

Department: Department of Labor and Employment
 Agency: National Conciliation and Mediation Board
 Operating Unit:
 Organization Code (UACs)

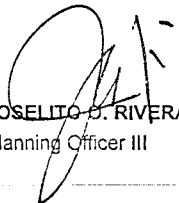
Current Year Appropriations
 Supplemental Appropriations
 Continuing Appropriations
 Off-Budget Account

PARTICULARS *	UACS CODE	PHYSICAL TARGETS					PHYSICAL ACCOMPLISHMENTS					Variance as of —	REMARKS *
		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL		
ORGANIZATIONAL OUTCOME 1 LABOR-MANAGEMENT COOPERATION IMPROVED													
Percentage of Incidence of Preventive Mediation (PM) and Notices of Strike/Lockout (NS/L) cases involving companies with Labor Management Cooperation/Councils/Committees (LMCs) and/or Grievance Machineries (GMs)													
Labor Management Partnership and Empowerment Program													
a. Percentage of Incidence of PM and NS/L cases involving companies with LMCs		Not more than 10% of companies with LMCs have incidence of PM and NS/L cases					1.33%	0.16%	1.09%	0.97%	3.40%		1st Qtr - Out of the 3,827 companies with LMCs , only 1.33 or 51 companies have filed NS/L and PM cases.2nd Qtr - Out of the 3,829 companies with LMCs , only 0.16% or 6 companies have filed NS/L and PM cases.3rd Qtr - Out of the 3,928 companies with LMCs , only 1.09% or 43 companies have filed NS/L and PM cases.4th Qtr - Out of the 4,120 companies with LMCs , only 0.97% or 40 companies have filed NS/L and PM cases.Total - Out of the 4,120 companies with LMCs , only 3.40% or 140 companies have filed NS/L and PM cases.
b. Percentage of Incidence of PM and NS/L cases involving companies with GMs		Not more than 10% of companies with Active GMs have incidence of PM and NS/L cases					1.08%	0.13%	0.80%	0.56%	2.44%		1st Qtr - Out of the 3,988 companies with GMs, only 1.08% or 43 companies have filed NS/L and PM cases, 2nd Qtr - Out of the 3,992 companies with GMs, only 0.13% or 5 companies have filed NS/L and PM cases, 3rd Qtr - Out of the 4,107 companies with GMs, only 0.80% or 33 companies have filed NS/L and PM cases, 4th Qtr - Out of the 4,307 companies with GMs, only 0.56% or 24 companies have filed NS/L and PM cases. Total - Out of the 4,307 companies with GMs, only 2.44% or 105 companies have filed NS/L and PM cases
a. LMCs Facilitated		402					88	12	114	201	415		Facilitated 415 LMCs
b. LMCs Enhanced		1,679					157	403	936	374	1,870		Enhanced 1,870 LMCs
c. GMs Institutionalized/ Operationalized		402					92	10	115	202	419		Institutionalized/Operationalized 419 GMs

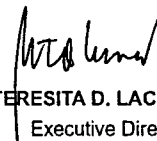
d. GMs Enhanced		1,679	153	398	918	384	1,853	Enhanced 1,853 GMs
ORGANIZATIONAL OUTCOME 2 LABOR DISPUTE SETTLED/RESOLVED								
Labor Case Management Program								
Percentage of Notices of Strike/Lockout handled which resulted to strike incidence		Not more than 6% of Notices of Strike/Lockout handled resulted to strike incidence	4.71%	0.00%	1.54%	0.00%	3.85%	1st Qtr - Notices of Strike/Lockout Handled-85; Actual Strike Declared- 4, 2nd Qtr - Notices of Strike/Lockout Handled-46; Actual Strike Declared- 0 3rd Qtr - Notices of Strike/Lockout Handled- 65; Actual Strike Declared- 1, 4th Qtr - Notices of Strike/Lockout Handled-62 ; Actual Strike Declared- 0 Total- Notices of Strike/Lockout Handled-130; Actual Strike Declared- 5
Disposition Rates of:								
a. Actual Strike/Lockout (AS/L)		100%	20.00%	12.50%	50.00%	75.00%	90.91%	1st Qtr - AS/L Handled - 10;AS/L Disposed- 2, 2nd Qtr - AS/L Handled - 8; AS/L Disposed- 1, 3rd Qtr - AS/L Handled - 8;AS/L Disposed- 4, 4th Qtr - AS/L Handled - 4; AS/L Disposed- 3, Total - AS/L Handled - 11;AS/L Disposed- 10
b. Voluntary Arbitration (VA)		60%	17.38%	19.86%	34.55%	44.57%	64.10%	1st Qtr - VA Handled- 604; VA Disposed- 105, 2nd Qtr - VA Handled- 559; VA Disposed- 111, 3rd Qtr - VA Handled- 738; VA Disposed- 255, 4th Qtr - VA Handled- 866; VA Disposed- 386, Total - VA Handled- 1,337; VA Disposed- 857
Settlement Rates of:								
a. Requests for Assistance (RFAs)		70%	54.83%	14.29%	33.74%	57.66%	61.58%	1st Qtr - RFAs Handled-1,634; Settled -896, 2nd Qtr - RFAs Handled-287; Settled -41, 3rd Qtr - RFAs Handled-901; Settled -304, 4th Qtr - RFAs Handled- 1,481; Settled -854, Total - RFAs Handled- 3,402; Settled -2,095
b. Preventive Mediation (PM)		85%	61.90%	15.25%	65.07%	76.32%	87.91%	1st Qtr - PM Handled - 126;Settled - 78, 2nd Qtr - PM Handled - 59;Settled - 9, 3rd Qtr - PM Handled - 146;Settled - 95, 4th Qtr - PM Handled - 152;Settled - 116, Total - PM Handled - 339;Settled - 298
c. Notices of Strike/Lockout (NS/L)		70%	41.18%	4.35%	33.85%	59.68%	73.85%	1st Qtr - NS/L Handled - 85;Settled - 35, 2nd Qtr - NS/L Handled - 46;Settled - 2, 3rd Qtr - NS/L Handled - 65;Settled - 22, 4th Qtr - NS/L Handled - 62;Settled - 37, Total - NS/L Handled - 130;Settled - 96

d. Percentage of cases/RFAs settled within process cycle time		70%	64.53%	72.46%	58.87%	61.32%	62.45%	1st Qtr - Cases/RFAs Disposed - 1,511; Disposed/Settled within PCT - 975, 2nd Qtr - Cases/RFAs Disposed - 69; Disposed/Settled within PCT - 50, 3rd Qtr - Cases/RFAs Disposed - 603; Disposed/Settled within PCT - 355, 4th Qtr - Cases/RFAs Disposed - 1,471; Disposed/Settled within PCT - 902, Total - Cases/RFAs Disposed - 3,654; Disposed/Settled within PCT - 2,282
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