



**National
Conciliation and
Mediation
Board**

Republic of the Philippines
Department of Labor and Employment
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Certificate No.: AJA15-0048F

Alternative **D**ispute **R**esolution

Updates

Preliminary

As of June 30, 2018

This ADR update records in brief the collective accomplishments of NCMB during the month of June 2018.

I. PREVENTIVE MEDIATION (PM)

- 33 cases pending at the beginning of the year
237 new cases filed since January (25 cases filed in June)
270 total cases handled as of June 30, 2018
250 net total cases handled (270 total cases handled less 20 pending cases within the process cycle time (PCT))
- Disposition rate: 92% (230 of the 250 net total cases handled)
 - 171 cases disposed within the process cycle time (PCT = 60 days)
 - 59 cases disposed beyond PCT
- Settlement rate: 89% (222 of the 250 net total cases handled)
- Average duration to settle: 30 days
- 40 cases pending as of June 30, 2018
 - 20 pending cases are 35 days old or younger
 - 20 pending cases are older than the PCT
- Monetary benefits : Php52,428,389 benefitting 1,504 workers

II. NOTICES OF STRIKE/LOCKOUT (NS/L)

- 31 cases pending at the beginning of the year
98 new cases filed since January (17 cases filed in June)
129 total cases handled as of June 30, 2018
104 net total cases handled (129 total cases handled less 25 pending cases within the process cycle time (PCT))
- Disposition rate: 75% (78 of the 104 net total cases handled)
 - 58 cases disposed within the process cycle time (PCT = 60 days)
 - 20 cases disposed beyond PCT
- Three (3) cases materialized into actual strike
- One (1) case certified for compulsory arbitration
- Settlement rate: 68% (71 of the 104 net total cases handled)
- Average duration to settle: 74 days
- 51 cases pending as of June 30, 2018
 - 25 pending cases are 60 days old or younger
 - 26 pending cases are older than the PCT

- Monetary benefits : Php884,868,363 benefitting 6,815 workers
 - Mandays saved: 973,830 *
- *computed as average strike duration for last five years multiplied by the number of workers involved in NS/L handled during the reporting period.

III. **ACTUAL STRIKES/LOCKOUTS (AS/L)**

- Four (4) work stoppages were monitored since January 2018, one of which is a wildcat strike.
 - **Goodyear Steel Pipe Corp.** (NCR) declared last January 30, 2018, affecting 70 workers was amicably settled last March 6, 2018.
 - **Ateneo De Manila University** (NCR) declared on February 11, 2018 affecting 245 workers was amicably settled last February 23, 2018.
 - **Middleby Philippines Inc.** (RCMB IV-A) declared on May 10, 2018, without the requisite notice of strike on issue of regularization, affecting 133 workers.
 - **NutriAsia Inc.** (RCMB III) declared on June 2, 2018, affecting 700 workers.
 - Three (3) net total cases handled (4 total cases handled less one pending case within the process cycle time (PCT))
 - Two (2) work stoppages were settled/disposed
 - Two (2) cases pending as of June 30, 2018
 - one pending case is 40 days old or younger
 - one pending case is older than the PCT
 - Total man-days lost: 23,779
 - Disposition rate: 67% (2 of the 3 net total cases handled)
- Monetary benefits : Php1,684,103,754 benefitting 251 workers

IV. **GOVERNMENT INTERVENTION IN LABOR DISPUTES** (Comparative 2017–2018)

Particulars	2017 (Jan. 1 – June 30)				2018 (Jan. 1 – June 30)			
	No. Cases Handled	AJ	CCA	Total AJ & CCA	No. Cases Handled	AJ	CCA	Total AJ & CCA
Actual Strikes/Lockouts	12	0	0	0	4	0	0	0
Notices of Strike/Lockout	106	0	0	0	129	0	1	1
Preventive Mediation	309	0	0	0	270	0	0	0
Total	427	0	0	0	403	0	1	1
% of AJ/CCA to Total Cases Handled		0.00%	0.00%	0.00%		0.00%	0.25%	0.25%

V. **ISSUES INVOLVED IN NEWLY DECLARED/FILED LABOR DISPUTES (Jan1 – June 30, 2018)**

Case Type	No. of New Cases Declared/Filed	ISSUES INVOLVED		
		Unfair Labor Practice (ULP)	Bargaining Deadlock (BD)	ULP/BD
Actual Strike/Lockout	4	3	1	0
Notices of Strike/Lockout	98	71	21	6
Preventive Mediation	237	197	27	13
Total New Cases	339	271	49	19

VI. SINGLE ENTRY APPROACH (SEnA)

- 375 Requests for assistance (RFAs) pending at the beginning of the year
2,979 new RFAs filed since January 2018 (452 cases filed in June)
3,354 total RFAs handled during the period
3,011 net total RFAs handled (3,354 total RFAs handled less 343 pending RFAs within the process cycle time (PCT))
- Disposition rate: 94% (2,824 of the 3,011 net total RFAs handled)
 - 2,619 RFAs disposed within the process cycle time (PCT = 30+15 days)
 - 205 RFAs disposed beyond the PCT
- Settlement rate: 59% (1,791 of the 3,011 net total RFAs handled)
 - 1,693 RFAs settled within the process cycle time (PCT = 30 days +15 days)
 - 98 RFAs settled beyond the process cycle time
- Average duration to settle: 20 days
- 530 pending RFAs as of June 30, 2018
 - 343 pending RFAs are 30 days old or younger
 - 187 pending RFAs are older than 30 days
- Monetary benefits : Php100,415,637 benefitting 2,476 workers

No. of RFAs Filed, Settled, Monetary Benefits and Workers Benefitted: Philippines 2014-2018

Year	No. of RFAs Filed	No. of RFAs Settled	Monetary Benefits	Workers Benefitted
2014	5,854	4,801	128,766,931	4,650
2015	5,508	4,501	190,390,407	4,579
2016	5,981	4,561	192,548,347	5,157
2017	6,200	3,923	256,314,330	5,575
2018 (June)	2,979	1,791	100,415,637	2,476
Total	26,522	19,577	868,435,652	22,437

VII. VOLUNTARY ARBITRATION (VA)

- 326 cases pending at the beginning of the year
237 new VA cases submitted since January 2018 (31 cases in June)
563 cases handled during the period.
459 net total cases handled (563 total cases handled less 104 pending cases within the process cycle time (PCT))
- 168 cases disposed since January 2018
- 37% disposition rate (168 of the 459 net total cases handled)
 - 24 cases disposed within the process cycle time (PCT=90 days)
 - 144 cases were disposed beyond the PCT
- Average duration to decide;
 - 208 days from the date of acceptance by the arbitrator
 - 23 days from submission for resolution
- 395 cases pending as of June 30, 2018
 - 104 pending cases are 90 days old or younger
 - 291 pending cases are older than 90 days
- Monetary benefits : Php478,018,746 benefitting 226 workers

No. of VA Cases Handled, Monetary Benefits and Workers Benefitted Philippines 2014-2018

Year	No. new of VA Submitted	Monetary Benefits	Workers Benefitted
2014	242	413,567,384	1,231
2015	305	472,017,539	3,908
2016	406	1,069,775,449	364
2017	527	1,196,166,600	828
2018 (June)	237	478,018,746	226
Total	1,717	3,629,545,719	6,557

VIII. WORKPLACE RELATIONS ENHANCEMENT

- 204 LMCs facilitated since January 2018 (38 in organized companies and 166 in unorganized companies)
- 1,069 LMCs enhanced (541 in organized companies and 528 in unorganized companies)
- 2,585 companies reached through promotional/pre-facilitation activities since January 2018
- 3,410 existing LMCs nationwide as of June 30, 2018 (1,508 in organized companies; 1,902 in unorganized establishments)
- 96% or 3,128 out of 3,243 companies with LMCs were not involved in AS/L, NS/L, PM cases during the period

IX. CONVERGENCE PROGRAM

- LMCs Enhanced through convergence programs since January 2018:
 - 468 LMCs enhanced through convergence program with NWPC (productivity), 494 LMCs in OSHC and ECC on occupational safety and 468 LMCs in health and with BWSC on family welfare program

X. GRIEVANCE MACHINERY (GM)

- 35 GMs were operationalized in organized establishments since January 2018
- 161 GMs institutionalized in unorganized establishments
- 1,177 GMs enhanced (638 in organized and 539 in unorganized establishments)
- 3,820 existing/active GMs nationwide as of June 30, 2018 (1,882 in organized establishments; 1,938 in unorganized establishments)
- 97% or 3,707 out of 3,820 existing/active GMs were not involved in AS/L, NS/L, PM cases during the period


SHIRLEY M. PASCUAL, CESO III
 Executive Director IV

06 July 2018

Table 1. Comparative Summary of Conciliation-Mediation Cases, Philippines
As of June 30, 2018

Indicator	A. Actual Strikes/Lockouts (ASL)			B. Notices of Strikes/Lockouts (NSL)			C. Preventive Mediation Cases (PM)		
	2017	2018	% change	2017	2018	% change	2017	2018	% change
Pending, beginning of period	6	0		37	31		38	33	
New cases filed/declared	6	4	-33%	69	98	42%	270	237	
Cases treated as PM							1	0	
Total PM Cases Filed							271	237	-13%
Total Cases Handled	12	4		106	129		309	270	
Workers involved in new cases	1,045	1,148	10%	11,859	23,068	95%	46,920	37,551	-20%
Mandays Lost	201,558	23,779	-88%						
Cases Disposed	10	2		72	78		257	230	
Settled	8	2		68	71		247	222	
Assumed Jurisdiction (AJ)	0	0		0	0		0	0	
Certified for Compulsory Arbitration (CCA)	0	0		0	1		0	0	
Materialized into Actual S/L (MAS)	0	0		4	3		2	0	
Materialized into Notice of S/L (MSN)	0	0		0	0		7	6	
Subsumed/Consolidated to AJ/CCA	0	0		0	0		0	0	
Referred to Compulsory Arbitration	0	0		0	0		0	0	
Referred to Voluntary Arbitration	0	0		0	0		0	0	
Others	2	0		0	3		1	2	
Disposition Rate (Work Normalization on AS/L)	91%	67%	-24%	78%	75%	-3%	93%	92%	-1%
Settlement Rate	73%	67%	-6%	74%	68%	-6%	89%	89%	0%
Success Rate **	-	-		96.23%	97.67%	1%	99%	100%	1%
Dispute Management Rate ***	99.04%	99.25%	-0.2%	-			-		
Pending, end of period	2	2		34	51		52	40	

**Conciliation Success Rate (or success rate in short) - reflects the result of the Board's conciliation-mediation efforts to prevent potential labor disputes from maturing into full-blown labor disputes. It is computed as $N\text{-MAS}/N$ where N is the total number of cases handled and MAS the cases that materialized into Actual Strike/s. Success rate is computed separately for NSL and PM cases.

*** Dispute Management Rate reflects the result of the Board's overall efforts in minimizing the occurrence of Actual Strikes thru efficient and effective handling of labor disputes. Formula: $\text{TNSC-MAS}/\text{TNSC}$, where TNSC (Total Non-Strike Cases) is the combined NSL and PM cases handled.

Table 2. Statistics on Strikes/Lockouts by Month, Philippines: 2017 and 2018
As of June 30, 2018

Month	Actual Strikes/ Lockouts Declared		Cases Disposed		Pending at the End of the Period		Workers Involved		Mandays Lost	
	2017	2018/p	2017	2018/p	2017	2018/p	2017	2018/p	2017	2018/p
TOTAL	6	4	10	2			1,045	1,148	201,558	23,779
January	0	1	2	0	4	1	0	70	120,348	140
February	1	1	1	1	4	1	214	245	14,488	2,170
March	1	0	0	1	5	0	138	0	16,668	350
April	3	1	4	0	4	1	430	0	16,276	0
May	1	0	1	0	4	1	263	133	18,040	5,719
June	0	1	2	0	2	2	0	700	15,738	15,400
July	1	0	2	0	1	0	294	0	13,346	0
August	2	0	0	0	3	0	140	0	9,278	0
September	0	0	1	0	2	0	0	0	10,894	0
October	0	0	2	0	0	0	0	0	4,408	0
November	0	0	0	0	0	0	0	0	0	0
December	0	0	0	0	0	0	0	0	0	0
TOTAL	9	4	15	2			1,479	1,148	239,484	23,779
Pending Beginning (2017)		6								
Pending Beginning (2018)		0								

Table 3. Actual Strikes/Lockouts Handled, By Manner of Disposition and Month: Philippines
As of June 30, 2018

Indicator	Total	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
Pending, beginning of period	0	0	1	1	0	0	1	0	0	0	0	0	0
New Actual Strikes/Lockouts declared	4	1	1	0	0	1	1	0	0	0	0	0	0
Total Cases Handled	4	1	2	1	0	1	2	0	0	0	0	0	0
Workers involved in strikes/lockouts declared during the period	1,148	70	245	0	0	133	700	0	0	0	0	0	0
Mandays Lost, to date	23,779	2,170	490	0	0	5,719	15,400	0	0	0	0	0	0
Work Normalized	2	0	1	1	0	0	0	0	0	0	0	0	0
Settled	2	0	1	1	0	0	0	0	0	0	0	0	0
Assumed Jurisdiction	0	0	0	0	0	0	0	0	0	0	0	0	0
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0	0	0	0	0	0
Subsumed/Consolidated to AJ/CCA	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	0	0	0	0	0	0	0	0	0	0	0	0	0
Pending, end of period	2	1	1	0	0	1	2	0	0	0	0	0	0
Work Normalization Rate	67%	#DIV/0!	100%	100%	#DIV/0!	#DIV/0!	0%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Settlement Rate	67%	#DIV/0!	100%	100%	#DIV/0!	#DIV/0!	0%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Duration to Dispose	17	0	2	31	0	0	0	0	0	0	0	0	0

Table 4. Actual Strikes/Lockouts Handled, By Manner of Disposition and Region: Philippines
As of June 30, 2018

Indicator	REGION/p																
	Total	NCR	CAR	R01	R02	R03	R04-A	R04-B	R05	R06	R07	R08	R09	R10	R11	R12	R13
Pending, beginning of period	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
New Actual Strikes/Lockouts declared	4	2	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0
Total Cases Handled	4	2	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0
Workers involved in strikes/lockouts declared during the period	1,148	315	0	0	0	700	133	0	0	0	0	0	0	0	0	0	0
Mandays Lost, to date	23,779	2,660	0	0	0	15,400	5,719	0	0	0	0	0	0	0	0	0	0
Work Normalized	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Settled	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Assumed Jurisdiction	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Subsumed/Consolidated to AJ/CCA	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pending, end of period	2	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0
Settlement Rate	67%	100%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	0%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	####
Work Normalization Rate	67%	100%	#DIV/0!	#DIV/0!	#DIV/0!	-100%	0%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	####
Duration to Dispose	17	17	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Table 5. Statistics on Notices of Strikes/Lockouts Cases by Month, Philippines: 2017 and 2018
As of June 30, 2018

Month	Notices of Strikes/Lockouts		Cases Disposed		Pending At The End of the Period		Workers Involved	
	2017	2018/p	2017	2018/p	2017	2018/p	2017	2018/p
TOTAL	69	98	72	78			11,859	23,068
January	16	10	19	10	34	31	2,199	1,445
February	12	22	11	8	35	45	2,174	4,237
March	15	17	11	16	39	46	2,637	6,257
April	6	16	9	15	36	47	1,180	4,494
May	10	16	14	11	32	52	1,642	3,836
June	10	17	8	18	34	51	2,027	2,799
July	20	0	18	0	36	0	2,738	0
August	21	0	12	0	45	0	8,524	0
September	14	0	18	0	41	0	4,723	0
October	11	0	14	0	38	0	5,348	0
November	3	0	12	0	29	0	210	0
December	12	0	10	0	31	0	2,580	0
TOTAL	150		156				35,982	
Pending Beginning (2017)		37						
Pending Beginning (2018)		31						

Table 6. Notices of Strikes/Lockouts Handled, By Manner of Disposition and Month: Philippines
As of June 30, 2018

Indicator	Total	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
Pending, beginning of period	31	31	31	45	46	47	52	0	0	0	0	0	0
New Notices of Strike/Lockout filed	98	10	22	17	16	16	17	0	0	0	0	0	0
Total Cases Handled	129	41	53	62	62	63	69	0	0	0	0	0	0
Workers involved in notices of strikes/lockouts filed during the period	23,068	1,445	4,237	6,257	4,494	3,836	2,799	0	0	0	0	0	0
Cases Disposed	78	10	8	16	15	11	18	0	0	0	0	0	0
Settled	71	8	7	14	15	10	17	0	0	0	0	0	0
Assumed Jurisdiction	0	0	0	0	0	0	0	0	0	0	0	0	0
Certified for Compulsory Arbitration	1	1	0	0	0	0	0	0	0	0	0	0	0
Materialized into Actual Strike/Lockout	3	1	1	0	0	0	1	0	0	0	0	0	0
Subsumed/Consolidated to AJ/CCA	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	3	0	0	2	0	1	0	0	0	0	0	0	0
Pending, end of period	51	31	45	46	47	52	51	0	0	0	0	0	0
Disposition Rate	75%	24%	15%	26%	24%	29%	26%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Settlement Rate	68%	20%	13%	23%	24%	26%	25%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Duration to Settle	74	53	217	66	47	74	54	0	0	0	0	0	0

Table 7. Notices of Strikes/Lockouts Handled, By Manner of Disposition and Region: Philippines
As of June 30, 2018

Indicator	R E G I O N /p																
	Total	NCR	CAR	R01	R02	R03	R04-A	R04-B	R05	R06	R07	R08	R09	R10	R11	R12	R13
Pending, beginning of period	31	8	0	0	0	2	14	0	0	1	2	1	0	0	1	0	2
New Notices of Strike/Lockout file	98	39	0	2	1	11	17	0	0	2	3	1	0	3	18	0	1
Total Cases Handled	129	47	0	2	1	13	31	0	0	3	5	2	0	3	19	0	3
Workers involved in notices of strike/lockouts filed during the period	23,068	14,462	0	102	21	2,039	3,058	0	0	68	130	197	0	327	2,355	0	309
Cases Disposed	78	27	0	0	0	6	20	0	0	1	3	2	0	2	16	0	1
Settled	71	21	0	0	0	5	20	0	0	1	3	2	0	2	16	0	1
Assumed Jurisdiction	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Certified for Compulsory Arbitration	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Actual Strike/Lockout	3	2	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
Subsume/Consolidated to AJ/CC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pending, end of period	51	20	0	2	1	7	11	0	0	2	2	0	0	1	3	0	2
Disposition Rate	75%	75%	#DIV/0!	0%	0%	60%	77%	#####	#DIV/0!	33%	100%	100%	#DIV/0!	100%	100%	#####	33%
Settlement Rate	68%	58%	#DIV/0!	0%	0%	50%	77%	#####	#DIV/0!	33%	100%	100%	#DIV/0!	100%	100%	#####	33%
Duration to Settle	74	54	0	0	0	50	71	0	0	259	465	66	0	18	36	0	25

Table 8. Statistics on Preventive Mediation Cases by Month, Philippines: 2017 and 2018
As of June 30, 2018

Month	Preventive Mediation Cases Filed		Cases Disposed		Pending At The End of the Period		Workers Involved	
	2017	2018/p	2017	2018/p	2017	2018/p	2017	2018/p
TOTAL	271	237	257	230			46,920	37,551
January	62	42	48	28	52	47	13,079	4,988
February	34	48	34	36	52	59	5,586	7,371
March	46	31	48	44	50	46	5,737	5,480
April	36	42	32	35	54	53	7,556	7,452
May	59	49	57	53	56	49	7,378	6,318
June	34	25	38	34	52	40	7,584	5,942
July	35	0	39	0	48	0	8,141	0
August	52	0	54	0	46	0	7,713	0
September	40	0	34	0	52	0	11,463	0
October	30	0	32	0	50	0	4,093	0
November	37	0	27	0	60	0	6,437	0
December	24	0	51	0	33	0	8,251	0
TOTAL	489		494				93,018	
Pending Beginning (2017)		38						
Pending Beginning (2018)		33						

Table 9. Preventive Mediation Cases Handled, By Manner of Disposition and Month: Philippines
As of June 30, 2018

Indicator	Total	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
Pending, beginning of period	33	33	47	59	46	53	49	0	0	0	0	0	0
Original Preventive Mediation Cases Filed	237	42	48	31	42	49	25	0	0	0	0	0	0
Cases Treated as PM	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Cases Handled	270	75	95	90	88	102	74	0	0	0	0	0	0
Workers involved in PM cases filed during the period	37,551	4,988	7,371	5,480	7,452	6,318	5,942	-	-	-	-	-	-
Cases Disposed	230	28	36	44	35	53	34	0	0	0	0	0	0
Settled	222	28	34	41	35	50	34	0	0	0	0	0	0
Assumed Jurisdiction	0	0	0	0	0	0	0	0	0	0	0	0	0
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Actual S/L	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Notice of S/L	6	0	2	3	0	1	0	0	0	0	0	0	0
Subsume/Consolidated to AJ/CCA	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	2	0	0	0	0	2	0	0	0	0	0	0	0
Pending, end of period	40	47	59	46	53	49	40	0	0	0	0	0	0
Disposition Rate	92%	37%	38%	49%	40%	52%	63%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Settlement Rate	89%	37%	36%	46%	40%	49%	63%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Duration to Settle	30	35	25	28	33	29	31	0	0	0	0	0	0

Table 10. Preventive Mediation Cases Handled, By Manner of Disposition and Region: Philippines
As of June 30, 2018

Indicator	REGION/p																
	Total	NCR	CAR	R01	R02	R03	R04-A	R04-B	R05	R06	R07	R08	R09	R10	R11	R12	R13
Pending, beginning of period	33	19	0	0	0	3	5	0	0	1	1	0	0	3	1	0	0
Original Preventive Mediation Cases F	237	72	2	2	0	35	69	0	2	14	6	5	1	9	13	3	4
Cases Treated as PM	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Cases Handled	270	91	2	2	0	38	74	0	2	15	7	5	1	12	14	3	4
Workers involved in PM cases filed during the period	37,551	18,520	10	117	0	3,709	8,536	0	140	1,282	1,408	200	34	1,610	1,055	583	347
Cases Disposed	230	72	2	2	0	36	63	0	2	13	5	4	1	10	14	3	3
Settled	222	68	2	2	0	36	63	0	2	11	5	4	1	9	13	3	3
Assumed Jurisdiction	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Actual S/L	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Notice of S/L	6	4	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0
Subsume/Consolidated to AJ/CCA	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	2	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0
Pending, end of period	40	19	0	0	0	2	11	0	0	2	2	1	0	2	0	0	1
Disposition Rate	92%	90%	100%	100%	#DIV/0!	97%	90%	#DIV/0!	100%	93%	71%	100%	100%	91%	100%	100%	100%
Settlement Rate	89%	85%	100%	100%	#DIV/0!	97%	90%	#DIV/0!	100%	79%	71%	100%	100%	82%	93%	100%	100%
Duration to Settle	30	40	8	11	0	16	29	0	14	33	23	34	34	39	20	8	29