38 pending cases are 35 days old or younger
 - 16 pending cases are older than the PCT
- Monetary benefits : Php124,262,771 benefitting 2,096 workers

II. NOTICES OF STRIKE/LOCKOUT (NS/L)

- 31 cases pending at the beginning of the year
179 new cases filed since January (12 cases filed in October)
210 total cases handled as of October 31, 2018
187 net total cases handled (210 total cases handled less 23 pending cases within the process cycle time (PCT))
- Disposition rate: 86% (160 of the 187 net total cases handled)
 - 122 cases disposed within the process cycle time (PCT = 60 days)
 - 38 cases disposed beyond PCT
- 13 cases materialized into actual strike
- One (1) case assumed jurisdiction by the Office of the Secretary
- One (1) case certified for compulsory arbitration
- Settlement rate: 75% (141 of the 187 net total cases handled)
- Average duration to settle: 65 days
- 50 cases pending as of October 31, 2018
 - 23 pending cases are 60 days old or younger

- 27 pending cases are older than the PCT
 - Monetary benefits : Php1,194,572,326 benefitting 11,608 workers
 - Mandays saved: 2,145,330 *
- *computed as average strike duration for last five years multiplied by the number of workers involved in NS/L handled during the reporting period.

III. **ACTUAL STRIKES/LOCKOUTS (AS/L)**

- 14 work stoppages were monitored since January 2018, one of which is wildcat strike.
13 net total cases handled (14 total cases handled less one pending case within the process cycle time (PCT))

REGION	DECLARED	STATUS	DATE DISPOSED	ISSUES INVOLVED	SPECIFIC ISSUE
RCMB NCR	1/30/2018	Settled	3/6/2018	ULP	Massive Dismissal, Union Busting, Violation of CBA, Harassment, Coercion of Security Guard, Others, Regularization of Agency Workers
RCMB NCR	2/11/2018	Settled	2/23/2018	BD	Economic and non-economic provisions
RCMB – 4A	5/10/2018	Others (resumed operations)	7/4/2018	ULP	Termination of 30 workers of service provider/regularization
RCMB 3	6/2/2018	Others (resumed operations)	7/30/2018	ULP	Union Busting, Non-Payment of 13th mo. pay, illegal deduction of uniform, cooperative shares
RCMB 10	7/25/2018	Settled	8/4/2018	BD	CBA Deadlock
RCMB NCR	8/6/2018	Pending Strike On- going		ULP	Union Busting, Termination of union officers and members
RCMB 7	8/24/2018	Pending; Strike On- going		ULP	Union Busting and Constructive Dismissal Contractualization
RCMB 4A	8/24/2018	Pending, Strike On- going		ULP	Gross Intimidation and Harassment, Mass Dismissal of Union Officers
RCMB NCR	8/28/2018	Settled	9/5/2018	BD/ULP	CBA Deadlock ULP – Discrimination Against Union Officers and Members regarding Merit Increase
RCMB NCR	9/5/2018	Settled	9/7/2018	ULP	Union Busting, Contractualization
RCMB NCR	9/19/2018	Assumed Jurisdiction	9/24/2018	ULP	Bargaining in Bad Faith
RCMB 11	10/2/2018	Certified for Compulsory Arbitration	10/6/2018	ULP	Refusal to Bargain
RCMB NCR	10/3/2018	Pending Strike On- going		BD	Bargaining Deadlock
RCMB NCR	10/22/2018	Settled	10/31/2018	ULP	Union Busting

- 10 work stoppages were disposed
- Four (4) cases pending as of October 31, 2018
 - One (1) pending case is 40 days old or younger
 - Three (3) pending cases are older than the PCT
- Total man-days lost: 145,995
- Disposition rate: 77% (10 of the 13 net total cases handled)
- Monetary benefits : Php459,058,580 benefitting 432 workers

IV. GOVERNMENT INTERVENTION IN LABOR DISPUTES
(Comparative 2017–2018)

Particulars	2017 (Jan. 1 – Oct. 31)				2018 (Jan. 1 – Oct. 31)			
	No. Cases Handled	AJ	CCA	Total AJ & CCA	No. Cases Handled	AJ	CCA	Total AJ & CCA
Actual Strikes/Lockouts	15	0	0	0	14	1	1	2
Notices of Strike/Lockout	172	0	0	0	210	1	1	2
Preventive Mediation	466	0	0	0	450	0	0	0
Total	653	0	0	0	674	2	2	4
% of AJ/CCA to Total Cases Handled		0.00%	0.00%	0.00%		0.30%	0.30%	0.59%

V. ISSUES INVOLVED IN NEWLY DECLARED/FILED LABOR DISPUTES (Jan. 1–Oct. 31, 2018)

Case Type	No. of New Cases Declared/Filed	ISSUES INVOLVED		
		Unfair Labor Practice (ULP)	Bargaining Deadlock (BD)	ULP/BD
Actual Strike/Lockout	14	10	3	1
Notices of Strike/Lockout	179	128	38	13
Preventive Mediation	417	336	61	20
Total New Cases	610	474	102	34

VI. SINGLE ENTRY APPROACH (SEnA)

- 375 Requests for assistance (RFAs) pending at the beginning of the year
4,799 new RFAs filed since January 2018 (460 cases filed in October)
5,174 total RFAs handled during the period
4,883 net total RFAs handled (5,174 total RFAs handled less 291 pending RFAs within the process cycle time (PCT))
- Disposition rate: 97% (4,727 of the 4,883 net total RFAs handled)
 - 4,414 RFAs disposed within the process cycle time(PCT = 30+15 days)
 - 313 RFAs disposed beyond the PCT
- Settlement rate: 63% (3,055 of the 4,883 net total RFAs handled)
 - 2,884 RFAs settled within the process cycle time(PCT = 30 days +15 days)
 - 171 RFAs settled beyond the process cycle time
- Average duration to settle: 19 days
- 447 pending RFAs as of October 31, 2018
 - 291 pending RFAs are 30 days old or younger
 - 156 pending RFAs are older than 30 days
- Monetary benefits : Php168,882,908 benefitting 4,507 workers

No. of RFAs Filed, Settled, Monetary Benefits and Workers Benefitted: Philippines 2014-2018

Year	No. of RFAs Filed	No. of RFAs Settled	Monetary Benefits	Workers Benefitted
2014	5,854	4,801	128,766,931.00	4,650
2015	5,508	4,501	190,390,407	4,579
2016	6,005	4,638	196,287,232	5,256
2017	6,214	3,925	263,985,481	5,565
2018 (Oct.)	4,799	3,055	168,882,908	4,507
Total	28,380	20,920	948,312,959	24,557

VII. VOLUNTARY ARBITRATION (VA)

- 326 cases pending at the beginning of the year
436 new VA cases submitted since January 2018 (61 cases in October)
762 cases handled during the period
606 net total cases handled (762 total cases handled less 156 pending cases within the process cycle time (PCT))
- 357 cases disposed since January 2018
- 59% disposition rate (357 of the 606 net total cases handled)
 - 49 cases disposed within the process cycle time (PCT=90 days)
 - 308 cases were disposed beyond the PCT
- Average duration to decide;
 - 222 days from the date of acceptance by the arbitrator
 - 17 days from submission for resolution
- 405 cases pending as of October 31, 2018
 - 156 pending cases are 90 days old or younger
 - 249 pending cases are older than 90 days
- Monetary benefits : Php1,036,040,438 benefitting 711 workers

No. of VA Cases Handled, Monetary Benefits and Workers Benefitted Philippines 2014-2018

Year	No. new of VA Submitted	Monetary Benefits	Workers Benefitted
2014	242	413,567,384	1,231
2015	305	472,017,539	3,908
2016	406	1,069,775,449	364
2017	526	1,360,272,356	863
2018 (Oct.)	436	1,036,040,438	711
Total	1,915	4,351,673,166	7,077

VIII. WORKPLACE RELATIONS ENHANCEMENT

- 361 LMCs facilitated since January 2018 (69 in organized companies and 292 in unorganized companies)
- 1,536 LMCs enhanced (748 in organized companies and 788 in unorganized companies)

- 4,313 companies reached through promotional/pre-facilitation activities since January 2018
- 3,562 existing LMCs nationwide as of October 31, 2018 (1,537 in organized companies; 2,025 in unorganized establishments)
- 94.8% or 3,214 out of 3,390 companies with LMCs were not involved in AS/L, NS/L, PM cases during the period

IX. CONVERGENCE PROGRAM

- LMCs Enhanced through convergence programs since January 2018:
 - 849 LMCs enhanced through convergence program with NWPC (productivity), 861 LMCs in OSHC and ECC on occupational safety and 691 LMCs in health and with BWSC on family welfare program

X. GRIEVANCE MACHINERY (GM)

- 60 GMs were operationalized in organized establishments since January 2018
- 290 GMs institutionalized in unorganized establishments
- 1,829 GMs enhanced (1,005 in organized and 824 in unorganized establishments)
- 3,974 existing/active GMs nationwide as of October 31, 2018 (1,907 in organized establishments; 2,067 in unorganized establishments)
- 95.4% or 3,793 out of 3,974 existing/active GMs were not involved in AS/L, NS/L, PM cases during the period


MARIA TERESITA L. CANCIO
 Officer-In-Charge

08 November 2018

Table 1. Comparative Summary of Conciliation-Mediation Cases, Philippines

As of October 31, 2018

Indicator	A. Actual Strikes/Lockouts (ASL)			B. Notices of Strikes/Lockouts (NSL)			C. Preventive Mediation Cases (PM)		
	2017	2018	% change	2017	2018	% change	2017	2018	% change
Pending, beginning of period	6	0		37	31		38	33	
New cases filed/declared	9	14	56%	135	179	33%	426	417	
Cases treated as PM							2	0	
Total PM Cases Filed							428	417	-3%
Total Cases Handled	15	14		172	210		466	450	
Workers involved in new cases	1,479	8,102	448%	33,192	62,118	87%	78,331	78,842	1%
Mandays Lost	239,484	145,995	-39%						
Cases Disposed	15	10		134	160		416	396	
Settled	12	6		127	141		395	378	
Assumed Jurisdiction (AJ)	0	1		0	1		0	0	
Certified for Compulsory Arbitration (CCA)	0	1		0	1		0	0	
Materialized into Actual S/L (MAS)	0	0		7	13		2	0	
Materialized into Notice of S/L (MSN)	0	0		0	0		17	16	
Subsumed/Consolidated to AJ/CCA	0	0		0	1		0	0	
Referred to Compulsory Arbitration	0	0		0	0		0	0	
Referred to Voluntary Arbitration	0	0		0	0		0	0	
Others	3	2		0	3		2	2	
Disposition Rate (Work Normalization on AS/L)	100.0%	76.9%	-23%	87.6%	85.6%	-2%	95.2%	96.1%	1%
Settlement Rate	80.0%	46.2%	-34%	83.0%	75.4%	-8%	90.4%	91.7%	1%
Success Rate **	-	-		95.9%	93.8%	-2%	99.6%	100.0%	0%
Dispute Management Rate ***	98.9%	98.0%	0.9%	-			-		
Pending, end of period	0	4		38	50		50	54	

****Conciliation Success Rate** (or success rate in short) - reflects the result of the Board's conciliation-mediation efforts to prevent potential labor disputes from maturing into full-blown labor disputes. It is computed as $N\text{-MAS}/N$ where N is the total number of cases handled and MAS the cases that materialized into Actual Strike/s. Success rate is computed separately for NSL and PM cases.

***** Dispute Management Rate** reflects the result of the Board's overall efforts in minimizing the occurrence of Actual Strikes thru efficient and effective handling of labor disputes. Formula : $\text{TNSC-MAS}/\text{TNSC}$, where TNSC (Total Non-Strike Cases) is the combined NSL and PM cases handled.

Table 2. Statistics on Strikes/Lockouts by Month, Philippines: 2017 and 2018
As of October 31, 2018

Month	Actual Strikes/ Lockouts Declared		Cases Disposed		Pending at the End of the Period		Workers Involved		Mandays Lost	
	2017	2018/p	2017	2018/p	2017	2018/p	2017	2018/p	2017	2018/p
TOTAL	9	14	15	10			1,479	8,102	239,484	145,995
January	0	1	2	0	4	1	0	270	120,348	540
February	1	1	1	1	4	1	214	240	14,488	8,880
March	1	0	0	1	5	0	138	0	16,668	1,350
April	3	1	4	0	4	1	430	0	16,276	0
May	1	0	1	0	4	1	263	133	18,040	2,527
June	0	1	2	0	2	2	0	1,400	15,738	33,992
July	1	1	2	2	1	1	294	231	13,346	36,785
August	2	4	0	1	3	4	140	691	9,278	5,316
September	0	2	1	3	2	3	0	209	10,894	15,580
October	0	3	2	2	0	4	0	4,928	4,408	41,025
November	0	0	0	0	0	0	0	0	0	0
December	0	0	0	0	0	0	0	0	0	0
TOTAL	9	14	15	10			1,479	8,102	239,484	145,995
Pending Beginning (2017)		6								
Pending Beginning (2018)		0								

Table 4. Actual Strikes/Lockouts Handled, By Manner of Disposition and Region: Philippines
As of October 31, 2018

Indicator	REGION/p																
	Total	NCR	CAR	R01	R02	R03	R04-A	R04-B	R05	R06	R07	R08	R09	R10	R11	R12	R13
Pending, beginning of period	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
New Actual Strikes/Lockouts declared	14	8	0	0	0	1	2	0	0	0	1	0	0	1	1	0	0
Total Cases Handled	14	8	0	0	0	1	2	0	0	0	1	0	0	1	1	0	0
Workers involved in strikes/lockouts declared during the period	8,102	1,113	0	0	0	1,400	158	0	0	0	500	0	0	231	4,700	0	0
Mandays Lost, to date	145,995	17,817	0	0	0	65,800	7,568	0	0	0	29,000	0	0	2,310	23,500	0	0
Work Normalized	10	6	0	0	0	1	1	0	0	0	0	0	0	1	1	0	0
Settled	6	5	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0
Assumed Jurisdiction	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Certified for Compulsory Arbitration	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0
Subsumed/Consolidated to AJ/CCA	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	2	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0
Pending, end of period	4	2	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0
Work Normalization Rate	77%	86%	#DIV/0!	#DIV/0!	#DIV/0!	100%	50%	#DIV/0!	#DIV/0!	#DIV/0!	0%	#DIV/0!	#DIV/0!	100%	100%	#DIV/0!	####
Settlement Rate	46%	71%	#DIV/0!	#DIV/0!	#DIV/0!	0%	0%	#DIV/0!	#DIV/0!	#DIV/0!	0%	#DIV/0!	#DIV/0!	100%	0%	#DIV/0!	####
Duration to Dispose	17	11	0	0	0	47	46	0	0	0	0	0	0	10	5	0	0

Table 3. Actual Strikes/Lockouts Handled, By Manner of Disposition and Month: Philippines
As of October 31, 2018

Indicator	Total	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
Pending, beginning of period	0	0	1	1	0	0	1	2	1	4	3	0	0
New Actual Strikes/Lockouts declared	14	1	1	0	0	1	1	1	4	2	3	0	0
Total Cases Handled	14	1	2	1	0	1	2	3	5	6	6	0	0
Workers involved in strikes/lockouts declared during the period	8,102	270	240	0	0	133	1,400	231	691	209	4,928	0	0
Mandays Lost, to date	145,995	8,370	2,400	0	0	6,118	65,800	2,310	33,988	1,077	25,932	0	0
Work Normalized	10	0	1	1	0	0	0	2	1	3	2	0	0
Settled	6	0	1	1	0	0	0	0	1	2	1	0	0
Assumed Jurisdiction	1	0	0	0	0	0	0	0	0	1	0	0	0
Certified for Compulsory Arbitration	1	0	0	0	0	0	0	0	0	0	1	0	0
Subsumed/Consolidated to AJ/CCA	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	2	0	0	0	0	0	0	2	0	0	0	0	0
Pending, end of period	4	1	1	0	0	1	2	1	4	3	4	0	0
Work Normalization Rate	77%	#DIV/0!	100%	100%	#DIV/0!	#DIV/0!	0%	100%	100%	60%	40%	#DIV/0!	#DIV/0!
Settlement Rate	46%	#DIV/0!	100%	100%	#DIV/0!	#DIV/0!	0%	0%	100%	40%	20%	#DIV/0!	#DIV/0!
Duration to Dispose	17	0	10	31	0	0	0	47	10	6	7	0	0

Table 5. Statistics on Notices of Strikes/Lockouts Cases by Month, Philippines: 2017 and 2018
As of October 31, 2018

Month	Notices of Strikes/Lockouts		Cases Disposed		Pending At The End of the Period		Workers Involved	
	2017	2018/p	2017	2018/p	2017	2018/p	2017	2018/p
TOTAL	135	179	134	160			33,192	62,118
January	16	10	19	10	34	31	2,199	1,445
February	12	22	11	8	35	45	2,174	4,237
March	15	17	11	16	39	46	2,637	6,257
April	6	16	9	15	36	47	1,180	4,494
May	10	17	14	12	32	52	1,642	3,908
June	10	17	8	18	34	51	2,027	2,799
July	20	26	18	18	36	59	2,738	8,616
August	21	23	12	22	45	60	8,524	12,258
September	14	19	18	26	41	53	4,723	15,557
October	11	12	14	15	38	50	5,348	2,547
November	3	0	12	0	29	0	210	0
December	12	0	10	0	31	0	2,580	0
TOTAL	150		156				35,982	
Pending Beginning (2017)		37						
Pending Beginning (2018)		31						

Table 6. Notices of Strikes/Lockouts Handled, By Manner of Disposition and Month: Philippines
As of October 31, 2018

Indicator	Total	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
Pending, beginning of period	31	31	31	45	46	47	52	51	59	60	53	0	0
New Notices of Strike/Lockout filed	179	10	22	17	16	17	17	26	23	19	12	0	0
Total Cases Handled	210	41	53	62	62	64	69	77	82	79	65	0	0
Workers involved in notices of strike lockouts filed during the period	62,118	1,445	4,237	6,257	4,494	3,908	2,799	8,616	12,258	15,557	2,547	0	0
Cases Disposed	160	10	8	16	15	12	18	18	22	26	15	0	0
Settled	141	8	7	14	15	11	17	17	18	24	10	0	0
Assumed Jurisdiction	1	0	0	0	0	0	0	0	0	0	1	0	0
Certified for Compulsory Arbitration	1	1	0	0	0	0	0	0	0	0	0	0	0
Materialized into Actual Strike/Lockout	13	1	1	0	0	0	1	1	4	2	3	0	0
Subsumed/Consolidated to AJ/CCA	1	0	0	0	0	0	0	0	0	0	1	0	0
Others	3	0	0	2	0	1	0	0	0	0	0	0	0
Pending, end of period	50	31	45	46	47	52	51	59	60	53	50	0	0
Disposition Rate	86%	37%	31%	43%	41%	32%	41%	42%	42%	46%	36%	#DIV/0!	#DIV/0!
Settlement Rate	75%	30%	27%	38%	41%	30%	39%	40%	34%	43%	24%	#DIV/0!	#DIV/0!
Duration to Settle	65	53	217	66	47	72	54	37	54	70	56		0

Table 7. Notices of Strikes/Lockouts Handled, By Manner of Disposition and Region: Philippines
As of October 31, 2018

Indicator	R E G I O N /p																
	Total	NCR	CAR	R01	R02	R03	R04-A	R04-B	R05	R06	R07	R08	R09	R10	R11	R12	R13
Pending, beginning of period	31	8	0	0	0	2	14	0	0	1	2	1	0	0	1	0	2
New Notices of Strike/Lockout filed	179	80	1	2	1	16	34	0	0	4	6	3	0	5	24	2	1
Total Cases Handled	210	88	1	2	1	18	48	0	0	5	8	4	0	5	25	2	3
Workers involved in notices of strikes and lockouts filed during the period	62,118	35,964	1,972	102	21	4,601	6,625	0	0	394	1,841	317	0	570	6,718	2,684	309
Cases Disposed	160	66	0	0	0	11	38	0	0	4	7	4	0	4	24	1	1
Settled	141	54	0	0	0	10	37	0	0	4	4	4	0	3	23	1	1
Assumed Jurisdiction	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
Certified for Compulsory Arbitration	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Actual Strike/Lockout	13	8	0	0	0	1	1	0	0	0	1	0	0	1	1	0	0
Subsume/Consolidated to AJ/CC	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
Others	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pending, end of period	50	22	1	2	1	7	10	0	0	1	1	0	0	1	1	1	2
Disposition Rate	86%	86%	#DIV/0!	0%	0%	73%	88%	#####	#DIV/0!	80%	88%	100%	#DIV/0!	100%	100%	100%	33%
Settlement Rate	75%	70%	#DIV/0!	0%	0%	67%	86%	#####	#DIV/0!	80%	50%	100%	#DIV/0!	75%	96%	100%	33%
Duration to Settle	65	53	0	0	65	47	70	0	0	155	376	37	0	15	36	39	39

Table 8. Statistics on Preventive Mediation Cases by Month, Philippines: 2017 and 2018
As of October 31, 2018

Month	Preventive Mediation Cases Filed		Cases Disposed		Pending At The End of the Period		Workers Involved	
	2017	2018/p	2017	2018/p	2017	2018/p	2017	2018/p
TOTAL	428	417	416	396			78,331	78,842
January	62	42	48	28	52	47	13,079	4,988
February	34	48	34	36	52	59	5,586	7,371
March	46	31	48	44	50	46	5,737	5,480
April	36	42	32	36	54	52	7,556	7,452
May	59	49	57	54	56	47	7,378	6,318
June	34	26	38	37	52	36	7,584	6,242
July	35	50	39	39	48	47	8,141	16,218
August	52	41	54	42	46	46	7,714	8,786
September	40	36	34	29	52	53	11,463	6,244
October	30	52	32	51	50	54	4,093	9,743
November	37	0	27	0	60	0	6,437	0
December	24	0	51	0	33	0	8,251	0
TOTAL	489		494				93,019	
Pending Beginning (2017)		38						
Pending Beginning (2018)		33						

Table 9. Preventive Mediation Cases Handled, By Manner of Disposition and Month: Philippines
As of October 31, 2018

Indicator	Total	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
Pending, beginning of period	33	33	47	59	46	52	47	36	47	46	53	0	0
Original Preventive Mediation Cases Filed	417	42	48	31	42	49	26	50	41	36	52	0	0
Cases Treated as PM	0	0	0	0	0	0	0	0	0	0		0	0
Total Cases Handled	450	75	95	90	88	101	73	86	88	82	105	0	0
Workers involved in PM cases filed during the period	78,842	4,988	7,371	5,480	7,452	6,318	6,242	16,218	8,786	6,244	9,743	-	-
Cases Disposed	396	28	36	44	36	54	37	39	42	29	51	0	0
Settled	378	28	34	41	36	51	37	34	39	28	50	0	0
Assumed Jurisdiction	0	0	0	0	0	0	0	0	0	0	0	0	0
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Actual S/L	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Notice of S/L	16	0	2	3	0	1	0	5	3	1	1	0	0
Subsume/Consolidated to AJ/CCA	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	2	0	0	0	0	2	0	0	0	0	0	0	0
Pending, end of period	54	47	59	46	52	47	36	47	46	53	54	0	0
Disposition Rate	96%	68%	71%	68%	68%	78%	70%	75%	78%	73%	76%	#DIV/0!	#DIV/0!
Settlement Rate	92%	68%	67%	63%	68%	74%	70%	65%	72%	70%	75%	#DIV/0!	#DIV/0!
Duration to Settle	32	35	25	28	33	29	35	34	44	28	27	0	0

Table 10. Preventive Mediation Cases Handled, By Manner of Disposition and Region: Philippines
As of October 31, 2018

Indicator	REGION/p																
	Total	NCR	CAR	R01	R02	R03	R04-A	R04-B	R05	R06	R07	R08	R09	R10	R11	R12	R13
Pending, beginning of period	33	19	0	0	0	3	5	0	0	1	1	0	0	3	1	0	0
Original Preventive Mediation Cases F	417	135	4	2	0	55	124	0	4	22	6	5	3	17	27	8	5
Cases Treated as PM	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Cases Handled	450	154	4	2	0	58	129	0	4	23	7	5	3	20	28	8	5
Workers involved in PM cases filed during the period	78,842	36,686	1,830	117	0	7,821	18,095	0	321	1,506	1,408	200	868	3,438	2,053	4,110	389
Cases Disposed	396	129	4	2	0	57	115	0	2	20	7	5	3	15	24	8	5
Settled	378	122	4	2	0	57	113	0	2	15	7	5	3	13	23	7	5
Assumed Jurisdiction	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Actual S/L	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Notice of S/L	16	7	0	0	0	0	2	0	0	3	0	0	0	2	1	1	0
Subsume/Consolidated to AJ/CCA	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	2	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0
Pending, end of period	54	25	0	0	0	1	14	0	2	3	0	0	0	5	4	0	0
Disposition Rate	96%	97%	100%	100%	#DIV/0!	100%	95%	#DIV/0!	100%	95%	100%	100%	100%	79%	96%	100%	100%
Settlement Rate	92%	92%	100%	100%	#DIV/0!	100%	93%	#DIV/0!	100%	71%	100%	100%	100%	68%	92%	88%	100%
Duration to Settle	32	43	13	11	0	17	28	0	14	35	59	31	19	37	22	13	32