

BAR No. 1

Current Year Appropriations
Supplemental Appropriations
Continuing Appropriations
Off-Budget Account

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QUARTERLY PHYSICAL REPORT OF OPERATION
January to March 2015

BAR No. 1

PARTICULARS	UACS CODE	PHYSICAL TARGETS					PHYSICAL ACCOMPLISHMENTS					Variance as of ____	REMARKS
		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL		
Increased settlement rate of:													
a. Requests for Assistance							50%						Out of the total 2,035 RFAs handled from January to March 2015, 1,009 RFAs were settled.
b. Preventive Mediation Cases							68%						Out of the total 148 PM handled cases, 100 cases were settled.
c. Notices of Strike/Lockout							44%						Out of the total 77 NS/L cases handled, 34 cases were settled.
Percentage of voluntary arbitration case decisions upheld by a higher court							-						No VA case decision was appealed to CA/SC as of March 2015.
MFO 1: TECHNICAL ADVISORY SERVICES													
Number of advisory requests acted upon		853	847	843	837	3,380	1,434				1,434		The Board extended advisory assistance to 1,434 companies through promotional activities on LMC and GM.

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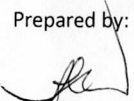
PARTICULARS	UACS CODE	PHYSICAL TARGETS					PHYSICAL ACCOMPLISHMENTS					Variance as of ____	REMARKS
		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL		
Percentage of technical advisory services provided that resulted in the adoption of at least one (1) major recommendation (targeted facilitated and enhanced LMCs and GMs)		20%					72%						72% or 1,031 of 1,434 companies reached resulted in the following: LMCs Facilitated - 22 LMCs Enhanced 475; GMs Institutionalized/ Operationalized - 18, GMs enhanced - 516.
Percentage of clients who rate the timeliness of delivery of advisory services as good or better		70%					97%						A citizen's feedback mechanism was devised and implemented by the Board to determine the level of service satisfaction of the clients. During the period, out of 1,426 respondents, 1,093 respondents said they were very satisfied and 286 were satisfied with the Board's services.
MFO 2: LABOR CONCILIATION, MEDIATION AND ARBITRATION SERVICES													
Number of cases resolved/settled out of the Board's total caseload		931	931	931	931	3,724	1,188				1,188		

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January to March 2015


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PARTICULARS	UACS CODE	PHYSICAL TARGETS					PHYSICAL ACCOMPLISHMENTS					Variance as of ____	REMARKS
		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL		
Percentage of VA case decisions appealed to the Supreme Court/Court of Appeals		20%					0%				0%		Of the 45 VA case decisions, no case was appealed to the SC/CA for the first quarter of 2015.
Percentage of conciliation mediations successfully disposed/settled within 30 days/process cycle time		85%					57%						As of March 2015, 962 cases were resolved/settled within the PCT out of the total 1,702 cases disposed during the period.

Prepared by:


MARIFE E. FAUSTO
 Planning Officer III
 May 20, 2015

Approved by:


REYNALDO R. UBALDO
 Executive Director IV

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QUARTERLY PHYSICAL REPORT OF OPERATION
January to June 2015

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QUARTERLY PHYSICAL REPORT OF OPERATION
January to June 2015

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PARTICULARS	UACS CODE	PHYSICAL TARGETS					PHYSICAL ACCOMPLISHMENTS					Variance as of ____	REMARKS
		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL		
a. Requests for Assistance							65.52%	59.46%			70.00%		Out of the total 3,291 RFAs handled from January to June 2015, 70% or 2,304 RFAs were settled. For the first quarter, 1,283 RFAs were settled out of the 1,958 RFAs handled while for the 2nd quarter, 1,021 RFAs were settled out of the 1,717 RFAs handled.
b. Preventive Mediation Cases							45%	48.8%			74.00%		Out of the total 275 PM cases handled from January to June 2015, 74% or 203 PM cases were settled. For the first quarter, 103 cases were settled out of the 152 cases handled while for the 2nd quarter, 100 cases were settled out of the 168 cases handled.
c. Notices of Strike/Lockout							45%	48.8%			62.00%		Out of the total 130 NS/L cases handled from January to June 2015, 62% or 81 NS/L cases were settled. For the first quarter, 36 cases were settled out of the 80 cases handled while for the 2nd quarter, 100 cases were settled out of the 168 cases handled.

QUARTERLY PHYSICAL REPORT OF OPERATION
January to June 2015

PARTICULARS	UACS CODE	PHYSICAL TARGETS					PHYSICAL ACCOMPLISHMENTS					Variance as of ____	REMARKS
		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL		
Percentage of voluntary arbitration case decisions upheld by a higher court							-	1	1			2	2 VA case decisions were affirmed by the SC/CA, while 1 VA case decision was modified
MFO 1: TECHNICAL ADVISORY SERVICES													
Number of advisory requests acted upon		853	847	843	837	3,380	1,472	1,113			2,585		The Board extended advisory assistance to 2,585 companies through promotional activities on LMC and GM.
Percentage of technical advisory services provided that resulted in the adoption of at least one (1) major recommendation (targeted facilitated and enhanced LMCs and GMs)		20%					64.7%	62.7%			64%		For the first six months of 2015, 64% or 1,651 of 2,585 companies reached resulted in the following: LMCs Facilitated - 97 LMCs Enhanced 768; GMs Institutionalized/ Operationalized - 88, GMs enhanced - 698
													For the first quarter of 2015, 64.7% or 953 of 1,472 companies reached resulted in the following: LMCs Facilitated - 23 LMCs Enhanced 478; GMs Institutionalized/ Operationalized - 19, GMs enhanced - 433

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PARTICULARS	UACS CODE	PHYSICAL TARGETS					PHYSICAL ACCOMPLISHMENTS					Variance as of ____	REMARKS
		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL		
MFO 2: LABOR CONCILIATION, MEDIATION AND ARBITRATION SERVICES													
Number of cases resolved/settled out of the Board's total caseload		931	931	931	931	3,724	1,488	1,201			2,689		
Percentage of VA case decisions appealed to the Supreme Court/Court of Appeals		20%					9%	5.9%			8%		Of the 100 VA decided cases, 8 decisions were appealed to the SC/CA for the first six months of 2015.
													First Qtr - 6 decisions were appealed; 66 VA decided cases
													Second Qtr - 2 decisions were appealed; 34 VA decided cases
Percentage of conciliation mediations successfully disposed/settled within 30 days/process cycle time		85%					68%	71.4%			69.2%		For the first six months of 2015, 2,180 cases were settled/resolved within the PCT out of the total 3,151 cases disposed during the period.
													First Qtr - 1,203 settled/resolved within PCT; 1,783 cases disposed

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		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL		
													Second Qtr - 977 settled/resolved within PCT; 1,368 cases disposed

Prepared by:


WILLIAM E. CALINA

Chief, Research and Information Division
 July 14, 2015

Approved by:


REYNALDO B. UBALDO
 Executive Director IV



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QUARTERLY PHYSICAL REPORT OF OPERATION
January to September 2015

BAR No. 1

PARTICULARS	UACS CODE	PHYSICAL TARGETS					PHYSICAL ACCOMPLISHMENTS					Variance as of ____	REMARKS
		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL		
a. Requests for Assistance							66.5%	69.1%	56.9%		74.0%		Out of the total 4,590 RFAs handled from January to September 2015, 74% or 3,407 RFAs were settled. For the first quarter, 1,303 RFAs were settled out of the 1,957 RFAs handled while for the 2nd quarter, 1,175 RFAs were settled out of the 1,699 RFAs handled and for the 3rd quarter, 929 RFAs were settled out of the 1,631 RFAs handled.
b. Preventive Mediation Cases							67.7%	59.7%	64.8%		81.00%		Out of the total 401 PM cases handled from January to September 2015, 81% or 324 PM cases were settled. For the first quarter, 103 cases were settled out of the 152 cases handled while for the 2nd quarter, 1010 cases were settled out of the 169 cases handled and for the 3rd quarter, 120 cases were settled out of the 185 cases handled.

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PARTICULARS	UACS CODE	PHYSICAL TARGETS					PHYSICAL ACCOMPLISHMENTS					Variance as of ____	REMARKS
		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL		
Percentage of technical advisory services provided that resulted in the adoption of at least one (1) major recommendation (targeted facilitated and enhanced LMCs and GMs)		20%					68.0%	65.0%	59%		65%		For the first nine months of 2015, 65% or 2,313 of 3,579 companies reached resulted in the following: LMCs Facilitated - 181 LMCs Enhanced - 989; GMs Institutionalized/ Operationalized - 166, GMs enhanced - 977
													For the first quarter of 2015, 68% or 1,006 of 1,484 companies reached resulted in the following: LMCs Facilitated - 23 LMCs Enhanced 482; GMs Institutionalized/ Operationalized - 22, GMs enhanced - 479
													For the second quarter of 2015, 65% or 759 of 1,168 companies reached resulted in the following: LMCs Facilitated - 80 LMCs Enhanced 313; GMs Institutionalized/ Operationalized -78, GMs enhanced - 288

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PARTICULARS	UACS CODE	PHYSICAL TARGETS					PHYSICAL ACCOMPLISHMENTS					Variance as of ____	REMARKS
		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL		
Number of cases resolved/settled out of the Board's total caseload		931	931	931	931	3,724	1,511	1,364	1,153		4,028		
Percentage of VA case decisions appealed to the Supreme Court/Court of Appeals		20%					13%	10.0%	0%		8%		Of the 161 VA decided cases, 13 decisions were appealed to the SC/CA for the first nine months of 2015.
													First Qtr - 9 decisions were appealed; 69 VA decided cases
													Second Qtr -4 decisions were appealed; 41 VA decided cases
													Third Qtr - No decision was appealed to the SC/CA
Percentage of conciliation mediations successfully disposed/settled within 30 days/process cycle time		85%					68%	71.4%	73%		70.0%		For the first nine months of 2015, 3,292 cases were settled/resolved within the PCT out of the total 4,703 cases disposed during the period.

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		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL		
													First Qtr - 1,223 settled/resolved within PCT; 1,813 cases disposed
													Second Qtr - 1,103 settled/resolved within PCT; 1,558 cases disposed
													Third Qtr - 966 settled/resolved within PCT; 1,332 cases disposed

Prepared by:


MARIFE E. FAUSTO
 Planning Officer III
 October 09, 2015

Approved by:


SHIRLEY M. PASCUAL
 OIC - Executive Director IV



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		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL		
ORGANIZATIONAL OUTCOME 4 - LABOR DISPUTES EFFECTIVELY SETTLED/RESOLVED													
Increased settlement rate of:													
a. Requests for Assistance		88%					67%	69%	66%	64%	80%		Out of the total 5,743 RFAs handled from January to December 2015, 4,601 RFAs were settled.
b. Preventive Mediation Cases		90%					68.0%	60.0%	65.0%	73.0%	88.00%		Out of the total 491 PM handled cases, 433 cases were settled.
c. Notices of Strike/Lockout		79%					45%	48.0%	47.0%	55.0%	80.00%		Out of the total 226 NS/L cases handled, 180 cases were settled.
Percentage of voluntary arbitration case decisions upheld by a higher court		80%					50%	67%	-	-	67%		4 VA case decisions were affirmed , 1 was modified and 1 was reversed
MFO 1: TECHNICAL ADVISORY SERVICES													
Number of advisory requests acted upon		853	847	843	837	3,380	1,484	1,168	926	883	4,461		The Board extended advisory assistance to 4,461 companies through promotional activities on LMC and GM.

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		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL		
Percentage of clients who rate the timeliness of delivery of advisory services as good or better		70%					96.7%	97.3%	97.1%	96.9%	97.0%		During the period, out of 4,003 respondents who accomplished the citizen's feedback form, 3,220 respondents said they were very satisfied and 662 were satisfied with the Board's services.
													First Qtr - Total Respondents - 1,426; Very Satisfied - 1,093; Satisfied - 286 Second Qtr - Total Respondents - 933; Very Satisfied - 756; Satisfied - 152 Third Qtr - Total Respondents - 957; Very Satisfied - 805; Satisfied - 124 Fourth Qtr - Total Respondents - 957; Very Satisfied - 566; Satisfied - 100
MFO 2: LABOR CONCILIATION, MEDIATION AND ARBITRATION SERVICES													
Number of cases resolved/settled out of the Board's total caseload		931	931	931	931	3,724	1,518	1,372	1,303	1,257	5,450		

**QUARTERLY PHYSICAL REPORT OF OPERATION
2015**

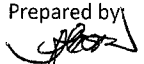
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		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL		
Percentage of VA case decisions appealed to the Supreme Court/Court of Appeals		Not more than 20%					14%	12%	8%	4%	10%		In 2015, of the 231 decided VA cases, 22 decisions were appealed to the SC/CA
													First Qtr - 10 decisions were appealed; 71 VA decided cases
													Second Qtr -5 decisions were appealed; 43 VA decided cases
													Third Qtr - 5 decisions were appealed; 60 VA decided cases
													Fourth Qtr - 2 decisions were appealed; 57 VA decided cases
Percentage of conciliation mediations successfully disposed/settled within 30 days/process cycle time		85%					67%	71.0%	71%	74%	71.0%		4,434 cases were settled/resolved within the PCT out of the total 6,284 cases disposed during the period.
													First Qtr - 1,227settled/resolved within PCT; 1,825 cases
													Second Qtr - 1,110 settled/resolved within PCT; 1,567 cases disposed
													Third Qtr - 1,077 settled/resolved within PCT; 1,508 cases disposed

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		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL		
													Fourth Qtr - 1,019 settled/resolved within PCT; 1,384 cases disposed

Prepared by:

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 March 09, 2016

Approved by:

SHIRLEY M. PASCUAL
 OIC- Executive Director IV
