


Document ID:	Republic of the Philippines Department of Labor and Employment ROUTE SLIP		
Subject:	Alternative Dispute Resolution Updates, As of December 31, 2018		
Description of Documents:	<ul style="list-style-type: none"> The Alternative Dispute Resolution (ADR) update is a narrative and statistical report highlighting the NCMB's performance for the month of December 2018. It reflects the Board's accomplishments on its three major programs (Workplace Relations Enhancement (LMC and GM), Conciliation-Mediation and Voluntary Arbitration) The National Conciliation and Mediation Board (NCMB) is in charge of providing conciliation and mediation services to labor and industry aside from promoting other modes of labor dispute settlement such as grievance handling, voluntary arbitration, labor-management cooperation and other forms of alternative dispute resolutions. The Board prepares this report on a monthly basis to provide information to the different government offices, private sector and other concerned agencies on the labor relations situation nationwide. 		
Origin: National Conciliation and Mediation Board			
Date/Time Received	From	For	Action Required/Remarks
Jan. __, 2019	 MARIA TERESITA L. CANCIO OIC - Executive Director IV NCMB	Office of Undersecretary BENJO SANTOS M. BENAVIDEZ	For the information of the Undersecretary and endorsement to the Secretary
Jan. __, 2019	BENJO SANTOS M. BENAVIDEZ OIC Undersecretary	Secretary Silvestre H. Bello III	For the information of the Secretary
(Important: do not detach route slip from document)			



Republic of the Philippines
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MEMORANDUM

For: **Secretary SILVESTRE H. BELLO III**

Thru: **OIC Undersecretary BENJO SANTOS M. BENAVIDEZ**

Subject: **Alternative Dispute Resolution Updates**
As of 31 December 2018

Date: 9 January 2018

May we respectfully submit, for your information and reference, the attached **Alternative Dispute Resolution Updates** which covers the Board's accomplishments as of 31 December 2018 on the following:

1. Conciliation-Mediation
 - a. Preventive Mediation
 - b. Notices of Strike/Lockout
 - c. Actual Strikes/Lockouts
 - d. Single Entry Approach
2. Voluntary Arbitration
3. Workplace Relations Enhancement
4. Convergence Program
5. Grievance Machinery


MARIA TERESITA L. CANCIO
OIC - Executive Director IV