



**National
Conciliation and
Mediation
Board**

Republic of the Philippines
Department of Labor and Employment
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*A*lternative *D*ispute *R*esolution

Updates

Preliminary

As of July 31, 2018

This ADR update records in brief the collective accomplishments of NCMB during the month of July 2018.

I. PREVENTIVE MEDIATION (PM)

- 33 cases pending at the beginning of the year
288 new cases filed since January (50 cases filed in July)
321 total cases handled as of July 31, 2018
285 net total cases handled (321 total cases handled less 36 pending cases within the process cycle time (PCT))
- Disposition rate: 95% (272 of the 285 net total cases handled)
 - 200 cases disposed within the process cycle time (PCT = 60 days)
 - 72 cases disposed beyond PCT
- Settlement rate: 91% (259 of the 285 net total cases handled)
- Average duration to settle: 31 days
- 49 cases pending as of July 31, 2018
 - 36 pending cases are 35 days old or younger
 - 13 pending cases are older than the PCT
- Monetary benefits : Php54,862,977 benefitting 1,613 workers

II. NOTICES OF STRIKE/LOCKOUT (NS/L)

- 31 cases pending at the beginning of the year
124 new cases filed since January (26 cases filed in July)
155 total cases handled as of July 31, 2018
120 net total cases handled (155 total cases handled less 35 pending cases within the process cycle time (PCT))
- Disposition rate: 78% (93 of the 120 net total cases handled)
 - 70 cases disposed within the process cycle time (PCT = 60 days)
 - 23 cases disposed beyond PCT
- Four (4) cases materialized into actual strike
- One (1) case certified for compulsory arbitration
- Settlement rate: 71% (85 of the 120 net total cases handled)
- Average duration to settle: 68 days
- 62 cases pending as of July 31, 2018
 - 35 pending cases are 60 days old or younger
 - 27 pending cases are older than the PCT

- Monetary benefits : Php938,028,026 benefitting 7,311 workers
 - Mandays saved: 1,232,310 *
- *computed as average strike duration for last five years multiplied by the number of workers involved in NS/L handled during the reporting period.

III. **ACTUAL STRIKES/LOCKOUTS (AS/L)**

- Five (5) work stoppages were monitored since January 2018, one of which is a wildcat strike.
 - **Goodyear Steel Pipe Corp.** (NCR) declared last January 30, 2018, affecting 270 workers was amicably settled last March 6, 2018.
 - **Ateneo De Manila University** (NCR) declared on February 11, 2018 affecting 240 workers was amicably settled last February 23, 2018.
 - **Middleby Philippines Inc.** (RCMB IV-A) declared on May 10, 2018, without the requisite notice of strike on issue of regularization, affecting 133 workers. Disposed on July 4, 2018
 - **NutriAsia Inc.** (RCMB III) declared on June 2, 2018, affecting 1,400 workers and was disposed on July 30, 2018
 - **Valencia Rubbertex Inc.** (RCMB X) declared on July 25, 2018, affecting 231 workers.
 - Four (4) net total cases handled (5 total cases handled less one pending case within the process cycle time (PCT)
 - Four (4) work stoppages were disposed
 - One (1) case pending as of July 31, 2018
 - one pending case is 40 days old or younger
 - Total man-days lost: 84,074
 - Disposition rate: 100% (4 of the 4 net total cases handled)
- Monetary benefits : Php1,684,103,754 benefitting 251 workers

IV. **GOVERNMENT INTERVENTION IN LABOR DISPUTES**
(Comparative 2017–2018)

Particulars	2017 (Jan. 1 – July 31)				2018 (Jan. 1 – July 31)			
	No. Cases Handled	AJ	CCA	Total AJ & CCA	No. Cases Handled	AJ	CCA	Total AJ & CCA
Actual Strikes/Lockouts	13	0	0	0	5	0	0	0
Notices of Strike/Lockout	126	0	0	0	155	0	1	1
Preventive Mediation	344	0	0	0	321	0	0	0
Total	483	0	0	0	481	0	1	1
% of AJ/CCA to Total Cases Handled		0.00%	0.00%	0.00%		0.00%	0.21%	0.21%

V. **ISSUES INVOLVED IN NEWLY DECLARED/FILED LABOR DISPUTES** (Jan1–July 31, 2018)

Case Type	No. of New Cases Declared/Filed	ISSUES INVOLVED		
		Unfair Labor Practice (ULP)	Bargaining Deadlock (BD)	ULP/BD
Actual Strike/Lockout	5	3	2	0
Notices of Strike/Lockout	124	86	30	8
Preventive Mediation	288	238	36	14
Total New Cases	417	327	68	22

VI. SINGLE ENTRY APPROACH (SEnA)

- 375 Requests for assistance (RFAs) pending at the beginning of the year
3,447 new RFAs filed since January 2018 (455 cases filed in July)
3,822 total RFAs handled during the period
3, 516 net total RFAs handled (3,822 total RFAs handled less 306 pending RFAs within the process cycle time (PCT))
- Disposition rate: 95% (3,341 of the 3,516 net total RFAs handled)
 - 3,110 RFAs disposed within the process cycle time(PCT = 30+15 days)
 - 231 RFAs disposed beyond the PCT
- Settlement rate: 61% (2,139 of the 3,516 net total RFAs handled)
 - 2,021 RFAs settled within the process cycle time(PCT = 30 days +15 days)
 - 118 RFAs settled beyond the process cycle time
- Average duration to settle: 19 days
- 481 pending RFAs as of July 31, 2018
 - 306 pending RFAs are 30 days old or younger
 - 175 pending RFAs are older than 30 days
- Monetary benefits : Php116,979,637 benefitting 2,901 workers

No. of RFAs Filed, Settled, Monetary Benefits and Workers Benefitted: Philippines 2014-2018

Year	No. of RFAs Filed	No. of RFAs Settled	Monetary Benefits	Workers Benefitted
2014	5,854	4,801	128,766,931.00	4,650
2015	5,508	4,501	190,390,407	4,579
2016	6,005	4,638	196,287,232	5,256
2017	6,214	3,925	263,985,481	5,565
2018 (July)	3,447	2,139	116,979,637	2,901
Total	27,028	20,004	896,409,688	22,951

VII. VOLUNTARY ARBITRATION (VA)

- 326 cases pending at the beginning of the year
273 new VA cases submitted since January 2018 (31 cases in July)
599 cases handled during the period.
495 net total cases handled (599 total cases handled less 104 pending cases within the process cycle time (PCT))
- 248 cases disposed since January 2018
- 50% disposition rate (248 of the 495 net total cases handled)
 - 29 cases disposed within the process cycle time (PCT=90 days)
 - 219 cases were disposed beyond the PCT
- Average duration to decide;
 - 216 days from the date of acceptance by the arbitrator
 - 19 days from submission for resolution
- 351 cases pending as of July 31, 2018
 - 104 pending cases are 90 days old or younger
 - 247 pending cases are older than 90 days
- Monetary benefits : Php755,066,488.57 benefitting 291 workers

No. of VA Cases Handled, Monetary Benefits and Workers Benefitted Philippines 2014-2018

Year	No. new of VA Submitted	Monetary Benefits	Workers Benefitted
2014	242	413,567,384	1,231
2015	305	472,017,539	3,908
2016	406	1,069,775,449	364
2017	526	1,360,272,356	863
2018 (July)	273	755,066,489	291
Total	1,752	4,070,699,217	6,657

VIII. WORKPLACE RELATIONS ENHANCEMENT

- 243 LMCs facilitated since January 2018 (48 in organized companies and 195 in unorganized companies)
- 1,141 LMCs enhanced (580 in organized companies and 561 in unorganized companies)
- 2,895 companies reached through promotional/pre-facilitation activities since January 2018
- 3,447 existing LMCs nationwide as of July 31, 2018 (1,517 in organized companies; 1,930 in unorganized establishments)
- 95.7% or 3,137 out of 3,278 companies with LMCs were not involved in AS/L, NS/L, PM cases during the period

IX. CONVERGENCE PROGRAM

- LMCs Enhanced through convergence programs since January 2018:
 - 585 LMCs enhanced through convergence program with NWPC (productivity), 505 LMCs in OSHC and ECC on occupational safety and 432 LMCs in health and with BWSC on family welfare program

X. GRIEVANCE MACHINERY (GM)

- 43 GMs were operationalized in organized establishments since January 2018
- 190 GMs institutionalized in unorganized establishments
- 1,291 GMs enhanced (713 in organized and 578 in unorganized establishments)
- 3,857 existing/active GMs nationwide as of July 31, 2018 (1,890 in organized establishments; 1,967 in unorganized establishments)
- 96.4% or 3,720 out of 3,857 existing/active GMs were not involved in AS/L, NS/L, PM cases during the period


SHIRLEY M. PASCUAL, CESO III
Executive Director IV

09 August 2018

Table 1. Comparative Summary of Conciliation-Mediation Cases, Philippines

As of July 31, 2018

Indicator	A. Actual Strikes/Lockouts (ASL)			B. Notices of Strikes/Lockouts (NSL)			C. Preventive Mediation Cases (PM)		
	2017	2018	% change	2017	2018	% change	2017	2018	% change
Pending, beginning of period	6	0		37	31		38	33	
New cases filed/declared	7	5	-29%	89	124	39%	304	288	
Cases treated as PM							2	0	
Total PM Cases Filed							306	288	-6%
Total Cases Handled	13	5		126	155		344	321	
Workers involved in new cases	1,339	2,274	70%	14,597	31,684	117%	55,061	54,069	-2%
Mandays Lost	214,904	84,074	-61%						
Cases Disposed	12	4		90	93		296	272	
Settled	10	2		85	85		285	259	
Assumed Jurisdiction (AJ)	0	0		0	0		0	0	
Certified for Compulsory Arbitration (CCA)	0	0		0	1		0	0	
Materialized into Actual S/L (MAS)	0	0		5	4		2	0	
Materialized into Notice of S/L (MSN)	0	0		0	0		7	11	
Subsumed/Consolidated to AJ/CCA	0	0		0	0		0	0	
Referred to Compulsory Arbitration	0	0		0	0		0	0	
Referred to Voluntary Arbitration	0	0		0	0		0	0	
Others	2	2		0	3		2	2	
Disposition Rate (Work Normalization on AS/L)	92%	100%	8%	83%	78%	-6%	92%	95%	3%
Settlement Rate	77%	50%	-27%	79%	71%	-8%	89%	91%	2%
Success Rate **	-	-		96.03%	97.42%	1%	99%	100%	1%
Dispute Management Rate ***	98.94%	99.16%	-0.2%	-			-		
Pending, end of period	1	1		36	62		48	49	

**Conciliation Success Rate (or success rate in short) - reflects the result of the Board's conciliation-mediation efforts to prevent potential labor disputes from maturing into full-blown labor disputes. It is computed as $N\text{-MAS}/N$ where N is the total number of cases handled and MAS the cases that materialized into Actual Strike/s. Success rate is computed separately for NSL and PM cases.

*** Dispute Management Rate reflects the result of the Board's overall efforts in minimizing the occurrence of Actual Strikes thru efficient and effective handling of labor disputes. Formula : $TNSG\text{-}MAS/TNSG$; where TNSG (Total Non-Strike Cases) is the combined NSL and PM cases handled.

Table 2. Statistics on Strikes/Lockouts by Month, Philippines: 2017 and 2018
As of July 31, 2018

Month	Actual Strikes/ Lockouts Declared		Cases Disposed		Pending at the End of the Period		Workers Involved		Mandays Lost	
	2017	2018/p	2017	2018/p	2017	2018/p	2017	2018/p	2017	2018/p
TOTAL	7	5	12	4			1,339	2,274	214,904	84,074
January	0	1	2	0	4	1	0	270	120,348	540
February	1	1	1	1	4	1	214	240	14,488	8,880
March	1	0	0	1	5	0	138	0	16,668	1,350
April	3	1	4	0	4	1	430	0	16,276	0
May	1	0	1	0	4	1	263	133	18,040	2,527
June	0	1	2	0	2	2	0	1,400	15,738	33,992
July	1	1	2	2	1	1	294	231	13,346	36,785
August	2	0	0	0	3	0	140	0	9,278	0
September	0	0	1	0	2	0	0	0	10,894	0
October	0	0	2	0	0	0	0	0	4,408	0
November	0	0	0	0	0	0	0	0	0	0
December	0	0	0	0	0	0	0	0	0	0
TOTAL	9	5	15	4			1,479	2,274	239,484	84,074
Pending Beginning (2017)		6								
Pending Beginning (2018)		0								

Table 3. Actual Strikes/Lockouts Handled, By Manner of Disposition and Month: Philippines
As of July 31, 2018

Indicator	Total	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
Pending, beginning of period	0	0	1	1	0	0	1	2	0	0	0	0	0
New Actual Strikes/Lockouts declared	5	1	1	0	0	1	1	1	0	0	0	0	0
Total Cases Handled	5	1	2	1	0	1	2	3	0	0	0	0	0
Workers involved in strikes/lockouts declared during the period	2,274	270	240	0	0	133	1,400	231	0	0	0	0	0
Mandays Lost, to date	84,074	8,370	2,400	0	0	6,118	65,800	1,386	0	0	0	0	0
Work Normalized	4	0	1	1	0	0	0	2	0	0	0	0	0
Settled	2	0	1	1	0	0	0	0	0	0	0	0	0
Assumed Jurisdiction	0	0	0	0	0	0	0	0	0	0	0	0	0
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0	0	0	0	0	0
Subsumed/Consolidated to AJ/CCA	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	2	0	0	0	0	0	0	2	0	0	0	0	0
Pending, end of period	1	1	1	0	0	1	2	1	0	0	0	0	0
Work Normalization Rate	100%	#DIV/0!	100%	100%	#DIV/0!	#DIV/0!	0%	100%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Settlement Rate	50%	#DIV/0!	100%	100%	#DIV/0!	#DIV/0!	0%	0%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Duration to Dispose	34	0	10	31	0	0	0	47	0	0	0	0	0

Table 4. Actual Strikes/Lockouts Handled, By Manner of Disposition and Region: Philippines
As of July 31, 2018

Indicator	REGION/p																
	Total	NCR	CAR	R01	R02	R03	R04-A	R04-B	R05	R06	R07	R08	R09	R10	R11	R12	R13
Pending, beginning of period	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
New Actual Strikes/Lockouts declared	5	2	0	0	0	1	1	0	0	0	0	0	0	1	0	0	0
Total Cases Handled	5	2	0	0	0	1	1	0	0	0	0	0	0	1	0	0	0
Workers involved in strikes/lockouts declared during the period	2,274	510	0	0	0	1,400	133	0	0	0	0	0	0	231	0	0	0
Mandays Lost, to date	84,074	10,770	0	0	0	65,800	6,118	0	0	0	0	0	0	1,386	0	0	0
Work Normalized	4	2	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0
Settled	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Assumed Jurisdiction	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Subsumed/Consolidated to AJ/CCA	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	2	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0
Pending, end of period	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0
Settlement Rate	50%	100%	#DIV/0!	#DIV/0!	#DIV/0!	0%	0%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	####
Work Normalization Rate	100%	100%	#DIV/0!	#DIV/0!	#DIV/0!	100%	100%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	-100%	#DIV/0!	#DIV/0!	####
Duration to Dispose	34	21	0	0	0	47	46	0	0	0	0	0	0	0	0	0	0

Table 5. Statistics on Notices of Strikes/Lockouts Cases by Month, Philippines: 2017 and 2018
As of July 31, 2018

Month	Notices of Strikes/Lockouts		Cases Disposed		Pending At The End of the Period		Workers Involved	
	2017	2018/p	2017	2018/p	2017	2018/p	2017	2018/p
TOTAL	89	124	90	93			14,597	31,684
January	16	10	19	10	34	31	2,199	1,445
February	12	22	11	8	35	45	2,174	4,237
March	15	17	11	16	39	46	2,637	6,257
April	6	16	9	15	36	47	1,180	4,494
May	10	16	14	12	32	51	1,642	3,836
June	10	17	8	18	34	50	2,027	2,799
July	20	26	18	14	36	62	2,738	8,616
August	21	0	12	0	45	0	8,524	0
September	14	0	18	0	41	0	4,723	0
October	11	0	14	0	38	0	5,348	0
November	3	0	12	0	29	0	210	0
December	12	0	10	0	31	0	2,580	0
TOTAL	150		156				35,982	
Pending Beginning (2017)		37						
Pending Beginning (2018)		31						

Table 6. Notices of Strikes/Lockouts Handled, By Manner of Disposition and Month: Philippines
As of July 31, 2018

Indicator	Total	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
Pending, beginning of period	31	31	31	45	46	47	51	50	0	0	0	0	0
New Notices of Strike/Lockout filed	124	10	22	17	16	16	17	26	0	0	0	0	0
Total Cases Handled	155	41	53	62	62	63	68	76	0	0	0	0	0
Workers involved in notices of strikes/lockouts filed during the period	31,684	1,445	4,237	6,257	4,494	3,836	2,799	8,616	0	0	0	0	0
Cases Disposed	93	10	8	16	15	12	18	14	0	0	0	0	0
Settled	85	8	7	14	15	11	17	13	0	0	0	0	0
Assumed Jurisdiction	0	0	0	0	0	0	0	0	0	0	0	0	0
Certified for Compulsory Arbitration	1	1	0	0	0	0	0	0	0	0	0	0	0
Materialized into Actual Strike/Lockout	4	1	1	0	0	0	1	1	0	0	0	0	0
Subsumed/Consolidated to AJ/CCA	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	3	0	0	2	0	1	0	0	0	0	0	0	0
Pending, end of period	62	31	45	46	47	51	50	62	0	0	0	0	0
Disposition Rate	78%	37%	31%	43%	43%	31%	55%	18%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Settlement Rate	71%	30%	27%	38%	43%	28%	52%	17%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Duration to Settle	68	53	217	66	47	72	54	37	0	0	0	0	0

Table 7. Notices of Strikes/Lockouts Handled, By Manner of Disposition and Region: Philippines
As of July 31, 2018

Indicator	REGION/p																
	Total	NCR	CAR	R01	R02	R03	R04-A	R04-B	R05	R06	R07	R08	R09	R10	R11	R12	R13
Pending, beginning of period	31	8	0	0	0	2	14	0	0	1	2	1	0	0	1	0	2
New Notices of Strike/Lockout filed	124	53	0	2	1	11	20	0	0	3	6	2	0	4	21	0	1
Total Cases Handled	155	61	0	2	1	13	34	0	0	4	8	3	0	4	22	0	3
Workers involved in notices of strikes/lockouts filed during the period	31,684	19,968	0	102	21	2,039	3,651	0	0	393	1,841	261	0	507	2,592	0	309
Cases Disposed	93	32	0	0	0	7	26	0	0	1	3	3	0	3	17	0	1
Settled	85	26	0	0	0	6	26	0	0	1	3	3	0	2	17	0	1
Assumed Jurisdiction	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Certified for Compulsory Arbitration	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Actual Strike/Lockout	4	2	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0
Subsume/Consolidated to AJ/CC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pending, end of period	62	29	0	2	1	6	8	0	0	3	5	0	0	1	5	0	2
Disposition Rate	78%	78%	#DIV/0!	0%	0%	58%	84%	#####	#DIV/0!	33%	75%	100%	#DIV/0!	100%	100%	#####	33%
Settlement Rate	71%	63%	#DIV/0!	0%	0%	50%	84%	#####	#DIV/0!	33%	75%	100%	#DIV/0!	67%	100%	#####	33%
Duration to Settle	68	51	0	0	0	52	64	0	0	259	465	47	0	18	36	0	25

Table 8. Statistics on Preventive Mediation Cases by Month, Philippines: 2017 and 2018
As of July 31, 2018

Month	Preventive Mediation Cases Filed		Cases Disposed		Pending At The End of the Period		Workers Involved	
	2017	2018/p	2017	2018/p	2017	2018/p	2017	2018/p
TOTAL	306	288	296	272			55,061	54,069
January	62	42	48	28	52	47	13,079	4,988
February	34	48	34	36	52	59	5,586	7,371
March	46	31	48	44	50	46	5,737	5,480
April	36	42	32	36	54	52	7,556	7,452
May	59	49	57	54	56	47	7,378	6,318
June	34	26	38	37	52	36	7,584	6,242
July	35	50	39	37	48	49	8,141	16,218
August	52	0	54	0	46	49	7,713	0
September	40	0	34	0	52	49	11,463	0
October	30	0	32	0	50	49	4,093	0
November	37	0	27	0	60	49	6,437	0
December	24	0	51	0	33	49	8,251	0
TOTAL	489		494				93,018	
Pending Beginning (2017)		38						
Pending Beginning (2018)		33						

Table 9. Preventive Mediation Cases Handled, By Manner of Disposition and Month: Philippines
As of July 31, 2018

Indicator	Total	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
Pending, beginning of period	33	33	47	59	46	52	47	36	0	0	0	0	0
Original Preventive Mediation Cases Filed	288	42	48	31	42	49	26	50	0	0	0	0	0
Cases Treated as PM	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Cases Handled	321	75	95	90	88	101	73	86	0	0	0	0	0
Workers involved in PM cases filed during the period	54,069	4,988	7,371	5,480	7,452	6,318	6,242	16,218	-	-	-	-	-
Cases Disposed	272	28	36	44	36	54	37	37	0	0	0	0	0
Settled	259	28	34	41	36	51	37	32	0	0	0	0	0
Assumed Jurisdiction	0	0	0	0	0	0	0	0	0	0	0	0	0
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Actual S/L	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Notice of S/L	11	0	2	3	0	1	0	5	0	0	0	0	0
Subsume/Consolidated to AJ/CCA	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	2	0	0	0	0	2	0	0	0	0	0	0	0
Pending, end of period	49	47	59	46	52	47	36	49	0	0	0	0	0
Disposition Rate	95%	68%	71%	68%	68%	78%	70%	74%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Settlement Rate	91%	68%	67%	63%	68%	74%	70%	64%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Duration to Settle	31	35	25	28	33	29	35	34	0	0	0	0	0

Table 10. Preventive Mediation Cases Handled, By Manner of Disposition and Region: Philippines
As of July 31, 2018

Indicator	REGION/p																
	Total	NCR	CAR	R01	R02	R03	R04-A	R04-B	R05	R06	R07	R08	R09	R10	R11	R12	R13
Pending, beginning of period	33	19	0	0	0	3	5	0	0	1	1	0	0	3	1	0	0
Original Preventive Mediation Cases Filed	288	83	3	2	0	41	92	0	2	17	6	5	1	10	17	4	5
Cases Treated as PM	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Cases Handled	321	102	3	2	0	44	97	0	2	18	7	5	1	13	18	4	5
Workers involved in PM cases filed during the period	54,069	22,940	1,365	117	0	4,811	13,728	0	140	1,286	1,408	200	34	3,110	1,406	3,135	389
Cases Disposed	272	87	2	2	0	38	79	0	2	14	7	5	1	11	17	3	4
Settled	259	80	2	2	0	38	79	0	2	11	7	5	1	9	16	3	4
Assumed Jurisdiction	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Actual S/L	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Notice of S/L	11	7	0	0	0	0	0	0	0	1	0	0	0	2	1	0	0
Subsume/Consolidated to AJ/CCA	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	2	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0
Pending, end of period	49	15	1	0	0	6	18	0	0	4	0	0	0	2	1	1	1
Disposition Rate	95%	96%	100%	100%	#DIV/0!	97%	93%	#DIV/0!	100%	93%	100%	100%	100%	92%	100%	100%	100%
Settlement Rate	91%	88%	100%	100%	#DIV/0!	97%	93%	#DIV/0!	100%	73%	100%	100%	100%	75%	94%	100%	100%
Duration to Settle	31	41	8	11	0	16	29	0	14	33	59	31	34	39	18	8	31