Department: Department of Labor and Agency: National Conciliation and Mediation

Operating Unit:

Organization Code (UACs)

Current Year Appropriations
Supplemental Appropriations
Continuing Appropriations
Off-Budget Account

	UACS		PHYS	ICAL TAF	RGETS		P	HYSICAL	ACCOMPL	ISHMENT	5	Variance as of	REMARKS
PARTICULARS	CODE	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL		A
ORGANIZATIONAL OUTCOME 1 - LABOR- MANAGEMENT COOPERATION IMPROVED													
Increased plant-level settlement of labor disputes by companies with LMC			st 90% o not invo				97.4%			e .	97.4%		Out of the 2,901 companies with LMCs, 97.4% or 2,827 are not involved in NS/L, PM and VA cases.
ORGANIZATIONAL OUTCOME 2 - WORKPLACE CONFLICTS REDUCED													
Increased plant-level settlement of labor disputes by companies with GMs			: 90% of ot involve				98.2%				98.2%		Out of the 3,394 companies with active GMs, 98.2% or 3,332 GMs are not involved in NS/L, PM and VA cases.
ORGANIZATIONAL OUTCOME 3 - LABOR DISPUTES REDUCED													with a section of the control of the

	UACS		PHYS	ICAL TAF	RGETS		ı	PHYSICAL	ACCOMPL	ISHMENT	S	Variance as of	REMARKS
PARTICULARS	CODE	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL		
Reduced incidence of work stoppages		Inciden		rk stopp single-c	· · · · · · · · · · · · · · · · · · ·	intained	2				2		Two (2) work stoppages were monitored in the 1st quarter of 2017.
ORGANIZATIONAL OUTCOME 4 - LABOR DISPUTES EFFECTIVELY SETTLED/RESOLVED													
Increased settlement rate of:													
a. Requests for Assistance				80%			52.4%				52.4%		Handled - 2,375; Settled - 1,245
b. Preventive Mediation Cases				85%			64.4%				64.4%		Handled - 180; Settled - 116
c. Notices of Strike/Lockout				75%			48.7%				48.7%		Handled - 80; Settled - 39
Percentage of voluntary arbitration case decisions upheld by a higher court*				80%			-						The SC/CA has yet to issue decision/s on appealed VA decisions

			ICAL TAF						ISHMENT	3	Variance as of	REMARKS
CODE	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL		
					,							**
	1100	1100	1100	1100	4,400	1,016		,		1,016		The Board extended advisory assistance to a total of 1,016 companies through promotional activities on LMC and GM.
			67%			98.2%				98.2%		98.2% or 998 recommendations were adopted out of the 1,016 advisory requests acted upon by the Board
			94%			97.8%				97.8%		Out of the 6,295 companies with LMCs and active GMs, 97.8% or 6,159 LMCs and GMs are not involved in NS/L, PM and VA cases.
				1100 1100 1100	67%	Quarter Quarter Quarter	Quarter Quarter Quarter Quarter Quarter Quarter	Quarter Quarte	Quarter Quar	Quarter Quar	Quarter Quarter <t< td=""><td> Quarter Quar</td></t<>	Quarter Quar

DA DTICIH A DC	UACS		PHYS	ICAL TAF	RGETS		F	HYSICAL	ACCOMPL	ISHMENT	S	Variance as of	REMARKS
PARTICULARS	CODE	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL		
Percentage of clients who rate the timeliness of delivery of advisory services as good or better				97%			98.7%				98.7%		Out of the 951 respondents, 939 respondents said they were very satisfied with the Board's services.
MFO 2: LABOR CONCILIATION, MEDIATION AND ARBITRATION													
Number of cases resolved/settled out of the Board's total caseload		1350	1350	1350	1350	5,400	1,470						
Percentage of VA case decisions appealed to the Supreme Court/Court of Appeals*			Not n	nore tha	n 20%		7.8%				7.8%		4 decisions were appealed to the SC/CA out of the 51 decided VA cases
Percentage of VA case decisions that are overturned by higher authority*			Not n	nore tha	n 25%		-				-		No VA case decision was overturned by the SC/CA

DARTICINARG	UACS		PHYS	ICAL TAF	RGETS		Р	HYSICAL	ACCOMPL	ISHMENT	S	Variance as of	REMARKS
PARTICULARS	CODE	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL		REWIARKS
Percentage of conciliation mediations successfully disposed/settled within 30 days/process cycle time		U		85%			69.3%				69.3%		1,261 cases were settled/resolved within the PCT out of the total 1,820 cases disposed.

Prepared by:

MARIFE E. FAUSTO

Old Chief/Planning Officer III

April 29, 2017

Approved by:

SHIRLEY M. PASCUAL Executive Director IV

i gy

QUARTERLY PHYSICAL REPORT OF OPERATION

January 1 to June 30, 2017

Department: Department of Labor and Agency: National Conciliation and Mediation

Operating Unit:

Organization Code (UACs)

Received by: Blushe
Date: 01 27 11
Office of the Auditor
NCMB-DOLE
Supplemental Appropriations
Continuing Appropriations
Off-Budget Account

			PHYS	ICAL TAI	RGETS			PHYSICAL	ACCOME	LISHMEN	TS	Variance	
PARTICULARS	CODE	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL (1 sem)	as of	REMARKS
ORGANIZATIONAL OUTCOME 1 - LABOR- MANAGEMENT COOPERATION IMPROVED		4											- 7/2
Increased plant-level settlement of labor disputes by companies with LMC					nies with		97.40%	98.70%			96.2%		Out of the 2,905 companies with LMCs, 96.2% or 2,794 are not involved in NS/L, PM and VA cases.
ORGANIZATIONAL OUTCOME 2 - WORKPLACE CONFLICTS REDUCED													
Increased plant-level settlement of labor disputes by companies with GMs		Charles (Charles)			es with G	and the same of	98.2%	98.1%			96.3%		Out of the 3,452 companies with active GMs, 96.% or 3,325 GMs are not involved in NS/L, PM and VA cases.
ORGANIZATIONAL OUTCOME 3 - LABOR DISPUTES REDUCED					-								
Reduced incidence of work stoppages		Incidend		rk stopp single-c	ages mai ligit	ntained	2	3			5		The Board monitored 5 work stoppages, with one (1) declared without the requisite notice of strike

QUARTERLY PHYSICAL REPORT OF OPERATION January 1 to June 30, 2017

			PHYS	ICAL TAI	RGETS			PHYSICA	L ACCOM	LISHMEN	TS	Variance	
PARTICULARS	CODE	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL (1 sem)	as of	REMARKS
ORGANIZATIONAL OUTCOME 4 - LABOR DISPUTES EFFECTIVELY SETTLED/RESOLVED													
Increased settlement rate of:													
a. Requests for Assistance				80%			52.4%	44.7%			55.0%		Out of the total 3,954 RFAs handled from January to June 2017, 2,177 RFAs were settled.
b. Preventive Mediation Cases				85%			70.0%	64.2%	- x -		78.0%		Out of the total 308 PM handled cases, 241 cases were settled.
c. Notices of Strike/Lockout				75%			48.8%	42.9%			63.00%		Out of the total 104 NS/L cases handled, 66 cases were settled.
Percentage of voluntary arbitration case decisions upheld by a higher court*				80%			-				- ,•		
	-11 - 2004												
MFO 1: TECHNICAL ADVISORY SERVICES						1							
Number of advisory requests acted upon		1100	1100	1100	1100	4,400	1,015	1,132			2,147		The Board extended advisory assistance to a total of 2147 companies through promotional activities on LMC and GM

		l lb	PHYS	ICAL TAI	RGETS			PHYSICAL	LACCOME	PLISHMEN	TS	Variance	
PARTICULARS	CODE	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL (1 sem)	as of	REMARKS
Percentage of technical advisory services provided that resulted in the adoption of at least one (1) major recommendation (targeted facilitated and enhanced LMCs and GMs)				67%			99.5%	99.2%			99.3%		99.3% or 2,133 of 2,147 companies reached resulted in the following: LMCs Facilitated - 136 LMCs Enhanced 971; GM Institutionalized/ Operationalized - 137, GMs enhanced - 889
Percentage of clients with LMCs/GMs that are not involved in NS/L or PM cases				94%			97.8%	98.4%			96.3%		96.3% or 6119 of 6357 companies with LMCs/GMs are not involved in NS/L or PM cases
Percentage of clients who rate the imeliness of delivery of advisory services as good or better				97%			98.7%	99.6%			99.2%		During the period, out of 1926 respondents who accomplished the citizen's feedback form, 1910 respondents said they were very satisfied with the Board's services.
MFO 2: LABOR CONCILIATION, MEDIATION AND ARBITRATION SERVICES						01							
Number of cases resolved/settled out of he Board's total caseload		1350	1350	1350	1350	5,400	1,516	1,142			2,658		There are 2,658 cases that were resolved/settled out of the Board's total caseload

			PHYS	ICAL TAF	RGETS			PHYSICAL	ACCOME	LISHMEN	TS	Variance	
PARTICULARS	CODE	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL (1 sem)	as of	REMARKS
Percentage of VA case decisions appealed to the Supreme Court/Court of Appeals*			Not n	nore tha	n 20%		5.0%	2%			3.8%		Of the 130 decided VA cases, 5 decisions were appealed to the SC/CA
Percentage of VA case decisions that are overturned by higher authority*			Not n	nore tha	n 25%			•					No case was disposed by the Court of Appeals
Percentage of conciliation mediations successfully disposed/settled within 30 days/process cycle time				85%			62.3%	60.1%			61.4%		2248 cases were settled/resolved within the PCT out of the total 3,664 cases disposed during the period.

Prepared by:

Eswayo ERIKA BERNICE C. OCAMPO

Administrative Assistant III

Approved by:

MARIA CRISTINA O. MANGALIMAN
Director II, Internal Services

July 26, 2017

QUARTERLY PHYSICAL REPORT OF OPERATION January 1 to September 30, 2017

Department: Department of Labor and Agency: National Conciliation and Mediation

Operating Unit:

Organization Code (UACs)

Current Year Appropriations Supplemental Appropriations Continuing Appropriations Off-Budget Account

Received by: pleader
Date: 11/6/17
Office of the Auditor
NCMB-DOLE

	UACS		PHYS	ICAL TAI	RGETS			PHYSICAL	LACCOME	LISHMEN	TS	Variance	DENANDIC
PARTICULARS	CODE	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	as of	REMARKS
ORGANIZATIONAL OUTCOME 1 - LABOR- MANAGEMENT COOPERATION IMPROVED													
Increased plant-level settlement of labor disputes by companies with LMC		District Control			l es with L or disput		97.10%	98.60%	98.5%		94.0%		Out of the 2,985 companies with LMCs, 94% or 2,815 are not involved in conciliation- mediation cases.
ORGANIZATIONAL OUTCOME 2 - WORKPLACE CONFLICTS REDUCED													
Increased plant-level settlement of labor disputes by companies with GMs					l es with (or disput		98.2%	97.6%	97.6%		93.7%		Out of the 3,789 companies with active GMs, 93.7% or 3,552 GMs are not involved in conciliation-mediation cases.
ORGANIZATIONAL OUTCOME 3 - LABOR DISPUTES REDUCED													
Reduced incidence of work stoppages		Incidenc		k stoppag single-dig	ges maint git	ained at	2	3	4		9		The Board monitored 9 work stoppages, with two (2) declared without the requisite notice of strike (wildcat strike)

QUARTERLY PHYSICAL REPORT OF OPERATION January 1 to September 30, 2017

	UACS		PHYS	ICAL TAI	RGETS			PHYSICAL	ACCOME	LISHMEN	TS	Variance	05444005
PARTICULARS	CODE	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	as of	REMARKS
ORGANIZATIONAL OUTCOME 4 - LABOR DISPUTES EFFECTIVELY SETTLED/RESOLVED													
Increased settlement rate of:	ľ												
a. Requests for Assistance				80%		70	54.0%	49.0%	48.0%		59.0%		Out of the total 5,349 RFAs handled, 3,146 RFAs were settled.
b. Preventive Mediation Cases				85%	100		70.5%	66.4%	64.4%		83.0%		Out of the total 436 PM handled cases, 362 cases were settled.
c. Notices of Strike/Lockout				75%		r = 7+3.	48.8%	44.6%	49.4%		70.00%		Out of the total 161 NS/L cases handled, 112 cases were settled.
Percentage of voluntary arbitration case decisions upheld by a higher court*				80%				•			•		
MFO 1: TECHNICAL ADVISORY SERVICES													
Number of advisory requests acted upon		1100	1100	1100	1100	4,400	1,015	1,112	1,187		3,314		The Board extended advisory assistance to a total of 3,314 companies through promotional activities on LMC and GM.

QUARTERLY PHYSICAL REPORT OF OPERATION January 1 to September 30, 2017

	UACS	1.5	PHYS	ICAL TAI	RGETS			PHYSICAL	L ACCOMP	LISHMEN	rs	Variance	REMARKS
PARTICULARS	CODE	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	as of	REWIARKS
Percentage of technical advisory services provided that resulted in the adoption of at least one (1) major recommendation (targeted facilitated and enhanced LMCs and GMs)				67%			99.3%	103.9%	45.4%		81.5%		81.5% or 2,702 of 3,314 companies reached resulted in the following: LMCs Facilitated - 219 LMCs Enhanced 1,139; GMs Institutionalized/ Operationalized - 231, GMs enhanced - 1,113
Percentage of clients with LMCs/GMs that are not involved in NS/L or PM cases				94%			97.7%	98.1%	98.0%		94.0%		94% or 6,367 of 6,774 companies with LMCs/GMs are not involved in NS/L or PM cases
Percentage of clients who rate the timeliness of delivery of advisory services as good or better				97%			98.7%	99.6%	98.5%		98.9%		During the period, out of 2,965 respondents who accomplished the citizen's feedback form, 2,933 respondents said they were very satisfied with the Board's services.

QUARTERLY PHYSICAL REPORT OF OPERATION January 1 to September 30, 2017

PARTICULARS			PHYS	ICAL TAI	RGETS			PHYSICA	L ACCOM	TS	Variance		
	CODE	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	as of	REMARKS
MFO 2: LABOR CONCILIATION, MEDIATION AND ARBITRATION SERVICES													
Number of cases resolved/settled out of the Board's total caseload		1350	1350	1350	1350	5,400	1,531	1,265	1,123		3,919		There are 3,919 cases that were resolved/settled out of the Board's total caseload
Percentage of VA case decisions appealed to the Supreme Court/Court of Appeals*			Not n	nore tha	n 20%	H014.)	9.0%	2%	-		4.8%		The Board monitored 10 VA case decisions appealed to the SC/CA
Percentage of VA case decisions that are overturned by higher authority*			Not n	nore tha	n 25%	THE		50%			10%		The Board monitored 1 VA case decision overturned by the Court of Appeals
Percentage of conciliation mediations successfully disposed/settled within 30 days/process cycle time				85%			62.6%	60.3%	58.6%		60.6%		3,315 cases were settled/resolved within the PCT out of the total 5,466 cases disposed during the period.

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PSOCANYO ERIKA BERNICE C. OCAMPO

Administrative Assistant III

October 26, 2017

Approved by:

MARIA CRISTINA D. MANGALIMAN

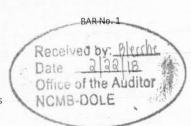
Director II, Internal Services

Department: Department of Labor and Agency: National Conciliation and Mediation

Operating Unit:

Organization Code (UACs)

Current Year Appropriations Supplemental Appropriations Continuing Appropriations Off-Budget Account



		PHYSICAL TARGETS						PHYSICAL ACCOMPLISHMENTS					REMARKS
PARTICULARS	CODE	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	as of	ILLIVERNO
ORGANIZATIONAL OUTCOME 1 - LABOR- MANAGEMENT COOPERATION IMPROVED													
Increased plant-level settlement of labor disputes by companies with LMC					nies with abor disp		97.10%	98.70%	98.6%	98.9%	94.1%		In 2017, out of the 3,054 companies with LMCs, 94.1% or 2,875 are not involved in conciliation-mediation cases.
ORGANIZATIONAL OUTCOME 2 - WORKPLACE CONFLICTS REDUCED													
Increased plant-level settlement of labor disputes by companies with GMs		At least 90% of companies with GMs are not involved in labor disputes				98.2%	97.6%	97.4%	97.5%	91.4%		In 2017, out of the 3,659 companies with active GMs, 91.4% or 3,345 GMs are not involved in conciliation-mediation cases.	
ORGANIZATIONAL OUTCOME 3 - LABOR													
DISPUTES REDUCED Reduced incidence of work stoppages		Incidence of work stoppages maintained at a single-digit					2	3	4	0	9		Fifteen (15) actual workstoppages were handled in 2017, with six (6) cases carried over from 2016. Only nine (9) work stoppages were declared including two (2) wildcat strikes which were declared withouthe requisite notice of strike.

PARTICULARS	UACS		PHYS	SICAL TA	RGETS			PHYSICA	LACCOMI	PLISHMEN	TS	Variance	REMARKS
	CODE	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	as of	
ORGANIZATIONAL OUTCOME 4 - LABOR DISPUTES EFFECTIVELY SETTLED/RESOLVED													
Increased settlement rate of:													
a. Requests for Assistance				80%			54.3%	49.4%	48.3%	45.4%	59.2%		Out of the total 6,624 RFAs handled, 3,923 RFAs were settled. Settled- 3,923 Referred - 1,308 -Compulsory Arbitration - 1,275 -DOLE ROs - 12 -Other Govt. Offices - 11 -Voluntary Arbitration - 10 Lack of Interest - 335 Withdrawn by Filer - 678 Others - 3
b. Preventive Mediation Cases				85%			71.0%	67.0%	65.0%	66.0%	89.0%		Out of the total 527 PM handled cases, 467 cases were settled. Settled- 467 Materialized into Actual Strike- 2 Materialized into Notice of Strike- 23 Others - 2
c. Notices of Strike/Lockout				75%	L		49%	45.0%	51.0%	55.0%	80.00%		Out of the total 187 NS/L cases handled, 149 cases were settled. Settled- 149 Materialized into Actual Strike- 7
Percentage of voluntary arbitration case decisions upheld by a higher court*				80%			100%	50%	100%		80%		Four VA cases were affirmed out of the 5 VA cases decidedby CA
MFO 1: TECHNICAL ADVISORY SERVICES													
Number of advisory requests acted upon		1100	1100	1100	1100	4,400	1,052	1,120	1,152	953	4,277		The Board extended advisory assistance to a total of 4,277 companies through promotional activities on LMC and GM.

PARTICILIARS	UACS		PHYS	ICAL TA	RGETS			PHYSICAL	ACCOM	PLISHMEN	TS	Variance	REMARKS
	CODE	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	as of	
Percentage of technical advisory services provided that resulted in the adoption of at least one (1) major recommendation (targeted facilitated and enhanced LMCs and GMs)				67%			93.0%	100.8%	44.0% 98.5%		83.1%		83.1% or 3,553 of 4,277 companies reached resulted in the following: LMCs Facilitated - 299 LMCs Enhanced 1,488; GMs Institutionalized/ Operationalized - 291, GMs enhanced - 1,475
Percentage of clients with LMCs/GMs that are not involved in NS/L or PM				94%			97.7%	98.1%	98.0%	98.2%	92.7%		92.7% or 6,220 of 6,713 companies with LMCs/GMs are not involved in NS/L or PM
cases													cases
Percentage of clients who rate the timeliness of delivery of advisory services as good or better				97%			98.7%	99.6%	98.5%	99.0%	98.9%		In 2017, out of 3,681 respondents who accomplished the citizen's feedback form, 3,642 respondents said they were very satisfied with the Board's services.
MFO 2: LABOR CONCILIATION, MEDIATION AND ARBITRATION													
Number of cases resolved/settled out of the Board's total caseload		1350	1350	1350	1350	5,400	1,533	1,281	1,187	945	4,946		There are 4,946 cases that were resolved/settled out of the Board's total caseload
													SENA - 3,923 Preventive Mediation - 467 Notices of Strike/Lockout - 149 Actual Strikes/lockouts - 15 Voluntary Arbitration - 392
Percentage of VA case decisions appealed to the Supreme Court/Court of Appeals*			Not n	nore thai	n 20%		9.0%	5%	-	2%	4.3%		The Board monitored 13 VA case decisions appealed to the SC/CA. No. of decided VA cases - 300

PARTICULARS	UACS		PHYS	ICAL TAF	RGETS			PHYSICAL	ACCOME	LISHMEN	TS	Variance	REMARKS
	CODE	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	as of	
Percentage of VA case decisions that are overturned by higher authority*			Not more than 25%					25%			20%		Of the total 5 decided VA cases, the Board monitored 1 VA case decision overturned by the Court of Appeals
Percentage of conciliation mediations successfully disposed/settled within 30 days/process cycle time				85%			62.7%	60.3%	58.7%	56.2%	59.8%		4,131 cases were settled/resolved within the PCT out of the total 6,912 cases disposed in 2017.

Prepared by:

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10 January 2018

Approved by:

MARIA CRISTINA O. MANGALIMAN

Director II. Internal Services