

QUARTERLY PHYSICAL REPORT OF OPERATION
January 1 to December 31, 2019

BAR No. 1

Department: Department of Labor and Employment
Agency: National Conciliation and Mediation Board
Operating Unit:
Organization Code (UACs)

Current Year Appropriations
Supplemental Appropriations
Continuing Appropriations
Off-Budget Account

PARTICULARS	UACS CODE	PHYSICAL TARGETS					PHYSICAL ACCOMPLISHMENTS					Variance as of —	REMARKS
		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL		
ORGANIZATIONAL OUTCOME 1 LABOR-MANAGEMENT COOPERATION IMPROVED													
Percentage of Incidence of Preventive Mediation (PM) and Notices of Strike/Lockout (NS/L) cases involving companies with Labor Management Cooperation/Councils/Committees (LMCs) and/or Grievance Machineries (GMs)													
Labor Management Partnership and Empowerment Program													
a. Percentage of Incidence of PM and NS/L cases involving companies with LMCs		Not more than 10% of companies with LMCs have incidence of PM and NS/L cases					2.40%	1.46%	1.0%	.6%	5.21%		<p>1st Qtr - Out of the 3,462 companies with LMCs , only 2.4% or 84 companies have filed NS/L and PM cases.</p> <p>2nd Qtr - Out of the 3,553 companies with LMCs , only 1.46% or 52 companies have filed NS/L and PM cases.</p> <p>3rd Qtr - Out of the 3,656 companies with LMCs , only 1% or 36 companies have filed NS/L and PM cases.</p> <p>4th Qtr - Out of the 3,741 companies with LMCs , only .6% or 23 companies have filed NS/L and PM cases.</p> <p>Total - Out of the 3,741 companies with LMCs , only 5.21% or 195 companies have filed NS/L and PM cases.</p>

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b. Percentage of Incidence of PM and NS/L cases involving companies with GMs		Not more than 10% of companies with GMs have incidence of PM and NS/L cases					1.84%	1.62%	1.0%	.79%	4.96%		<p>1st Qtr - Out of the 3,745 companies with GMs, only 1.84% or 69 companies have filed NS/L and PM cases</p> <p>2nd Qtr - Out of the 3,830 companies with GMs, only 1.62% or 62 companies have filed NS/L and PM cases</p> <p>3rd Qtr - Out of the 3,939 companies with GMs, only 1% or 38 companies have filed NS/L and PM cases</p> <p>4th Qtr - Out of the 4,034 companies with GMs, only .79% or 32 companies have filed NS/L and PM cases</p> <p>Total - Out of the 4,053 companies with GMs, only 4.96% or 201 companies have filed NS/L and PM cases</p>
a. LMCs Facilitated				382			90	93	111	94	388		Facilitated 388 LMCs
b. LMCs Enhanced				1,784			384	603	414	386	1,787		Enhanced 1,787 LMCs
c. GMs Institutionalized/Operationalized				380			87	85	109	99	380		Institutionalized/Operationalized 380 GMs
d. GMs Enhanced				1,697			422	556	434	417	1,829		Enhanced 1,829 GMs

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ORGANIZATIONAL OUTCOME 2 LABOR DISPUTE SETTLED/RESOLVED													
Labor Case Management Program													
Percentage of Notices of Strike/Lockout handled which resulted to strike incidence		Not more than 6% of Notices of Strike/Lockout handled resulted to strike incidence					4.55%	3.19%	1.83%	3.88%	5.06%		1st Qtr - Notices of Strike/Lockout Handled-88; Actual Strike Declared- 6 (2 wildcat strikes) 2nd Qtr - Notices of Strike/Lockout Handled-94; Actual Strike Declared- 3 3rd Qtr - Notices of Strike/Lockout Handled-109; Actual Strike Declared- 4 (2 wildcat strikes) 4th Qtr - Notices of Strike/Lockout Handled-103; Actual Strike Declared- 5 (1 wildcat strike) Total - Notices of Strike/Lockout Handled-257; Actual Strike Declared- 18 (5 wildcat strikes)

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Disposition Rates of:													
a. Actual Strike/Lockout (AS/L)		100%					66.67%	33.33%	50.00%	33.3%	71.43%		1st Qtr - AS/L Handled - 9; AS/L Disposed- 6 2nd Qtr - AS/L Handled - 6; AS/L Disposed- 2 3rd Qtr - AS/L Handled - 8; AS/L Disposed- 4 4th Qtr - AS/L Handled - 9; AS/L Disposed- 3 Total - AS/L Handled - 21; AS/L Disposed- 15
b. Voluntary Arbitration (VA)		60%					23.55%	17.78%	20.63%	18.62%	47.37%		1st Qtr - VA Handled- 501; VA Disposed- 118 2nd Qtr - VA Handled- 568; VA Disposed- 101 3rd Qtr - VA Handled- 630; VA Disposed- 130 4th Qtr - VA Handled- 639; VA Disposed- 119 Total - VA Handled- 988; VA Disposed- 468

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Settlement Rates of:													
a. Requests for Assistance (RFAs)		77%					52.49%	50.11%	52.99%	56.58%	63.11%		1st Qtr - RFAs Handled-1,945; Settled -1,021 2nd Qtr - RFAs Handled-1,846; Settled -925 3rd Qtr - RFAs Handled-1,923; Settled -1,019 4th Qtr - RFAs Handled-1,536; Settled -869 Total - RFAs Handled- 6,075; Settled - 3,834
b. Preventive Mediation (PM)		85%					71.19%	68.79%	60.00%	77.07%	90.46%		1st Qtr - PM Handled - 177; Settled - 126 2nd Qtr - PM Handled - 173; Settled - 119 3rd Qtr - PM Handled - 180; Settled - 108 4th Qtr - PM Handled - 157; Settled - 121 Total - PM Handled - 524; Settled - 474
c. Notices of Strike/Lockout (NS/L)		70%					45.45%	43.62%	46.79%	42.72%	68.48%		1st Qtr - NS/L Handled - 88; Settled - 40 2nd Qtr - NS/L Handled - 94; Settled - 41 3rd Qtr - NS/L Handled - 109; Settled - 51 4th Qtr - NS/L Handled - 103; Settled - 44 Total - NS/L Handled - 257; Settled - 176

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d. Percentage of cases/RFAs settled within process cycle time				70%			66.04%	62.54%	63.71%	67.17%	64.80%		1st Qtr - Cases/RFAs Disposed - 1,699; Disposed/Settled within PCT - 1,122 2nd Qtr - Cases/RFAs Disposed - 1,623; Disposed/Settled within PCT - 1,015 3rd Qtr - Cases/RFAs Disposed - 1,750; Disposed/Settled within PCT - 1,115 4th Qtr - Cases/RFAs Disposed - 1,459; Disposed/Settled within PCT - 980 Total - Cases/RFAs Disposed - 6,531; Disposed/Settled within PCT - 4,232

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