
As of October 31, 2014

This ADR update records in brief the collective accomplishment of NCMB from January to October 31, 2014, with particular emphasis on the current month.

I. ACTUAL STRIKES/LOCKOUTS (AS/L)

- Two work stoppages were declared in October 2014.
 - Radio Mindanao Network (RCMB XI) declared on October 2, 2014, on grounds of unfair labor practice with 19 workers affected.
 - Cenapro Chemicals Corporation (RCMB VII) with 32 workers affected, declared on October 18, 2014 on grounds of unfair labor practice
- 859 Total man-days lost as of October 31, 2014

II. NOTICES OF STRIKE/LOCKOUT (NS/L)

- 32 cases pending at the beginning of the year
136 new cases filed from January to October (6 cases filed in October alone)
168 total cases handled during the period
 - Disposition rate: 79% (132 of the 168 cases handled)
 - 93 cases disposed within the process cycle time (PCT = 45 days)
 - 39 cases disposed beyond the process cycle time (average of 77 days in excess of PCT)
 - Settlement rate: 77% (129 of the 168 cases handled)
 - Average duration to settle: 51 days
 - 36 cases pending as October 31, 2014
 - 11 pending cases are 45 days old or younger
 - 25 pending cases are older than the PCT by an average of 202 days
 - Average days pending: 179 days
 - Monetary benefits : Php1.64-B benefitting 8,348 workers
 - Mandays saved: 357, 296*
- *computed as average strike duration for last five years x workers involved in NS/L during the reporting period.

III. PREVENTIVE MEDIATION (PM)

- 34 cases pending at the beginning of the year
395 new cases filed from January to October (36 cases filed in October alone)
429 cases handled during the period.
- Disposition rate: 87% (372 of the 429 cases handled)
 - 247 cases disposed within the process cycle time (PCT = 35 days)
 - 125 cases disposed beyond the process cycle time (average of 33 days in excess of PCT)
- Settlement rate: 83% (356 of the 429 cases handled)
- Average duration to settle: 34 days
- 57 cases pending as October 31, 2014
 - 36 pending cases are 35 days old or younger
 - 21 pending cases are older than the PCT by an average of 61 days
 - Average days pending: 45 days
- Monetary benefits : Php169-M benefitting 2,727 workers

IV. GOVERNMENT INTERVENTION IN LABOR DISPUTES (Comparative 2013 – 2014)

| Particulars | 2013 (Jan. 1 – October 31) | | | | 2014 (Jan. 1 – October 31) | | | |
|------------------------------------|----------------------------|----------|----------|----------------|----------------------------|----------|----------|----------------|
| | No. Cases Handled | AJ | CCA | Total AJ & CCA | No. Cases Handled | AJ | CCA | Total AJ & CCA |
| Actual Strikes/Lockouts | 1 | 0 | 0 | 0 | 2 | 0 | 0 | 0 |
| Notices of Strike/Lockout | 154 | 1 | 1 | 2 | 168 | 1 | 0 | 1 |
| Preventive Mediation | 417 | 0 | 0 | 0 | 429 | 0 | 0 | 0 |
| Total | 572 | 1 | 1 | 2 | 599 | 1 | 0 | 1 |
| % of AJ/CCA to Total Cases Handled | | 0.17% | 0.17% | 0.35% | | 0.17% | 0.00% | 0.17% |

V. ISSUES INVOLVED IN NEWLY FILED LABOR DISPUTES (Jan. 1 – Oct. 31, 2014)

| Case Type | No. of New Cases Filed | ISSUES INVOLVED | | |
|---------------------------|------------------------|-----------------------------|--------------------------|-----------|
| | | Unfair Labor Practice (ULP) | Bargaining Deadlock (BD) | ULP/BD |
| Actual Strike/Lockout | 2 | 2 | 0 | 0 |
| Notices of Strike/Lockout | 136 | 84 | 45 | 7 |
| Preventive Mediation | 395 | 325 | 57 | 13 |
| Total New Cases | 533 | 411 | 102 | 20 |

VI. SINGLE ENTRY APPROACH (SEnA)

- 168 cases pending at the beginning of the year
4,934 new request for assistance (RFAs) filed from January to October 2014 (514 RFAs filed in October)
5,102 total cases handled during the period
- Disposition rate: 93% (4,740 of the 5,102 cases handled)
 - 4,050 cases disposed within the process cycle time (PCT = 30 days)
 - 690 cases disposed beyond the process cycle time (average of 18 days in excess of PCT)

- Settlement rate: 79% (4,026 of the 5,102 cases handled)
 - 3,501 cases settled within the process cycle time(PCT = 30 days)
 - 525 cases settled beyond the process cycle time
- Average duration to settle: 17 days
- 362 pending cases as October 31, 2014
 - 277 pending cases are 30 days old or younger
 - 85 pending cases are older than 30 days
 - Average days pending: 29 days
- Monetary benefits : Php104-M benefitting 3,838 workers

No. of RFAs Handled, Monetary Benefits and Workers Benefitted Philippines 2010 - 2014

| Year | No. of RFAs Handled | Monetary Benefits | Workers Benefitted |
|----------------|---------------------|-----------------------|--------------------|
| 2010 | 902 | 15,361,766.29 | 777 |
| 2011 | 1,803 | 71,906,704.21 | 2,329 |
| 2012 | 4,088 | 200,884,383.16 | 3,746 |
| 2013 | 4,859 | 330,679,306.20 | 5,056 |
| 2014 (October) | 5,102 | 104,068,473.29 | 3,838 |
| Total | 16,754 | 722,900,633.15 | 15,739 |

VII. VOLUNTARY ARBITRATION (VA)

- 105 cases pending at the beginning of the year
182 new VA cases filed from January to October (12 cases filed in October alone)
287 cases handled during the period.
- 151 cases were decided since January
- 53% disposition rate (151 of the 287 cases handled)
 - 30 cases disposed within the process cycle time(PCT = 90 days)
 - 121 cases disposed beyond the process cycle time
- Average duration to decide;
 - 167 days from the date of acceptance by the arbitrator
 - 85 days from submission for resolution
- 136 cases pending as October 31, 2014
 - 64 pending cases are 90 days old or younger
 - 72 pending cases are older than 90 days
- Monetary benefits : Php370-M benefitting 1,033 workers

No. of VA Cases Handled, Monetary Benefits and Workers Benefitted Philippines 2010 - 2014

| Year | No. of VA Submitted | Monetary Benefits | Workers Benefitted |
|----------------|---------------------|-------------------------|--------------------|
| 2010 | 124 | 125,787,765.73 | 904 |
| 2011 | 180 | 171,525,714.17 | 740 |
| 2012 | 169 | 243,406,960.89 | 1,686 |
| 2013 | 173 | 250,778,471.30 | 672 |
| 2014 (October) | 182 | 370,271,349.35 | 1033 |
| Total | 828 | 1,161,770,261.44 | 5,035 |

VIII. WORKPLACE RELATIONS ENHANCEMENT

- 233 LMCs facilitated since January (47 in organized companies and 186 in unorganized companies)
- 1,148 LMCs enhanced (658 in organized companies and 490 in unorganized companies)
- LMCs enhanced through convergence programs:
 - 530 were enhanced through convergence program with NWPC (productivity)
 - 579 were enhanced through convergence program with OSHC (occupational safety and health)
 - 454 were enhanced through convergence program with BWSC (family welfare)
- 1,556 companies reached through Basic LMC Orientation Course
- 2,529 existing LMCs nationwide as of October 31, 2014 (1,405 in organized companies; 1,124 in unorganized establishments)
- 93% or 2,221 companies with LMCs were not involved in NS/L, PM or VA cases during the period

IX. GRIEVANCE MACHINERY (GM)

- 106 GMs operationalized in organized establishments since January 2014
- 162 GMs institutionalized in unorganized establishments
- 1,040 GMs enhanced (648 in organized and 392 in unorganized establishments)
- 2,854 existing/active GMs nationwide as of October 31, 2014 (1,757 in organized establishments; 1,097 in unorganized establishments)
- 99.12% or 2,854 existing/active GMs were not involved in NS/L, PM or VA cases during the period


REYNALDO R. UBALDO
Executive Director IV



November 19, 2014

Table 1. Comparative Summary of Conciliation-Mediation Cases, Philippines

As of October 31, 2014

(Preliminary)

| Indicator | A. Actual Strikes/Lockouts (ASL) | | | B. Notices of Strikes/Lockouts (NSL) | | | C. Preventive Mediation Cases (PM) | | |
|--|----------------------------------|--------|----------|--------------------------------------|--------|----------|------------------------------------|---------|----------|
| | 2013 | 2014 | % change | 2013 | 2014 | % change | 2013 | 2014 | % change |
| Pending, beginning of period | 0 | 0 | | 28 | 32 | | 32 | 34 | |
| New cases filed/declared | 1 | 2 | 100% | 126 | 136 | 8% | 385 | 395 | |
| Cases treated as PM | | | | | | | 0 | 0 | |
| Total PM Cases Filed | | | | | | | 385 | 395 | 3% |
| Total Cases Handled | 1 | 2 | | 154 | 168 | | 417 | 429 | |
| Workers involved in new cases | 400 | 51 | -87% | 26,468 | 38,944 | 47% | 118,262 | 110,979 | -6% |
| Mandays Lost | 1,200 | 859 | -28% | | | | | | |
| Cases Disposed | 1 | 0 | | 115 | 132 | | 371 | 372 | |
| Settled | 1 | 0 | | 110 | 129 | | 346 | 356 | |
| Assumed Jurisdiction (AJ) | 0 | 0 | | 2 | 1 | | 0 | 0 | |
| Certified for Compulsory Arbitration (CCA) | 0 | 0 | | 1 | 0 | | 0 | 0 | |
| Materialized into Actual S/L (MAS) | - | - | | 1 | 2 | | 0 | 0 | |
| Materialized into Notice of S/L (MSN) | - | - | | - | - | | 23 | 15 | |
| Subsumed/Consolidated to AJ/CCA | 0 | 0 | | 1 | 0 | | 2 | 1 | |
| Others | 0 | 0 | | 0 | 0 | | 0 | 0 | |
| Disposition Rate (Work Normalization on AS/L) | 100% | 0% | -100% | 75% | 79% | 4% | 89% | 87% | -2% |
| Settlement Rate | 100% | 0% | -100% | 71% | 77% | 5% | 83% | 83% | 0% |
| Success Rate * | - | - | | 99.35% | 98.81% | -1% | 100% | 100% | 0% |
| Dispute Management Rate ** | 99.82% | 99.66% | 0.2% | - | - | | - | - | |
| Pending, end of period | 0 | 2 | | 39 | 36 | | 46 | 57 | |

*Conciliation Success Rate (or success rate in short) - reflects the result of the Board's conciliation-mediation efforts to prevent potential labor disputes from maturing into full-blown labor disputes. It is computed as $N-MAS/N$ where N is the total number of cases handled and MAS the cases that materialized into Actual Strike/s. Success rate is computed separately for NSL and PM cases.

** Dispute Management Rate reflects the result of the Board's overall efforts in minimizing the occurrence of Actual Strikes thru efficient and effective handling of labor disputes. Formula: $TNSC-MAS/TNSC$, where TNSC (Total Non-Strike Cases) is the combined NSL and PM cases handled.

Table 2. Statistics on Strikes/Lockouts by Month, Philippines: 2011 and 2012
As of October 31, 2014

| Month | Actual Strikes/ Lockouts Declared | | Cases Disposed | | Pending at the End of the Period | | Workers Involved | | Mandays Lost | |
|--------------------------|--------------------------------------|----------|----------------|----------|-------------------------------------|--------|------------------|-----------|--------------|------------|
| | 2013 | 2014/p | 2013 | 2014/p | 2013 | 2014/p | 2013 | 2014/p | 2013 | 2014/p |
| TOTAL | 1 | 2 | 1 | 0 | | | 400 | 51 | 1,200 | 859 |
| January | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| February | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| March | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| April | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| May | 1 | 0 | 1 | 0 | 0 | 0 | 400 | 0 | 1,200 | 0 |
| June | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| July | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| August | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| September | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| October | 0 | 2 | 0 | 0 | 0 | 2 | 0 | 51 | 0 | 859 |
| November | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| December | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 1 | | 1 | | | | 400 | | 1,200 | |
| Pending Beginning (2013) | | | | | | | | | 0 | |
| Pending Beginning (2014) | | | | | | | | | 0 | |

Table 3. Actual Strikes/Lockouts Handled, By Manner of Disposition and Month: Philippines
As of October 31, 2014

| Indicator | Total | JAN | FEB | MAR | APR | MAY | JUNE | JULY | AUG | SEPT | OCT | NOV | DEC |
|---|-------|---------|---------|---------|---------|---------|---------|---------|---------|---------|-----|---------|---------|
| Pending, beginning of period | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| New Actual Strikes/Lockouts declared | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 |
| Total Cases Handled | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 |
| Workers involved in strikes/lockouts declared during the period | 51 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 51 | 0 | 0 |
| Mandays Lost, to date | 859 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 859 | 0 | 0 |
| Work Normalized | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Settled | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assumed Jurisdiction | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Certified for Compulsory Arbitration | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Subsumed/Consolidated to AJ/CCA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Others | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pending, end of period | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 |
| Work Normalization Rate | 0% | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! | 0% | #DIV/0! | #DIV/0! |
| Settlement Rate | 0% | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! | 0% | #DIV/0! | #DIV/0! |
| Duration to Dispose | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Table 4. Actual Strikes/Lockouts Handled, By Manner of Disposition and Region: Philippines
As of October 31, 2014

| Indicator | REGION/p | | | | | | | | | | | | | | | | |
|---|----------|---------|---------|---------|---------|---------|---------|---------|---------|---------|-----|---------|---------|---------|-----|---------|---------|
| | Total | NCR | CAR | R01 | R02 | R03 | R04-A | R04-B | R05 | R06 | R07 | R08 | R09 | R10 | R11 | R12 | R13 |
| Pending, beginning of period | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| New Actual Strikes/Lockouts declared | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 |
| Total Cases Handled | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 |
| Workers involved in strikes/lockouts declared during the period | 51 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 32 | 0 | 0 | 0 | 19 | 0 | 0 |
| Mandays Lost, to date | 859 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 384 | 0 | 0 | 0 | 475 | 0 | 0 |
| Work Normalized | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Settled | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assumed Jurisdiction | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Certified for Compulsory Arbitration | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Subsumed/Consolidated to AJ/CCA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Others | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pending, end of period | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 |
| Settlement Rate | 0% | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! | 0% | #DIV/0! | #DIV/0! | #DIV/0! | 0% | #DIV/0! | #DIV/0! |
| Work Normalization Rate | 0% | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! | 0% | #DIV/0! | #DIV/0! | #DIV/0! | 0% | #DIV/0! | #DIV/0! |
| Duration to Dispose | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Table 5. Statistics on Notices of Strikes/Lockouts Cases by Month, Philippines: 2011 and 2012
 As of October 31, 2014
 (Preliminary)

| Month | Notices of Strikes/Lockouts | | Cases Disposed | | Pending At The End of the Period | | Workers Involved | |
|--------------------------|-----------------------------|------------|----------------|------------|----------------------------------|-----------|------------------|---------------|
| | 2013 | 2014/p | 2013 | 2014/p | 2013 | 2014/p | 2013 | 2014/p |
| TOTAL | 126 | 136 | 115 | 132 | | | 26,468 | 38,944 |
| January | 15 | 15 | 20 | 7 | 23 | 40 | 3,113 | 7,010 |
| February | 11 | 11 | 10 | 22 | 34 | 29 | 905 | 9,742 |
| March | 13 | 14 | 13 | 11 | 34 | 32 | 1,441 | 1,399 |
| April | 12 | 15 | 7 | 13 | 39 | 34 | 2,593 | 5,240 |
| May | 13 | 11 | 8 | 9 | 44 | 36 | 3,862 | 2,356 |
| June | 15 | 18 | 11 | 19 | 48 | 35 | 3,297 | 4,194 |
| July | 11 | 12 | 17 | 16 | 39 | 31 | 1,132 | 1,849 |
| August | 12 | 20 | 10 | 10 | 45 | 41 | 4,908 | 3,294 |
| September | 12 | 14 | 7 | 14 | 50 | 41 | 2,165 | 1,723 |
| October | 12 | 6 | 12 | 11 | 39 | 36 | 3,052 | 2,137 |
| November | 10 | 0 | 17 | 0 | 43 | 0 | 2,982 | 0 |
| December | 13 | 0 | 13 | 0 | 32 | 0 | 2,076 | 0 |
| TOTAL | 149 | | 145 | | | | 31,526 | |
| Pending Beginning (2013) | | | | 28 | | | | |
| Pending Beginning (2014) | | | | 32 | | | | |

Table 6. Notices of Strikes/Lockouts Handled, By Manner of Disposition and Month: Philippines
As of October 31, 2014
(Preliminary)

| Indicator | Total | JAN | FEB | MAR | APR | MAY | JUNE | JULY | AUG | SEPT | OCT | NOV | DEC |
|---|--------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|---------|---------|
| Pending, beginning of period | 32 | 32 | 40 | 29 | 32 | 34 | 36 | 35 | 31 | 41 | 41 | 0 | 0 |
| New Notices of Strike/Lockout filed | 136 | 15 | 11 | 14 | 15 | 11 | 18 | 12 | 20 | 14 | 6 | 0 | 0 |
| Total Cases Handled | 168 | 47 | 51 | 43 | 47 | 45 | 54 | 47 | 51 | 55 | 47 | 0 | 0 |
| Workers involved in notices of strikes/ lockouts filed during the period | 38,944 | 7,010 | 9,742 | 1,399 | 5,240 | 2,356 | 4,194 | 1,849 | 3,294 | 1,723 | 2,137 | 0 | 0 |
| Cases Disposed | 132 | 7 | 22 | 11 | 13 | 9 | 19 | 16 | 10 | 14 | 11 | 0 | 0 |
| Settled | 129 | 6 | 22 | 11 | 13 | 9 | 19 | 16 | 10 | 14 | 9 | 0 | 0 |
| Assumed Jurisdiction | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Certified for Compulsory Arbitration | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Materialized into Actual Strike/Lockout | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 |
| Subsumed/Consolidated to AJ/CCA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Others | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pending, end of period | 36 | 40 | 29 | 32 | 34 | 36 | 35 | 31 | 41 | 41 | 36 | 0 | 0 |
| Disposition Rate | 79% | 15% | 43% | 26% | 28% | 20% | 35% | 34% | 20% | 25% | 23% | #DIV/0! | #DIV/0! |
| Settlement Rate | 77% | 13% | 43% | 26% | 28% | 20% | 35% | 34% | 20% | 25% | 19% | #DIV/0! | #DIV/0! |
| Success Rate | 99% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 96% | #DIV/0! | #DIV/0! |
| Duration to Settle | 51 | 96 | 42 | 44 | 58 | 61 | 40 | 35 | 30 | 98 | 59 | 0 | 0 |

Table 7. Notices of Strikes/Lockouts Handled, By Manner of Disposition and Region: Philippines
 As of October 31, 2014
 (Preliminary)

| Indicator | R E G I O N / p | | | | | | | | | | | | | | | | |
|---|-----------------|--------|---------|------|------|-------|-------|---------|------|------|-------|------|---------|-------|-----|------|------|
| | Total | NCR | CAR | R01 | R02 | R03 | R04-A | R04-B | R05 | R06 | R07 | R08 | R09 | R10 | R11 | R12 | R13 |
| Pending, beginning of period | 32 | 7 | 0 | 1 | 1 | 3 | 8 | 0 | 2 | 2 | 4 | 1 | 0 | 0 | 2 | 1 | 0 |
| New Notices of Strike/Lockout filed | 136 | 54 | 0 | 1 | 1 | 26 | 24 | 0 | 0 | 2 | 16 | 0 | 0 | 4 | 6 | 0 | 2 |
| Total Cases Handled | 168 | 61 | 0 | 2 | 2 | 29 | 32 | 0 | 2 | 4 | 20 | 1 | 0 | 4 | 8 | 1 | 2 |
| Workers involved in notices of strikes/ lockouts filed during the period | 38,944 | 16,454 | 0 | 65 | 14 | 3,855 | 6,941 | 0 | 0 | 450 | 9,355 | 0 | 0 | 1,203 | 353 | 0 | 254 |
| Cases Disposed | 132 | 50 | 0 | 2 | 2 | 25 | 24 | 0 | 2 | 3 | 13 | 1 | 0 | 3 | 7 | 0 | 0 |
| Settled | 129 | 50 | 0 | 2 | 2 | 25 | 24 | 0 | 1 | 3 | 12 | 1 | 0 | 3 | 6 | 0 | 0 |
| Assumed Jurisdiction | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Certified for Compulsory Arbitration | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Materialized into Actual Strike/Lockout | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 |
| Subsume/Consolidated to AJ/CCA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Others | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pending, end of period | 36 | 11 | 0 | 0 | 0 | 4 | 8 | 0 | 0 | 1 | 7 | 0 | 0 | 1 | 1 | 1 | 2 |
| Disposition Rate | 79% | 82% | #DIV/0! | 100% | 100% | 86% | 75% | #DIV/0! | 100% | 75% | 65% | 100% | #DIV/0! | 75% | 88% | 0% | 0% |
| Settlement Rate | 77% | 82% | #DIV/0! | 100% | 100% | 86% | 75% | #DIV/0! | 50% | 75% | 60% | 100% | #DIV/0! | 75% | 75% | 0% | 0% |
| Success Rate | 99% | 100% | #DIV/0! | 100% | 100% | 100% | 100% | #DIV/0! | 100% | 100% | 95% | 100% | #DIV/0! | 100% | 88% | 100% | 100% |
| Duration to Settle | 51 | 40 | 0 | 206 | 33 | 33 | 41 | 0 | 329 | 179 | 65 | 156 | 0 | 19 | 44 | 0 | 0 |

Table 8. Statistics on Preventive Mediation Cases by Month, Philippines: 2011 and 2012
 As of October 31, 2014
 (Preliminary)

| Month | Preventive Mediation Cases Filed | | Cases Disposed | | Pending At The End of the Period | | Workers Involved | |
|--------------------------|----------------------------------|------------|----------------|------------|----------------------------------|-----------|------------------|----------------|
| | 2013 | 2014/p | 2013 | 2014/p | 2013 | 2014/p | 2013 | 2014/p |
| TOTAL | 385 | 395 | 371 | 372 | | | 118,262 | 110,979 |
| January | 35 | 41 | 27 | 23 | 40 | 57 | 4,705 | 8,100 |
| February | 31 | 40 | 34 | 44 | 37 | 53 | 14,017 | 21,642 |
| March | 42 | 54 | 34 | 51 | 45 | 56 | 9,659 | 11,202 |
| April | 43 | 34 | 39 | 37 | 49 | 53 | 17,808 | 9,535 |
| May | 39 | 30 | 41 | 29 | 47 | 54 | 15,489 | 2,876 |
| June | 33 | 36 | 35 | 29 | 45 | 61 | 17,191 | 6,824 |
| July | 59 | 37 | 46 | 44 | 58 | 54 | 13,989 | 11,911 |
| August | 32 | 40 | 42 | 37 | 48 | 57 | 6,420 | 13,298 |
| September | 33 | 47 | 34 | 43 | 47 | 61 | 10,580 | 19,662 |
| October | 38 | 36 | 39 | 35 | 46 | 57 | 8,404 | 5,929 |
| November | 40 | 0 | 38 | 0 | 48 | 0 | 15,630 | 0 |
| December | 27 | 0 | 41 | 0 | 34 | 0 | 5,052 | 0 |
| TOTAL | 452 | | 450 | | | | 138,944 | |
| Pending Beginning (2013) | | | | | | | | 32 |
| Pending Beginning (2014) | | | | | | | | 34 |

Table 9. Preventive Mediation Cases Handled, By Manner of Disposition and Month: Philippines
As of October 31, 2014
(Preliminary)

| Indicator | Total | JAN | FEB | MAR | APR | MAY | JUNE | JULY | AUG | SEPT | OCT | NOV | DEC |
|--|------------|-----------|-----------|------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|----------|----------|
| Pending, beginning of period | 34 | 34 | 52 | 48 | 51 | 48 | 49 | 56 | 49 | 52 | 56 | 0 | 0 |
| Original Preventive Mediation Cases Filed | 395 | 41 | 40 | 54 | 34 | 30 | 36 | 37 | 40 | 47 | 36 | 0 | 0 |
| Cases Treated as PM | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Cases Handled | 429 | 75 | 92 | 102 | 85 | 78 | 85 | 93 | 89 | 99 | 92 | 0 | 0 |
| Workers involved in PM cases filed during the period | 110,979 | 8,100 | 21,642 | 11,202 | 9,535 | 2,876 | 6,824 | 11,911 | 13,298 | 19,662 | 5,929 | - | - |
| Cases Disposed | 372 | 23 | 44 | 51 | 37 | 29 | 29 | 44 | 37 | 43 | 35 | 0 | 0 |
| Settled | 356 | 22 | 43 | 49 | 34 | 28 | 28 | 42 | 35 | 41 | 34 | 0 | 0 |
| Assumed Jurisdiction | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Certified for Compulsory Arbitration | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Materialized into Actual S/L | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Materialized into Notice of S/L | 15 | 1 | 1 | 2 | 3 | 1 | 1 | 2 | 2 | 1 | 1 | 0 | 0 |
| Subsume/Consolidated to AJ/CCA | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| Others | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pending, end of period | 57 | 52 | 48 | 51 | 48 | 49 | 56 | 49 | 52 | 56 | 57 | 0 | 0 |
| Disposition Rate | 87% | 31% | 48% | 50% | 44% | 37% | 34% | 47% | 42% | 43% | 38% | #DIV/0! | #DIV/0! |
| Settlement Rate | 83% | 29% | 47% | 48% | 40% | 36% | 33% | 45% | 39% | 41% | 37% | #DIV/0! | #DIV/0! |
| Success Rate | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | #DIV/0! | #DIV/0! |
| Duration to Settle | 34 | 36 | 45 | 25 | 24 | 45 | 29 | 30 | 35 | 41 | 33 | 0 | 0 |

Table 10. Preventive Mediation Cases Handled, By Manner of Disposition and Region: Philippines
As of October 31, 2014
(Preliminary)

| Indicator | REGION/p | | | | | | | | | | | | | | | | |
|--|------------|------------|----------|-----------|----------|-----------|-----------|----------|----------|-----------|-----------|----------|----------|-----------|-----------|----------|----------|
| | Total | NCR | CAR | R01 | R02 | R03 | R04-A | R04-B | R05 | R06 | R07 | R08 | R09 | R10 | R11 | R12 | R13 |
| Pending, beginning of period | 34 | 10 | 0 | 0 | 0 | 3 | 8 | 0 | 1 | 0 | 1 | 4 | 0 | 3 | 4 | 0 | 0 |
| Original Preventive Mediation Cases Filed | 395 | 129 | 5 | 10 | 2 | 35 | 83 | 0 | 4 | 23 | 19 | 3 | 5 | 27 | 35 | 9 | 6 |
| Cases Treated as PM | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Cases Handled | 429 | 139 | 5 | 10 | 2 | 38 | 91 | 0 | 5 | 23 | 20 | 7 | 5 | 30 | 39 | 9 | 6 |
| Workers involved in PM cases filed during the period | 110,979 | 35,961 | 2,649 | 432 | 386 | 13,234 | 23,079 | 0 | 178 | 6,989 | 4,887 | 270 | 26 | 6,689 | 4,175 | 10,996 | 1,028 |
| Cases Disposed | 372 | 118 | 5 | 9 | 0 | 34 | 73 | 0 | 4 | 21 | 17 | 7 | 5 | 29 | 36 | 8 | 6 |
| Settled | 356 | 113 | 5 | 9 | 0 | 30 | 69 | 0 | 3 | 21 | 17 | 7 | 5 | 28 | 35 | 8 | 6 |
| Assumed Jurisdiction | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Certified for Compulsory Arbitration | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Materialized into Actual S/L | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Materialized into Notice of S/L | 15 | 5 | 0 | 0 | 0 | 4 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 |
| Subsume/Consolidated to AJ/CCA | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Others | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pending, end of period | 57 | 21 | 0 | 1 | 2 | 4 | 18 | 0 | 1 | 2 | 3 | 0 | 0 | 1 | 3 | 1 | 0 |
| Disposition Rate | 87% | 85% | 100% | 90% | 0% | 89% | 80% | #DIV/0! | 80% | 91% | 85% | 100% | 100% | 97% | 92% | 89% | 100% |
| Settlement Rate | 83% | 81% | 100% | 90% | 0% | 79% | 76% | #DIV/0! | 60% | 91% | 85% | 100% | 100% | 93% | 90% | 89% | 100% |
| Success Rate | 100% | 100% | 100% | 100% | 100% | 100% | 100% | #DIV/0! | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Duration to Settle | 34 | 37 | 8 | 24 | 0 | 41 | 36 | 0 | 65 | 13 | 45 | 58 | 39 | 32 | 24 | 19 | 25 |

Table 11. SEnA Request for Assistance (RFAs) Handled and Disposed and Manner of Disposition and Month: Philippines
As of October 31, 2014
(Preliminary)

| Indicator | Total | JAN | FEB | MAR | APR | MAY | JUNE | JULY | AUG | SEPT | OCT | NOV | DEC |
|---|-------|-------|-----|-----|-----|-----|------|-------|-----|------|-----|---------|---------|
| Pending, beginning of period | 168 | 168 | 351 | 318 | 302 | 338 | 358 | 318 | 297 | 299 | 342 | 0 | 0 |
| Original RFAs Received | 4,934 | 584 | 453 | 449 | 448 | 522 | 487 | 505 | 453 | 519 | 514 | | |
| Total RFAs Handled | 5,102 | 752 | 804 | 767 | 750 | 860 | 845 | 823 | 750 | 818 | 856 | 0 | 0 |
| Workers involved in RFAs received during the period | 8,778 | 1,109 | 835 | 801 | 728 | 811 | 863 | 1,126 | 854 | 853 | 798 | 0 | 0 |
| RFAs Disposed | 4,740 | 401 | 486 | 465 | 412 | 502 | 527 | 526 | 451 | 476 | 494 | 0 | 0 |
| Settled | 4,026 | 365 | 455 | 418 | 356 | 447 | 419 | 437 | 390 | 377 | 362 | 0 | 0 |
| Lack of Interest | 286 | 20 | 19 | 33 | 40 | 31 | 36 | 30 | 19 | 26 | 32 | | |
| Referred to Voluntary Arbitration | 11 | | 1 | 3 | 1 | 0 | 0 | 0 | 3 | | 3 | | |
| Referred to Compulsory Arbitration | 400 | 15 | 11 | 11 | 13 | 23 | 67 | 55 | 39 | 71 | 95 | | |
| Referred to Regional Office | 17 | 1 | | | 2 | 1 | 5 | 4 | 0 | 2 | 2 | | |
| Others | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Pending, end of period | 362 | 351 | 318 | 302 | 338 | 358 | 318 | 297 | 299 | 342 | 362 | 0 | 0 |
| Disposition Rate | 93% | 53% | 60% | 61% | 55% | 58% | 62% | 64% | 60% | 58% | 58% | #DIV/0! | #DIV/0! |
| Settlement Rate | 79% | 49% | 57% | 54% | 47% | 52% | 50% | 53% | 52% | 46% | 42% | #DIV/0! | #DIV/0! |
| Duration to Settle | 17 | 16 | 18 | 18 | 18 | 19 | 18 | 17 | 17 | 16 | 16 | 0 | 0 |

Table 12. SEa Request for Assistance (RFAs) Handled and Disposed and Manner of Disposition and Region: Philippines
 As of October 31, 2014
 (Preliminary)

| Indicator | REGION/p | | | | | | | | | | | | | | | | |
|---|----------|-------|-----|-----|------|-----|-------|---------|------|-----|-----|-----|-----|-----|------|------|-----|
| | Total | NCR | CAR | R01 | R02 | R03 | R04-A | R04-B | R05 | R06 | R07 | R08 | R09 | R10 | R11 | R12 | R13 |
| Pending, beginning of period | 168 | 149 | 0 | 1 | 0 | 0 | 8 | 0 | 0 | 0 | 2 | 2 | 5 | 1 | 0 | 0 | 0 |
| Request for Assistance Received | 4,934 | 3,826 | 15 | 46 | 3 | 94 | 308 | | 11 | 118 | 287 | 19 | 81 | 46 | 31 | 11 | 38 |
| Total RFAs Handled | 5,102 | 3,975 | 15 | 47 | 3 | 94 | 316 | 0 | 11 | 118 | 289 | 21 | 86 | 47 | 31 | 11 | 38 |
| Workers involved in RFAs received during the period | 8,778 | 5,898 | 20 | 44 | 4 | 422 | 787 | 0 | 14 | 306 | 891 | 49 | 160 | 97 | 35 | 13 | 38 |
| RFAs Disposed | 4,740 | 3,679 | 14 | 39 | 3 | 87 | 300 | 0 | 11 | 117 | 262 | 20 | 82 | 46 | 32 | 11 | 37 |
| Settled | 4,026 | 3,099 | 14 | 31 | 3 | 79 | 249 | 0 | 10 | 103 | 233 | 15 | 78 | 40 | 25 | 11 | 36 |
| Lack of Interest | 286 | 258 | | | | 3 | 16 | | | 2 | 2 | | 4 | | | | 1 |
| Referred to Voluntary Arbitration | 11 | 11 | | | | | | | | | | | | | | | |
| Referred to Compulsory Arbitration | 400 | 303 | | 8 | | 5 | 34 | | 1 | 9 | 26 | 4 | | 6 | 4 | | |
| Referred to Regional Office | 17 | 8 | | | | | 1 | | | 3 | 1 | 1 | | | 3 | | |
| Others | 0 | | | | | | | | | | | | | | | | |
| Pending, end of period | 362 | 296 | 1 | 8 | 0 | 7 | 16 | 0 | 0 | 1 | 27 | 1 | 4 | 1 | -1 | 0 | 1 |
| Disposition Rate | 93% | 93% | 93% | 83% | 100% | 93% | 95% | #DIV/0! | 100% | 99% | 91% | 95% | 95% | 98% | 103% | 100% | 97% |
| Settlement Rate | 79% | 78% | 93% | 66% | 100% | 84% | 79% | #DIV/0! | 91% | 87% | 81% | 71% | 91% | 85% | 81% | 100% | 95% |
| Duration to Settle | 17 | 19 | 5 | 10 | 20 | 13 | 18 | 0 | 18 | 11 | 8 | 23 | 22 | 13 | 17 | 14 | 10 |