



Alternative *Dispute Resolution* Updates

Preliminary

As of 30 September 2020

This ADR Update records in brief the collective accomplishments of NCMB as of September 2020.

I. PREVENTIVE MEDIATION (PM)

- 29 cases pending at the beginning of the year
- 206 new cases have been filed since January (46 cases filed in September)
- 235 total cases handled as of 30 September 2020
- Disposition rate: 78% (184 of the 235 total cases handled)
 - 116 cases disposed within the process cycle time (PCT = 35 days)
 - 68 cases disposed beyond PCT
- Settlement rate: 76% (179 of the 235 total cases handled)
- Average duration to settle: 37 days
- 51 cases pending as of 30 September 2020
 - 37 pending cases are 35 days old or younger
 - 14 pending cases are older than the PCT
- Monetary benefits: Php88,532,129 benefitting 723 workers

II. NOTICES OF STRIKE/LOCKOUT (NS/L)

- 48 cases pending at the beginning of the year
- 60 new cases have been filed since January (5 cases filed in September)
- 108 total cases handled as of 30 September 2020
- Disposition rate: 62% (67 of the 108 total cases handled)
 - 46 cases disposed within the process cycle time (PCT = 60 days)
 - 21 cases disposed beyond PCT
- Five (5) cases materialized into actual strikes
- Settlement rate: 54% (58 of the 108 total cases handled)
- Average duration to settle: 96 days
- 41 cases pending as of 30 September 2020
 - 9 pending cases are 60 days old or younger
 - 32 pending cases are older than the PCT
- Monetary benefits : Php250,300,994 benefitting 6,203 workers
- Mandays saved: 985,005*

**computed as average strike duration for the last five years multiplied by the number of workers involved in NS/L handled during the reporting period.*

III. ACTUAL STRIKES/LOCKOUTS (AS/L)

- Six (6) cases pending at the beginning of the year
- Five (5) work stoppages have been monitored since January 2020

- 11 total cases handled as of 30 September 2020

REGION	DOCKET NUMBER	DECLARED	STATUS	DATE DISPOSED	ISSUES INVOLVED	SPECIFIC ISSUE
RCMB IV-A	RIZ-AS-08-0001-2018	8/24/2018	Pending - Strike		ULP	Gross Intimidation and Harassment, Mass Dismissal of Union Officers
RCMB NCR	PSG-AS-10-0002-2019	10/16/2019	Pending - Strike dispersed 11.9.2019 Back to operations 2/14/2020		ULP	Union Busting, Violation/non implementation of CBA
RCMB NCR	QC-AS-12-0005-2019	12/17/2019	Pending - Strike		ULP	Union Busting, Harassment, Violation of agreement, others
RCMB NCR	CAL-AS-01-0001-2020	1/2/2020	Pending - Strike dispersed 2/5/2020 Back to operations 2/17/2020		ULP	Union Busting, Forced Resignation of Union Officers and Members
RCMB IV-A	LAG-AS-06-0001-2019	6/24/2019	Dropped	9/30/2020	ULP	Illegal Dismissal, Union Busting, Labor-only Contracting
RCMB VIII	LEY-AS-08-0001-2020	8/3/2020	Settled Amicably	8/18/2020	Bargaining Deadlock	Collective Bargaining Deadlock on 11 economic issues
RCMB NCR	PSG-AS-11-0003-2019	11/23/2019	Settled Amicably	8/4/2020	ULP	Union busting, Illegal Dismissal and Harassment
RCMB IV-A	BAT-AS-02-0001-2020	2/24/2020	Settled	7/21/2020	ULP	Union busting, Illegal Dismissal and Harassment, Illegal Deductions
RCMB III	CFP-AS-03-0001-2020	3/9/2020	Disposed (CCA)	5/20/2020	ULP	Union busting, Illegal Dismissal and Harassment
RCMB III	BAT-AS-01-0001-2020	1/4//2020	Disposed (AJ)	1/5/2020	ULP	Violation of the CBA, Harassment, Constructive Dismissal, Holiday Meal and Transportation Allowance
RCMB IV-A	LAG-AS-07-0002-2019	7/6/2019	Disposed (Others)	3/13/2020	ULP	Contractualization

- Seven (7) work stoppages have been disposed
- Four (4) cases remain pending and are subject of conciliation-mediation services as of September 30, 2020
 - Four (4) pending cases are older than the PCT
- Total man-days lost: 129,215
- Disposition rate: 64% (7 of the 11 total cases handled)
- Monetary benefits : Php49,486,622 benefitting 773 workers

IV. GOVERNMENT INTERVENTION IN LABOR DISPUTES (Comparative 2019–2020)

Particulars	2019 (January 1 – September 30)				2020 (January 1 – September 30)			
	Cases Handled	AJ	CCA	Total AJ & CCA	Cases Handled	AJ	CCA	Total AJ & CCA
Actual Strikes/Lockouts	16	0	0	0	11	1	1	2
Notices of Strike/Lockout	201	6	3	9	108	0	0	0
Preventive Mediation	430	0	0	0	235	1	0	1
Total	647	6	3	9	354	2	1	3
% of AJ/CCA to Total Cases Handled		0.93%	0.46%	1.39%		0.56%	0.28%	0.85%

V. ISSUES INVOLVED IN NEWLY DECLARED/FILED LABOR DISPUTES (January 1–September 30, 2020)

Cases Type	Total Cases	Unfair Labor Practice (ULP)	Bargaining Deadlock (BD)	Raised Both Issues ULP/BD
Actual Strike/Lockout	5	4	1	0
Notices of Strike/Lockout	60	39	16	5
Preventive Mediation	206	192	11	3
Total Cases	271	235	28	8

VI. SINGLE ENTRY APPROACH (SEnA)

- 247 Requests for assistance (RFAs) pending at the beginning of the year
- 2,052 new RFAs have been filed since January (459 RFAs filed in September)
- 2,299 total RFAs handled as of 30 September 2020
- Disposition rate: 81% or 1,858 of the 2,299 total RFAs handled
 - 1,748 RFAs disposed within the process cycle time (PCT = 30+15 days)
 - 110 RFAs disposed beyond the PCT
- Settlement rate: 52% (1,203 of the 2,299 total RFAs handled)
 - 1,180 RFAs settled within the process cycle time (PCT = 30 days +15 days)
 - 23 RFAs settled beyond the process cycle time
- Average duration to settle: 10 days
- 441 pending RFAs as of 30 September 2020
 - 332 RFAs pending within the process cycle time (PCT = 30 days)
 - 109 RFAs pending beyond the process cycle time
 - Monetary benefits : Php40,427,071 benefitting 1,532 workers

No. of RFAs Filed, Settled, Monetary Benefits and Workers Benefitted: Philippines 2016-2020

Year	No. of RFAs Filed	No. of RFAs Settled	Monetary Benefits	Workers Benefitted
2016	6,005	4,638	196,287,232	5,256
2017	6,214	3,925	263,985,481	5,565
2018	5,666	3,689	193,325,369	5,352
2019	5,742	3,838	214,517,261	5,276
2020 (Sept)	2,052	1,203	40,427,071	1,532
Total	25,679	17,293	908,542,414	22,981

VII. VOLUNTARY ARBITRATION (VA)

- 482 cases pending at the beginning of the year
- 330 new VA cases have been submitted since January (12 VA cases filed in September)
- 812 cases handled as of 30 September 2020
- 263 cases disposed
- 32% disposition rate (263 of the 812 total cases handled)
 - 94 cases disposed within the process cycle time (PCT = 90 days)
 - 169 cases disposed beyond PCT
- Average duration to Decide;
 - 253 days from the date of acceptance by the arbitrator
 - 47 days from submission for resolution
- 549 cases pending as of 30 September 2020
- Monetary benefits: Php746,767,641 benefitting 227 workers

No. of VA Cases Handled, Monetary Benefits and Workers Benefitted: Philippines 2016-2020

Year	No. new of VA Submitted	Monetary Benefits	Workers Benefitted
2016	406	1,069,775,449	364
2017	526	1,362,872,704	865
2018	544	1,418,446,890	826
2019	609	1,441,293,071	470
2020 (Sept.)	330	746,767,641	227
Total	2,415	6,039,155,755	2,752

VIII. WORKPLACE RELATIONS ENHANCEMENT

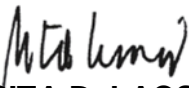
- 212 LMCs have been facilitated from January to September 2020, (22 in organized companies and 190 in unorganized companies)
- 1,553 LMCs enhanced (566 in organized companies and 987 in unorganized companies)
- 2,924 companies reached through promotional/pre-facilitation activities as of September 2020 (537 in organized companies and 2,387 in unorganized companies)
- 4,134 existing LMCs nationwide as of 30 September 2020 (1,589 in organized companies; 2,545 in unorganized establishments)
- 97.79% or 3,849 out of 3,936 companies with LMCs were not involved in AS/L, NS/L, PM cases during the period

IX. CONVERGENCE PROGRAM WITH DOLE

- LMCs Enhanced through convergence programs as of September 2020:
 - 168 LMCs enhanced through convergence program with NWPC (productivity)
 - 267 LMC in OSHC and ECC on occupational safety and health
 - 211 LMCs with BWSC on family welfare program

X. GRIEVANCE MACHINERY (GM)

- 216 GMs operationalized / institutionalized as of September 2020 (21 in organized and 195 in unorganized)
- 1,475 GMs enhanced (580 in organized and 895 in unorganized establishments)
- 4,456 existing/active GMs nationwide as of 30 September 2020 (1,946 in organized establishments; 2,510 in unorganized establishments)
- 99.68% or 4,092 out of 4,105 companies with GMs were not involved in AS/L, NS/L, PM cases during the period


MARIA TERESITA D. LACSAMANA-CANCIO
Executive Director IV

08 October 2020

Table 1. Comparative Summary of Conciliation-Mediation Cases, Philippines

As of September 30, 2020

Indicators	A. Actual Strikes/Lockouts (ASL)			B. Notices of Strikes/Lockouts (NSL)			C. Preventive Mediation Cases (PM)		
	2019	2020	% change	2019	2020	% change	2019	2020	% change
Pending, beginning of period	3	6		36	48		29	29	
New cases filed/declared	13	5	-62%	165	60	-64%	400	205	
Cases treated as PM							1	1	
Total PM Cases Filed							401	206	-49%
Total Cases Handled	16	11		201	108		430	235	
Workers involved in new cases	2,441	3,154	29%	46,144	17,042	-63%	74,975	55,378	-26%
Mandays Lost	51,594	129,215	150%						
Cases Disposed	12	7		154	67		367	184	
Settled	10	3		132	58		353	179	
Assumed Jurisdiction (AJ)	0	1		6	0		0	1	
Certified for Compulsory Arbitration (CCA)	0	1		3	0		0	0	
Materialized into Actual S/L (MAS)	0	0		9	5		0	0	
Materialized into Notice of S/L (MSN)	0	0					12	4	
Subsumed/Consolidated to AJ/CCA/MAS	0	0		1	2		1	0	
Others	2	2		3	2		1	0	
Disposition Rate (Work Normalization on AS/L)	75.0%	63.6%	-11%	76.6%	62.0%	-15%	85.3%	78.3%	-7%
Settlement Rate	62.5%	27.3%	-35%	65.7%	53.7%	-12%	82.1%	76.2%	-6%
Success Rate **	-	-		95.5%	95.4%	0%	100.0%	100.0%	0%
Dispute Management Rate ***	98.6%	98.5%	0.0%	-			-		
Pending, end of period	4	4		47	41		63	51	

****Conciliation Success Rate** (or success rate in short) - reflects the result of the Board's conciliation-mediation efforts to prevent potential labor disputes from maturing into full-blown labor disputes. It is computed as $N\text{-MAS}/N$ where N is the total number of cases handled and MAS the cases that materialized into Actual Strike/s. Success rate is computed separately for NSL and PM cases.

***** Dispute Management Rate** reflects the result of the Board's overall efforts in minimizing the occurrence of Actual Strikes thru efficient and effective handling of labor disputes. Formula : $\text{TNSC-MAS}/\text{TNSC}$, where TNSC (Total Non-Strike Cases) is the combined NSL and PM cases handled.

Table 2. Statistics on Strikes/Lockouts by Month, Philippines: 2019 and 2020
As of September 30, 2020

Month	Actual Strikes/ Lockouts Declared		Cases Disposed		Pending at the End of the Period		Workers Involved		Mandays Lost	
	2019	2020	2019	2020	2019	2020	2019	2020	2019	2020
TOTAL	13	5	12	7			2,441	3,154	51,594	129,215
January	3	2	3	1	3	7	595	514	3,438	17,643
February	1	1	2	0	2	8	80	30	1,538	15,576
March	2	1	1	1	3	8	160	2,010	2,654	22,832
April	1	0	2	0	2	8	90	0	2,768	0
May	0	0	0	1	2	7	0	0	1,475	0
June	2	0	0	0	4	7	408	0	5,317	16,850
July	1	0	1	1	4	6	220	0	11,425	17,254
August	2	1	1	2	5	5	676	600	11,292	22,836
September	1	0	2	1	4	4	212	0	11,687	16,224
October	1	0	1	0	4	4	500	0	15,751	0
November	1	0	0	0	5	4	20	0	19,095	0
December	3	0	2	0	6	0	584	0	20,513	0
TOTAL	18	5	15	7			3,545	3,154	106,953	129,215
Pending Beginning (2019)		3								
Pending Beginning (2020)		6								

Table 3. Actual Strikes/Lockouts Handled, By Manner of Disposition and Month: Philippines
As of September 30, 2020

Indicator	Total	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
Pending, beginning of period	6	6	7	8	8	8	7	7	6	5	0	0	0
New Actual Strikes/Lockouts declared	5	2	1	1	0	0	0	0	1	0	0	0	0
Total Cases Handled	11	8	8	9	8	8	7	7	7	5	0	0	0
Workers involved in strikes/lockouts declared during the period	3,154	514	30	2,010	0	0	0	0	600	0	0	0	0
Mandays Lost, to date	129,215	17,643	15,576	22,832	0	0	16,850	17,254	22,836	16,224	0	0	0
Work Normalized	7	1	0	1	0	1	0	1	2	1	0	0	0
Settled	3	0	0	0	0	0	0	1	2	0	0	0	0
Assumed Jurisdiction	1	1	0	0	0	0	0	0	0	0	0	0	0
Certified for Compulsory Arbitration	1	0	0	0	0	1	0	0	0	0	0	0	0
Subsumed/Consolidated to AJ/CCA	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	2	0	0	1	0	0	0	0	0	1	0	0	0
Pending, end of period	4	7	8	8	8	7	7	6	5	4	0	0	0
Work Normalization Rate	64%	13%	0%	11%	0%	13%	0%	14%	29%	20%	#DIV/0!	#DIV/0!	#DIV/0!
Settlement Rate	27%	0%	0%	0%	0%	0%	0%	14%	29%	0%	#DIV/0!	#DIV/0!	#DIV/0!
Duration to Dispose	72	2	0	202	0	7	0	59	79	317	#DIV/0!	#DIV/0!	#DIV/0!

Table 4. Actual Strikes/Lockouts Handled, By Manner of Disposition and Region: Philippines
As of September 30, 2020

Indicator	REGION/p																
	Total	NCR	CAR	R01	R02	R03	R04-A	R04-B	R05	R06	R07	R08	R09	R10	R11	R12	R13
Pending, beginning of period	6	3	0	0	0	0	3	0	0	0	0	0	0	0	0	0	0
New Actual Strikes/Lockouts declared	5	1	0	0	0	2	1	0	0	0	0	1	0	0	0	0	0
Total Cases Handled	11	4	0	0	0	2	4	0	0	0	0	1	0	0	0	0	0
Workers involved in strikes/lockouts declared during the period	3,154	43	0	0	0	2,481	30	0	0	0	0	600	0	0	0	0	0
Mandays Lost, to date	129,215	100,533	0	0	0	15,012	5,870	0	0	0	0	7,800	0	0	0	0	0
Work Normalized	7	1	0	0	0	2	3	0	0	0	0	1	0	0	0	0	0
Settled	3	1	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0
Assumed Jurisdiction	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
Certified for Compulsory Arbitration	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
Subsumed/Consolidated to AJ/CCA	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	2	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0
Pending, end of period	4	3	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0
Work Normalization Rate	64%	25%	#DIV/0!	#DIV/0!	#DIV/0!	100%	75%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	100%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#####
Settlement Rate	27%	25%	#DIV/0!	#DIV/0!	#DIV/0!	0%	25%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	100%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#####
Duration to Dispose	106	144	0	0	0	5	193	0	0	0	0	13	0	0	0	0	0

Table 5. Statistics on Notices of Strike/Lockout by Month, Philippines: 2019 and 2020
As of September 30, 2020

Month	Notices of Strikes/Lockouts		Cases Disposed		Pending At The End of the Period		Workers Involved	
	2019	2020	2019	2020	2019	2020	2019	2020
TOTAL	165	60	154	67			46,144	17,042
January	13	17	11	19	38	46	3,107	5,489
February	21	14	12	14	47	46	4,901	5,089
March	18	6	24	9	41	43	1,898	1,260
April	18	0	7	0	52	43	2,874	0
May	23	0	17	0	58	43	9,470	0
June	12	3	21	2	49	44	2,148	1,138
July	16	7	25	5	40	46	10,720	2,936
August	21	8	20	10	41	44	4,815	794
September	23	5	17	8	47	41	6,211	336
October	30	0	19	0	58	0	10,548	0
November	9	0	20	0	47	0	8,479	0
December	17	0	16	0	48	0	9,583	0
TOTAL	221		209				74,754	
Pending Beginning (2019)		36						
Pending Beginning (2020)		48						

Table 6. Notices of Strikes/Lockouts Handled, By Manner of Disposition and Month: Philippines
As of September 30, 2020

Indicator	Total	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
Pending, beginning of period	48	48	46	46	43	43	43	44	46	44	0	0	0
New Notices of Strike/Lockout filed	60	17	14	6	0	0	3	7	8	5	0	0	0
Total Cases Handled	108	65	60	52	43	43	46	51	54	49	0	0	0
Workers involved in notices of strikes lockouts filed during the period	17,042	5,489	5,089	1,260	0	0	1,138	2,936	794	336	0	0	0
Cases Disposed	67	19	14	9	0	0	2	5	10	8	0	0	0
Settled	58	17	11	7	0	0	2	5	8	8	0	0	0
Assumed Jurisdiction	0	0	0	0	0	0	0	0	0	0	0	0	0
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Actual Strike/Lockout	5	2	1	1	0	0	0	0	1	0	0	0	0
Subsumed/Consolidated to AJ/CCA/M	2	0	0	1	0	0	0	0	1	0	0	0	0
Others	2	0	2	0	0	0	0	0	0	0	0	0	0
Pending, end of period	41	46	46	43	43	43	44	46	44	41	0	0	0
Disposition Rate	62%	29%	23%	17%	0%	0%	4%	10%	19%	16%	#DIV/0!	#DIV/0!	#DIV/0!
Settlement Rate	54%	26%	18%	13%	0%	0%	4%	10%	15%	16%	#DIV/0!	#DIV/0!	#DIV/0!
Duration to Settle	96	75	87	48	#DIV/0!	#DIV/0!	28	124	221	71	#DIV/0!	#DIV/0!	#DIV/0!

Table 7. Notices of Strikes/Lockouts Handled, By Manner of Disposition and Region: Philippines
As of September 30, 2020

Indicator	R E G I O N /p																
	Total	NCR	CAR	R01	R02	R03	R04-A	R04-B	R05	R06	R07	R08	R09	R10	R11	R12	R13
Pending, beginning of period	48	16	0	2	0	13	10	0	0	2	0	0	0	0	3	0	2
New Notices of Strike/Lockout filed	60	20	0	0	0	15	13	0	0	1	4	2	0	2	3	0	0
Total Cases Handled	108	36	0	2	0	28	23	0	0	3	4	2	0	2	6	0	2
Workers involved in notices of strikes and lockouts filed during the period	17,042	6,790	0	0	0	6,346	2,152	0	0	35	332	906	0	64	417	0	0
Cases Disposed	67	22	0	0	0	18	14	0	0	1	2	2	0	2	6	0	0
Settled	58	21	0	0	0	14	13	0	0	1	1	0	0	2	6	0	0
Assumed Jurisdiction	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Actual Strike/Lockout	5	1	0	0	0	2	1	0	0	0	0	1	0	0	0	0	0
Subsume/Consolidated to AJ/CCA	2	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Others	2	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0
Pending, end of period	41	14	0	2	0	10	9	0	0	2	2	0	0	0	0	0	2
Disposition Rate	62%	61%	#DIV/0!	0%	#DIV/0!	64%	61%	#####	#DIV/0!	33%	50%	100%	#DIV/0!	100%	100%	#DIV/0!	0%
Settlement Rate	54%	58%	#DIV/0!	0%	#DIV/0!	50%	57%	#####	#DIV/0!	33%	25%	0%	#DIV/0!	100%	100%	#DIV/0!	0%
Duration to Settle	96	115	0	0	0	126	57	0	0	28	37	0	18	0	92	0	0

Table 8. Statistics on Preventive Mediation Cases by Month, Philippines: 2019 and 2020
As of September 30, 2020

Month	Preventive Mediation Cases Filed		Cases Disposed		Pending At The End of the Period		Workers Involved	
	2019	2020	2019	2020	2019	2020	2019	2020
TOTAL	401	206	367	184			74,975	55,378
January	46	39	24	25	51	43	6,409	15,237
February	53	40	41	31	63	52	8,053	5,518
March	49	18	62	26	50	44	10,872	1,336
April	48	1	44	0	54	45	9,018	2,000
May	36	1	53	0	37	46	8,629	2,000
June	39	13	26	9	50	50	5,961	2,815
July	44	36	44	29	50	57	6,155	7,277
August	29	13	36	22	43	48	6,052	11,515
September	57	45	37	42	63	51	13,826	7,680
October	50	0	60	0	53	0	12,252	0
November	29	0	36	0	46	0	9,625	0
December	15	0	32	0	29	0	7,052	0
TOTAL	495		495				103,904	
Pending Beginning (2019)		29						
Pending Beginning (2020)		29						

**Table 9. Preventive Mediation Cases Handled, By Manner of Disposition and Month: Philippines
As of September 30, 2020**

Indicator	Total	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
Pending, beginning of period	29	29	43	52	44	45	46	50	57	47	0	0	0
Original Preventive Mediation Cases Filed	205	39	40	18	1	1	13	36	12	45	0	0	0
Cases Treated as PM	1	0	0	0	0	0	0	0	0	1	0	0	0
Total Cases Handled	235	68	83	70	45	46	59	86	69	93	0	0	0
Workers involved in PM cases filed during the period	55,378	15,237	5,518	1,336	2,000	2,000	2,815	7,277	11,515	7,680	-	-	-
Cases Disposed	184	25	31	26	0	0	9	29	22	42	0	0	0
Settled	179	23	30	25	0	0	9	29	22	41	0	0	0
Assumed Jurisdiction	1	0	0	0	0	0	0	0	0	1	0	0	0
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Actual S/L	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Notice of S/L	4	2	1	1	0	0	0	0	0	0	0	0	0
Subsume/Consolidated to AJ/CCA/MAS	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	0	0	0	0	0	0	0	0	0	0	0	0	0
Pending, end of period	51	43	52	44	45	46	50	57	47	51	0	0	0
Disposition Rate	78%	37%	37%	37%	0%	0%	15%	34%	32%	45%	#DIV/0!	#DIV/0!	#DIV/0!
Settlement Rate	76%	34%	36%	36%	0%	0%	15%	34%	32%	44%	#DIV/0!	#DIV/0!	#DIV/0!
Duration to Settle	37	33	31	25	0	0	22	32	43	54	0	0	0

Net Handled 198

Table 10. Preventive Mediation Cases Handled, By Manner of Disposition and Region: Philippines
As of September 30, 2020

Indicator	R E G I O N /p																
	Total	NCR	CAR	R01	R02	R03	R04-A	R04-B	R05	R06	R07	R08	R09	R10	R11	R12	R13
Pending, beginning of period	29	14	0	0	0	3	8	0	0	1	0	0	0	3	0	0	0
Original Preventive Mediation Cases Filed	205	73	5	1	1	26	53	0	3	9	1	2	0	15	10	6	0
Cases Treated as PM	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0
Total Cases Handled	235	87	5	1	1	29	61	0	3	10	1	2	0	19	10	6	0
Workers involved in PM cases filed during the period	55,378	21,058	986	47	45	8,913	15,759	0	610	984	294	203	0	5,501	972	6	0
Cases Disposed	184	63	3	1	1	21	50	0	3	9	0	2	0	19	6	6	0
Settled	179	62	3	1	1	21	47	0	3	9	0	2	0	18	6	6	0
Assumed Jurisdiction	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Actual S/L	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Notice of S/L	4	1	0	0	0	0	3	0	0	0	0	0	0	0	0	0	0
Subsume/Consolidated to AJ/CCA/MA	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Others	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pending, end of period	51	24	2	0	0	8	11	0	0	1	1	0	0	0	4	0	0
Disposition Rate	78%	72%	60%	100%	100%	72%	82%	#DIV/0!	100%	90%	0%	100%	#DIV/0!	100%	60%	100%	#DIV/0!
Settlement Rate	76%	71%	60%	100%	100%	72%	77%	#DIV/0!	100%	90%	0%	100%	#DIV/0!	95%	60%	100%	#DIV/0!
Duration to Settle	37	39	23	62	16	22	33	0	72	37	0	30	0	25	123	0	0