Department: Department of Labor and Employment Agency: National Conciliation and Mediation Board

Operating Unit:

Organization Code (UACs)

Current Year Appropriations Supplemental Appropriations Continuing Appropriations Off-Budget Account

PARTICULARS	UACS		PHY	SICAL TAR	GETS			PHYSICAL	ACCOMPL	ISHMENTS		Variance	
PARTICULARS	CODE	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	as of	REMARKS
ORGANIZATIONAL OUTCOME 1 - LABOR- MANAGEMENT COOPERATION IMPROVED													
Increased plant-level settlement of labor disputes by companies with LMC		At least	t 80% of co	mpanies v I in labor d		are not	98%						Out of the 2,404 companies with existing LMCs, 2,344 are not involved in NS/L, PM and VA cases
ORGANIZATIONAL OUTCOME 2 - WORKPLACE CONFLICTS REDUCED													
Increased plant-level settlement of labor disputes by companies with GMs		At least 80% of companies with GMs are not involved in labor disputes					98%						Of the 2,883 companies with active GMs, 2,812 GMs are not involved in NS/L, PM and VA cases.
ORGANIZATIONAL OUTCOME 3 - LABOR DISPUTES REDUCED													
Reduced incidence of work stoppages							-						No work stoppage was declared for the first quarter of 2015
ORGANIZATIONAL OUTCOME 4 - LABOR DISPUTES EFFECTIVELY SETTLED/RESOLVED		,at											

DA DETIGUA DO	UACS		PHY	SICAL TAR	GETS			PHYSICAL	ACCOMPL	ISHMENTS		Variance	
PARTICULARS	CODE	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	as of	REMARKS
Increased settlement rate of:													
a. Requests for Assistance							50%						Out of the total 2,035 RFAs handled from January to March 2015, 1,009 RFAs were settled.
b. Preventive Mediation Cases							68%						Out of the total 148 PM handled cases, 100 cases were settled.
c. Notices of Strike/Lockout							44%						Out of the total 77 NS/L cases handled, 34 cases were settled.
Percentage of voluntary arbitration case decisions upheld by a higher court							-						No VA case decision was appealed to CA/SC as of March 2015.
MFO 1: TECHNICAL ADVISORY SERVICES													
Number of advisory requests acted upon		853	847	843	837	3,380	1,434				1,434		The Board extended advisory assistance to 1,434 companies through promotional activities on LMC and GM.

UACS		PHY	SICAL TAR	GETS			PHYSICAL	ACCOMPL	ISHMENTS		Variance	REMARKS
CODE	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	as of	REWARKS
			20%			72%						72% or 1,031 of 1,434 companies reached resulted in the following: LMCs Facilitated - 22 LMCs Enhanced 475; GMs Institutionalized/ Operationalized - 18, GMs enhanced - 516.
			70%			97%						A citizen's feedback mechanism was devised and implemented by the Board to determine the level of service satisfaction of the clients. During the period, out of 1,426 respondents, 1,093 respondents said the were very satisfied and 286 were satisfied with the Board's services.
		CODE 1st	CODE 1st 2nd	CODE 1st 2nd Quarter Quarter 20%	CODE 1st 2nd 3rd Quarter Quarter Quarter 20%	CODE 1st Quarter Quarter Quarter Quarter 20%	CODE 1st Quarter Quarter Quarter Quarter TOTAL Quarter 20% 72%	CODE 1st Quarter Quarter Quarter Quarter Quarter TOTAL 1st Quarter Quarter 20% 72%	CODE 1st Quarter Quarter Quarter Quarter Quarter TOTAL Quarter Quarter Quarter Quarter Quarter Quarter Quarter	CODE 1st Quarter Quarter Quarter Quarter Quarter TOTAL 1st Quarter Qua	CODE 1st Quarter Quarter Quarter Quarter Quarter TOTAL 1st Quarter Quarter Quarter Quarter Quarter TOTAL Quarter Quart	CODE 1st 2nd Quarter Q

PARTICULARS	UACS		PHYS	SICAL TAR	GETS			PHYSICAL	ACCOMPL	ISHMENTS		Variance	DEMARKS
PARTICULARS	CODE	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	as of	REMARKS
Percentage of VA case decisions appealed to the Supreme Court/Court of Appeals				20%			0%				0%		Of the 45 VA case decisions, no case was appealed to the SC/CA for the first quarter of 2015.
Percentage of conciliation mediations successfully disposed/settled within 30 days/process cycle time				85%			57%						As of March 2015, 962 cases were resolved/settled within the PCT out of the total 1,702 cases disposed during the period.

Prepared by:

MARIFE E. FAUSTO Planning Officer III May 20, 2015 Approved by:

REYNALDO R. UBALDO Executive Director IV

Department: Department of Labor and Employment Agency: National Conciliation and Mediation Board

Operating Unit:

Organization Code (UACs)

Current Year Appropriations Supplemental Appropriations Continuing Appropriations Off-Budget Account

	UACS		PHY	SICAL TARG	GETS			PHYSICAL	ACCOMPL	ISHMENTS		Variance	REMARKS
PARTICULARS	CODE	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	as of	REMARKS
ORGANIZATIONAL OUTCOME 1 - LABOR- MANAGEMENT COOPERATION IMPROVED													
Increased plant-level settlement of labor disputes by companies with LMC		At leas	t 80% of co	pmpanies v d in labor o		are not	99.2%	99.3%			99.2%		On the average, 99.2% of companies with LMCs were not involved in labor disputes in the first quarter, and 99.3% in the second quarter. From January to June 2015, an average of 99.2% of companies with LMCs were not involved in labor disputes.
ORGANIZATIONAL OUTCOME 2 - WORKPLACE CONFLICTS REDUCED													

	UACS		PHYS	SICAL TARG	GETS			PHYSICAL	ACCOMPL	ISHMENTS		Variance	REMARKS
PARTICULARS	CODE	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	as of	
Increased plant-level settlement of labor disputes by companies with GMs			t 80% of co	ompanies v	with GMs a	are not	99.6%	99.7%			99.7%		On the average, 99.6% of companies with GMs were not involved in labor disputes in the first quarter, and 99.7% in the second quarter. For the first semester of 2015, an average of 99.7% of companies with GMs were not involved in labor disputes.
ORGANIZATIONAL OUTCOME 3 - LABOR DISPUTES REDUCED													
Reduced incidence of work stoppages							-	3			3		The Board monitored 3 work stoppages during the first six months of 2015, well within the single-digit incidence targeted for the year.
- Control of the Cont													
ORGANIZATIONAL OUTCOME 4 - LABOR DISPUTES EFFECTIVELY SETTLED/RESOLVED													
Increased settlement rate of:													

	UACS		PHYS	SICAL TARG	GETS			PHYSICAL	ACCOMPL	SHMENTS		Variance	REMARKS
PARTICULARS	CODE	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	as of	
a. Requests for Assistance							65.52%	59.46%			70.00%		Out of the total 3,291 RFAs handled from January to June 2015, 70% or 2,304 RFAs were settled. For the first quarter, 1,283 RFAs were settled out of the 1,958 RFAs handled while for the 2nd quarter, 1,021 RFAs were settled out of the 1,717 RFAs handled.
b. Preventive Mediation Cases							45%	48.8%			74.00%		Out of the total 275 PM cases handled from January to June 2015, 74% or 203 PM cases were settled. For the first quarter, 103 cases were settled out of the 152 cases handled while for the 2nd quarter, 100 cases were settled out of the 168 cases handled.
c. Notices of Strike/Lockout							45%	48.8%			62.00%		Out of the total 130 NS/L cases handled from January to June 2015, 62% or 81 NS/L cases were settled. For the first quarter, 36 cases were settled out of the 80 cases handled while for the 2nd quarter, 100 cases were settled out of the 168 cases handled.

	UACS		PHY	SICAL TAR	GETS			PHYSICAL	ACCOMPL	ISHMENTS		Variance	REMARKS
PARTICULARS	CODE	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	as of	REWARKS
Percentage of voluntary arbitration case decisions upheld by a higher court							-	1	1			2	2 VA case decisions were affirmed by the SC/CA, while 1 VA case decision was modified
MFO 1: TECHNICAL ADVISORY SERVICES													
Number of advisory requests acted upon		853	847	843	837	3,380	1,472	1,113			2,585		The Board extended advisory assistance to 2,585 companies through promotional activities on LMC and GM.
Percentage of technical advisory services provided that resulted in the adoption of at least one (1) major recommendation (targeted facilitated and enhanced LMCs and GMs)				20%			64.7%	62.7%			64%		For the first six months of 2015, 64% or 1,651 of 2,585 companies reached resulted in the following: LMCs Facilitated - 97 LMCs Enhanced 768; GMs Institutionalized/ Operationalized - 88, GMs enhanced - 698
													For the first quarter of 2015, 64.7% or 953 of 1,472 companies reached resulted in the following: LMCs Facilitated - 23 LMCs Enhanced 478; GMs Institutionalized/ Operationalized - 19, GMs enhanced - 433

	UACS		PHYS	SICAL TAR	GETS			PHYSICAL	ACCOMPL	SHMENTS		Variance	REMARKS
PARTICULARS	CODE	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	as of	REWARKS
													For the second quarter of 2015, 62.7% or 698 of 1,113 companies reached resulted in the following: LMCs Facilitated - 74 LMCs Enhanced 290; GMs Institutionalized/ Operationalized - 69, GMs enhanced - 265
Percentage of clients who rate the timeliness of delivery of advisory services as good or better				70%			96.7%	97.3%			96.9%		A citizen's feedback mechanism was devised and implemented by the Board to determine the level of service satisfaction of the clients. For the first six months of 2015, out of 2,359 respondents, 1,849 respondents said they were very satisfied and 438 were satisfied with the Board's services.
													First Qtr - Total Respondents - 1,426; Very Satisfied - 1,093; Satisfied - 286 Second Qtr - Total Respondents - 933; Very Satisfied - 756; Satisfied - 152

	UACS		PHYS	SICAL TARG	GETS			PHYSICAL	ACCOMPL	ISHMENTS		Variance	REMARKS
PARTICULARS	CODE	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	as of	REWARKS
MFO 2: LABOR CONCILIATION, MEDIATION AND ARBITRATION SERVICES													
Number of cases resolved/settled out of the Board's total caseload		931	931	931	931	3,724	1,488	1,201			2,689		
Percentage of VA case decisions appealed to the Supreme Court/Court of Appeals				20%			9%	5.9%			8%		Of the 100 VA decided cases, 8 decisions were appealed to the SC/CA for the first six months of 2015
													First Qtr - 6 decisions were appealed; 66 VA decided cases
													Second Qtr -2 decisions were appealed; 34 VA decided cases
Percentage of conciliation mediations successfully disposed/settled within 30 days/process cycle time				85%			68%	71.4%			69.2%		For the first six months of 2015, 2,180 cases were settled/resolved within the PCT out of the total 3,151 cases disposed during the period.
													First Qtr - 1,203 settled/resolved within PC 1,783 cases disposed

	UACS		PHYS	SICAL TARG	SETS			PHYSICAL	ACCOMPLI	SHMENTS		Variance	REMARKS
PARTICULARS	CODE	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	as of	KEMAKKO
	***************************************												Second Qtr - 977 settled/resolved within PCT; 1,368 cases disposed

Prepared by:

VILLIAM E. CALINA

Chief, Research and Information Division

July 14, 2015

Approved by:

RENALDO B UBALDO Executive Director IV

Department: Department of Labor and Employment Agency: National Conciliation and Mediation Board

Operating Unit:

Organization Code (UACs)

Current Year Appropriations Supplemental Appropriations Continuing Appropriations Off-Budget Account

DADTICINADO	UACS		PHYS	SICAL TAR	GETS			PHYSICAL	ACCOMPL	ISHMENTS		Variance	DEMARKS
PARTICULARS	CODE	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	as of	REMARKS
ORGANIZATIONAL OUTCOME 1 - LABOR- MANAGEMENT COOPERATION IMPROVED	0 -		si .									А	
Increased plant-level settlement of labor disputes by companies with LMC		At leas	t 80% of co	l ompanies v d in labor o		are not	99.2%	99.3%	99.5%		94.2%		On the average, 99.2% of companies with LMCs were not involved in labor disputes in the first quarter, 99.3% in the second quarter and 99.5% in the third quarter. From January to September 2015, out of the 2,528 companies with LMCs, 94% or 2,382 are not involved in NS/L, PM and VA cases.
ORGANIZATIONAL OUTCOME 2 - WORKPLACE CONFLICTS REDUCED													

	UACS		PHY	SICAL TAR	GETS			PHYSICAL	ACCOMPL	ISHMENTS		Variance	
PARTICULARS	CODE	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	as of	REMARKS
Increased plant-level settlement of labor disputes by companies with GMs		At leas		ompanies d in labor o	with GMs a	are not	99.5%	99.7%	99.3%		95.6%		On the average, 99.5% of companies with GMs were not involved in labor disputes in the first quarte 99.7% in the second quart and 99.3% in the third quarter. From January to September 2015, out of th 3,124 companies with active GMs, 96% or 2,989 GMs are not involved in NS/L, PM and VA cases.
ORGANIZATIONAL OUTCOME 3 - LABOR DISPUTES REDUCED													
Reduced incidence of work stoppages							-	3	1		4		The Board monitored 4 work stoppages during the first nine months of 2015, well within the single-digit incidence targeted for the year.
ORGANIZATIONAL OUTCOME 4 - LABOR DISPUTES EFFECTIVELY SETTLED/RESOLVED													
Increased settlement rate of:													

PARTICULARS	UACS		PHYS	SICAL TARG	GETS			PHYSICAL	ACCOMPL	ISHMENTS		Variance	REMARKS
PARTICULARS	CODE	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	as of	REMARKS
a. Requests for Assistance							66.5%	69.1%	56.9%		74.0%		Out of the total 4,590 RFAs handled from January to September 2015, 74% or 3,407 RFAs were settled. Fo the first quarter, 1,303 RFA were settled out of the 1,957 RFAs handled while for the 2nd quarter, 1,175 RFAs were settled out of the 1,699 RFAs handled and for the 3rd quarter, 929 RFAs were settled out of the 1,631 RFAs handled.
b. Preventive Mediation Cases							67.7%	59.7%	64.8%		81.00%		Out of the total 401 PM cases handled from January to September 2015, 81% or 324 PM cases were settled. For the first quarter, 103 cases were settled out of the 152 cases handled while for the 2nd quarter, 1010 cases were settled out of the 169 cases handled and for the 3rd quarter, 120 cases were settled out of the 185 cases handled.

PARTICULARS	UACS	1	PHYS	SICAL TARG	GETS			PHYSICAL	ACCOMPL	SHMENTS		Variance	BEALABUG
PARTICULARS	CODE	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	as of	REMARKS
c. Notices of Strike/Lockout							45%	47.8%	49.5%		71.00%		Out of the total 187 NS/L cases handled from Januar to September 2015, 71% of 132 NS/L cases were settle For the first quarter, 36 cases were settled out of the 80 cases handled while for the 2nd quarter, 45 cases were settled out of the 94 cases handled and for the 3rd quarter, 51 cases were settled out of the 3rd quarter, 51 cases were settled out of the 103 cases handled.
Percentage of voluntary arbitration case decisions upheld by a higher court							1	3	0				3 VA case decisions were affirmed by the SC/CA, whil 1 VA case decision was modified
MFO 1: TECHNICAL ADVISORY SERVICES					1,31-								
Number of advisory requests acted upon		853	847	843	837	3,380	1,484	1,168	927		3,579		The Board extended advisory assistance to 3,579 companies through promotional activities on LMC and GM.

DARTICHNARC	UACS		PHYS	SICAL TARG	GETS			PHYSICAL	ACCOMPL	ISHMENTS		Variance	
PARTICULARS	CODE	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	as of	REMARKS
Percentage of technical advisory services provided that resulted in the adoption of at least one (1) major recommendation (targeted facilitated and enhanced LMCs and GMs)				20%			68.0%	65.0%	59%		65%		For the first nine months of 2015, 65% or 2,313 of 3,579 companies reached resulted in the following: LMCs Facilitated - 181 LMCs Enhanced - 989; GMs Institutionalized/ Operationalized - 166, GMs enhanced - 977
													For the first quarter of 2015 68% or 1,006 of 1,484 companies reached resulted in the following: LMCs Facilitated - 23 LMCs Enhanced 482; GMs Institutionalized/ Operationalized - 22, GMs enhanced - 479
													For the second quarter of 2015, 65% or 759 of 1,168 companies reached resulted in the following: LMCs Facilitated - 80 LMCs Enhanced 313; GMs Institutionalized/ Operationalized -78, GMs enhanced - 288

	UACS		PHY	SICAL TAR	GETS			PHYSICAL	ACCOMPL	ISHMENTS		Variance	25
PARTICULARS	CODE	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	as of	REMARKS
													For the third quarter of 2015, 59% or 548 of 927 companies reached resulted in the following: LMCs Facilitated - 78 LMCs Enhanced 194; GMs Institutionalized/ Operationalized -66, GMs enhanced - 210
Percentage of clients who rate the timeliness of delivery of advisory services as good or better				70%			96.7%	97.3%	97.1%		97.0%	1	For the first nine months of 2015, out of 3,316 respondents, 2,654 respondents said they were very satisfied and 562 were satisfied with the Board's services.
													First Qtr - Total Respondents - 1,426; Very Satisfied - 1,093; Satisfied - 286 Second Qtr - Total Respondents - 933; Very Satisfied - 756; Satisfied - 152 Third Qtr - Total Respondents - 957; Very Satisfied - 805; Satisfied - 124
MFO 2: LABOR CONCILIATION, MEDIATION AND ARBITRATION SERVICES													

DADTICIU ADC	UACS		PHY	SICAL TARG	GETS			PHYSICAL	ACCOMPL	ISHMENTS		Variance	DELLA DIVE
PARTICULARS	CODE	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	as of	REMARKS
Number of cases resolved/settled out of the Board's total caseload		931	931	931	931	3,724	1,511	1,364	1,153		4,028		
Percentage of VA case decisions appealed to the Supreme Court/Court of Appeals				20%			13%	10.0%	0%		8%		Of the 161 VA decided cases, 13 decisions were appealed to the SC/CA for the first nine months of 2015.
													First Qtr - 9 decisions were appealed; 69 VA decided cases
													Second Qtr -4 decisions were appealed; 41 VA decided cases
													Third Qtr - No decision was appealed to the SC/CA
Percentage of conciliation mediations successfully disposed/settled within 30 days/process cycle time				85%			68%	71.4%	73%		70.0%		For the first nine months of 2015, 3,292 cases were settled/resolved within the PCT out of the total 4,703 cases disposed during the period.

PARTICULARS	UACS		PHYS	SICAL TARG	GETS			PHYSICAL	ACCOMPL	ISHMENTS		Variance	5
FARTICULARS	CODE	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	as of	REMARKS
													First Qtr - 1,223 settled/resolved within PCT; 1,813 cases disposed
												1	Second Qtr - 1,103 settled/resolved within PCT; 1,558 cases disposed
													Third Qtr - 966 settled/resolved within PCT; 1,332 cases disposed

Prepared by:

MARIFE E. FAUSTO Planning Officer III October 09, 2015 Approved by:

SHIRLEY M. PASCUAL
OIC - Executive Director IV/

Cufe

Department: Department of Labor and Employment Agency: National Conciliation and Mediation Board

Operating Unit:

Organization Code (UACs)

Current Year Appropriations Supplemental Appropriations Continuing Appropriations Off-Budget Account

PARTICULARS	UACS		PHY	SICAL TAR	GETS			PHYSICAL	ACCOMPL	ISHMENTS		Variance	REMARKS
PARTICULARS	CODE	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	as of	REWARKS
ORGANIZATIONAL OUTCOME 1 - LABOR- MANAGEMENT COOPERATION IMPROVED													
Increased plant-level settlement of labor disputes by companies with LMC		At leas		I ompanies v d in labor o	vith LMCs a	are not	99.2%	99.3%	99.5%	98.9%	94.0%		In 2015 out of the 2,623 companies with LMCs, 94% or 2,460 are not involved in NS/L, PM and VA cases.
ORGANIZATIONAL OUTCOME 2 - WORKPLACE CONFLICTS REDUCED													
Increased plant-level settlement of labor disputes by companies with GMs		At leas		ompanies v d in labor c	 with GMs a lisputes	nre not	99.5%	99.7%	99.3%	99.0%	94.0%		Out of the 3,202 companies with active GMs, 94% or 3,021 GMs are not involved in NS/L, PM and VA cases.
ORGANIZATIONAL OUTCOME 3 - LABOR DISPUTES REDUCED													
Reduced incidence of work stoppages		Incidence	of work st	oppages n digit	l naintained	at single-	-	3	1	1	5		The Board monitored 5 work stoppages, well within the single-digit incidence targeted for the year.

DARTICI II ARC	UACS		PHY	SICAL TAR	GETS			PHYSICAL	ACCOMPL	ISHMENTS		Variance	REMARKS
PARTICULARS	CODE	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	as of	KEIVIARKS
ORGANIZATIONAL OUTCOME 4 - LABOR DISPUTES EFFECTIVELY SETTLED/RESOLVED													
Increased settlement rate of:													
a. Requests for Assistance			l ,	88%			67%	69%	66%	64%	80%		Out of the total 5,743 RFAs handled from January to December 2015, 4,601 RFA: were settled.
b. Preventive Mediation Cases				90%		. , .	68.0%	60.0%	65.0%	73.0%	88.00%		Out of the total 491 PM handled cases, 433 cases were settled.
c. Notices of Strike/Lockout			· · · · · · · · · · · · · · · · · · ·	79%	Ι		45%	48.0%	47.0%	55.0%	80.00%		Out of the total 226 NS/L cases handled, 180 cases were settled.
Percentage of voluntary arbitration case decisions upheld by a higher court				80%			50%	67%	-	-	67%		4 VA case decisions were affirmed , 1 was modified and 1 was reversed
MFO 1: TECHNICAL ADVISORY SERVICES													
Number of advisory requests acted upon	-	853	847	843	837	3,380	1,484	1,168	926	883	4,461		The Board extended advisory assistance to 4,461 companies through promotional activities on LMC and GM.

	UACS		PHY	SICAL TARG	GETS			PHYSICAL	ACCOMPL	ISHMENTS		Variance	REMARKS
PARTICULARS	CODE	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	as of	REWARKS
Percentage of technical advisory services provided that resulted in the adoption of at least one (1) major recommendation (targeted facilitated and enhanced LMCs and GMs)				20%			68.0%	64.0%	58%	78%	67%		In 2015, 67% or 2,984 recommendations were adopted out of the 4,461 advisory requests acted upon by the Board
													For the first quarter of 2015, 68% or 1,004 recommendations were adopted out of the 1,484 advisory requests acted upon by the Board
													For the second quarter of 2015, 64% or 751 recommendations were adopted out of the 1,168 advisory requests acted upon by the Board
													For the third quarter of 2015, 58% or 538 recommendations were adopted out of the 926 advisory requests acted upon by the Board
													For the fourth quarter of 2015, 78% or 691 recommendations were adopted out of the 883 advisory requests acted upon by the Board

	UACS	•	PHY	SICAL TARG	GETS			PHYSICAL	ACCOMPL	ISHMENTS		Variance	
PARTICULARS	CODE	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	as of	REMARKS
Percentage of clients who rate the timeliness of delivery of advisory services as good or better				70%			96.7%	97.3%	97.1%	96.9%	97.0%		During the period, out of 4,003 respondents who accomplished the citizen's feedback form, 3,220 respondents said they were very satisfied and 662 were satisfied with the Board's services.
													First Qtr - Total Respondent - 1,426; Very Satisfied - 1,093; Satisfied - 286 Second Qtr - Total Respondents - 933; Very Satisfied - 756; Satisfied - 152 Third Qtr - Total Respondents - 957; Very Satisfied - 805; Satisfied - 124; Fourth Qtr - Total Respondents - 957; Very Satisfied - 566; Satisfied - 100
MFO 2: LABOR CONCILIATION, MEDIATION AND ARBITRATION SERVICES													
Number of cases resolved/settled out of the Board's total caseload													
		931	931	931	931	3,724	1,518	1,372	1,303	1,257	5,450		

PARTICULARS	UACS		PHYS	SICAL TARG	SETS			PHYSICAL	ACCOMPL	ISHMENTS		Variance	REMARKS
FARTICULARS	CODE	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	as of	REIVIARES
Percentage of VA case decisions appealed to the Supreme Court/Court of Appeals			Not	nore than	20%		14%	12%	8%	4%	10%		In 2015, of the 231 decided VA cases, 22 decisions were appealed to the SC/CA
													First Qtr - 10 decisions were appealed; 71 VA decided cases
												operation is	Second Qtr -5 decisions were appealed; 43 VA decided cases
·								i					Third Qtr - 5 decisions were appealed; 60 VA decided cases
													Fourth Qtr - 2 decisions were appealed; 57 VA decided cases
Percentage of conciliation mediations successfully disposed/settled within 30 days/process cycle time				85%			67%	71.0%	71%	74%	71.0%		4,434 cases were settled/resolved within the PCT out of the total 6,284 cases disposed during the period.
													First Qtr - 1,227settled/resolved within PCT; 1,825 cases
					·								Second Qtr - 1,110 settled/resolved within PCT; 1,567 cases disposed
													Third Qtr - 1,077 settled/resolved within PCT; 1,508 cases disposed

PARTICULARS	UACS CODE	PHYSICAL TARGETS					PHYSICAL ACCOMPLISHMENTS					Variance	DEMARKS
		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	as of	REMARKS
													Fourth Qtr - 1,019 settled/resolved within PCT; 1,384 cases disposed

Prepared by:

Old-Chief/Planning Officer III

March 09, 2016

Approved by:

SHIRLEY M. PASCUAL

OIC/- Executive Director IV