


Document ID:		Republic of the Philippines Department of Labor and Employment <b>ROUTE SLIP</b>	
Subject:  <b>Alternative Dispute Resolution Updates, As of May 31, 2018</b>			
Description of Documents:			
<ul style="list-style-type: none"> <li>The Alternative Dispute Resolution (ADR) update is a narrative and statistical report highlighting the NCMB's performance for the month of <b>May 2018</b>. It reflects the Board's accomplishments on its three major programs (Workplace Relations Enhancement (LMC and GM), Conciliation-Mediation and Voluntary Arbitration)</li> <li>The National Conciliation and Mediation Board (NCMB) is in charge of providing conciliation and mediation services to labor and industry aside from promoting other modes of labor dispute settlement such as grievance handling, voluntary arbitration, labor-management cooperation and other forms of alternative dispute resolutions.</li> <li>The Board prepares this report on a monthly basis to provide information to the different government offices, private sector and other concerned agencies on the labor relations situation nationwide.</li> </ul>			
Origin: National Conciliation and Mediation Board			
Date/Time Received	From	For	Action Required/Remarks
June __, 2018	 <b>SHIRLEY M. PASCUAL, CESO III</b> Executive Director IV, NCMB	Office of Undersecretary <b>BENJO SANTOS M. BENAVIDEZ</b>	For the information of the Undersecretary
June __, 2018	<b>BENJO SANTOS M. BENAVIDEZ</b> Officer-In Charge Undersecretary	Secretary Silvestre H. Bello III	For the information of the Secretary
(Important: do not detach route slip from document)			



**National  
Conciliation and  
Mediation  
Board**

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**MEMORANDUM**

For: **Secretary SILVESTRE H. BELLO III**  
Thru: **OIC-Undersecretary BENJO SANTOS M. BENAVIDEZ**  
Subject: **Alternative Dispute Resolution Updates**  
As of 31 May 2018  
Date: 07 June 2018

May we respectfully submit, for your information and reference, the attached **Alternative Dispute Resolution Updates** which covers the Board's accomplishments as of 31 May 2018 on the following:

1. Conciliation-Mediation
  - a. Preventive Mediation
  - b. Notices of Strike/Lockout
  - c. Actual Strikes/Lockouts
  - d. Single Entry Approach
2. Voluntary Arbitration
3. Workplace Relations Enhancement
4. Convergence Program
5. Grievance Machinery

**SHIRLEY M. PASCUAL, CESO III**  
Executive Director IV



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**A**lternative **D**ispute **R**esolution

**Updates**

*Preliminary*

**As of May 31, 2018**

This ADR update records in brief the collective accomplishments of NCMB during the month of May 2018.

**I. PREVENTIVE MEDIATION (PM)**

- 33 cases pending at the beginning of the year  
209 new cases filed since January (46 cases filed in May)  
242 total cases handled as of May 31, 2018  
206 net total cases handled (242 total cases handled less 36 pending cases within the process cycle time (PCT))
- Disposition rate: 89% (184 of the 206 net total cases handled)
  - 137 cases disposed within the process cycle time (PCT = 60 days)
  - 47 cases disposed beyond PCT
- Settlement rate: 86% (177 of the 206 net total cases handled)
- Average duration to settle: 29 days
- 58 cases pending as of May 31, 2018
  - 36 pending cases are 35 days old or younger
  - 22 pending cases are older than the PCT
- Monetary benefits : Php29,974,565 benefitting 1,133 workers

**II. NOTICES OF STRIKE/LOCKOUT (NS/L)**

- 31 cases pending at the beginning of the year  
81 new cases filed since January (16 cases filed in May)  
112 total cases handled as of May 31, 2018  
82 net total cases handled (112 total cases handled less 30 pending cases within the process cycle time (PCT))
- Disposition rate: 73% (60 of the 82 net total cases handled)
  - 43 cases disposed within the process cycle time (PCT = 60 days)
  - 17 cases disposed beyond PCT
- Two (2) cases materialized into actual strike
- One (1) case certified for compulsory arbitration
- Settlement rate: 66% (54 of the 82 net total cases handled)
- Average duration to settle: 84 days
- 52 cases pending as of May 31, 2018
  - 30 pending cases are 45 days old or younger
  - 22 pending cases are older than the PCT



- Monetary benefits : Php179,055,626 benefitting 2,392 workers
  - Mandays saved: 889,860 \*
- \*computed as average strike duration for last five years multiplied by the number of workers involved in NS/L handled during the reporting period.

### III. ACTUAL STRIKES/LOCKOUTS (AS/L)

- Three (3) work stoppages were monitored since January 2018, one of which is a wildcat strike.
    - **Goodyear Steel Pipe Corp.** (NCR) declared last January 30, 2018, affecting 70 workers was amicably settled last March 6, 2018.
    - **Ateneo De Manila University** (NCR) declared on February 11, 2018 affecting 245 workers was amicably settled last February 23, 2018.
    - **Middleby Philippines Inc.** (RCMB IV-A) declared on May 10, 2018, without the requisite notice of strike on issue of regularization, affecting 133 workers.
  - Two (2) net total cases handled (3 total cases handled less one pending cases within the process cycle time (PCT)
  - Two (2) work stoppages were settled/disposed
  - Total man-days lost: 5,187
  - Disposition rate: 100% (2 of the 2 net total cases handled)
- Monetary benefits : Php1,684,103,754 benefitting 251 workers

### IV. GOVERNMENT INTERVENTION IN LABOR DISPUTES (Comparative 2017–2018)

Particulars	2017 (Jan. 1 – May 31)				2018 (Jan. 1 – May 31)			
	No. Cases Handled	AJ	CCA	Total AJ & CCA	No. Cases Handled	AJ	CCA	Total AJ & CCA
Actual Strikes/Lockouts	12	0	0	0	3	0	0	0
Notices of Strike/Lockout	96	0	0	0	112	0	1	1
Preventive Mediation	275	0	0	0	242	0	0	0
Total	383	0	0	0	357	0	1	1
% of AJ/CCA to Total Cases Handled		0.00%	0.00%	0.00%		0.00%	0.28%	0.28%

### V. ISSUES INVOLVED IN NEWLY DECLARED/FILED LABOR DISPUTES (Jan1 – May 31, 2018)

Case Type	No. of New Cases Declared/Filed	ISSUES INVOLVED		
		Unfair Labor Practice (ULP)	Bargaining Deadlock (BD)	ULP/BD
Actual Strike/Lockout	3	2	1	0
Notices of Strike/Lockout	81	58	17	6
Preventive Mediation	209	176	23	10
Total New Cases	293	236	41	16

### VI. SINGLE ENTRY APPROACH (SEnA)

- 376 Requests for assistance (RFAs) pending at the beginning of the year
- 2,504 new RFAs filed since January 2018 (509 cases filed in May)
- 2,880 total RFAs handled during the period
- 2, 525 net total RFAs handled (2,880 total RFAs handled less 355 pending RFAs within the process cycle time (PCT)



- Disposition rate: 93% (2,339 of the 2,525 net total RFAs handled)
  - 2,166 RFAs disposed within the process cycle time(PCT = 30+15 days)
  - 173 RFAs disposed beyond the PCT
- Settlement rate: 59% (1,497 of the 2,525 net total RFAs handled)
  - 1,421 RFAs settled within the process cycle time(PCT = 30 days +15 days)
  - 76 RFAs settled beyond the process cycle time
- Average duration to settle: 19 days
- 541 pending RFAs as of May 31, 2018
  - 355 pending RFAs are 30 days old or younger
  - 186 pending RFAs are older than 30 days
- Monetary benefits : Php83,079,084.86 benefitting 2,109 workers

**No. of RFAs Filed, Settled, Monetary Benefits and Workers Benefitted: Philippines 2014-2018**

Year	No. of RFAs Filed	No. of RFAs Settled	Monetary Benefits	Workers Benefitted
2014	5,854	4,801	128,766,931	4,650
2015	5,508	4,501	190,390,407	4,579
2016	5,981	4,561	192,548,347	5,157
2017	6,200	3,923	256,314,330	5,575
2018 (May)	2,504	1,497	83,079,085	2,109
<b>Total</b>	<b>26,047</b>	<b>19,283</b>	<b>851,099,100</b>	<b>22,070</b>

**VII. VOLUNTARY ARBITRATION (VA)**

- 327 cases pending at the beginning of the year
  - 195 new VA cases submitted since January 2018 (31 cases in May)
  - 522 cases handled during the period.
  - 416 net total cases handled (522 total cases handled less 106 pending cases within the process cycle time (PCT))
- 123 cases disposed since January 2018
- 30% disposition rate (123 of the 416 net total cases handled)
  - 18 cases disposed within the process cycle time (PCT=90 days)
  - 105 cases were disposed beyond the PCT
- Average duration to decide;
  - 222 days from the date of acceptance by the arbitrator
  - 27 days from submission for resolution
- 399 cases pending as of May 31, 2018
  - 106 pending cases are 90 days old or younger
  - 293 pending cases are older than 90 days
- Monetary benefits : Php334,005,886 benefitting 189 workers

**No. of VA Cases Handled, Monetary Benefits and Workers Benefitted Philippines 2014-2018**

Year	No. new of VA Submitted	Monetary Benefits	Workers Benefitted
2014	242	413,567,384	1,231
2015	305	472,017,539	3,908
2016	406	1,069,775,449	364
2017	527	1,196,166,600	828
2018 (May)	195	334,005,886	189
<b>Total</b>	<b>1,675</b>	<b>3,485,532,858</b>	<b>6,520</b>

### **VIII. WORKPLACE RELATIONS ENHANCEMENT**

- 133 LMCs facilitated since January 2018 (33 in organized companies and 100 in unorganized companies)
- 945 LMCs enhanced (471 in organized companies and 474 in unorganized companies)
- 2,158 companies reached through promotional/pre-facilitation activities since January 2018
- 3,340 existing LMCs nationwide as of May 31, 2018 (1,503 in organized companies; 1,837 in unorganized establishments)
- 97% or 3,077 out of 3,173 companies with LMCs were not involved in AS/L, NS/L, PM cases during the period

### **IX. CONVERGENCE PROGRAM**

- LMCs Enhanced through convergence programs since January 2018:
  - 372 LMCs enhanced through convergence program with NWPC (productivity), 305 LMCs in OSHC and ECC on occupational safety and 338 LMCs in health and with BWSC on family welfare program

### **X. GRIEVANCE MACHINERY (GM)**

- 26 GMs were operationalized in organized establishments since January 2018
- 96 GMs institutionalized in unorganized establishments
- 1,029 GMs enhanced (547 in organized and 482 in unorganized establishments)
- 3,748 existing/active GMs nationwide as of May 31, 2018 (1,871 in organized establishments; 1,877 in unorganized establishments)
- 97.2% or 3,643 out of 3,748 existing/active GMs were not involved in AS/L, NS/L, PM cases during the period



**SHIRLEY M. PASCUAL, CESO III**  
Executive Director IV

07 June 2018



**Table 1. Comparative Summary of Conciliation-Mediation Cases, Philippines**  
As of May 31, 2018

Indicator	A. Actual Strikes/Lockouts (ASL)			B. Notices of Strikes/Lockouts (NSL)			C. Preventive Mediation Cases (PM)		
	2017	2018	% change	2017	2018	% change	2017	2018	% change
Pending, beginning of period	6	0		37	31		38	33	
New cases filed/declared	6	3	-50%	59	81	37%	236	209	
Cases treated as PM							1	0	
Total PM Cases Filed							237	209	-12%
Total Cases Handled	12	3		96	112		275	242	
Workers involved in new cases	1,045	448	-57%	9,832	20,269	106%	39,336	31,170	-21%
Mandays Lost	185,820	5,187	-97%						
Cases Disposed	8	2		64	60		219	184	
Settled	7	2		60	54		211	177	
Assumed Jurisdiction (AJ)	0	0		0	0		0	0	
Certified for Compulsory Arbitration (CCA)	0	0		0	1		0	0	
Materialized into Actual S/L (MAS)	0	0		4	2		2	0	
Materialized into Notice of S/L (MSN)	0	0		0	0		6	5	
Subsumed/Consolidated to AJ/CCA	0	0		0	0		0	0	
Referred to Compulsory Arbitration	0	0		0	0		0	0	
Referred to Voluntary Arbitration	0	0		0	0		0	0	
Others	1	0		0	3		0	2	
Disposition Rate (Work Normalization on AS/L)	73%	100%	27%	78%	73%	-5%	91%	89%	-2%
Settlement Rate	64%	100%	36%	73%	66%	-7%	88%	86%	-2%
Success Rate **	-	-		95.83%	98.21%	2%	99%	100%	1%
Dispute Management Rate ***	98.92%	99.44%	-0.5%	-			-		
Pending, end of period	4	1		32	52		56	58	

**\*\*Conciliation Success Rate** (or success rate in short) - reflects the result of the Board's conciliation-mediation efforts to prevent potential labor disputes from maturing into full-blown labor disputes. It is computed as N-MAS/N where N is the total number of cases handled and MAS the cases that materialized into Actual Strikes. Success rate is computed separately for NSL and PM cases.

**\*\*\* Dispute Management Rate** reflects the result of the Board's overall efforts in minimizing the occurrence of Actual Strikes thru efficient and effective handling of labor disputes. Formula : TNSC-MAS/TNSC, where TNSC (Total Non-Strike Cases) is the combined NSL and PM cases handled.

**Table 2. Statistics on Strikes/Lockouts by Month, Philippines: 2017 and 2018**  
As of May 31, 2018

Month	Actual Strikes/ Lockouts Declared		Cases Disposed		Pending at the End of the Period		Workers Involved		Mandays Lost	
	2017	2018/p	2017	2018/p	2017	2018/p	2017	2018/p	2017	2018/p
<b>TOTAL</b>	<b>6</b>	<b>3</b>	<b>8</b>	<b>2</b>			<b>1,045</b>	<b>448</b>	<b>185,820</b>	<b>5,187</b>
January	0	1	2	0	4	1	0	70	120,348	140
February	1	1	1	1	4	1	214	245	14,488	2,170
March	1	0	0	1	5	0	138	0	16,668	350
April	3	1	4	0	4	0	430	0	16,276	0
<b>May</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>4</b>	<b>1</b>	<b>263</b>	<b>133</b>	<b>18,040</b>	<b>2,527</b>
June	0	0	2	0	2	0	0	0	15,738	0
July	1	0	2	0	1	0	294	0	13,346	0
August	2	0	0	0	3	0	140	0	9,278	0
September	0	0	1	0	2	0	0	0	10,894	0
October	0	0	2	0	0	0	0	0	4,408	0
November	0	0	0	0	0	0	0	0	0	0
December	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TOTAL</b>	<b>9</b>	<b>3</b>	<b>15</b>	<b>2</b>			<b>1,479</b>	<b>448</b>	<b>239,484</b>	<b>5,187</b>
<b>Pending Beginning (2017)</b>		<b>6</b>								
<b>Pending Beginning (2018)</b>		<b>0</b>								



**Table 3. Actual Strikes/Lockouts Handled, By Manner of Disposition and Month: Philippines**  
As of May 31, 2018

Indicator	Total	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
<b>Pending, beginning of period</b>	0	0	1	1	0	0	0	0	0	0	0	0	0
New Actual Strikes/Lockouts declared	3	1	1	0	0	1	0	0	0	0	0	0	0
Total Cases Handled	3	1	2	1	0	1	0	0	0	0	0	0	0
Workers involved in strikes/lockouts declared during the period	448	70	245	0	0	133	0	0	0	0	0	0	0
Mandays Lost, to date	5,187	2,170	490	0	0	2,527	0	0	0	0	0	0	0
<b>Work Normalized</b>	2	0	1	1	0	0	0	0	0	0	0	0	0
Settled	2	0	1	1	0	0	0	0	0	0	0	0	0
Assumed Jurisdiction	0	0	0	0	0	0	0	0	0	0	0	0	0
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0	0	0	0	0	0
Subsumed/Consolidated to AJ/CCA	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	0	0	0	0	0	0	0	0	0	0	0	0	0
Pending, end of period	1	1	1	0	0	1	0	0	0	0	0	0	0
Work Normalization Rate	100%	#DIV/0!	100%	100%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Settlement Rate	100%	#DIV/0!	100%	100%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Duration to Dispose	17	0	2	31	0	0	0	0	0	0	0	0	0

**Table 4. Actual Strikes/Lockouts Handled, By Manner of Disposition and Region: Philippines**  
As of May 31, 2018

Indicator		REGION/p																
		Total	NCR	CAR	R01	R02	R03	R04-A	R04-B	R05	R06	R07	R08	R09	R10	R11	R12	R13
Pending, beginning of period	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
New Actual Strikes/Lockouts declared	3	2	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
Total Cases Handled	3	2	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
Workers involved in strikes/lockouts declared during the period	448	315	0	0	0	0	133	0	0	0	0	0	0	0	0	0	0	0
Mandays Lost, to date	5,187	2,660	0	0	0	0	2,527	0	0	0	0	0	0	0	0	0	0	0
Work Normalized	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Settled	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Assumed Jurisdiction	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Subsumed/Consolidated to AJ/CCA	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pending, end of period	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
Settlement Rate	67%	100%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	0%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#####	#####	#####
Work Normalization Rate	67%	100%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	0%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#####	#####	#####
Duration to Dispose	17	17	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0



**Table 5. Statistics on Notices of Strikes/Lockouts Cases by Month, Philippines: 2017 and 2018**  
As of May 31, 2018

Month	Notices of Strikes/Lockouts		Cases Disposed		Pending At The End of the Period		Workers Involved	
	2017	2018/p	2017	2018/p	2017	2018/p	2017	2018/p
<b>TOTAL</b>	<b>59</b>	<b>81</b>	<b>64</b>	<b>60</b>			<b>9,832</b>	<b>20,269</b>
January	16	10	19	10	34	31	2,199	1,445
February	12	22	11	8	35	45	2,174	4,237
March	15	17	11	16	39	46	2,637	6,257
April	6	16	9	14	36	48	1,180	4,494
<b>May</b>	<b>10</b>	<b>16</b>	<b>14</b>	<b>12</b>	<b>32</b>	<b>52</b>	<b>1,642</b>	<b>3,836</b>
June	10	0	8	0	34	0	2,027	0
July	20	0	18	0	36	0	2,738	0
August	21	0	12	0	45	0	8,524	0
September	14	0	18	0	41	0	4,723	0
October	11	0	14	0	38	0	5,348	0
November	3	0	12	0	29	0	210	0
December	12	0	10	0	31	0	2,580	0
<b>TOTAL</b>	<b>150</b>		<b>156</b>				<b>35,982</b>	
<b>Pending Beginning (2017)</b>		<b>37</b>						
<b>Pending Beginning (2018)</b>		<b>31</b>						

**Table 6. Notices of Strikes/Lockouts Handled, By Manner of Disposition and Month: Philippines**  
As of May 31, 2018

Indicator	Total	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
<b>Pending, beginning of period</b>	31	31	31	45	46	48	0	0	0	0	0	0	0
New Notices of Strike/Lockout filed	81	10	22	17	16	16	0	0	0	0	0	0	0
<b>Total Cases Handled</b>	112	41	53	62	62	64	0	0	0	0	0	0	0
Workers involved in notices of strike lockouts filed during the period	20,269	1,445	4,237	6,257	4,494	3,836	0	0	0	0	0	0	0
<b>Cases Disposed</b>	60	10	8	16	14	12	0	0	0	0	0	0	0
Settled	54	8	7	14	14	11	0	0	0	0	0	0	0
Assumed Jurisdiction	0	0	0	0	0	0	0	0	0	0	0	0	0
Certified for Compulsory Arbitration	1	1	0	0	0	0	0	0	0	0	0	0	0
Materialized into Actual Strike/Lockout	2	1	1	0	0	0	0	0	0	0	0	0	0
Subsumed/Consolidated to A/J/CCA	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	3	0	0	2	0	1	0	0	0	0	0	0	0
Pending, end of period	52	31	45	46	48	52	0	0	0	0	0	0	0
Disposition Rate	73%	37%	35%	50%	44%	19%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Settlement Rate	66%	30%	30%	44%	44%	17%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Duration to Settle	84	53	217	66	49	90	0	0	0	0	0	0	0



**Table 7. Notices of Strikes/Lockouts Handled, By Manner of Disposition and Region: Philippines**  
As of May 31, 2018

Indicator	REGION/p																
	Total	NCR	CAR	R01	R02	R03	R04-A	R04-B	R05	R06	R07	R08	R09	R10	R11	R12	R13
Pending, beginning of period	31	8	0	0	0	2	14	0	0	1	2	1	0	0	1	0	2
New Notices of Strike/Lockout filed	81	32	0	2	1	10	12	0	0	2	2	1	0	3	15	0	1
Total Cases Handled	112	40	0	2	1	12	26	0	0	3	4	2	0	3	16	0	3
Workers involved in notices of strikes/lockouts filed during the period	20,269	13,172	0	102	21	2,038	1,988	0	0	68	90	197	0	327	1,957	0	309
Cases Disposed	60	20	0	0	0	4	15	0	0	1	2	2	0	1	14	0	1
Settled	54	14	0	0	0	4	15	0	0	1	2	2	0	1	14	0	1
Assumed Jurisdiction	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Certified for Compulsory Arbitration	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Actual Strike/Lockout	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Subsume/Consolidated to AJ/CC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pending, end of period	52	20	0	2	1	8	11	0	0	2	2	0	0	2	2	0	2
Disposition Rate	73%	77%	#DIV/0!	0%	0%	57%	71%	#####	#DIV/0!	33%	100%	100%	#DIV/0!	100%	100%	#####	33%
Settlement Rate	66%	54%	#DIV/0!	0%	0%	57%	71%	#####	#DIV/0!	33%	100%	100%	#DIV/0!	100%	100%	#####	33%
Duration to Settle	84	63	0	0	0	58	72	0	0	248	691	66	0	2	40	0	25

**Table 8. Statistics on Preventive Mediation Cases by Month, Philippines: 2017 and 2018**  
As of May 31, 2018

Month	Preventive Mediation Cases Filed		Cases Disposed		Pending At The End of the Period		Workers Involved	
	2017	2018/p	2017	2018/p	2017	2018/p	2017	2018/p
<b>TOTAL</b>	<b>237</b>	<b>209</b>	<b>219</b>	<b>184</b>			<b>39,336</b>	<b>31,170</b>
January	62	42	48	28	52	47	13,079	4,988
February	34	48	34	36	52	59	5,586	7,371
March	46	31	48	43	50	47	5,737	5,480
April	36	42	32	32	54	57	7,556	7,452
<b>May</b>	<b>59</b>	<b>46</b>	<b>57</b>	<b>45</b>	<b>56</b>	<b>58</b>	<b>7,378</b>	<b>5,879</b>
June	34	0	38	0	52	58	7,584	0
July	35	0	39	0	48	58	8,141	0
August	52	0	54	0	46	58	7,713	0
September	40	0	34	0	52	58	11,463	0
October	30	0	32	0	50	58	4,093	0
November	37	0	27	0	60	58	6,437	0
December	<b>24</b>	<b>0</b>	<b>51</b>	<b>0</b>	<b>33</b>	<b>58</b>	<b>8,251</b>	<b>0</b>
<b>TOTAL</b>	<b>489</b>		<b>494</b>				<b>93,018</b>	
<b>Pending Beginning (2017)</b>		<b>38</b>						
<b>Pending Beginning (2018)</b>		<b>33</b>						

Source of Data: National Conciliation and Mediation Board



**Table 9. Preventive Mediation Cases Handled, By Manner of Disposition and Month: Philippines**  
As of May 31, 2018

Indicator	Total	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
<b>Pending, beginning of period</b>	33	33	47	59	47	57	0	0	0	0	0	0	0
Original Preventive Mediation Cases Filed	209	42	48	31	42	46	0	0	0	0	0	0	0
Cases Treated as PM	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total Cases Handled</b>	242	75	95	90	89	103	0	0	0	0	0	0	0
Workers involved in PM cases filed during the period	31,170	4,988	7,371	5,480	7,452	5,879	-	-	-	-	-	-	-
<b>Cases Disposed</b>	184	28	36	43	32	45	0	0	0	0	0	0	0
Settled	177	28	35	40	32	42	0	0	0	0	0	0	0
Assumed Jurisdiction	0	0	0	0	0	0	0	0	0	0	0	0	0
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Actual S/L	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Notice of S/L	5	0	1	3	0	1	0	0	0	0	0	0	0
Subsume/Consolidated to AJ/CCA	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	2	0	0	0	0	2	0	0	0	0	0	0	0
Pending, end of period	58	47	59	47	57	58	0	0	0	0	0	0	0
Disposition Rate	89%	68%	72%	63%	64%	67%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Settlement Rate	86%	68%	70%	59%	64%	63%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Duration to Settle	29	35	24	27	32	28	0	0	0	0	0	0	0

**Table 10. Preventive Mediation Cases Handled, By Manner of Disposition and Region: Philippines**  
As of May 31, 2018

Indicator	R E G I O N / p																
	Total	NCR	CAR	R01	R02	R03	R04-A	R04-B	R05	R06	R07	R08	R09	R10	R11	R12	R13
Pending, beginning of period	33	19	0	0	0	3	5	0	0	1	1	0	0	3	1	0	0
Original Preventive Mediation Cases F	209	58	2	2	0	32	63	0	2	13	6	4	1	7	13	3	3
Cases Treated as PM	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Cases Handled	242	77	2	2	0	35	68	0	2	14	7	4	1	10	14	3	3
Workers involved in PM cases filed during the period	31,170	13,118	10	117	0	3,482	8,240	0	140	1,278	1,408	196	34	1,248	1,055	583	261
Cases Disposed	184	54	2	2	0	32	50	0	2	9	3	3	1	8	12	3	3
Settled	177	50	2	2	0	32	50	0	2	7	3	3	1	7	12	3	3
Assumed Jurisdiction	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Actual S/L	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Notice of S/L	5	4	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0
Subsume/Consolidated to AJ/CCA	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	2	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0
Pending, end of period	58	23	0	0	0	3	18	0	0	5	4	1	0	2	2	0	0
Disposition Rate	89%	81%	100%	100%	#DIV/0!	100%	89%	#DIV/0!	100%	90%	75%	75%	100%	100%	100%	100%	100%
Settlement Rate	86%	75%	100%	100%	#DIV/0!	100%	89%	#DIV/0!	100%	70%	75%	75%	100%	88%	100%	100%	100%
Duration to Settle	29	39	8	11	0	16	29	0	14	40	17	32	34	41	21	8	29