

**STATUS OF IMPLEMENTATION**

2020 Programs and Projects

**National Conciliation and Mediation Board**


Programs and Projects	Performance Indicators	Physical Report as of December 2020			Financial Report as of December 2020 (in thousands)		
		Target	Actual	%	Allotment	Obligation	%
<b>Labor Management Partnership and Empowerment Program</b>	a. Percentage of Incidence of PM and NS/L cases involving companies with LMCs	Not more than 10% of companies with LMCs have incidence of PM and NS/L cases	<b>3.40%</b> Out of the 4,120 companies with LMCs, only 3.40% or 140 companies have filed NS/L and PM cases.		<b>69,196.00</b>	<b>68,828.00</b>	<b>99.47%</b>
	b. Percentage of Incidence of PM and NS/L cases involving companies with GMs	Not more than 10% of companies with Active GMs have incidence of PM and NS/L cases	<b>2.44%</b> Out of the 4,307 companies with GMs, only 2.44% or 105 companies have filed NS/L and PM cases				
	a. LMCs Facilitated	402	Facilitated 415 LMCs				
	b. LMCs Enhanced	1,679	Enhanced 1,870 LMCs				
	c. GMs Institutionalized/ Operationalized	402	Institutionalized/Operationalized 419 GMs				
	d. GMs Enhanced	1,679	Enhanced 1,853 GMs				
<b>Labor Case Management Program</b>	Percentage of Notices of Strike/Lockout handled which resulted to strike incidence	Not more than 6% of Notices of Strike/Lockout handled resulted to strike incidence	<b>3.85%</b> Notices of Strike/Lockout Handled- 130; Actual Strike Declared - 5		<b>100,303.00</b>	<b>99,999.00</b>	<b>99.70%</b>
	<b>Disposition Rates of:</b>						
	a. Actual Strike/Lockout (AS/L)	100%	<b>90.91%</b> AS/L Handled - 11; AS/L Disposed- 10				
	b. Voluntary Arbitration (VA)	60%	<b>64.10%</b> VA Handled- 1,337; VA Disposed- 857				
	<b>Settlement Rates of:</b>						
	a. Requests for Assistance (RFAs)	70%	<b>61.58%</b> RFAs Handled- 3,402; Settled - 2,095				

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	b. Preventive Mediation (PM)	85%	<b>87.91%</b> PM Handled - 339; Settled - 298				
	c. Notices of Strike/Lockout (NS/L)	70%	<b>73.85%</b> NS/L Handled - 130; Settled - 96				
	d. Percentage of cases/RFAs settled within process cycle time	70%	<b>62.04%</b> Cases/RFAs Disposed - 3,235; Disposed/Settled within PCT - 2,267				

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